1st QuarterImplementation Report &1st Budget Amendment2023

Public Entity Saba

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# READERS GUIDE

We are pleased to present you with the 1<sup>st</sup> implementation report and budget amendment for 2023. In this report you will find insight into the financial developments of the Public Entity Saba for the period January through March 2023. It also shows a comparison of the results achieved in the 1<sup>st</sup> quarter 2023 with respect to the approved 2023 budget. In addition, based on progressive information, budget amendment changes made to the budget 2023 is proposed in this report.

We are pleased to report that with the implementation of our new planning & control (P&C) team, operating under the Finance Department's oversight for planning and reporting, has enabled us to submit this report within the agreed upon timeframes.

This document is divided in two parts for your ease of reference. In part one of the document, you will find the financial figures per main function and information provided by the relative departments and project managers. In part two of this document, you will see the first budget amendment for 2023. The first budget amendment consists mainly of budgetary changes related to the special purpose grants which are budget neutral. In addition, some budgetary changes to the regular budget are also proposed in part two of this document.

# PART 1: FIRST QUARTER IMPLEMENTATION REPORT 2023 - PUBLIC ENTITY SABA

## 1. INTRODUCTION

In the first implementation report, the Public Entity Saba continues to provide more detailed and transparent overviews of what is happening within the organization. This implementation report gives insight not only into the financial figures but also into the general operations of the Public Entity Saba over the period January through March 2023. You will find the following chapters in this part of the report:

- 1. Introduction
- 2. Main Functions
- 3. Financial Management
- 4. Local Levies
- 5. 'Verkorte' Balance Sheet
- 6. Liquidity Analysis
- 7. Expenditure during the first quarter
- 8. Income during the first quarter
- 9. Overview of personnel
- 10. Overview special purpose grant salary costs
- 11. Overview of Project Funding
- 12. Overview of Economic Categories

## 2. MAIN FUNCTIONS

The tables provided in this section of the implementation report, provide separate overviews of the expenditure and income for January through March 2023 per main function and further broken down into the relative functions.

# MAIN FUNCTION 0: GENERAL ADMINISTRATION

January - March 2023			Expenses		
Main	Realization			Realization	
Function Function	2022	Budget 2023	Realization Q1	2023	Balance
0 - Algemeen bestuur	5.979.940,97	6.007.804,00	1.375.080,74	1.375.080,74	4.632.723,26
001 - Bestuursorganen	1.106.371,57	1.087.554,00	227.953,41	227.953,41	859.600,59
002 - Bestuursapparaat	4.680.638,71	4.785.720,00	1.093.034,46	1.093.034,46	3.692.685,54
003 - Bevolking, burgerlijke stand en militaire zaken	192.930,69	134.530,00	54.092,87	54.092,87	80.437,13

January - March 2023			Income		
Main				Realization	
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance
0 - Algemeen bestuur	(1.157.811,39)	(115.300,00)	(258.722,42)	(258.722,42)	143.422,42
001 - Bestuursorganen	(73.330,40)	-	(23.850,00)	(23.850,00)	23.850,00
002 - Bestuursapparaat	(938.635,17)	(86.000,00)	(203.421,81)	(203.421,81)	117.421,81
003 - Bevolking, burgerlijke stand en militaire zaken	(145.845,82)	(29.300,00)	(31.450,61)	(31.450,61)	2.150,61

# FINANCE

# INTRODUCTION

The Finance department went through a phase of consolidation due to merging with the Receiver's department, which has resulted in new staff members being hired. As a result, the department has put a lot of effort into training and understanding the tasks involved, which has slowed down productivity and put pressure on deadlines. Despite this pressure we are working within the timeframes of report submissions for the 1<sup>st</sup> quarter 2023.

# QUARTERLY REVIEW

In the first quarter, the department focused on putting structures in place, which included reviewing procedures, identifying outstanding debtors, and arranging payment plans for loans and outstanding invoices. We also identified long outstanding balances on the suspense accounts and are taking steps to ensure these accounts are balanced on a regular basis.

The administration team has been cross-training members within the department to expose them to different positions, which initially slowed down productivity but is expected to create a stronger department in the long run.

The planning and control team is beginning to work as a unit. Because this is a new function within the department, this can lead to a lack of clarity about which tasks fall under each team. Financial expertise will be provided in 2023 for the overall structuring, training and support for the two finance teams.

# PROCEDURAL IMPROVEMENTS

To improve efficiency, the department is arranging training for Centric, the accounting software, for all team members. We hope that once the full capabilities of the system are understood, many manual tasks can be automated. This training will likely take place in the 2<sup>nd</sup> half of 2023.

## EXTERNAL CONSULTANCY

The department has continued to work with an external consultant and stakeholders on improving various processes and putting policies in place to benefit the organization and improve the finance department's efficiency. The various policies worked on will be presented to the Executive Council for review and approval in the 2<sup>nd</sup> quarter 2023.

## TRAINING AND STAFF DEVELOPMENTS

An exchange program with the Talent Exchange Program VNG-International was set up. As part of this exchange program the Finance Department will be receiving support with framework for Finance Department.

Additional support specifically focusing on the set up of the Planning & Control Team is also being looked into. A financial specialist, in the area, will be visiting Saba in the 1st week of May to assess what is needed for support and come forward with a development plan for these needs.

In addition to the above-mentioned activities, various members of the Finance staff followed the below mentioned trainings;

- Happiness at Work Training which was about raising awareness on the importance of a positive working environment
- Learning and Development Program 'Leadership and Management'
- Finance L&D Development Assessment, Feedback and Team Session

#### BOTTLENECKS

Throughout the first quarter of this year, the Finance department has encountered several significant bottlenecks. These obstacles have come in various forms, such as internal and external resistance from staff due to changes resulting from the merger. Additionally, there have been delayed processing times due to the ongoing training of new personnel and managing their capabilities while dealing with a backlog of items from the Receiver's office. However, one of the most significant bottlenecks has been the timing of report deadlines, specifically, the annual report and audit, as well as the first implementation report. These deadlines coincided, and with the added burden of implementing and training a new P&C team, the department has faced immense strain. Furthermore, the department has not been receiving the necessary information from various departments and projects within the prescribed timeframes. Despite these challenging circumstances, the staff remains determined and is working tirelessly to overcome these bottlenecks and make the necessary improvements and adjustments.

#### CONCLUSION

The Finance department has made significant improvements in 2023 by restructuring, putting structures in place, and providing training to team members. We will continue to work on improving procedures and policies to increase efficiency and benefit the organization. The full details of the improvement plan can be found in the Financial Management chapter.

# ICT

In the 1<sup>st</sup> quarter, the ICT Team focused on the below-mentioned activities:

The department is currently structuring the network and all system infrastructure for the organization's apparatus. This is in connection with the NetPro Group. A new software backup package was purchased for our Hypervisor's

virtual machines, ensuring daily infrastructure backups. If there is failure or crashes on virtual machines, ICT can recover without any issues.

Newly added to the department as security advisor is FOX-IT from the Netherlands. They are currently setting up a unique tool on the Network to point out weak and vulnerable accounts. FOX-IT also advises on different security scenarios and protocols that are needed for the organization. FOX-IT were on the premises in April. They met with the other department heads and team leaders and spent most of the time with the department running security checks and enhancing the network and system infrastructure.

The department searched for and hired two workplace assistants, currently for six months, and there is a possibility of one being hired as a full-time workplace ICT assistant. This position will accommodate all hands-on-deck tasks and handle the ticket Database. The workplace assistant will follow the introductory A+ Plus course to learn all the ICT fundamentals and combine them with PES's work experience.

The ICT Network Administrator started in January 2023 and is working on extra layers of security for the firewall and WIFI segmentation. The network is one of the critical points for the apparatus, and additional layers must be enforced for protection.

The department also introduced MFA – Multifactor Authentication for all employees. All remote offices are installed with the security feature. We are still busy with the installation and hope to have all users using the feature. The MFA is an extra layer of security for Sabagov email addresses. This is to secure each user account safely with a unique passcode to enter their emails. Without authorization from the MFA App, users cannot access their mailbox.

The department distributed mobile cell devices to the Public Safety Enforcers, the Harbor Staff, and Airport Staff. All mobile devices which were provided will be installed with Intune in the coming months; mentioned in previous reports, Intune is a Mobile Device Management System that applies group policies, updates, and security features to any device managed such as laptops, desktops, cell phones, and much more.

The Human Resource Management department is moving away from the on-premises software Pims & Paymaster to the Motion PRO cloud base. The department will provide little support as Centric in the Netherlands will have complete functional and front-user end support.

#### PENDING TASKS AND SOFTWARE

- Intune license version pending report advice
- ESET Detection Management License and software patch – pending report advice
- Enforced Security for the infrastructure pending report advice
- Answers from Centric with ICT-related issues

# ACCOMPLISH TASKS

- MFA
- New ICT team staff

- Extra security layers
- New DATA Server

# HUMAN RESOURCE MANAGEMENT

During the 1<sup>st</sup> quarter the Department HRM focused on the below mentioned activities;

Migration of HRM software PIMS and Paymaster to Motion, working together with ICT, and Centric Service Desk. It is currently in preparation phase and the startup migration will take place in the end of April 2023.

The startup of the pilot chair massages for employees took place and this lasted for a period of four weeks and was done in the light of Employee Wellbeing. An evaluation report will be sent to the Island Secretary and Executive Council in April 2023.

The RCN included PES for participation in training for head of departments 'Powerful and Practical Leadership'. HRM started open registration for all heads of departments. One head of department attended the course between March  $6^{th} - 10^{th}$ . We have requested that she shares information in a department meeting.

Potential trainings to provide the organization with BHV, First Aid, Aggression Management, Airport Security Training were researched per request of several departments. The department helped develop and guide a team assessment with an external organization for the Finance team.

An exchange program with the Talent Exchange Program VNG-International was set up. This was done to help with project digitalization, setting up the Planning & Control Team, supporting framework for Finance Department, setting up communications with the Project Bureau and supporting Public Health.

New trainings were introduced in connection with the RCN. One included a workshop called diversity enriches!

The Learning and Development Program 'Leadership and Management' was programed and organized in connection with Community Development and Public Health. Attendance is for all government employees and the first training started on 17<sup>th</sup> of April 2023. Both the steady and flexible group are full and a waiting list will be arranged.

Reintegration programs were started for two employees. One employee has successfully finished 100% reintegration to workplace and this will happen in April 2023. The other one is in the phase of starting up reintegration in another position/at another department in the organization.

Correcting unpaid taxes on personnel facilities was researched and investigated. Additionally, laws that have to do with side jobs and on how to frame this in our organization both short and long term were researched.

Onboarding of a new Waste Management & Recycling garbage handler, 2 ICT interns and 1 Finance intern took place as well as offboarding a Legal advisor.

The department handled contract extensions, transferring of temporary contracts to permanent contracts, judgements of salary advance requests and side jobs, extra vacation days, taking of care days, acknowledgement of gratifications, judgements of contracts for Saba Works Project and external working assignments, retirement, transfer requests and open applications.

The department also helped with facilitating and supporting departments with the recruitment of new personnel:

	January	February	March
Finance			Senior Financial Administrative Employee
Community Development		Head of Community Development	
Public Works	Maintenance Worker, Construction Worker, Bus Driver		
Agriculture/Project Bureau			Hydroponics Employee (2), Lead Farmer, Government Veterinarian
Airport			Security Officer
Waste Management & Recycling	Street Sweeper		
Tourist Bureau	Product Development Coordinator		
Executive Council	Island Secretary		

In addition to the above-mentioned activities the HRM staff followed the below mentioned trainings;

- Happiness at Work Training which was about raising awareness on the importance of a positive working environment
- Dutch Language B1

During Quarter 1, there were no delays or bottlenecks with projects. With the department completing several projects in combination with daily tasks, it can be seen that the only bottleneck could be that the department may be understaffed. However, every staff member is working hard and doing their best to keep up. The department is focusing on possibilities to resolve this problem on the short term with making use of a talent exchange.

# **CENSUS OFFICE**

# **INTRODUCTION:**

This report outlines the activities and challenges faced by the Census Office during the first quarter of this year. The department's main focus was on preparing and executing the Island Council and electoral college elections, as well as improving the quality of the Civil Registry System. Additionally, efforts were made to improve the working environment and ensure smooth daily operations.

# ACTIVITIES:

The Census Office successfully prepared and executed the Island Council and electoral college elections. Furthermore, steps were taken to enhance the quality of the Civil Registry System, which is a vital aspect of the department's operations. Regular daily activities were carried out as per usual.

#### CHALLENGES:

Despite the successful execution of key activities, some challenges were encountered. The department's goal to improve the working environment was not achieved. The Census Office was unable to obtain desks, computers, or chairs, which has significantly impacted staff morale and productivity. Additionally, a requested color printer and copier was not made available to the Census Office, further hindering their operations.

#### CONCLUSION:

In conclusion, the Census Office was able to successfully execute key activities during the first quarter of this year. However, challenges related to the working environment and equipment procurement have negatively impacted the department's overall performance. It is recommended that steps be taken to address these challenges to ensure the efficient and effective functioning of the Census Office.

# MAIN FUNCTION 1: PUBLIC ORDER & SAFETY

January - March 2023			Expenses		
Main	Realization			Realization	
Function Function	2022	Budget 2023	Realization Q1	2023	Balance
1 - Openbare orde en veiligheid	260.962,84	283.258,00	76.842,14	76.842,14	206.415,86
130 - Rampenbestrijding	140.670,61	119.355,00	43.646,69	43.646,69	75.708,31
140 - Openbare orden en veiligheid	120.292,23	163.903,00	33.195,45	33.195,45	130.707,55

		Income		
			Realization	
Realization 2022	Budget 2023	Realization Q1	2023	Balance
(173.975,46)	-	(18.989,10)	(18.989,10)	18.989,10
(124.842,23)	-	(15.948,59)	(15.948,59)	15.948,59
(49.133,23)	-	(3.040,51)	(3.040,51)	3.040,51
	(173.975,46) (124.842,23)	(173.975,46) - (124.842,23) -	Realization 2022         Budget 2023         Realization Q1           (173.975,46)         -         (18.989,10)           (124.842,23)         -         (15.948,59)	Realization 2022         Budget 2023         Realization Q1         2023           (173.975,46)         -         (18.989,10)         (18.989,10)           (124.842,23)         -         (15.948,59)         (15.948,59)

# DISASTER MANAGEMENT

The Public Entity receives a yearly budget of €100.000 for disaster management under Kostenbesluit Veiligheidswet BES (article 2 part 1). This subsidy is to be used:

- To support and advise the island secretary in his role as "Eilandelijk Rampencoördinator" during the preparedness and response phase.
- To ensure current generic contingency plans.
- To ensure current disaster management plans.
- To actively approach and involve both public and private safety partners.
- To contribute to the optimization of the emergency response and crisis management organization.
- To ensure unite de doctrine within the emergency response and crisis management organization and its products.
- To take the initiative with organizing multidisciplinary exercises.
- To advise about the necessary disaster management equipment.
- To inform surrounding countries on adopted plans.

#### DISASTER PLANS

The Public Entity employs one adviser tasked with advising on both disaster management and public safety. The advisor is responsible for optimizing disaster preparation and ensuring all plans are current. The advisor has written a new four-year crisis plan and policy plan, risk assessment and a two-year education, training and exercise (ETE) plan. They were all approved by the executive council in the first quarter of this year.

# EDUCATION, TRAINING, EXERCISE

The 24<sup>th</sup> of February the Public Entity held a round table meeting with airport and marine safety partners. Both the operational as well of the strategic crisis level was involved. A real-life exercise will be planned in the second quarter of this year.

The yearly Tsunami exercise took place the 23<sup>rd</sup> of March 2023. During this exercise the warning mechanism was trialed. All parties were reached, and all messages came through clearly.

The KNMI (Dutch Royal Meteorological Institute) visited Saba. They spoke to different partners on the island and gave a presentation to the management team, policy advisors and members of the crisis team on the functioning of the KNMI and their hurricane warning procedures.

#### DISASTER PREPARATION

The department continues its work on optimizing the island's hurricane preparation and preparations for other disasters including tsunami's, volcanic activity, airplane crashes and large fires.

#### HURRICANES

During the first quarter of this year, enforcers have started cleaning up the island in preparation of hurricane season. They removed different car wrecks from the public road.

#### FIRE SAFETY

The Public Entity has been working with the Fire Department on a fire extinguishing water policy. Together we have mapped all essential facilities and we are looking at different ways to ensure all have sufficient extinguishing water in case of an incident.

#### LCMS

Conversations have taken place with the ministry of Justice and Safety on the implementation of a new crisis management communication tool. The Dutch Institute on Public Safety will provide training to members of the crisis team on information management during crisis and the use of the tool (LCMS). The goal is to facilitate the support of the European part of the Netherlands to Saba after a large disaster by providing information through the tools Dutch crisis officials use.

#### PARATUS PROJECT

The European Union PARATUS project looks at different ways to compile information to use for crisis prevention or mitigation. Focus is on crises that happen because of the original crisis. For instance: a hurricane hits, so the power is out for several weeks or landslides take place. The advisor on Public Safety and Disaster Management went to speak with different crisis managers from the SSS island to provide information about what we need as a region from this project to the project leaders.

#### **PUBLIC SAFETY**

#### ENFORCEMENT

Government enforcers have conducted parking checks, single use plastic ban checks and removal of car wrecks. The new "leerplichtambtenaar" has also given warnings and fines.

#### LONG TERM PLANS

Public safety is working on a four-year public safety plan. During the first trimester different stakeholder talks have taken place to write an all-encompassing plan which can be rolled out in cooperation with different departments and organizations.

#### TRAFFIC ORDINANCE

Public safety is working on implementing the new traffic ordinance. Information on the new ordinance is given by

enforcers, police and has been spread on social media. Different checks have taken place by the police. The first fines will be given in March/ April.

## PROBATION

The Public Entity has worked with the probation office on writing a plan to reintegrate people who have been to prison back into society successfully. In the second quarter talks will take place with stakeholders on the island to obtain the last information for the plan and make an implementation plan.

## MIGRATION/ BORDER SECURITY

Public Safety and Economic Affairs have been working with policy workers of the ministry of Security and Justice on a new migration vision from the Public Entity and the implementation by executing parties. We are aiming to have talks with stakeholders in the second quarters and to finalize the vision. In the meantime, there are regular talks with stakeholders on improving border security.

## PERMITS AND LICENSES

Public Safety provides input on event permits and operational licenses. We do this based on regular inspections with our goal being to prevent nuisance and unsafe situations.

# MAIN FUNCTION 2: TRAFFIC, TRANSPORT AND WATER MANAGEMENT

January - March 2023			Expenses		
Main	Realization			Realization	
Function Function	2022	Budget 2023	Realization Q1	2023	Balance
2 - Verkeer, vervoer en waterstaat	5.315.759,48	3.545.010,00	927.615,43	927.615,43	2.617.394,57
210 - Straten, wegen en pleinen	2.060.124,99	1.986.078,00	342.308,72	342.308,72	1.643.769,28
211 - Verkeersmaatregelen te land	36.714,76	80.500,00	19.066,94	19.066,94	61.433,06
220 - Zeehavens	2.255.297,34	695.031,00	360.806,41	360.806,41	334.224,59
230 - Luchtvaart	963.622,39	783.401,00	205.433,36	205.433,36	577.967,64

January - March 2023			Income		
Main				Realization	
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance
2 - Verkeer, vervoer en waterstaat	(2.648.562,27)	(302.000,00)	(271.847,19)	(271.847,19)	(30.152,81)
210 - Straten, wegen en pleinen	(593.411,60)	-	(23.151,78)	(23.151,78)	23.151,78
211 - Verkeersmaatregelen te land	(18.656,00)	(17.000,00)	(3.846,00)	(3.846,00)	(13.154,00)
220 - Zeehavens	(1.750.224,83)	(110.000,00)	(203.584,73)	(203.584,73)	93.584,73
230 - Luchtvaart	(286.269,84)	(175.000,00)	(41.264,68)	(41.264,68)	(133.735,32)

# BLACK ROCKS HARBOR PROJECT

In 2018, a subsidy of €15 million was provided to the Public Entity for the reconstruction of the seaport after the passage of hurricanes Irma and Maria. In addition to this, other subsidies have also been made available for the same project: €12.5 million from the Regional Envelope, just under €2 million and €2.25 million from the Infrastructure Fund of IenW, €3 million as a showcase project of IenW, and €1 million from the Public Entity Saba. The budgets will jointly be used for the improvement of the current Fort Bay harbour and the construction of a new seaport at Black Rocks.

# ACTIVITIES

The last outstanding component for the building permit of the Black Rocks Harbour concerns the monitoring of water turbidity and associated permitted values during the construction of the port. Consultations have taken place between the project team and a researcher at Wageningen University & Research and the results have been incorporated into the permit regulations. The request to the Public Entity Saba for the on-land building permit was

also submitted. The request, along with its advice, will be submitted for review to the Executive Council in the 2<sup>nd</sup> quarter.

The project team, in collaboration with an external consultant in the Netherlands, made considerable progress in drafting the tender documents. The 90% version of the documents are now ready.

A contract was signed and mobilization has started for an additional soil investigation. Drilling is expected to start in May 2023. The weather conditions will impact the lead time and costs of the investigation, as calm conditions are required for drilling.

Due to the temporary absence of the legal advisor of the public entity and the civil-law notary, the land purchases have not yet been fully completed.

The project team is working on a solution for erosion along part of the road to the Black Rocks area. Measures that were previously taken (the installation of rock catchment benches and a traditional Saban rock wall) appear to be insufficient to prevent erosion in one area. An engineering firm has been asked to provide a project proposal to improve the situation.

The first phase of the upgrade of the current Fort Bay Harbour began in January 2023. The work must not impede day-to-day port activities. This operational coordination and problems with equipment caused some delays in the implementation of the project. The work is now expected to be completed in May 2023. This portion of the project is being funded by the Showcase project funds.

## UPCOMING ACTIVITIES

In the coming months, the focus will be on finalizing the land purchases, the granting of the permits, completion of the tender documents, the start of the tender procedure, the additional soil investigation and completing the first phase of work on the Fort Bay Harbour.

# FERRY PILOT PROJECT

The ferry pilot project is based on letter (beschikking) dated December 14th 2020 from the ministry of Infrastructure and Water Management under the number IENW/BSK-2020, reference number 5000004699 in the amount of US\$ 2.320.500.

The goals of this project are to create connectivity between Saba, St. Eustatius and St. Maarten, with a smaller focus on day trips from St. Maarten to Saba and connectivity between St. Eustatius and St. Kitts.

#### ACTIVITIES

Based on the figures from 2022, it is estimated that approximately 8,000 passengers will travel with the Makana quarterly. This number increased with the addition of the connection with St. Kitts, which began towards the end of 2022. During quarter one, a second vessel was acquired by the operator. This vessel will serve as the back-up vessel to the main vessel and as an additional vessel during high demand periods, such as the Easter weekend.

The original booking system that was commissioned by the operator proved insufficient to manage the various requirements of bookings, information gathering and information distribution for the different islands. Because of this, the operator is working on the creation and implementation of a new booking system, which is well known for ferry operations. It is expected that this booking system will be launched within quarter 2.

Several meetings were held with stakeholders involved in the project, namely the project team, the operator, the Koninklijke Marechaussee and the Douane, as well as the ministries of IenW and BZK. These meetings were intended to focus on two aspects: various scenarios for the continuation of the ferry service and short-term solutions to improve operations at the ports of Saba and St. Eustatius.

The various scenarios will be used as a basis for the evaluation of the ferry service. Short term solutions were discussed and will be brought forward for approval. These include the removal of benches from within the processing room of the Immigration and Customs, thereby creating more space, working on passenger flows for arriving and departing passengers and improving the fencing situation to improve safety.

Marketing with the contracted company is ongoing with regular postings in the newspaper, Billboards, radio ads etc. In addition, to this an EXPO is being organized in St. Kitts, together with SXM, St. Eustatius Saba and St. Kitts, which is expected to occur in quarter 3.

#### UPCOMING ACTIVITIES

In quarter 2 of 2023, an evaluation report will be created in collaboration with St. Eustatius and the stakeholders and submitted to the ministries. This evaluation will help to determine the success of the project and what is needed to help sustain or improve the service. In addition to this, the new booking system will be launched and the summer travel schedule will be reviewed and implemented. It is expected for the repairs to the fence to be contracted in quarter 2, with the work beginning before the end of quarter 2. Preparations for the Expo in St. Kitts will be ongoing.

# PUBLIC TRANSPORT PILOT

This project is a part of the mobility plan for Saba. It is currently in the pilot phase and has been extended 3 times since its inception. The Public Transportation Pilot is funded through the free allowance of the public entity.

#### GOALS

- Increase parking availability
- Lower the reliability on vehicles to reduce emissions on the island
- Lower the cost of living caused by rising gas prices
- Offer alternative methods of transport for residents of Saba

#### ACTIVITIES

During the 1<sup>st</sup> quarter, the salaries for drivers have stayed the same since the 2nd extension and this will remain the same for the 3rd and final extension of the pilot phase. Bond books were provided to the drivers where they can sign off with the local gasoline company for the purchase of gas. The government-owned vehicles for this project require frequent maintenance as they are quite old buses that have been neglected in the past. The majority of unexpected costs came from vehicle maintenance which mainly included new tires, fixing the steering, changing brake pads and belts, etc.

## UPCOMING ACTIVITIES

Moving forward, we will be entering Phase 3 of the pilot program until July 1st, 2023. After this we hope to have implementation of the Public Transport Program where we will exit the pilot phase. A concrete transport schedule

will be implemented and a vacancy will be posted to the public. Therefore, the drivers will then be made into civil servants.

# INFRASTRUCTURE MAINTENANCE

The Public Entity Saba received special allowance for the realization of the multiannual implementation program roads, seaport and airport 2022-2025. This funding is based on the letter dated 11 July 2022 from the Ministry of IenW with reference # IENW/BSK-2022/154882 in the amount of USD 4.230.800.

The Goals of these funds are:

- Upgrading and maintaining of road infrastructure to ensure the safety and efficiency of road access on the island
- Maintenance of the port, piers and general infrastructure
- Maintenance of the airport infrastructure

# HARBOR

# ACTIVITIES

At the Harbor, the upgrade and renovation of the grey jetty occurred. This project was done to tackle this issue of the panels which previously needed to be removed before the arrival of large swells and were sometimes damaged. The surface of the grey jetty was paved with concrete, leaving a small section remaining with panels to allow for the movement of water and releasing of pressure. In addition to this, an additional slab was created which created a more solid entrance.

Dredging was needed at the small pier due to the build-up of debris and silt from the heavy rainfalls which occurred at the end of 2022. In addition to this, due to western winds, the Harbor basin filled with sargassum seaweed and a contractor was hired to remove it with an excavator.

A container was purchased, renovated and installed in order to provide shelter for Harbor users from the elements which include the sun, rain and salt spray, as well as to provide seating. This needed to be done as the waiting and processing hall of the customs and immigration office, as well as the Harbor office, has insufficient space, especially during times that the ferries are arriving or departing. This project was facilitated by the Planning Bureau and the container was installed opposite the Harbor Office building.

A contract was awarded and signed with a company for the regular upkeep and cleaning of the harbor area. This includes the removal of debris from the Harbor basin, removal of debris/pallets from container yard, washing down of the container yard and surrounding area when needed, cleaning of the parking areas and general upkeep. This contract is for one year with the option of renewal if a positive evaluation is received.

# UPCOMING ACTIVITIES

It is expected that throughout the year the focus for the infrastructure maintenance budget will be dredging of the basins when needed, especially during the hurricane months, washing down of the harbor area to remove loose dust and general maintenance. The budget may be used to fund the repairing of the fencing, which is expected to be tendered in quarter 2.

# AIRPORT

During the 1<sup>st</sup> quarter 2023, the department focused on several activities to ensure the smooth functioning of the airport. These activities included the renewal of generator maintenance contract to guarantee secondary power during outages and proper functioning. Additionally, the department attended the Amsterdam Drone Week and Legislation to develop drone regulations for 6 Dutch Caribbean islands in consultation with members from each island.

The department also renewed its ground radio communications contract, which included the addition of 3 handheld radios and 1 mobile based radio for ground communications. Maintenance was performed on the 2 main cisterns for the terminal building and urgent intervention was carried out for the repair of the of the CCRs AGL installation at the airport.

The department also replaced the sensor for the automatic door at the main entrance to the terminal. The airport is currently experiencing difficulties with various electrical connections and a delay in commissioning the new generator for the ongoing project of switching secondary power.

In addition to these activities, the airport security officers completed a Dangerous Goods Training and received certification as part of ICAO aviation security and ILT requirements.

# ROADS

Due to capacity issues within the Public Works Department no report was provided for the 1<sup>st</sup> quarter 2023.

# MAIN FUNCTION 3: ECONOMIC AFFAIRS

January - March 2023			Expenses		
Main	Realization			Realization	
Function Function	2022	Budget 2023	Realization Q1	2023	Balance
3 - Economische zaken	2.582.404,56	1.221.500,00	324.665,42	324.665,42	896.834,58
300 - Economische Zaken	703.242,11	832.875,00	99.218,40	99.218,40	733.656,60
310 - Handel en Industrie	948.151,79	16.000,00	66.210,41	66.210,41	(50.210,41)
341 - Overige agrarische zaken, jacht en visserij	931.010,66	372.625,00	159.236,61	159.236,61	213.388,39

January - March 2023			Income		
Main				Realization	
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance
3 - Economische zaken	(1.571.774,46)	(346.000,00)	(205.348,18)	(205.348,18)	(140.651,82)
300 - Economische Zaken	(412.609,65)	(250.000,00)	(38.208,14)	(38.208,14)	(211.791,86)
310 - Handel en Industrie	(1.027.354,84)	(86.000,00)	(150.988,68)	(150.988,68)	64.988,68
341 - Overige agrarische zaken, jacht en visserij	(131.809,97)	(10.000,00)	(16.151,36)	(16.151,36)	6.151,36

# INVESTMENT IN ELECTRICITY PRODUCTION

The project is based on letter (beschikking) dated November 24th, 2022 from the Ministry of Economic Affairs and Climate Policy under the number DGKE-DE/22315162 in the amount of €13,500,000.

# GOALS

- Contribute to implementation of Saba's Energy Sector Strategy 2020-2025
- Energy Independence
- Security of Energy Supply

- Reliability of the supply
- Sustainability Energy Mix
- Affordability of Electricity for all customers
- Energy resilience

## ACTIVITIES

The funds (80% of the total amount) for this project were received in December 2022. Saba Electric Company (hereinafter referred to as 'SEC') will be implementing the project. Before Public Entity Saba (hereinafter referred to as 'PES') can spend the funds by making a payment to SEC it was necessary to create an execution agreement for the disbursement, outlining responsibilities and conditions. Due to limited legal capacity at PES, it was required to seek external legal assistance for drafting of the agreement. The legal discussions took some time to complete, however, all parties were able to arrive at a conclusion regarding the agreement.

#### UPCOMING ACTIVITIES

Approval of the execution agreement by the Executive Council as well as signature of the execution agreement will take place so that the funds can be transferred to SEC and the implementation of the project can officially begin. Land will be acquired where the solar park will be constructed. Selection of the Owner's Engineer/Consultant will also transpire. A full feasibility study for implementation of the RE project will happen. This includes environmental impact studies, soil studies, construction feasibility of wind turbines, etc.

# WATER SUPPLY (300)

## SABA SPLASH WATER BOTTLING FACILITY

#### INTRODUCTION

During the first quarter of 2023, Saba Splash Water Bottling Facility faced several challenges and achieved significant milestones. This report provides an overview of the major accomplishments and setbacks during this period, along with upcoming activities.

#### SUPPLY CHAIN MANAGEMENT

The facility was able to find an agent who can provide needed materials within a reliable and timely manner. This was a significant improvement, and the new agent provided much-needed bottle caps within the timeline presented. However, the previous agent has still not reached out to the facility about a lost shipment and a massive delay in another order.

#### **TECHNICAL UPGRADES**

Several electronic items were replaced due to short-circuits of electronic valves and main boards. The Ozonator (water purifying machine) blew a 2nd board, but expected technicians should arrive in the 2nd quarter of this year and have indicated that they might be able to install some devices to regulate any power fluctuation in the future. The upgrades done in the previous quarter proved to be successful, and several others will be performed in the next quarter.

#### WASTE MANAGEMENT

The investigation into the appropriate plastic shredder for the disposal of old plastic and damaged empty bottles has been put off. There will be a change of management within the Waste Management department and therefore this action point has been put on hold until a replacement is appointed.

#### TECHNOLOGICAL ASSISTANCE

The technicians from Vitens Evides (Holland) that were to arrive in the 4th quarter of 2022 are now scheduled to visit the facility in the 2nd quarter of 2023 (April/May 2023). Once on the island, the facility can proceed to improve its electrical grid by placing voltage regulators on several of its components, as well as implement some structural changes.

#### UPCOMING ACTIVITIES

The facility has planned several activities for the coming months, including:

- Welcoming different departments within the organization to visit the facility and learn about the manufacturing process of their product.
- Supporting all sporting events by providing their product.
- Conducting research into schooling and training of their staff, with a focus on basic knowledge of
  electricity, chemistry, and hydrolysis which is related to transport pipelines. This will help them to
  comprehend the workings of their equipment and enable them to carry out intricate repairs. They will
  also gain an understanding of the current and future chemicals used and how to properly maintain the
  existing and new pipelines, along with their pump stations.
- Installing a rainwater catchment system in the Saba Splash Building for runoff water.

# CONCLUSION

Despite some setbacks, the Saba Splash Water Bottling Facility achieved significant milestones during the first quarter of 2023. The upcoming activities show the facility's commitment to improving their operations and investing in their staff's education and training. The facility is expected to continue to make progress in the coming months.

# **HYDROPONICS**

The project is based on the letter (beschikking) dated 13 December 2018 from the Ministry of Agriculture, Nature and Food Quality (LNV) under the number DGAN-ELVV / 18273701 (verplichtingennummer 1300027774) for the amount of EUR 1mln. (USD 1,140,205), and the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of \$724.740 allocated for the hydroponics project (budget nr 67230000; cost center 34950).

# GOALS

- Improve food security on island through the intensification of crop production.
- Reduce Saba's dependency on imports by increasing local food production.
- Improve public health by reducing noncommunicable diseases such as cardiovascular diseases, diabetes, obesity etc.
- Diversify the local island economy.
- Reduce poverty by creating job opportunities especially for those in the community who do not have immediate access to work opportunities.

# ACTIVITIES

During the 1<sup>st</sup> quarter, concrete works were finalized, including drainage of rain water. Because of the limited possibilities for commercialization of the farm on a short term, a scope change was proposed to the Steering Group, which entails implementation of the project in phases. The current project will only focus on phase one: installation of the small greenhouse and making this operational with production of a variety of crops. With this approach, short/medium term management will remain with PES.

Vacancies for a lead farmer and farm hands were published on different platforms. The current lead at the farm will help train these new workers. Also, the main orders were placed for the materials required to set up phase 1 of the project.

A collaboration was set up with Yuverta, the largest green vocational educational institution in the Netherlands, to explore the possibilities for establishing green vocational education on Saba and providing internships for students at the hydroponics farm, among other things.

## UPCOMING ACTIVITIES

In the next quarter, the focus will be on establishing the team, with at least a lead farmer and one or more farm workers. Additionally, the metal buildings and the hydroponics will be installed, in order to get the small greenhouse operational.

The possibilities for collaboration with Yuverta will be explored further and where possible measures will be taken already to achieve 'low hanging fruit' goals.

# MAIN FUNCTION 4: EDUCATION

January - March 2023			Expenses		
Main	Realization			Realization	
Function Function	2022	Budget 2023	Realization Q1	2023	Balance
4 - Onderwijs	1.404.781,17	679.865,00	226.048,31	226.048,31	453.816,69
411 - Bijzonder voorbereidend onderwijs	-	-	-	-	-
480 - Gemeenschappelijke uitgaven van het onderv	vijs 1.404.781,17	679.865,00	226.048,31	226.048,31	453.816,69
January - March 2023			Income		
January - March 2023 Main			Income	Realization	
Main	Realization 2022	Budget 2023	Income Realization Q1	Realization 2023	Balance
· · · · · · · · · · · · · · · · · · ·	Realization 2022 (600.365,08)	Budget 2023 (5.000,00)			Balance 63.844,50
Main Function			Realization Q1	2023	

# OCW FUNDS - COVENANT ONDERWIJSHUISVESTING 2023

The project is based on letter (beschikking) dated April 11, 2022 from the ministry of OCW under the number 33116001 in the amount of USD 7 million, in which the first tranche of USD 2.3 million was received.

The goals of this project are;

- To complete SHS phase 1
- To start SHS phase 2 meeting the BES-Code proof for Buildings.
- To start the new SCS (Saba Comprehensive School) masterplan including the Technical School, Gymnasium and EC2 (expertise center education care)

# ACTIVITIES

During the 1<sup>st</sup> quarter the following was carried out in accordance with the goals of the project;

In Quarter 1 the expansion and renovation project of SHS made milestones by reaching the highest point in the building process. The building is roughly about 50-55% completed. All cement work was completed in terms of wall support structure and flooring. The roofing started in the end of the 1<sup>st</sup> quarter with the rafters erected.

The assessment of the other SHS buildings is almost finalized by the ICE (independent consultancy engineering) company from St. Maarten. The estimated breakdown of costs for the renovation of phase 2 has been completed by the Planning Bureau.

Started strategizing ways on how to bring forward the masterplan project for SCS with stakeholders for the ministries in the Hague.

# UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

In the 2<sup>nd</sup> quarter the SHS phase 1 will be finalized before the start of new school year 2023-2024.

Commence in phases with the BES code proofing of the remaining buildings at SHS, starting in the summer of 2023 if funding is finalized.

Continue to work on the Masterplan of SCS together with local stakeholders and the ministries to secure funding to realize the project.

# OCW FUNDS - PURCHASE LAND FOR SCHOOLS (BREDE SCHOOL)3

The project is based on letter (beschikking) dated May 24<sup>th</sup>, 2022, from the ministry of OCW under the number 32663928 in the amount of USD 423,000.00.

The goals of this project are;

- Complete the purchase of property for childcare housing.

## ACTIVITIES

During the 1<sup>st</sup> quarter 2023 the following was carried out in accordance with the goals of the project;

The project team for childcare housing has continued to work with the landowners of the purchase potential property for childcare housing. It has been concluded that more cadaster information is needed in terms of land ownership, thereafter final agreements can be made.

# UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

The team will finalize the documents for land purchase both with the family and cadaster office as well as submit all documents to the notary for notarization of sale of property.

# MAIN FUNCTION 5: CULTURE & RECREATION

January - March 2023	Expenses					
Main	Realization			Realization		
Function Function	2022	Budget 2023	Realization Q1	2023	Balance	
5 - Cultuur en recreatie	1.498.138,48	1.089.499,00	269.787,44	269.787,44	819.711,56	
510 - Openbaar bibliotheekwerk	94.501,25	100.000,00	100.000,00	100.000,00	-	
530 - Sport	357.554,28	42.542,00	91,58	91,58	42.450,42	
541 - Oudheidkunde / Musea	123.705,07	135.191,00	42.326,75	42.326,75	92.864,25	
560 - Maatschappelijke leefbaarheid en openluchtrecreatie	592.226,40	589.546,00	97.262,33	97.262,33	492.283,67	
580 - Overige cultuur en recreatie	330.151,48	222.220,00	30.106,78	30.106,78	192.113,22	

January - March 2023		Income					
Main				Realization			
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance		
5 - Cultuur en recreatie	(282.341,78)	-	(18.425,25)	(18.425,25)	18.425,25		
510 - Openbaar bibliotheekwerk	(8.652,00)	-	-	-	-		
530 - Sport	(142.226,70)	-	-	-	-		
541 - Oudheidkunde / Musea	-	-	-	-	-		
560 - Maatschappelijke leefbaarheid en openluchtrecreatie	(99.220,27)	-	(18.000,00)	(18.000,00)	18.000,00		
580 - Overige cultuur en recreatie	(32.242,81)	-	(425,25)	(425,25)	425,25		

# TOURISM

During the first quarter the Tourist Bureau (STB) focused on the below-mentioned priorities which are based on the Tourism Master Plan implementation suggestions (this is also the guideline for 2023):

- 1. To ensure resources for the Tourism Bureau (budget & staff)
- 2. Increase accessibility/ increase international demand
- 3. Position Saba as an attractive destination
- 4. Raise tourism awareness among the community
- 5. Encourage and support innovation and sustainable practices
- 6. Encourage training to enhance a skilled and professional workforce
- 7. Have effective partnership in order to achieve benefits for Saba

# STAFF

- The 3rd FTE Product Development Coordinator hiring process took place in March, this has been approved and the candidate will commence May 1, 2023.
- An intern's contract has also been extended for 6 months and will continue to assist with operations and events.

# AIRLIFT

As of March 8<sup>th,</sup> WINAIR added additional flights on Monday, Wednesday, and Friday (96 seats added to the seat capacity) this is also in connection with ZVK patients. Additionally, a day trip fare was introduced for a duration of two months. We have been informed that the challenge is booking which is not efficient and will be evaluated and adjusted where necessary.

#### FERRY

We have seen an increase in day trippers on the Edge Ferry varying between 40-65% more. Makana has been operating well, a secondary vessel has been acquired. Marketing with DUO Brandits is ongoing (Daily Herald, Billboards, radio ads) in addition they are organizing an EXPO in St. Kitts, together with SXM, Statia, Saba & St. Kitts,

which will take place in the 3<sup>rd</sup> quarter 2023. The Makana management also met with stakeholders, they will soon launch their online booking platform and brochure.

## ACCOMMODATIONS

On February 8<sup>th</sup>, 2023 the groundbreaking ceremony for the renovations of Scouts Place took place, this will provide 30 additional rooms in the next 18 months. PCN met with the department and informed us that they will be actively engaged, will keep us updated on the progress, and is willing to contribute to tourism marketing initiatives.

## CAMPAIGN LAUNCH

Answering the increasing demand for travelers in search of off-the-grid, eco-friendly destinations, Saba is playing into its serene nature and under-the-radar location, inviting guests to #FindYourselfInSaba. The campaign was launched in February 2023, and Saba is branding Find Yourself in Saba in the coming period in all its destination marketing promotional assets, including social media.

## PUBLICATIONS QUARTER 1

The island has been featured in 10 major North American travel media: Destination I Do, Drift Travel Magazine, MSN.com, FORBES, FOX weather, Yahoo News, Travel & Leisure, Caribbean Journal, Islands.com, Luxurytravelmagazine.com. As well as TV show The Social and Toronto Sun in Canada. All part of the DIAMOND PR's work.

In the Netherlands, we have been featured in Plus Magazine, Ron Reizen, Telegraaf Vrij, and countless media coverage in relation to the Royal Visit. We have rolled out a Quarter 1 and 2 approach with USP Media.

In addition, Saba is featured in the inflight magazine editions of WINAIR and the St. Barth Commuter. We continue to work closely with our counterparts to explore possibilities of collaborations and partnerships in various areas. This fortifies the ties with the region and benefits inter-island initiatives.

#### REGIONAL

At the end of January STB was invited by the French St. Martin tourist board for their 2023 marketing initiatives presentation. Together with the tourism boards of St. Eustatius, Anguilla, St. Barth's, Dutch St. Maarten we received insights on the upcoming initiatives and we also discussed collaboration opportunities and what could be expected. We are continuously working in partnership with our tourism counterparts. Events in 2023 have been shared, also upcoming press trip months that we can expect visits.

After analyzing the SXM market, Inspire Focus has presented a marketing action plan for the 2<sup>nd</sup> quarter approach, the core is to have a strategic presence in SXM. (Facebook groups, radio ads, billboards, press releases, French side articles, digital marketing initiatives). Separately we are evaluating having someone that can visit the activity desks once a month.

#### ON ISLAND PRESS RELEASES

Together with the communications officer, various press releases were distributed: Cruise Season, attendance at the Vakantieberus 2023, unveiling sign of Major Osmar Simmons, Find Yourself in Saba campaign launch, additional flights and day trip fare, St. Maarten Regatta 2023.

# QUARTER 1 SHOWS/EVENTS

- Vakantiebeurs in Utrecht (January 12-15, 2023)
- Toronto Outdoor Adventure Show (Feb 24-26, 2023) in partnership with Sea Saba
- Heineken Regatta SXM (March 2-5, 2023)

For these shows, we created specific landing pages which we are building up our database, partners sponsored prizes for a giveaway. In addition, for the Regatta a booking code with specials was promoted during the event. This approach has been working well, digital marketing is the next step to send information to those that signed up. We hope more partners join for prizes and booking code specials.

- https://sabatourism.com/canada (signed up: 125)
- <u>https://sabatourism.com/sxm</u> (signed up: 75)
- <u>https://sabatourism.com/europe</u> (signed up: 400)

#### CRUISE

Sea Dream had 6 cruise calls. Unfortunately, due to the weather, 2 got canceled. Next season will start Nov 2023. The main issue that remains is taxi collaboration, the Cruise agent is using specific taxi's and some are not in agreement. The shuttle service fee of \$5.00 per transfer is also something to be discussed. With the appointment of the product development coordinator, the next step will be reviewing our product offering for the next cruise calls.

#### SOCIAL MEDIA

The contract of Big Stargazer was reviewed and updated; one umbrella agreement will be made of which the department will fall under. Saba's social media page followers can be seen below:

<ul><li>Facebook: 7486</li><li>Instagram: 3378</li></ul>	- LinkedIn: 473
TRAINING	
<ul> <li>Participated in PEP training January 2023</li> </ul>	- NBTC Destination Management Webinar
UPCOMING ACTIVITIES	
- North America Press trip (6 Journalist): May	<ul> <li>Inspire by USP Media May 16 (trade event)</li> </ul>
19-22, 2023	- Caribbean Week NYC (June 8)
- Dutch Press Trip (5 Journalists) May 2-3,	<ul> <li>Road Show the Netherlands (SSS islands)</li> </ul>
2023	June 28 <sup>th</sup> , 2023

# CLOSING

The ongoing issue of taxi disputes continues to cause concern, with weekly altercations reported among taxi drivers. Complaints are frequently made to the tourist office, ranging in severity. To address this problem, a meeting is planned with the Chief of Police, airport, and harbor managers to discuss a policy for managing entry points and explore the possibility of a taxi dispatcher in the future. In an effort to improve overall service, all taxi drivers have been provided with shirts, and a traffic safety and ordinance meeting was held by the Chief of Police in January. Additionally, the availability of two on- call taxi drivers has been implemented.

# MAIN FUNCTION 6: SOCIAL SERVICES & SOCIAL WORK

January - March 2023	Expenses					
Main	Realization			Realization		
Function Function	2022	Budget 2023	Realization Q1	2023	Balance	
6 - Sociale voorzieningen en maatschappelijke dienstverlening	4.141.577,88	1.532.873,00	1.026.805,72	1.026.805,72	506.067,28	
600 - Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	9.576,90	186.056,00	6.089,51	6.089,51	179.966,49	
610 - Onderstandverlening	953.153,88	190.000,00	208.778,73	208.778,73	(18.778,73)	
611 - Werkgelegenheid (Employment Opportunities)	374.343,36	472.000,00	102.584,39	102.584,39	369.415,61	
620 - Maatschappelijke begeleiding en advies	866.920,55	75.000,00	228.626,13	228.626,13	(153.626,13)	
630 - Soc.cult.werk jeugd en jongerenwerk	966.717,81	204.699,00	273.150,22	273.150,22	(68.451,22)	
640 - Bejaardenoorden	-	-	-	-	-	
650 - Kinderdagopvang	970.865,38	405.118,00	207.576,74	207.576,74	197.541,26	

January - March 2023	Income					
Main				Realization		
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance	
- Sociale voorzieningen en maatschappelijke dienstverlening	(2.778.606,45)	(102.000,00)	(487.080,81)	(487.080,81)	385.080,81	
600 - Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	(29.524,76)	-	(3.900,00)	(3.900,00)	3.900,00	
610 - Onderstandverlening	(426.231,00)	-	(19.713,15)	(19.713,15)	19.713,15	
611 - Werkgelegenheid (Employment Opportunities)	(248.290,55)	-	(48.084,39)	(48.084,39)	48.084,39	
620 - Maatschappelijke begeleiding en advies	(726.231,03)	-	(181.423,78)	(181.423,78)	181.423,78	
630 - Soc.cult.werk jeugd en jongerenwerk	(630.549,95)	-	(105.316,40)	(105.316,40)	105.316,40	
640 - Bejaardenoorden	-	-	-	-	-	
650 - Kinderdagopvang	(717.779,16)	(102.000,00)	(128.643,09)	(128.643,09)	26.643,09	

# THE COMMUNITY DEVELOPMENT DEPARTMENT

The Department of Community Development supports community members and stakeholders to identify important social issues for the Saban community, and take separate and collective action. The department facilitates developments that will enhance the lives of the people of Saba through various programs and services. Community Development aims at empowerment of individuals and the community as a whole, enhancement of resilience and on participation in the Saban society. The department is mainly supported through incidental funds through the ministries of VWS and OCW. Many of the incidental funding are expired funds. In initial talks with the ministries there is no desire to have these funds returned. In the coming months communication will continue to come with a comprehensive plan to restructure these funds in order to continue using them. The current ongoing programs are outlined below with the activities of the 1<sup>st</sup> quarter.

# HELP IN THE HOUSEHOLD

The project is based on letter Bijzondere uitkering hulp in de huishouding dated February 4th 2020 from the Ministry of VWS with number 1641661-201296-ZJCN in the amount of 25,000 USD.

The goals of this project are mainly to aid vulnerable persons through domestic help within the home and through companionship. Thus, the goal of the project is twofold. The domestic help component consists of light household chores which will ensure that the client can continue to live in a clean, safe home. The companionship component consists of socialization and coaching, which will assist the clients in keeping and gaining independence both within the home and the community.

# ACTIVITIES

No activities in connection with this budget occurred in the first quarter of 2023.

# **UPCOMING ACTIVITIES**

The upcoming activities for the project are as outlined below;

There is a remaining balance of 22,295.92 USD in the budget, which was initially intended to cover the salaries of the Saba Works Program for January and February 2023. However, these funds have expired and therefore the financial advice given was negative until approval can be obtained from the ministry.

# THE DISABILITY PROJECT

The project is based on letter Beschikking 'Implementatie VN Verdrag Handicap Saba' dated December 1st 2017 from the Ministry of SZW with number IM/2017/SAB/06 in the amount of 29,000 USD.

The goals of this project are to provide home adjustments deemed necessary to enhance the quality of life for persons with a disability, living independently.

## ACTIVITIES

There is a balance of \$3,313.00 USD however no activities took place in the 1<sup>st</sup> quarter 2023. These funds are now expired.

## UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

As of now, there have been no new applicants, indicating that there is no need for new budget request. However, if new applicants do come forward, it may be necessary to consider a different budget with similar objectives.

# ARMOEDEBESTRIJDING – DISPOSAL PROJECT POVERTY & YOUTH UNEMPLOYMENT (TAAK 17)

The project is based on letter Beschikking Armoedebestrijding en bestrijding Jeugdwerkloosheid Saba dated November 24th 2014 from the Ministry of SZW with number IM/2014/armoedebestrijding in the amount of 60,000 USD.

The goals of this project are to combat poverty by helping persons living from an income at or below minimum wage, to still be able to do the necessary repairs and overdue maintenance at their homes and to ensure labor opportunities for youth.

## ACTIVITIES

This budget has expired and therefore no activities took place in the 1<sup>st</sup> quarter 2023.

#### UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

There is a remaining balance of 7,123.00 USD in the budget. Since this budget, is considerably old, it will require approval from the Ministry of SZW to continue its use. If the approval is granted, the remaining funds could be utilized for initiatives aimed at creating social housing opportunities and employment prospects for youth, as part of the youth 13+ program.

# TOEKENNING BIJDRAGE PARTICULIERE HUUR

The project is based on letter Toekenning Bijdrage Particuliere Huur dated June 2nd 2021 from the Ministry of BZK with number 2021-0000219201 in the amount of 150,000 USD.

The goals of this project are to provide an extension of the Relief Package for the purpose of subsidizing housing expenses for tenants renting a home in the private sector.

#### ACTIVITIES

In the first quarter of the year 2023, based on BC Proposal 304/2022, the following was carried out in accordance with the goals of the project;

Financial assistance was provided to a group of households, totaling 15, for their upcoming rents, which ranged from 2 to 6 months. This was extendable and was granted to 6 of these households whose income was insufficient to cover the rent costs.

Additionally, 14 households were provided with financial assistance for their rent backlog payments, which varied from 2 to 8 months. The reason for the backlog was due to loss of extra income from job loss (side jobs) in most cases, and in one case, it was due to having extra medical bills.

These households had different reasons for needing the rental assistance, such as sudden job loss due to employer's company closing down, the need for relocation from an unsafe or abusive environment or financial instability to cover the funds immediately.

#### UPCOMING ACTIVITIES

A representative of the Ministry of BZK has received a financial report detailing the current usage of the funds. The approval for continued use of these funds is pending, awaiting formal response from the ministry. There is a balance 84,222.25 USD remaining in this budget. The Ministry of BZK has indicated that a new budget will be allocated in July 2023.

# **INTEGRALE MIDDELEN 2019**

The project is based on letter Beschikking bijzondere uitkering integrale projecten 2019 dated December 2nd 2019 from the Ministry of SZW with number 1600647-197520-IZ in the amount of 451,654 USD.

The goals of this project are to enable community-based tasks and activities to be realized based on an integral approach from the social domain perspective.

#### ACTIVITIES

There is a remaining balance of 28,260.33. However, this budget has expired. Therefore, it will require approval from the Ministries to continue its use.

#### UPCOMING ACTIVITIES

There no upcoming activities planned.

# DOMESTIC VIOLENCE 2020

The project is based on letter Beschikking bijzondere uitkering Bestuursakkoord huiselijk geweld dated December 12th 2019 from the Ministry of VWS with number 1624428-199763-IZ in the amount of 291,120 USD.

The goal of this project is to tackle domestic violence and child abuse by enabling activities catered at introducing a report and advisory point, a shelter, and awareness campaigns.

#### ACTIVITIES

During the first quarter of 2023, the project successfully accomplished several goals. Trainings were conducted for various stakeholders, including parents, on the topic of anti-bullying. These trainings covered the costs of catering, transportation and study materials. In addition, trainings were held for members of the department on topics such as approach, communication skills, and team unity. Fathers were given a training on how to cope and express themselves when dealing with an overwhelming situation at home.

The budget also covered the leasing costs for an apartment for the first 4 months, intended for emergency crisis placements of Domestic Violence (DV) incidents. One person involved in a DV incident was placed in this mini shelter for about five days, while the shelter was used to house three different trainers for the remaining days.

Furthermore, the budget was also used to organize community empowering events such as a women's pampering event which highlighted the importance of staying mentally healthy through self-pampering and an international women's day event which recognized women for their artistic achievements.

The project also provided financial assistance to families struggling financial independence by covering costs such as, school uniforms, water, utility bills, food, and rent, especially for those who were relocated from an unsafe living environment or who experienced income loss due to a violent domestic incident.

#### UPCOMING ACTIVITIES

There is a remaining balance of 77,052. However, this budget has expired. Therefore, it will require approval from the Ministries to continue its use.

# **VWS ASSISTANCE TO SABA 2021**

The project is based on letter Bijzondere uitkering ministerie van VWS aan Saba 2021 dated May 27th 2021 from the Ministry of VWS with number 1818052-217482-ZJCN in the amount of 493,000 USD.

The goals of this project are to ensure the continuance of funding for recurring activities regarding Meals on Wheels, Afterschool clubs, Domestic Violence and Child Abuse, Taskforce children's rights, and youth activities.

#### ACTIVITIES

The sub budget for the Meals on Wheels project has been fully used in 2022. The sub budgets for afterschool clubs were fully utilized in 2021 for the activities of the Saba Comprehensive School's afterschool clubs. Youth activities and the taskforce budgets are not yet fully used however no activities took place under these budgets in the first quarter. These funds will be allocated to activities pertaining the youth council and youth development programs. The sub budget for domestic violence and child abuse has not yet been used and will be put towards the costs related with the purchase of the shelter including costs for legal fees and notarial closing fees.

## UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

Specifically for the sub budget domestic violence and child abuse, the full budget amount is USD 188.000 which will be used for shelter costs purposes.

# VWS ASSISTANCE TO SABA 2022

The project is based on letter Bijzondere uitkering ministerie van VWS aan Saba 2022 dated August 11th 2022 from the Ministry of VWS with number 3326218-1025332-ZJCN in the amount of 477,512 USD.

The goals of this project are to ensure continuance of funding for recurring activities regarding Meals on Wheels, Afterschool clubs, Domestic Violence and Child Abuse, Personnel costs, Material department costs, Website sexual health.

## ACTIVITIES

The Meals on Wheels sub budget was used to cover the food basket subsidy for the Saba Lion's Foundation.

The sub budget for the website sexual health is managed by the Public Health Department and is used for such purpose. Over the course of a year the public health department, together with SoaAids Nederlands and Tunico web developers built a sexual health website for youth 12-25 on Saba. This was launched on February 14<sup>th</sup> under the website name, SabaLovin.com. The budget was used for creation of the website as well as promotion of the website in the 1<sup>st</sup> quarter.

The sub budgets for staff directorate and material budget for the social domain was fully utilized in 2022.

The sub budget for domestic violence and child abuse was used in the first quarter of 2023 for the funding of ticket costs of trainers invited to come train the stakeholders in working in a shelter and in tackling bullying in schools. These costs have not yet been booked within the administration however will be booked in the 2<sup>nd</sup> quarter.

#### UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

The budget for DV related costs is almost depleted and the remaining balance will be used for small costs related to catering of trainings.

# VWS ASSISTANCE TO SABA 2023

The project is based on letter Bijzondere uitkering ministerie van VWS aan Saba 2023 dated December 22nd 2022 from the Ministry of VWS with number 3487326-1041682-ZJCN in the amount of 1,389.122 USD.

The goals of this project are to ensure continual funding for recurring activities regarding Meals on Wheels, Afterschool clubs, Domestic Violence and Child Abuse, Personnel costs, Youth 13+ activities, Sports activities, and Professional development programs on work processes and work methods.

# ACTIVITIES

The budget for Meals on Wheels is fully used to cover the costs of the Meals on Wheels program of the Saba Lion's Club.

The budget for Sport and Exercise falls under the Public Health Department's sport and prevention programs and further information can be seen under main function 7.

The cost of personnel for the 1st quarter was deducted from the sub-budget allocated to personnel costs

## UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

The DV budget will be used for costs related to the purchase of a shelter. The professional development budget will be used for costs related to attending a digitized reporting course, as well as implementation of a digitalization reporting program and implementation of working methods and material for social services, and for attending a follow up training on working in a shelter for severe cases. The personnel budget will be used to cover the salary costs for the remainder of 2023.

# SZW SABA 2023

The project is based on letter Bijzondere uitkering ministerie van VWS aan Saba 2022 from the Ministry of SZW with number 2022-0000196301 in the amount of USD 755,000.

The goals of this project are to ensure continual funding for recurring activities regarding assisting persons with a distance to the labor market, salary subsidies for persons with a disability, utilization of job coaches, mediation initiatives to get persons (back) into the labor market, and acquiring new staff members.

## ACTIVITIES

The total amount of 400,000 USD intended for the purpose of enabling job opportunities for persons with a distance to the labor market. This budget was used in the first quarter of 2023 for the payment of salary costs for workers in the Saba Works program.

#### UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

The requested budget will continue to be used for the purpose of paying salary and others costs related to workers within the Saba Works program. The budget for personnel costs will be used in the future for the recruiting temporary personnel to assist with projects such as the energy subsidy and the extraordinary benefit ordinance. This is in agreement with the ministry of SZW. In the coming quarter the PES will work with its stakeholders towards a more efficient and sustainable program for persons with a distance to the labor market which will include the Saba Works program.

# ENERGY SUBSIDY LOW INCOME SUBSIDY

The project is based on letters Beschikking voor eenmalige tegemoetkoming energielasten Saba dated June 23rd 2022 and Beschikking Energietoelage deel 2 2022 dated December 9th 2022, from the Ministry of SZW with number 2022-0000118817 in the amount of 350,212.00 USD and number 2022-0000223919 in the amount of 219,385.00 USD.

The goals of this project are;

To subsidize energy costs for low-income households.

#### ACTIVITIES

At this moment a total of 60 households have qualified to receive the assistance. However, only 41 households have also already received the assistance. The remaining applicants are yet to be sent to the Saba Electric Company. An updated list is sent weekly but due to capacity issues this was not possible. Three applicants were denied, two for reasons of exceeding the income criteria and one for having a monthly bill lower that the qualifying monthly total. A more detailed overview of how many households applied and were denied or approved will follow in the next quarterly report.

## UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

Regular contact is in place with the ministry of SZW to evaluate the use of the budget and the need for more budget. A request was shared with ministry for the repetition of the subsidy to the already qualified households and the approval to this request will be discussed in the next evaluation meeting.

# SUBSISTENCE/EMERGENCY PROVISIONS (FREE ALLOWANCE)

The community Development department is also responsible for the poverty policy. Within the free allowance budget there are budgets related assistance and emergency provisions for poverty and social related issues.

The goals of this project are;

To provide social assistance to persons unable to cover regular expenses and fund emergency related costs. This budget also includes a provision for assistance in lieu of pension for civil servants of the past who were employed for over 5 years and did not pay into the pension system.

# ACTIVITIES

For the first quarter 2023 social financial assistance was provided for funeral costs for some families who could not afford these costs and other social assistance initiatives like home repairs and travel expenses for social clients.

The assistance in lieu of pension is a monthly automatic recurring expense for persons who fall within the policy for this assistance.

#### UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

Continued assistance will be provided to the socially vulnerable.

# SPECIAL PREPARATORY EDUCATION (DAY CARE)

#### ACTIVITIES

The department has implemented new vision, mission & core values during the 1<sup>st</sup> quarter 2023.

The staff has received training in conscious discipline for infants and toddlers, High Scope training for preschool and infant/toddler curriculums, and an autism training which was done through observation and interviews.

The department has organized visits to the airport and fire station for explorers and preschool groups. Additionally, the department has visited a vegetable farm and this influenced us to start vegetable garden at the Daycare. Parent cluster meetings have been held and child care inspections have taken place.

The department has exchanged staff with Kindernet Netherlands and completed a twinning program with them. The department has also conducted cost price research for childcare, finalized draft policies along with completing summary development reports for all children. The small care team has strengthened, and care plans and procedures have been completed using clear forms and logs.

Special events such as Valentine's Day, Random Acts of Kindness Day, and Dr. Seuss Day have been celebrated.

# **GOALS & UPCOMING ACTIVITIES**

The department plans to complete all staff performance reviews and personal development plans. The department plans to increase parent involvement and establish a parent committee.

First aid training will be provided to the remaining staff members who haven't received the training. Additionally, medication administration training will be provided to all staff.

The department plans to complete HighScope training for both the pre-school and infant/toddler curriculums (1 of 4 weeks completed for each). The department also plans to complete another autism training.

Compliance with all legal requirements is a main goal for the department. The goal of becoming an independent daycare is also on the list.

The following activities are planned for the next quarter:

- Easter Egg Hunt
- Cultural Dress Up Day
- Mother's Day Activity
- Book Week in Collaboration with Library
- Parent Cluster Meeting

- Career Dress Up Day
- Father's Day Activity Treasure Hunt
- Pajama & Movie Day
- Graduation

# BES(T) 4 KIDS 2022

The project is based on letter (beschikking) dated December 22, 2021, from the ministry of SZW under the number 2021-0000214232 in the amount of USD 1,511,600 million.

The goals of this project are:

- Continue to improve learning and development for childcare staff members
- Cover personnel costs for childcare staff
- Continue with healthy meal programs and afterschool activities for childcare
- Project support for the implementation of the BES(t)4kids program
- Implement recommendations from the Inspectorate to further improve quality of childcare
- Provide childcare for at least 80% of children ages 0-12

# ACTIVITIES

During the 1st quarter 2023 the following was carried out in accordance with the goals of the project;

The costs of personnel at both childcare organizations were compensated with this budget.

In the 1<sup>st</sup> quarter a new series of training and development for the implementation of High Scope curriculum began for kindergarten staff and for childcare staff. Two trainers from the US visited Saba in February/March to provide the training for 2 weeks for baby/toddler group as well as for preschool/kindergarten.

The closure of the twinning program with partner Kindernet from the Netherlands took place in February. To commemorate the twinning initiative 5 persons from the Netherlands visited Saba to work in childcare for 2 weeks, which ended the initial exchange program with Kindernet.

# UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

- To continue with high scope training with completion before the 3<sup>rd</sup> quarter in order to have full implementation of the curriculum for school year 2023-2024.
- Provide Conscious Discipline training with a trainer from the US for all stakeholders working with children on island.
- Hire a pedagogical coach for further quality checks and improvements in childcare from an outsider perspective.

# HUISVESTING B4K 2020

The project is based on letter (beschikking) dated December 11, 2020 from the ministry of SZW under the number 2020-0000164317 in the amount of USD 200,000.00.

The goals of this project are;

- Startup costs in preparation for childcare housing.
- Feasibility Study/Research for Childcare housing
- To provide project management support for childcare housing.

## ACTIVITIES

During the 1<sup>st</sup> quarter the following was carried out in accordance with the goals of the project:

During the 1<sup>st</sup> quarter the childcare housing project has worked on a letter of intent with the PMCN (Pension Fund) and the ministry of SZW to secure the financing for the housing project.

The ministry of SZW is a key stakeholder for the letter of intent, as the funding will ultimately be received from the ministry in the new structural situation of the BES(t)4Kids program.

#### UPCOMING ACTIVITIES

The upcoming activities for the project are as outlined below;

The upcoming activities in the 2<sup>nd</sup> quarter is to finalize and sign the letter of intent with PMCN, Ministry of SZW and OLS. It is also planned to continue to work on developing the childcare housing masterplan and design together with the PMCN if all parties are in agreement.

# MAIN FUNCTION 7: PUBLIC HEALTH

January - March 2023	Expenses					
Main	Realization			Realization		
Function Function	2022	Budget 2023	Realization Q1	2023	Balance	
7 - Volksgezondheid en milieu	3.725.795,78	2.751.178,00	1.176.657,77	1.176.657,77	1.574.520,23	
700 - Volksgezondheid	657.575,61	8.112,00	174.736,25	174.736,25	(166.624,25)	
710 - Preventieve en curatieve gezondheid	259.371,76	66.000,00	90.009,71	90.009,71	(24.009,71)	
721 - Reiniging	2.372.504,27	2.075.899,00	600.737,43	600.737,43	1.475.161,57	
723 - Milieu en Natuurbeheer (Environment and Nature Management)	206.587,24	203.000,00	260.573,62	260.573,62	(57.573,62)	
724 - Lijkbezorging	5.982,83	6.240,00	1.062,99	1.062,99	5.177,01	
725 - Overige openbare hygiene	223.774,07	391.927,00	49.537,77	49.537,77	342.389,23	

January - March 2023	Income					
Main				Realization		
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance	
7 - Volksgezondheid en milieu	(864.912,19)	(143.500,00)	(119.981,61)	(119.981,61)	(23.518,39)	
700 - Volksgezondheid	(687.871,50)	-	(65.691,65)	(65.691,65)	65.691,65	
710 - Preventieve en curatieve gezondheid	(27.189,81)	-	(38.776,83)	(38.776,83)	38.776,83	
721 - Reiniging	(146.399,88)	(142.000,00)	(15.111,13)	(15.111,13)	(126.888,87)	
723 - Milieu en Natuurbeheer (Environment and Nature Management)	-	-	-	-	-	
724 - Lijkbezorging	-	-	-	-	-	
725 - Overige openbare hygiene	(3.451,00)	(1.500,00)	(402,00)	(402,00)	(1.098,00)	

# PUBLIC HEATH

The Public Health (PH) department is funded by the Public Health Free Allowance, Sports and Prevention Free Allowance, Special Purpose Grant - Sports, Special Purpose Grant - Be Your Own Icon, Special Purpose Grant - GHOR. We are guided by the Public Health Act and the Sports and Prevention Agreement.

During the first quarter the Public Health department focused on the below mentioned activities;

# SEXUAL HEALTH

*SabaLovin.com Website:* Over the course of a year the public health department, together with SoaAids Nederlands and Tunico web developers built a sexual health website for youth 12-25 on Saba. This was launched on February 14<sup>th</sup>. The idea is to provide youth with information on sexual wellbeing to empower them to be proactive with their sexual health.

*Long Live Love:* Currently the department is in the process of adapting a Dutch sexual health curriculum, Lang Leve de Liefde, to fit the context of Saba. This will be a structural sexual education curriculum introduced at Saba Comprehensive School. Videographer, was commissioned to come to Saba to create content.

*STI Testing:* The PH department is now facilitating STI testing by providing persons with home kits. These kits are returned to the PH nurse and she is responsible for delivering to the lab, receiving the result and communicating the result. The idea is to limit the number of people a person has to interact with to obtain an STI test and this will reduce fear and increase testing uptake.

# YOUTH HEALTHCARE

This is provided via parent and infant check-ups with department public health nurse. This also occurs during pregnancy to ensure parents are prepared for parenthood and the pregnancy is developing healthily. Reviews also occur amongst school going children throughout the school year. Administration of routine childhood vaccines also occurs.

# HEALTH PROMOTION

Healthy Talks Video Series: In collaboration with Community Development the Health Promoter creates videos addressing multiple priority topics such as sexual health, mental health, wellbeing, healthy relationships, etc. The videos include the opinions of the community as well as related professionals and are intended to start conversations, often on topics that are stigmatized.

*Cool 2B Fit:* The holistic multi-disciplinary program has been established since September 2022. The aim is to guide children who are overweight or obese, and their families, in leading a healthy lifestyle. The first cohort addressed children 8-12 years. In April a new cohort, aged 4-8 years, commences the 2-year program.

Parenting in Action: Public Health continues to be an engaged member of the multi-stakeholder group, Parenting in Action which guides parents on parenting skills, healthy relationships and incorporating a healthy lifestyle in the home.

*Communication:* In collaboration with RCN, the department is developing a communication strategy along with a bank of communication templates and communication calendar. This will greatly assist us in bring further health promotion to the community in a sustained and consistent manner. The strategy is due to be completed by mid-May this year.

*Research:* In January research was conducted on the barriers to living a healthy lifestyle on Saba. This was conducted by research firm, Het Onderzoekshuis and focused on the impressions of parents and children. The results of the report will be presented in May 2023.

*JOGG:* The collaboration with JOGG has been reestablished. Together we will work towards creating a healthy environment for children to grow and develop. The BES coordinator visited in February and a working visit to the Netherlands by the three islands will occur in May.

# PUBLIC HEALTH REPORT

As per the Public Health Act, we are obliged every 4 years to present a report on the status of health in the community. We have collaborated closely over the last year with RIVM, along with multiple on island stakeholders in data collection, analysis, interpretation and visualization. Many hours have gone into it in the first quarter and it is intended to be published in mid-April.

# SPORTS AND PREVENTION

#### SWIMMING POOL

A pool feasibility study was written in the 1<sup>st</sup> quarter, Alite BV were commissioned to do this. The report looks at the possibility of constructing a public swimming pool on Saba, possible locations and required budget. The report is currently being finalized and will be presented mid-April.

#### COMMUNITY SPORTS

*Netball:* The youth girl's netball team received financial support from the department to participate in 3 interisland competitions in Sint Eustatius, Sint Maarten and Guadeloupe.

*Basketball:* A community competition was hosted over a weekend in March. This aligns with the Sports policy to encourage community events and align with rotating sports seasons.

The Dutch National Basketball Association visited in the 1<sup>st</sup> quarter to establish collaboration in enhancing Basketball on the six Dutch islands.

Chez Bubba 10k: Financial support has been given to company Event 66 in their organizing of a 10k race.

#### PRINCESS JULIANA'S SPORTS FIELD

Minor renovations are due to take place at princess Juliana's sports field. The plans and contractor have been finalized and execution will start in April. The renovations will focus mainly on the bathrooms, additional storage and lighting.

#### BE YOUR OWN ICON (BYOI)

In February, BYOI, a program to foster positive youth behavior through sport, was relaunched and expanded to include girls' soccer.

#### INTERISLAND COLLABORATION

In March there was a working visit to Sint Eustatius Public Health Department by the Public Health Nurses and Department Head. The intention is to enhance collaboration, align priorities and execute joint health promotion campaigns. The Sint Eustatius team will visit Saba in August/September and monthly online meetings will occur to facilitate this collaboration.

#### DEADLINES/BOTTLENECKS

There were minor delays in the finalizing of the Pool Feasibility study and the Public Health Report. This was not of great significance.

#### TRAINING

4 team members participated in the anti-bullying offered by community development. As staff members are very involved in school programs, awareness on bullying, having anti-bullying mindset and how to effectively deal with bullying is of great importance.

5 team members also participated in the PEP/TOP training with the aim of developing professional skills such as conflict management and resolution, communication and policy writing.

#### CLOSING

In closing the department has performed well this quarter. There are many projects ongoing and many other demands on the department, in managing this we make prioritizations, using our year plan as a guiding framework.

#### SANITATION DEPARTMENT

During the first quarter of 2023, the Waste Management Department focused on the below mentioned activities:

Continuation of ending the burning of residual waste at the Waste Facility. This project started as a pilot in December and it has proven to be successful. For the first quarter of the year, the Waste Facility has not burned residual waste. Burning only takes place for medical waste and wood, which happens once a week every Thursday.

Since January we have shipped a total of 19 containers as follows:

- 6 Containers of residual waste
- 5 Containers of white goods
- 1 Container of galvanized steel

- 1 Container of oil
- 2 Containers of carboard
- 4 Containers of plastic

Upcoming goals include continuing improvements at the Waste Facility and upgrading of equipment to make processes more efficient. To realize this goal, various investments are needed and these are mentioned below.

New Bailer: Currently there is only one bailer present at the facility which is constantly used. However, it is 7 years old. If the bailer stops working most of our procedures will come to a standstill or it would be necessary to revert back to burning.

Commercial wood chipper: Presently, wood is burned once a week due to the Waste Facility not having enough storage capacity. Shredding the wood would allow us to store it in bags and it would then not be necessary to burn once a week but instead burn every other week.

We are currently lobbying for these funds with the ministries since the existing budget is not sufficient to cover these investments as well as covering the shipping costs for the whole year.

In the week of April 17<sup>th</sup>- 22<sup>nd</sup>, activities for earth day are being planned. The idea of this is to promote sustainable living on Saba and recycling. A fair will be held at the end of the week where local artisans and food vendors will be showcasing sustainably made products. The schools will also be involved and each class was assigned to make a sculpture out of recycled products which will then be judged at the fair.

# SINGLE-USE PLASTIC BAN

In 2018, the Public Entity agreed to a motion, followed by a letter of intent in 2019, to make efforts to ban singleuse plastics on Saba. Single Use Plastic Ban officially started in January 2021. The current budget amount is \$6,686

After monitoring the ban carefully during the first year and a half, the exemption list was updated and alterations were made. From the 1st of July 2022 until the 1st of July 2023 restaurants, vendors, stores, and other organizations were allowed to use and sell regular plastic cups again.

# GOALS

- Reduce the amount of plastic on the island
- Preserve our Saban environment on land and in the sea
- Offer suitable options for local businesses, restaurants, and vendors
- Lower costs that business owners must spend

# ACTIVITIES

The exemption to the ban has been extended for an additional year (July 1st, 2024) due to a lack of proper alternatives. This will provide time for us to find suitable alternatives that will suit the Saban Market.

# UPCOMING ACTIVITIES

Research and investigation will be done to offer new alternatives. The single-use plastic exemptions will hopefully be waived and we would like to introduce the concept of reusable cups or containers at events on the island.

# **GOAT CONTROL PHASE 2**

The project is based on the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of \$821,630 allocated for the

goat control phase 2 project and \$80,000 allocated for the extension of the bounty period (budget nr 67230000; cost center 34950).

#### GOALS

- 100 percent removal of Saba's free roaming goats;
- Facilitate responsible animal husbandry.

#### ACTIVITIES

Because of the positive effects of the bounty period, a proposed scope change was submitted to the Steering Group. This included an extension of the bounty period until 10-20% of the original goat population size is remaining. After that invasive species hunters will be deployed for the finalization of the project.

Over 3,500 goats were shot as of April 1st, 2023. An estimated 30-35 % of the original population is currently remaining. A vacancy for a government hunter was published and one suitable candidate was found and is scheduled to start in April. A start has been made to find invasive species hunters that can start on Saba in the 3<sup>rd</sup> quarter of 2023.

Additionally, a vacancy for a veterinarian was published. Also, quotations were requested for the construction of a road to the butcher station and some renovation works on the container units of the butcher station.

#### UPCOMING ACTIVITIES

Interviews with the candidates for the veterinarian vacancy are scheduled for early April. The aim is to have the government vet on the island at the end of the summer.

Renovation and construction work at the butcher station will be carried out. Also, training possibilities will be looked into for educating a local person to become a professional butcher.

The start of hunting with invasive species hunters depends on the progress of the bounty period, but is currently scheduled to start in the 3<sup>rd</sup> quarter 2023. Collars for Judas goats will already be ordered in Q2, in order to release Judas goats as soon as possible. These trackable goats will be beneficial for the project before the invasive species hunters arrive, as the government hunter will also be able to make use of them for locating goats.

#### REFORESTATION

The project is based on the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of \$608,168 allocated for the reforestation project (budget nr 67230000; cost center 34950).

#### GOALS

To boost the recovery process and expansion of the island's forested areas in order to reduce the land-based pressures of erosion and runoff that impact Saba's coral reefs and increase the availability of local food.

#### ACTIVITIES

Together with the department of agriculture and relevant policy workers, preparations were carried out to plant fruit trees throughout the island for Earth Day (April 22<sup>nd</sup>). The aim is to involve students of the primary and secondary schools to plant these fruit trees. 50 fruit and flower trees were purchased for this purpose.

Preparations have also started to establish fruit parks in each of the villages. For Hell's Gate a suitable location has been found and informal meetings with the land owners have taken place to discuss a user agreement.

STENAPA submitted a proposal to carry out a baseline area survey, which will be used as a starting point to record vegetation coverage, density and health throughout the island. This will also help in the development of an implementation plan for reforestation efforts focused on erosion control.

#### UPCOMING ACTIVITIES

The reforestation project has several exciting upcoming activities planned. To celebrate Earth Day, students from the SHS and SCS will come together to plant fruit trees throughout various sites on the island. In addition, an area survey will be carried out by STENAPA to help identify areas in need of reforestation. To ensure the success of this initiative, a reforestation expert will be sought to help develop an implementation plan for the planting of 4,500 native plant species. To further promote sustainable practices, more fruit trees will be purchased and a workshop will be organized to share knowledge on tree care with individuals interested in planting fruit trees in their backyards, gardens, or farms. Finally, the development of the first fruit/food park in Hell's Gate (Flat Point) will begin after a use agreement with the landowners is formalized. Other locations will also be identified to develop additional fruit/food parks on the island.

#### WASTE WATER VISION

The project is based on the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of \$70,000 allocated for the waste water vision (budget nr 67230000; cost center 34950).

#### GOALS

- Carry out research on the waste water situation on Saba
- Develop a waste water vision for the island

#### ACTIVITIES

The Planning Bureau was consulted on the best way forward with the assignment description that was developed in 2022. It was decided that the most efficient solution is to search for suitable parties to carry out the assignment via our main water management contact, Vitens Evides International. Although VEI does not have sufficient inhouse knowledge to carry out the assignment themselves, it was agreed that they will look for suitable candidates within their network.

#### UPCOMING ACTIVITIES

In the upcoming months, the reforestation project will focus on finding suitable parties for the waste water vision assignment through VEI. Once potential parties are identified, the project team will work on further specifying the assignment and deliverables, with the aim of signing an agreement with one of the available parties. Following the agreement signing, the team will start the execution of the research and development of the waste water vision. This will involve carrying out extensive research to understand the existing waste water system, identifying areas of improvement, and developing a comprehensive waste water vision that will ensure the sustainable management of waste water on the island. The project team is committed to ensuring that this vision is aligned with global best practices and is designed to meet the specific needs and challenges of the local community.

## MAIN FUNCTION 8: SPATIAL PLANNING & PUBLIC HOUSING

January - March 2023		Expenses						
Main	Realization	Realization						
Function Function	2022	Budget 2023	Realization Q1	2023	Balance			
8 - Ruimtelijke ordening en volkshuisvesting	102.000,00	161.000,00	25.500,00	25.500,00	135.500,00			
822 - Overige volkshuisvesting	102.000,00	161.000,00	25.500,00	25.500,00	135.500,00			

January - March 2023		Income						
Main				Realization				
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance			
8 - Ruimtelijke ordening en volkshuisvesting	(6.000,00)	(10.000,00)	-	-	(10.000,00)			
822 - Overige volkshuisvesting	(6.000,00)	(10.000,00)	-	-	(10.000,00)			

The subsidy costs for the local housing foundation falls under this function. The first quarter subsidy costs were paid in quarter1.

The income for building permits also falls under this function. No building permits were submitted to the finance administration for invoicing in the first quarter.

## MAIN FUNCTION 9: FINANCING & GENERAL COVER FUNDS

January - March 2023		Expenses						
Main	Realization			Realization				
Function Function	2022	Budget 2023	Realization Q1	2023	Balance			
9 - Financiering en algemene dekkingsmiddelen	4.253.854,40	309.547,00	118.631,14	118.631,14	190.915,86			
910 - Reserves en voorzieningen	3.682.900,00	-	-	-	-			
920 - Belastingen	85.753,70	75.000,00	8.736,00	8.736,00	66.264,00			
922 - Algemene uitgaven en inkomsten	485.200,70	234.547,00	109.895,14	109.895,14	124.651,86			
992 - Saldi van gewone dienst	-	-	-	-	-			
Total	29.265.215,56	17.581.534,00	5.547.634,11	5.547.634,11	12.033.899,89			

January - March 2023			Income					
Main		Realization						
Function Function	Realization 2022	Budget 2023	Realization Q1	2023	Balance			
9 - Financiering en algemene dekkingsmiddelen	(20.153.040,09)	(16.557.734,00)	(4.234.918,00)	(4.234.918,00)	(12.322.816,00)			
910 - Reserves en voorzieningen	(800.068,00)	(69.068,00)	-	-	(69.068,00)			
920 - Belastingen	(307.567,35)	(355.000,00)	(168.224,59)	(168.224,59)	(186.775,41)			
922 - Algemene uitgaven en inkomsten	(19.045.404,74)	(16.133.666,00)	(4.066.693,41)	(4.066.693,41)	(12.066.972,59)			
992 - Saldi van gewone dienst	-	-	-	-	-			
Total	(30.237.389,17)	(17.581.534,00)	(5.684.157,06)	(5.684.157,06)	(11.897.376,94)			

Collections of local levies not tied to any particular function falls under main function 9. Explanations to the local levies can be found under Chapter 4, Local Levies. The income for the free allowance falls under this function. The free allowance 2023 is budgeted based upon the letter received from the Ministry of BZK, dated 24 February 2022, whereby the Public Entity was advised of the fixed free allowance 2021 and the provisional free allowance 2022.

#### RELEASE OF NATURE AND ENVIRONMENT POLICY PLAN RESERVES

In 2022 various reserves were made for the Nature and Environment Policy Plan. In this amendment we request to release a portion of these reserves. The reserves requesting to be released are as outline in the below table. These will be budgeted under main function 7 and will be managed by the NEPP project coordinatior.

Description of Reserve	Amount Released
NEPP Goat project (+ bounty period)	350.000,00
NEPP Hydroponics	550.000,00
NEPP Reforestation	200.000,00
NEPP Waste water vision	70.000,00
NEPP Program manager	100.000,00
NEPP Unallocated budget	200.000,00
Grand Total	1.470.000,00

#### 3. FINANCIAL MANAGEMENT

#### INTRODUCTION

The merger of the Finance department and the Receiver's department has created the need for restructuring the team to enhance financial management. The Public Entity Saba has partnered with the Caribbean Exchange Facility program via VNG to receive financial management support through a Financial Management Expert. The purpose of this report is to outline the expected results of this partnership and propose a Financial Improvement Plan for the Finance Department.

#### ASSESSMENT OF THE FINANCIAL TEAM

The Financial Management Expert will advise on the structure of the financial team and the various tasks and roles within the team. The team will be restructured to align with traditional finance teams to ensure clarity, avoid overlap, and improve efficiency. The Financial Management Expert will also assess whether crucial positions are lacking and draft a position profile.

#### LEARNING AND DEVELOPMENT

The Financial Management Expert will analyze the learning and development planning design, assess training needs, and advise on necessary training for the team. The Financial Management Expert will also provide on-site coaching to help employees execute their professional roles, meet deadlines, and manage their workload.

#### EVALUATION OF PROCEDURES AND TOOLS

The Financial Management Expert will evaluate the department's structures, timelines, technical procedures, tools, and software used. The expert will also assess the products, outputs, and deliverables and provide support in assessing what falls outside the scope.

#### GUIDANCE FOR GOAL SETTING

The Financial Management Expert will guide the department in strengthening the definition of its goals and expectations to position the department strongly for those within and outside the department.

#### ADDITIONAL SUPPORT FOR THE PLANNING AND CONTROL TEAM

The team will receive additional support from an alternate financial expert in setting up the Planning and Control function. This support will include designing and defining the team, developing clear and transparent structures and procedures, simplifying processes, setting up and implementing the P&C calendar, and defining P&C outputs. The team will also receive learning and development support for the budget cycle, reporting, planning, and coaching and managing the P&C team. Finally, guidance will be provided on how to guide the organization in accepting and implementing P&C.

#### QUARTERLY VISITS AND CONTINUOUS COACHING

The Financial Management Expert will visit Saba every quarter of the year for continuous coaching and follow-up. Analyses, advice, and evaluation of the Department will be carried out in close partnership with the Department. The schedule of the expert who will be assisting with the P&C is yet to be determined.

#### CONCLUSION

The Financial Improvement Plan will help the Finance Department enhance its financial management capabilities. The support from the Financial Management Expert and additional support for the Planning and Control Team will help create a more structured team, enhance learning and development opportunities, improve procedures and tools, guide goal setting, and provide continuous coaching. The ultimate goal is to improve financial management to position the department strongly within and outside the organization.

## 4. LOCAL LEVIES

Business is slowly returning to normality after the effects of the Covid-19 pandemic, which brings an increase in business levies. Additionally, the Receiver's Office has gone through a period of restructuring and is still finding its feet. See below explanations for deviations from the budget:

- The motor vehicle tax is due annually by the 28<sup>th</sup> of February whereby a full year or half year option is possible. For the 1<sup>st</sup> quarter a high percentage of the Motor Tax budget has already been received.
- Harbor dues have been submitted for two months; the third month income was submitted late therefore will be reflected in the second quarter figures.
- Accommodation taxes are collected via the Belastingdienst, but this process is not efficient and needs evaluation this year. This is being worked on by our policy workers in connection with the tourist bureau.
- The income for quarter one for the airport was received late therefore will be reflected in the second quarter.
- The garbage collection fees for February and March were received in the 2nd quarter and will be reflected in the quarter 2 figures.
- The student transport fees are very low because a substantial portion of the demand has fallen away due to the introduction of free public transport.
- Business licenses are generally invoiced in the 1<sup>st</sup> quarter; hence the high portion of the budgets being invoiced for both Handel en industrie and Horecavergunningen.
- Collections for the sale of agricultural produce have only been received for January.
- Income was received for duties carried out by the Public Health Department for carrying out the Heel Prick program. This is paid by RIVM.
- The sales of water have remained slow, but there is an upward trend. In May 2023 the team of Vitens Evides (VEI) will be visiting whereby a closer look at the administration and the marketing and demand will be looked at in more detail. Any adjustments to the budget will be made in the 2<sup>nd</sup> or third quarter after the visit of VEI.

To streamline the collection of levies, the Management from the Finance department is putting structures and processes in place. This includes working with various departments to establish protocols and deadlines for receiving invoicing information. This should help combat the issues of late or not payments.

Local Levies	Budget 2022	Budget 2023	Realization Q1 2023	Total 2023	Balance 2023
Motorrijtuigbelasting	185.000	185.000	122.398	122.398	-62.602
Havengelden	110.000	110.000	17.034	17.034	-92.966
Erfpacht/Verhuur	84.000	84.000	24.647	24.647	-59.353
Logeerbelasting	75.000	75.000	3.467	3.467	-71.533
Kinderopvang	102.000	102.000	21.352	21.352	-80.648
Luchthaventoeslag/Landingsgelden	175.000	175.000	2.815	2.815	-172.185
Afvalstoffenheffing	140.000	142.000	12.613	12.613	-129.387
Burgerzaken	33.000	29.300	10.240	10.240	-19.060
Verklaring omtrent gedrag/Cadastral	2.000	2.000	406	406	-1.594
Registration					
Bouwleges	10.000	10.000		-	-10.000
Vervoer studenten	5.000	5.000	1.959	1.959	-3.041
Rijbewijzen	17.000	17.000	3.706	3.706	-13.294
Handel en industrie	86.000	86.000	84.778	84.778	-1.222
Horecavergunningen	95.000	95.000	42.360	42.360	-52.640
Verkoop zaden gezondheidscertificaten	1.500	1.500	402	402	-1.098
Verkoop zaden landbouw producten	10.000	10.000	485	485	-9.515
Overige Inkomsten	40.000	-	4.186	4.186	4.186
Watervoorzieningen	475.000	250.000	23.117	23.117	-226.883
Total	1.645.499	1.378.799	375.965	375.965	-1.002.835

## 5. VERKORTE BALANCE SHEET

ΑCΤΙVΑ	31/Mar/23 USD	31/Dec/22 USD
VASTE ACTIVA		
Materiele vaste activa	12.345.229	12.039.343
Financiele vaste activa	1.850.300	1.850.300
Subtotaal vaste activa	14.195.529	13.889.643
VLOTTENDE ACTIVA		
Vorderingen en overlopende activa	963.418	6.741.808
Kas en bankgelden	864.822	1.182.325
Rekening courant verhouding College Financieel Toezicht	70.089.047	63.087.240
Subtotaal vlottende activa	71.917.286	71.011.373
ΤΟΤΑΑΙ ΑCTIVA	86.112.815	84.901.016

PASSIVA	31/Mar/23 USD	31/Dec/22 USD
VASTE PASSIVA		
Eigen Vermogen	15.536.761	15.536.761
Rekening resultaat	1.113.664	1.446.338
Voorzieningen	3.055.116	2.834.258
Renteloze leningen en overige financieringen (langlopend)	989.913	935.913
Subtotaal vaste passiva	20.695.455	20.753.270
VLOTTENDE PASSIVA		
Renteloze leningen en overige financieringen (kortlopend)	1.044.020	1.044.020
Ontvangen voorschot bedragen bijzondere uitkeringen	62.743.812	61.601.679
Beklemde vrije uitkering	-	-
Overige crediteuren en overlopende passiva	1.629.529	1.502.047
Subtotaal vlottende passiva	65.417.361	64.147.746
TOTAAL PASSIVA	86.112.815	84.901.016

Note: Figures for 31 Dec 2022 are not finalized/audited and will have final adjustments

## 6. LIQUIDITY ANALYSIS

Liquidity analysis (in USD)	31/03/2023	31/12/2022	31/Dec/21	31/Dec/20	31/Dec/19	31/Dec/18	31/Dec/17	31/Dec/16
Available cash as per balance sheet date	70.953.868	64.269.566	55.522.715	56.615.754	40.938.296	21.527.346	17.297.413	14.114.555
Net debts subsidies	-62.743.812	(61.601.679)	(50.635.013)	(53.314.251)	(37.403.693)	(17.214.618)	(12.097.291)	(9.397.361)
'Earmarked' free benefit received	-	-	(117.225)	(356.977)	(694.068)	(1.003.166)	(1.637.281)	(1.705.343)
Available unrestricted cash	8.210.057	2.667.887	4.770.477	2.944.527	2.840.535	3.309.561	3.562.841	3.011.851
Other current debts (<2 years)	-2.673.549	(2.546.067)	(3.646.729)	(2.212.441)	(1.931.516)	(2.484.931)	(2.383.756)	(1.929.484)
Current receivables (<2 years)	963.418	6.741.808	1.042.216	869.955	597.895	938.119	403.852	390.443
Short term available cash	6.499.926	6.863.627	2.165.964	1.602.041	1.506.914	1.762.750	1.582.937	1.472.810
Long term debt (>2 years)	-4.045.029	(3.770.171)	(3.869.561)	(4.733.685)	(5.162.244)	(5.132.900)	(5.600.189)	(5.954.379)
Long term receivable (>2 years)			0	-	-	-	-	-
Long term available cash	2.454.896	3.093.456	(1.703.597)	(3.131.644)	(3.655.330)	(3.370.150)	(4.017.252)	(4.481.569)

## 7. OVERVIEW OF EXPENDITURE

		Realisatie / prognose lasten						Verschil te			Begrotingswijz	zigingen 2023		
Funktie	Omschrijving	1e kwartaal	2e kwartaal	3e kwartaal	4e kwartaal	Prognose totaal	goedgekeurde begroting jaar 2023 (in USD)	verwerken in voorstel wijziging begroting	1e BW	nieuwe stand incl 1e BW	2e BW	nieuwe stand incl 2e BW	3e BW	nieuwe stand incl 3e BW
001	Bestuursorganen	227.953,41	326.266,20	217.510,80	361.823,59	1.133.554,00	1.087.554,00	46.000,00	46.000,00	1.133.554,00		1.133.554,00		1.133.554,00
002	Bestuursapparaat	1.093.034,46	1.435.716,00	957.144,00	1.432.500,54	4.918.395,00	4.785.720,00	132.675,00	132.675,00	4.918.395,00		4.918.395,00		4.918.395,00
003	Bevolking, burgerlijke stand en militaire zaken	54.092,87	40.359,00	26.906,00	34.372,13	155.730,00	134.530,00	21.200,00	21.200,00	155.730,00		155.730,00		155.730,00
130	Rampenbestrijding	43.646,69	35.806,50	23.871,00	32.030,81	135.355,00	119.355,00	16.000,00	16.000,00	135.355,00		135.355,00		135.355,00
140	Open orde en Veiligheid	33.195,45	49.170,90	32.780,60	51.856,05	167.003,00	163.903,00	3.100,00	3.100,00	167.003,00		167.003,00		167.003,00
210	Wegen straten en pleinen	342.308,72	595.823,40	397.215,60	674.730,28	2.010.078,00	1.986.078,00	24.000,00	24.000,00	2.010.078,00		2.010.078,00		2.010.078,00
211	Verkeersmaatregelen te land	19.066,94	24.150,00	16.100,00	21.183,06	80.500,00	80.500,00	-	-	80.500,00		80.500,00		80.500,00
220	Zeehaven	360.806,41	208.509,30	139.006,20	239.509,09	947.831,00	695.031,00	252.800,00	252.800,00	947.831,00		947.831,00		947.831,00
230	Luchtvaart	205.433,36	235.020,30	156.680,20	226.267,14	823.401,00	783.401,00	40.000,00	40.000,00	823.401,00		823.401,00		823.401,00
300	Economische Zaken	99.218,40	249.862,50	166.575,00	332.319,10	847.975,00	832.875,00	15.100,00	15.100,00	847.975,00		847.975,00		847.975,00
310	Handel en Industrie	66.210,41	4.800,00	3.200,00	8.789,59	83.000,00	16.000,00	67.000,00	67.000,00	83.000,00		83.000,00		83.000,00
341	Agrarische zaken, jacht en visserij	159.236,61	111.787,50	74.525,00	48.075,89	393.625,00	372.625,00	21.000,00	21.000,00	393.625,00		393.625,00		393.625,00
411	Bijzonder voorbereidend onderwijs	-	-	-	-	-	-	-	-	_		-		-
480	Gemeenschappelijke uitgaven van het Onderwijs	226.048,31	203.959,50	135.973,00	179.884,19	745.865,00	679.865,00	66.000,00	66.000,00	745.865,00		745.865,00		745.865,00
510	Openbaar Bibliotheekwerk	100.000,00	30.000,00	20.000,00	(50.000,00)	100.000,00	100.000,00	-	-	100.000,00		100.000,00		100.000,00
530	Sport	91,58	12.762,60	8.508,40	21.179,42	42.542,00	42.542,00	-	-	42.542,00		42.542,00		42.542,00
541	Oudheidkunde/musea	42.326,75	40.557,30	27.038,20	26.468,75	136.391,00	135.191,00	1.200,00	1.200,00	136.391,00		136.391,00		136.391,00
560	Maatschappelijke leefbaarheid en	97.262,33	176.863,80	117.909,20	213.510,67	605.546,00	589.546,00	16.000,00	16.000,00	605.546,00		605.546,00		605.546,00
580	Overige cultuur en recreatie	30.106,78	66.666,00	44.444,00	81.003,22	222.220,00	222.220,00	-	-	222.220,00		222.220,00		222.220,00
	Algemeen Beheer Sociale Voorzieningen en													
600	Maatschappelijk Werk Bijstandsverlening	6.089,51	55.816,80	37.211,20	86.938,49	186.056,00	186.056,00	-	-	186.056,00		186.056,00		186.056,00
610	Werkgelegenheid (Employment Opportunities)	208.778,73	57.000,00	38.000,00	(73.778,73)	230.000,00	190.000,00	40.000,00	40.000,00	230.000,00		230.000,00		230.000,00
611	werkgelegenneid (Employment Opportunities)	102.584,39	141.600,00	94.400,00	181.515,61	520.100,00	472.000,00	48.100,00	48.100,00	520.100,00		520.100,00		520.100,00
620	Maatschappelijke begeleiding en advies	228.626,13	22.500,00	15.000,00	5.698,87	271.825,00	75.000,00	196.825,00	196.825,00	271.825,00		271.825,00		271.825,00
630	Sociaal cultureel werk en jeugd- en jongerenwerk	273.150,22	61.409,70	40.939,80	2.904,28	378.404,00	204.699,00	173.705,00	173.705,00	378.404,00		378.404,00		378.404,00
640	Bejaardenoorden	-	-	-	-	-	-	-	-	-		-		-
650	Kinderdagopvang	207.576,74	121.535,40	81.023,60	109.882,26	520.018,00	405.118,00	114.900,00	114.900,00	520.018,00		520.018,00		520.018,00
700	Volksgezondheid	174.736,25	2.433,60	1.622,40	470.663,75	649.456,00	8.112,00	641.344,00	641.344,00	649.456,00		649.456,00		649.456,00
710	Preventieve en curatieve gezondheid	90.009,71	19.800,00	13.200,00	188.968,29	311.978,00	66.000,00	245.978,00	245.978,00	311.978,00		311.978,00		311.978,00
721	Reiniging	600.737,43	622.769,70	415.179,80	642.712,07	2.281.399,00	2.075.899,00	205.500,00	205.500,00	2.281.399,00		2.281.399,00		2.281.399,00
723	Milieu en Natuurbeheer (Environment and Nature	260 572 62	60.900,00	40.600,00	1.107.926,38	1 470 000 00	203.000,00	1.267.000,00	1.267.000,00	1.470.000,00		1 470 000 00		1 470 000 00
	Management) Lijkbezorging	260.573,62				1.470.000,00		1.267.000,00	1.267.000,00			1.470.000,00		1.470.000,00
724	Overige openbare hygiene	1.062,99	1.872,00	1.248,00	2.057,01	6.240,00	6.240,00		-	6.240,00		6.240,00		6.240,00
725 822	Woningexploitatie/woningbouw	49.537,77	117.578,10	78.385,40	146.425,73	391.927,00	391.927,00	-	-	391.927,00		391.927,00		391.927,00
822 910	Reserves en voorzieningen	25.500,00	48.300,00	32.200,00	55.000,00	161.000,00	161.000,00	-	-	161.000,00		161.000,00		161.000,00
910 920	Belastingen	-	-	-	-	-	-	-	-	-		-		-
	Algemene uitgaven en inkomsten	8.736,00	22.500,00	15.000,00	28.764,00	75.000,00	75.000,00	-	-	75.000,00		75.000,00		75.000,00
922	Saldo gewone dienst (batig saldo)	109.895,14	70.364,10	46.909,40	95.703,36	322.872,00	234.547,00	88.325,00	88.325,00	322.872,00		322.872,00		322.872,00
992	TOTAAL LASTEN	-	-	-	-	-	-	-	3.743.752	21.325.286	0	21.325.286	^	21.325.286
		5.547.634	5.274.460	3.516.307	6.986.885	21.325.286	17.581.534	<u>3.743.752</u>	<u>3./43./52</u>	21.323.286	<u> </u>	21.323.286	<u> </u>	21.323.286
	TOTAAL BATEN	5.684.157	6.161.460	3.456.407	6.023.262	21.325.286	17.581.534	-3.743.752	3.743.752	21.325.286	0	21.325.286	0	21.325.286
1	SALDO GD	136.523	887.000	-59.900	-963.623	0	0	0	0	0	0	0	0	0

## 8. OVERVIEW OF INCOME

				Realisatie/ prognose baten							Begrotingsw	ijzigingen 2023		
							goedgekeurde							
Funktie	Omschrijving	1e kwartaal	2e kwartaal	3e kwartaal	4e kwartaal	prognose Totaal	begroting jaar 2023 (in USD)	Verschil	1e BW	nieuwe stand incl 1e BW	2e BW	nieuwe stand incl 2e BW	3e BW	nieuwe stand incl 3e BW
001	Bestuursorganen	23.850,00	20 Million	Se infortadi	22.150,00	46.000,00	2023 (11 030)	(46.000,00)	46.000,00	46.000,00	20.000	46.000,00	50.000	46.000,00
001	Bestuursapparaat	203.421,81	25.800,00	17.200,00	(34.221,81)	212.200,00	86.000,00	(126.200,00)	126.200,00	212.200,00		212.200,00		212.200,00
002	Bevolking, burgerlijke stand en militaire zaken	31.450,61	8.790,00	5.860,00	4.399,39	50.500,00	29.300,00	(128.200,00)	21.200,00	50.500,00		50.500,00		50.500,00
130	Rampenbestrijding	15.948,59	8.790,00	5.600,00	4.399,39	16.000,00	29.300,00	(16.000,00)	16.000,00	16.000,00		16.000,00		16.000,00
140	Open orde en Veiligheid	3.040,51			59,49	3.100,00		(3.100,00)	3.100,00	3.100,00		3.100,00		3.100,00
210	Wegen straten en pleinen	23.151,78			848,22	24.000,00		(24.000.00)	24.000,00	24.000,00		24.000,00		24.000,00
210	Verkeersmaatregelen te land	3.846,00	5.100,00	3.400,00	4.654,00	17.000,00	17.000,00	(24.000,00)	24.000,00	17.000,00		17.000,00		17.000,00
220	Zeehaven	203.584,73	33.000,00	22.000,00	4.834,00	362.800,00	110.000,00	(252.800,00)	252.800,00	362.800,00		362.800,00		362.800,00
230	Luchthaven	41.264.68	52,500,00	35.000.00	86.235.32	215.000,00	175.000,00	(40.000.00)	40.000.00	215.000.00		215.000.00		215.000.00
300	Economische Zaken	38.208,14	75.000,00	50.000,00	101.891,86	265.100,00	250.000,00	(15.100,00)	15.100,00	265.100,00		265.100,00		265.100,00
310	Handel en Industrie	150.988,68	4.300,00	4.300,00	(6.588.68)	153.000,00	86.000,00	(13.100,00)	67.000,00	153.000,00		153.000,00		153.000,00
341	Agrarische zaken, jacht en visserij				( · · · · · · · · · · · · · · · · · · ·			(87.000,00)						
411	Bijzonder voorbereidend onderwijs	16.151,36	3.000,00	2.000,00	9.848,64	31.000,00	10.000,00	(21.000,00)	21.000,00	31.000,00		31.000,00		31.000,00
411 480	Gemeenschappelijke uitgaven/inkomsten onderwijs	- 68.844,50	1.500,00	1.000,00	(344,50)	71.000,00	5.000,00	(66.000,00)	- 66.000,00	71.000,00		71.000,00		71.000,00
510	Openbaar Bibliotheekwerk	-	-	-	-	_	_	-	_	-		-		-
530	Sport	-	-	-	-	-	-	-	-	-		-		-
541	Oudheidkunde/musea	-	-	-	-	-	-	-	-	-		-		-
560	Maatschappelijke leefbaarheid en openluchtrecreatie	18.000,00	-	-	(2.000,00)	16.000,00	-	(16.000,00)	16.000,00	16.000,00		16.000,00		16.000,00
580	Overige cultuur en recreatie	425,25	-	-	(425,25)	-	-	-	-	-		-		-
	Algemeen Beheer Sociale Voorzieningen en													
600	Maatschappelijk Werk Bijstandsverlening	3.900,00	-	-	(3.900,00)	-	-	-	-	-		-		-
610	Werkgelegenheid (Employment Opportunities)	19.713,15	-	-	20.286,85	40.000,00	-	(40.000,00)	40.000,00	40.000,00		40.000,00		40.000,00
611		48.084,39	-	-	15,61	48.100,00	-	(48.100,00)	48.100,00	48.100,00		48.100,00		48.100,00
620	Maatschappelijke begeleiding en advies	181.423,78	-	-	15.401,22	196.825,00	-	(196.825,00)	196.825,00	196.825,00		196.825,00		196.825,00
630	Sociaal cultureel werk en jeugd- en jongerenwerk	105.316,40	-	-	68.388,60	173.705,00	-	(173.705,00)	173.705,00	173.705,00		173.705,00		173.705,00
640	Bejaardenoorden	-	-	-	-	-	-	-	-	-		-		-
650	Kinderdagopvang	128.643,09	30.600,00	20.400,00	37.256,91	216.900,00	102.000,00	(114.900,00)	114.900,00	216.900,00		216.900,00		216.900,00
700	Volksgezondheid	65.691,65	-	-	(2.691,65)	63.000,00	-	(63.000,00)	63.000,00	63.000,00		63.000,00		63.000,00
710	Preventieve en curatieve gezondheid	38.776,83	-	-	223,17	39.000,00	-	(39.000,00)	39.000,00	39.000,00		39.000,00		39.000,00
721	Reiniging	15.111,13	42.600,00	28.400,00	58.388,87	144.500,00	142.000,00	(2.500,00)	2.500,00	144.500,00		144.500,00		144.500,00
723	Milieu en Natuurbeheer (Environment and Nature Management)	-	-	-	-	-	-		-	-		-		-
724	Lijkbezorging	-	-	-	-	-	-	-	-	-		-		-
725	Overige openbare hygiene	402,00	450,00	300,00	348,00	1.500,00	1.500,00	-	-	1.500,00		1.500,00		1.500,00
822	Woningexploitatie/woningbouw	-	3.000,00	2.000,00	5.000,00	10.000,00	10.000,00		-	10.000,00		10.000,00		10.000,00
910	Reserves en voorzieningen	_	20.720,40	13.813,60	1.504.534,00	1.539.068,00	69.068,00	(1.470.000.00)	1.470.000,00	1.539.068,00		1.539.068,00		1.539.068,00
920	Belastingen	168.224,59	15.000,00	24.000,00	147.775,41	355.000,00	355.000,00	-		355.000,00		355.000,00		355.000,00
922	Algemene uitgaven en inkomsten	4.066.693,41	5.840.099,80	3.226.733,20	3.881.461,59	17.014.988,00	16.133.666,00	(881.322,00)	881.322,00	17.014.988,00		17.014.988,00		17.014.988,00
-	TOTAAL BATEN	5.684.157	6.161.460	3.456.407	6.023.262	21.325.286	17.581.534	-3.743.752	3.743.752	21.325.286	0	21.325.286	0	21.325.286
L		<u></u>	212221702	<u></u>	<u>UIVEULUE</u>	LAIDEDILOU			211 121/24	LANDENLOV	<u> </u>	<u>Laivesikov</u>	<u> </u>	
	TOTAAL LASTEN	5.547.634	5.274.460	3.516.307	6.986.885	21.325.286	17.581.534	3.743.752	3.743.752	21.325.286	0	21.325.286	0	21.325.286
	SALDO GD	136.523	887.000	-59,900	-963.623	0	0	0	0	0	0	0	0	0
		150.523	007.000	-29.900	-905.023	U	U	U	U	U	0	0	0	0

#### 9. OVERVIEW OF PERSONNEL

#### Saba 2023

#### **Uitvoeringsrapportage: Personeel**

#### Toelichting

De BBV BES, artikel 20, lid e vereist dat de toelichting op de baten en lasten in ieder geval een overzicht personeel bevat.

Hierin wordt vermeld het aantal personeelsleden in fte en de salarislasten.

De personeelslasten- exclusief externe inhuur- maken een belangrijk deel uit (ruim 50%) van de totale begroting van het openbaar lichaam Saba.

	FTE's												
In goedgekeurde	In dienst op de laatste dag van het	(1e kwartaal	In dienst op de laatste dag van het 2e		In dienst op de laatste dag van het	(3e kwartaal	In dienst op de laatste dag van het	(4e kwartaal	opmerking /				
begroting 2023	1e kwartaal 2023	2023)	kwartaal 2023	2023)	3e kwartaal 2023	2023)	4e kwartaal 2023		toelichting:				
211	180	180	PM Saba	PM Saba	PM Saba	PM Saba	PM Saba	PM Saba	PM Saba				

	Personeelsbudget aantal FTE's in dienst van het OL								
In meest recente	In meest recente Lasten Lasten Lasten Lasten opmerking /							opmerking /	
begroting 2023	Lasten 1e kwartaal	cumulatief	Lasten 2e kwartaal	cumulatief	Lasten 3e kwartaal	cumulatief	Lasten 4e kwartaal	cumulatief	toelichting:
13.009.450	2.506.548	2.506.548	-	2.506.548	-	2.506.548	-	2.506.548	PM Saba

	Aantal FTE's externe inhuur								
	In dienst op de In dienst op de laatste In dienst op de								
In goedgekeurde	In goedgekeurde laatste dag van het (1e kwartaal dag van het 2e (2e kwartaal laatste dag van het (3e kwartaal laatste dag van het (4e kwartaal opme						opmerking /		
begroting 2023	1e kwartaal	2023)	kwartaal	2023)	3e kwartaal	2023)	4e kwartaal	2023)	toelichting:
1	1	1	PM Saba		PM Saba		PM Saba		PM Saba

	Salarislasten externe inhuur								
In meest recente		Lasten		Lasten		Lasten		Lasten	opmerking /
begroting 2023	Lasten 1e kwartaal	cumulatief	Lasten 2e kwartaal	cumulatief	Lasten 3e kwartaal	cumulatief	Lasten 4e kwartaal	cumulatief	toelichting:
-	-	-	PM Saba	-	PM Saba	-	PM Saba	-	PM Saba

\* Totals include special grant covered salaries and budget

\* Totals also include intended positions in the salary state 2023 whereby funding has not yet been secured

Main Function	Total Salary Costs paid via Special Purpose Grants
0 - Algemeen bestuur	51.919
002 - Bestuursapparaat	30.803
003 - Census	21.117
2 - Verkeer, vervoer en waterstaat	33.358
220 - Haven	33.358
6 - Sociale voorzieningen en maatschappelijke dienstverlening	144.320
620 - Maatschappelijke begeleiding en advies	55.717
630 - Soc.cult.werk jeugd en jongerenwerk	33.759
650 - Dagverblijf	54.844
TOTAL	229.596,62
Total salary expenditure Q1 2022	2.506.548
Salaries paid via the Free Allowance	2.276.950,96

## TABLE OVERVIEW FOR ADVANCED PROJECT FUNDING (VOORUITONTVANGEN BEDRAGEN - 11130)

no 🖵	Name	Opening Balance	Received during the year	Payments for Payments for investments responses	Total payments during the year	Closing balance
	Description	42.330.007,33	2.581.499,79	- 1.196.056,67	1.196.056,67	43.715.450,45
1	Publieke Gezondheid # 1	162.731,30	-		-	162.731,30
<u>4</u>	Economische Ontwikkeling	14.561,40	-		-	14.561,40
<u>10</u>	Donner gelden (Taak 1314)	43.747,00	-		-	43.747,00
<u>11</u>	SKJ (Taak 1315)	-	253.091,00		-	253.091,00
<u>13</u>		7.123,00	-		-	7.123,00
<u>15</u>	Armoedebestreding- Disposal Project Poverty & Youth Unemployment (Taak 17) Bijdrageverlening inzake artikel 2 lid 1 Kostenbesluit Veiligheidswet BES # 20 (Disaster Management)	61.599,42	-	- 15.948,59	15.948,59	45.650,83
<u>31</u>	Financial Compensation for Land owners (Airport)	19.910,00	-		-	19.910,00
<u>34</u>	OCW Funds - Purchase Land for Schools (Brede School)	299.887,98	-		-	299.887,98
44	Wetgevensjurist	16.978,68	-		-	16.978,68
<u>51</u>	Ondersteuning Burgerzaken	96.876,68	-		-	96.876,68
<u>54</u>	Verdrag handicap Saba	3.313,00	-		-	3.313,00
<u>61</u>	10th EDF - Social Housing OYOHF	137.203,79	-	- 66.210,41	66.210,41	70.993,38
<u>63</u>	Subsidieverlening Inzake Drinkwatervoorziening Saba	9.935,12		- 15.091,07	15.091,07	-5.155,95
<u>69</u>	Agriculture (1 Mil) Regio Envelope	-956,15	-	- 15.666,66	15.666,66	-16.622,81
77	Covenant Onderwijshuisvesting Saba (OCW)	404.449,06	-	- 65.985,20	65.985,20	338.463,86
<u>81</u>	Bijzondere uitkering Plastic producten voor eenmalig gebruik	6.686,25	-		-	6.686,25
<u>82</u>		36.167,25	-	- 7.906,92	7.906,92	28.260,33
<u>83</u>	Intergrale Projecten 2019	51.352,11	-	- 3.040,51	3.040,51	48.311,60
<u>84</u>	De pilot integraal beveiligingsplan	13.830.947,60	-		-	13.830.947,60
85	Regio Envelop Harbor	45.884,47	12.480,00	- 10.000,00	10.000,00	48.364,47
86	Geneeskundige Hulpverlening bij Rampen en crises in Caribisch Nederland "GHOR"	429.090,60				429.090,60
87	Uitbreiding Capaciteit Financial (Good Governance Deel 2)	450.389,54		- 18.206,52	18.206,52	432.183,02
<u>90</u>	Good Governance 2019	118.565,00		- 95.000,00	95.000,00	23.565,00
	Verhuursubsidie		-			
<u>92</u>	Infrastructure Maintainence 2020-2021	401.446,06	-	- 101.879,00	101.879,00	299.567,06
<u>94</u>	Huiselijk Geweld 2020	138.153,25	-	- 61.470,69	61.470,69	76.682,56
<u>95</u>	Hulp in de Huishouding Saba 2020	22.295,92	-		-	22.295,92
<u>96</u>	Aanpak loslopende geiten Saba voor 2020-2021 (1e jaar)	-100.402,27	-		-	-100.402,27
<u>101</u>	Saba voor showcase infrastructuur	3.401.154,40	-	- 58.864,26	58.864,26	3.342.290,14
<u>102</u>	Frictie Budget Saba	559.015,52	-		-	559.015,52
<u>103</u>	Pilot Ferry Services	955.900,00	-	- 24.112,39	24.112,39	931.787,61
<u>104</u>	Ondersteuning beheer Natuurparken	321.675,00	-		-	321.675,00
<u>105</u>	Bijdrage verbetering Financieel beheer	305.722,68	-	- 21.116,61	21.116,61	284.606,07
<u>106</u>	Legal Desk Saba	-50.507,28	124.528,26		-	74.020,98
<u>107</u>	Huisvesting BES(t) 4 Kids	177.660,00	-		-	177.660,00
<u>110</u>	VWS Assistance to Saba 2021	194.457,49	-		-	194.457,49
<u>111</u>	Bijdrage Flexpool	99.920,00			-	99.920,00
<u>112</u>	Bijzondere Uitkering Corona Steunpakketten	92.414,78	-		-	92.414,78
<u>113</u>	Toekenning Bijdrage Particuliere Huur	119.746,25	-	- 35.524,00	35.524,00	84.222,25
<u>114</u>	Zorgbonus	17.976,10	-		-	17.976,10
<u>115</u>	Good Governance 2022	402.156,56	-	- 110.030,27	110.030,27	292.126,29
<u>116</u>	Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland(UVB)	-22.795,65	27.478,53	- 13.507,00	13.507,00	-8.824,12
<u>117</u>	Alleen jij bepaalt wie je bent, 2021-2022 (BYOI)	26.588,98			-	26.588,98
118	Riteer ji bepaart wie je bent, 2021-2022 (BYO)	1.084.842,10	-	- 185.788,48	185.788,48	899.053,62

Cont. table overview for advanced project funding (vooruitontvangen bedragen – 11130)

no	Name	Opening <ul> <li>Balance</li> </ul>	Received during the year	Payments for investments	Payments for expenses	Total payments during the year	Closing balance
	Description	42.330.007,33	2.581.499,79	-	1.196.056,67	1.196.056,67	43.715.450,45
<u>122</u>	VWS aan Saba 2022	152.440,56	-	-	58.661,23	58.661,23	93.779,33
<u>123</u>	Subsidy for drinking water in connection with .m. Covid-19	155.889,50	-	-	-	-	155.889,50
<u>124</u>	Infrastructural Maintenance 2022-2026	3.666.643,02	-	-	24.087,78	24.087,78	3.642.555,24
<u>126</u>	Support Cultural Organisation Saba	5.631,00	-	-	-	-	5.631,00
<u>127</u>	Tijdelijke Impuls Schoolmaaltijden OLS	52.980,00	-	-	-	-	52.980,00
<u>128</u>	Tourism Master Plan Saba	39.980,00	-	-	-	-	39.980,00
<u>129</u>	Investering in Elektriciteitsproductie	11.388.547,28	-	-	-	-	11.388.547,28
<u>130</u>	2nd Energy Subsidy Low Income Subsidy	378.955,36	219.365,00	-	-	-	598.320,36
<u>131</u>	Covid 19 2023	-	99.980,00	-	-	-	99.980,00
<u>132</u>	SZW 2023	754.955,00	-	-	48.084,39	48.084,39	706.870,61
<u>133</u>	VWS 2023	-	1.389.122,00	-	103.079,41	103.079,41	1.286.042,59
<u>134</u>	Wegwerken Achterstanden Sportsaccommodaties	1.304.974,00	-	-	35.662,48	35.662,48	1.269.311,52
<u>135</u>	Alleen jij bepaalt wie je bent, 2022-2024 (BYOI)	35.148,62	-	-	1.132,80	1.132,80	34.015,82
<u>136</u>	BES(t) 4 Kids 2023	-	455.455,00	-	-	-	455.455,00

## TABLE OVERVIEW OF SPECIAL PURPOSE GRANTS DUE TO HURRICANE DAMAGES (11135)

no	name	Opening Balance	Received during the year	Payments for investments	Payments for expenses	Total payments during the year	Closing balance
		\$19.165.574,39	\$0,00	\$0,00	\$142.117,23	\$142.117,23	\$19.023.457,16
4	Herstel Saba na Orkaan Irma - 2 mil (Knops Fonds)	\$2.035,64	\$0,00	\$0,00	\$0,00	\$0,00	\$2.035,64
<u>8</u>	Recovery Funds 'Harbor'	\$19.273.467,48	\$0,00	\$0,00	\$137.213,63	\$137.213,63	\$19.136.253,85
<u>9</u>	Recovery Funds 'Airport'	\$0,00	\$0,00	\$0,00	\$0,00	\$0,00	\$0,00
<u>11</u>	Recovery Funds 'Nature'	\$55.999,27	\$0,00	\$0,00	\$4.903,60	\$4.903,60	\$51.095,67
<u>12</u>	Recovery Funds 'Waste Management'	\$0,00	\$0,00	\$0,00	\$0,00	\$0,00	\$0,00
<u>13</u>	Recovery Funds 'School'	-\$165.928,00	\$0,00	\$0,00	\$0,00	\$0,00	-\$165.928,00

## 12. OVERVIEWS ECONOMIC CATEGORIES

Expenditure						
Function	Realization 2022	Budget 2023	Realization 202	Balance		
0.0 Niet in te delen inkomsten/uitgaven	18.635,27	124.617,00	-	124.617,00		
1.0 Salarissen en sociale lasten	10.439.107,47	10.279.355,00	2.521.814,89	7.757.540,11		
2.0 Rente en afschrijvingen	365.919,27	423.092,00	-	423.092,00		
3.1 Energie	422.742,02	384.500,00	57.328,53	327.171,47		
3.2 Huren en pachten	674,16	23.000,00	6.674,16	16.325,84		
3.3. Duurzame goederen	44.649,32	45.000,00	11.891,45	33.108,55		
3.4 Overige goederen en diensten	5.327.519,92	4.637.925,00	1.215.549,46	3.422.375,54		
4.1 Overdrachten	5.869.254,24	-	1.181.970,25	-1.181.970,25		
4.2 Overige inkomensoverdrachten	6.776.713,89	1.664.045,00	552.405,37	1.111.639,63		
Saldo Lasten	29.265.215,56	17.581.534,00	5.547.634,11	12.033.899,89		

Income							
Functie	Realization 2022	Budget 2023	Realization 202	Balance			
1.0 Salarissen en sociale lasten	-1.436,78	-	-	-			
2.0 Rente en afschrijvingen	-10.213,96	-12.000,00	-4.000,00	-8.000,00			
3.2 Huren en pachten	-86.715,27	-84.000,00	-24.647,12	-59.352,88			
3.4 Overige goederen en diensten	-1.136.895,91	-939.800,00	-185.423,64	-754.376,36			
4.0 Belastingopbrengsten	-307.567,35	-355.000,00	-168.224,59	-186.775,41			
4.1 Overdrachten	-28.140.851,12	-16.121.666,00	-5.301.011,71	-10.820.654,29			
4.2 Overige inkomensoverdrachten	-553.708,78	-69.068,00	-850,00	-68.218,00			
Saldo Baten	-30.237.389,17	-17.581.534,00	-5.684.157,06	-11.897.376,94			

	Saldo			
Function	Realization 2022	Budget 2023	Realization 202	Balance
0.0 Niet in te delen inkomsten/uitgaven	17.198,49	124.617,00	-	124.617,00
1.0 Salarissen en sociale lasten	10.439.107,47	10.279.355,00	2.521.814,89	7.757.540,11
2.0 Rente en afschrijvingen	355.705,31	411.092,00	-4.000,00	415.092,00
3.1 Energie	422.742,02	384.500,00	57.328,53	327.171,47
3.2 Huren en pachten	-86.041,11	-61.000,00	-17.972,96	-43.027,04
3.3. Duurzame goederen	44.649,32	45.000,00	11.891,45	33.108,55
3.4 Overige goederen en diensten	4.190.624,01	3.698.125,00	1.030.125,82	2.667.999,18
4.0 Belastingopbrengsten	-307.567,35	-355.000,00	-168.224,59	-186.775,41
4.1 Overdrachten	-22.271.596,88	-16.121.666,00	-4.119.041,46	-12.002.624,54
4.2 Overige inkomensoverdrachten	6.223.005,11	1.594.977,00	551.555,37	1.043.421,63
Saldo Lasten	-972.173,61		-136.522,95	136.522,95

## PART 2: FIRST BUDGET AMENDMENT 2022 - PUBLIC ENTITY SABA



#### 1. INTRODUCTUCTION

In this part of the document, you will find the explanations to the first budget amendment. For the first budget amendment the most significant changes are related to the special purpose grant funds. You will find the following in the accompanying chapters:

- 1. Introduction
- 2. Explanation and Table Overview of the Total Budget Amendment
- 3. Explanation and Table Overview of Total Special Purpose Grants
  - a) Explanations and Table Overview for Advanced Project Funding (Vooruitontvangen Bedragen 11130)
  - b) Explanations and Table Overview of Special Purpose Grants due to Hurricane Damages (Vooruitontvangen Bedragen Wegens Orkaanschade 11135)
- 4. Explanations and Overview of Regular Budgetary Changes

#### 2. EXPLANATIONS & TABLE OVERVIEW OF THE TOTAL BUDGET AMENDMENT

The below budget amendment provides the realized income and expense paid via the special purpose grants for the 1st quarter 2023, as well as, realized and intended income and expenses related to the regular budget for the coming period.

## TABLE OVERVIEW TOTAL BUDGET AMENDMENT

Total Budget Amendment	Lasten	Baten
Special Purpose Grants 11130	1.343.930	1.343.930
Special Purpose Grants 11135	143.500	143.500
Regular Budgetary Changes	2.256.322	2.256.322
Grand Total	3.743.752	3.743.752

The grand total of the budget amendment is US\$ 3.743.752. Of this amount, US\$ 1.487.430 is related to the special purpose grants and US\$ 2.256.322 is related to regular budgetary expenditure.

## 3. EXPLANATION & TABLE OVERVIEW OF THE TOTAL BUDGET AMENDMENT FOR THE SPECIAL PURPOSE GRANTS

Special purpose grants are funds received separately from the free allowance for specific or earmarked purposes. These funds are added to the budget by the quarterly budget amendments. You can refer to chapter 11 in part one of this document for an overview of the special purpose grants. All amendments related to these special purpose grants are adjusted in both expense and revenue, therefore are budget neutral, meaning that these project costs do not affect the regular island budget. The tables provide an overview of the realized cost of the special purpose grants for the period January thru March, 2023.

# TABLE OVERVIEW TOTAL AMENDMENT RELATED TO SPECIAL PURPOSE GRANT FUNDING (11130/111335)

Special Purpose Grants	Lasten	Baten
Special Purpose Grants 11130	1.343.930	1.343.930
Special Purpose Grants 11135	143.500	143.500
Grand Total Special Purpose Grants	1.487.430	1.487.430

The total of the budgetary changes for special purpose grants is US\$ 1.487.430. Of this US\$ 1.343.930 relates to the regular special purpose grants (11130), whereas US\$ 143.500 relates to special funding received for recovery after the 2017 hurricane. Below we will explain the various budgetary changes related to the realized expenses in the 1st quarter for these special purpose grants.

### ADVANCED PROJECT FUNDING - VOORUITONTVANGEN BEDRAGEN (11130) US\$

#### MAIN FUNCTION 0 – US\$ 174.500

#### FUNCTIONS 001/002/003

- The budgets for Policy and Census are adjusted for salary costs for the 1<sup>st</sup> quarter, which are paid via various special purpose funding. The budgets are also adjusted for various training and development costs which are covered via the good governance funds. In addition, there was training for the Archives Department funded by the Donner Gelden.

#### MAIN FUNCTION 1 - US\$ 19.100

#### FUNCTION 130/140

- Funds were used for Management Training and National Hurricane Conference covered by the Disaster Funds.
- The budget was adjusted for bringing in a safety consultant paid via Pilot Integraal Beveiligingsplan funds.

#### MAIN FUNCTION 2 - US\$ 197.200

#### FUNCTIONS 210/220/230

- The budgets of public works, the harbor and the airport are all adjusted for costs related to the structural infrastructure grant for general maintenance and infrastructure.
- The budget of the harbor is increased with costs for the ferry pilot project and showcase funds project.
- The budget of the airport is adjusted for infrastructure maintenance costs.

#### MAIN FUNCTION 3 – US\$ 98.100

#### FUNCTIONS 300/310/341

- The budget of water management is increased in connection with the special purpose grant for the subsidizing of the water costs.
- The budget is increased for costs for the 10<sup>th</sup> EDF Social Housing project.
- The budget for agriculture is increased for costs related to the Rendezvous greenhouse project which is covered by the agricultural regional envelop funds.

#### MAIN FUNCTION 4 – US\$ 66.000

#### FUNCTION 480

- The budget was increased for the Covenant Onderwijshuisvesting Saba (OCW) Funds.

#### MAIN FUNCTION 5 – US\$ 16.000

#### **FUNCTION 560**

- The budget of the tourist bureau is increased for marketing costs of the Ferry Pilot Project.

#### MAIN FUNCTION 6 - US\$ 573.530

#### FUNCTION 610/611/620/630/650

- The budgets for the Community Development Department are increased for salary, training and development and work budget costs for social work, BES(t)4 Kids and domestic violence. These costs are covered via various special purpose grants.
- The budget of the day care is increased for salary, work budget costs and subsidized child placement costs. These costs are covered via the BES(t) 4 Kids funds and the UVB subsidy budget.

#### MAIN FUNCTION 7 – US\$ 104.500

#### FUNCTIONS 700/710/721

- The budgets for the department of Public Health, Prevention and Sports are increased for training and development costs and work budget costs. These costs are covered by the Be Your Own Icon project funds, the good governance funds, VWS 2023 and Wegwerken Achterstanden Sportsaccommodaties funds.
- The budget of the sanitation department is increased for training and development costs which are covered via the good governance funds.

#### MAIN FUNCTION 9 – US\$ 95.000

#### **FUNCTION 922**

- The budget is adjusted for the subsidy cost of the social housing foundation which is covered by the Vehuursubsidie Funds.

## SPECIAL PURPOSE GRANTS DUE TO HURRICANE DAMAGES (11135)

#### MAIN FUNCTION 0 – US\$ 18.900

#### FUNCTION 002

- The budget is adjusted for overhead costs for policy assistance for the new harbor project. These funds are covered via the "Recovery Harbor Funds".

#### MAIN FUNCTION 2 – US\$ 119.600

#### FUNCTIONS 220

- The budget is increased for overhead costs for harbor project management and costs related to the new harbor facilities project.

#### MAIN FUNCTION 3 – US\$ 5.000

#### FUNCTION 341

- The budget is increased for costs related to Recovery Funds Nature.

#### 4. EXPLANATIONS & OVERVIEW OF REGULAR BUDGETARY CHANGES

The 1<sup>st</sup> quarter amendment has very little adjustments to the regular budget because significant time has not passed in order to realize these costs. Majority of the budget amendments are the reallocation of funds especially the Public Health funds which are now structural on the free allowance as opposed to a Special Purpose Grant. There were also changes to the budgets related to the release of the reserves made in 2022 for the NEPP Funds which will be utilized for stimulating agriculture and nature on the island based on the Nature and Environment Policy Plan (NEPP).

#### EXPENSE

#### MAIN FUNCTION 0 – US\$ 6.475

#### FUNCTION 002

- The budget for the Planning Bureau is adjusted for salary costs for a employee exiting the organization.

#### MAIN FUNCTION 5 - US\$ 1.200

#### FUNCTION 541

- The subsidy budget for the Museum is adjusted for salary costs not originally budgeted.

#### MAIN FUNCTION 7 - US\$ 2.255.322

#### FUNCTION 700/710/721/723

- The budget for the Public Health is adjusted for operational costs of the department which will now be paid via the free allowance as per agreement of the ministry of VWS. These costs include; salary costs, training and development, freight and import tax, consultancy, and other Public Health Costs.
- The budget for the Sport and Prevention which is part of the Public Health department is adjusted for salary costs of the team which will now be paid via the free allowance as per agreement of the ministry of VWS.
- The Trail Maintenance budget is adjusted for road maintenance contracts and subsidy costs.
- The nature budget was adjusted for release of the NEPP reserves. These funds cover the Goat Project, Hydroponics, Re-Forestation, Waste Water, Program Manager and Miscellaneous Budget.

#### MAIN FUNCTION 9 - US\$ -6.675

## FUNCTION 922

- The budget is adjusted for prior year correction (\$1.000)
- The balance of the budget is booked to the unforeseen post (\$7.675)

#### INCOME

#### MAIN FUNCTION 9 - US\$ 2.256.322

## FUNCTION 910/922

- The budget is adjusted for the release of the NEPP reserve made in 2022.
- The budget of the free allowance is increased as per agreement of the ministry of VWS for the operational costs of the Public Health, Sport and Prevention.