



3rd Quarter
Implementation Report &
3rd Budget Amendment
2023

Public Entity Saba

CONTENTS

.....	1
Readers Guide	3
Part 1: Third Quarter Implementation Report 2023 – Public Entity Saba	4
1. Introduction.....	4
2. Main Functions.....	5
Main Function 0: General Administration	5
Main Function 1: Public Order & Safety	23
Main Function 2: Traffic, Transport and Water Management.....	24
Main Function 3: Economic Affairs	32
Main Function 4: Education	38
Main Function 5: Culture & Recreation	42
Main Function 6: Social Services & Social Work	46
Main Function 7: Public Health.....	58
Main Function 8: Spatial Planning & Public Housing	74
Main Function 9: Financing & General Cover Funds.....	74
3. Financial Management	75
4.1 Local Levies	76
4.2 Local FEES.....	77
4. Verkorte Balance Sheet	78
5. Liquidity Analysis	79
6. Overview of Expenditure	80
7. Overview of Income	81
8. Overview of Personnel	82
9. Overview Special Purpose Grant Salary Costs	83
10. Overview Project Funding	84
11. Overviews Economic Categories	87
Part 2: Third Budget Amendment 2022 – Public Entity Saba	90
1. Introductuon.....	90
2. Explanations & Table Overview of the Total Budget Amendment	91
3. Explanation & Table Overview of the Total Budget Amendment for the Special Purpose Grants.....	91
4. Explanations & Overview of Regular Budgetary Changes	95

READERS GUIDE

We are pleased to present you with the 3rd implementation report and budget amendment for 2023. In this report you will find insight into the financial developments of the Public Entity Saba for the period July through September 2023. It also shows a comparison of the results achieved in the 3rd quarter 2023 with respect to the approved 2023 budget. In addition, based on progressive information, budget amendment changes made to the budget 2023 are proposed in this report.

This document is divided into two parts for your ease of reference. In part one of the document, you will find the financial figures per main function and information provided by the relative departments and project managers. In part two of this document, you will see the third budget amendment for 2023. The third budget amendment consists mainly of budgetary changes related to the special purpose grants which are budget neutral. In addition, some budgetary changes to the regular budget are also proposed in part two of this document.

We are delighted to inform you that the introduction of our new Planning and Control (P&C) team has allowed us to submit this report in accordance with the agreed-upon deadlines. As you'll observe, this quarter's report is notably more extensive than usual, primarily due to the inclusion of all relevant department and project details. This achievement can be attributed to the improved collaboration and understanding between the P&C team and the heads of departments and project managers. We view this as a significant milestone in our effort to showcase the department's/project's activities and achievements and as a positive step forward.

Following the submission of the original report, CFT requested that we clarify/ amend the report in 3 areas being via the letter of reaction dated November 9th 2023 with reference number Cft 202300118:

- 1) To further explain the remaining balances of the various departments. This has now been further described and can be found starting on pg. 88 of this document.
- 2) To add descriptions to the use of the special purpose grants. The descriptions have now been added and can be found starting on pg. 91 of this document.
- 3) To add the additional free allowance that was received after the original submission of the report. This has now been included and can be found on pg 94).

PART 1: THIRD QUARTER IMPLEMENTATION REPORT 2023 – PUBLIC ENTITY SABA

1. INTRODUCTION

In the third implementation report, the Public Entity Saba continues to provide more detailed and transparent overviews of what is happening within the organization. This implementation report gives insight not only into the financial figures but also into the general operations of the Public Entity Saba over the period July through September 2023. You will find the following chapters in this part of the report:

1. Introduction
2. Main Functions
3. Financial Management
4. Local Levies
5. 'Verkorte' Balance Sheet
6. Liquidity Analysis
7. Expenditure during the first quarter
8. Income during the first quarter
9. Overview of personnel
10. Overview special purpose grant salary costs
11. Overview of Project Funding
12. Overview of Economic Categories

2. MAIN FUNCTIONS

The tables provided in this section of the implementation report provide separate overviews of the expenditure and income for July through September 2023 per main function and further broken down into the relative functions.

MAIN FUNCTION 0: GENERAL ADMINISTRATION

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
0 - Algemeen bestuur		5.979.941	7.264.663	5.200.938	2.063.725
	001 - Bestuursorganen	1.106.372	1.291.176	986.946	304.230
	002 - Bestuursapparaat	4.680.639	5.754.339	4.059.526	1.694.813
	003 - Algemeen Juridische zaken	192.931	219.148	154.466	64.682

Q1, Q2, Q3		BATEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
0 - Algemeen bestuur		1.157.811	780.922	950.733	169.811
	001 - Bestuursorganen	73.330	78.622	33.112	-45.510
	002 - Bestuursapparaat	938.635	583.382	826.994	243.612
	003 - Algemeen Juridische zaken	145.846	118.918	90.626	-28.292

POLICY AND PROJECT BUREAU

INTRODUCTION

The Policy and Project Bureau (PPB)'s dedicated team consists of policy advisors, project managers, program managers, fund managers, subsidy account managers, an EU funding officer, and communications officers. It is a dynamic and diverse team of professionals, with diverse skill sets, making them well-equipped to tackle the multifaceted challenges that the Saban community faces and committed to the development of Saba.

GOALS

The PPB department's overarching goal is to serve Saba by creating, executing, and managing policies, projects and programs that foster sustainable growth and enhance the quality of life for the residents living here.

The main goals of the department are:

1. To continuously improve and innovate policies to address evolving societal and economic needs, through thorough research and analysis which identifies emerging issues, collaboration with stakeholders to develop data-driven, evidence-based policies and ensure policies are aligned with Saba's long-term development vision.
2. To efficiently execute projects and initiatives to achieve desired outcomes by implementing best practices in project management, ensuring timelines and budgets are met.
3. To efficiently manage commissions, funds, subsidies, and EU funding to support Saba's development, by ensuring responsible allocation of resources to maximize their impact and to pursue additional funding opportunities to support initiatives.

4. To foster a highly skilled and adaptable team to meet the evolving needs of Saba by investing in ongoing professional development and training for staff, fostering a culture of collaboration, creativity, and adaptability.
5. To promote transparency and public engagement through strategic communication by developing and executing communication strategies to inform and engage the community, enhancing the Public Entity's online presence and outreach efforts.

ACTIVITIES & ACCOMPLISHMENTS

During the past months, the Policy and Project Bureau has achieved significant milestones and undertaken various activities aimed at enhancing team cohesion, establishing a strong organizational presence and fostering transparency and effectiveness in our operations.

As a new department, the initial phase focused on forming a cohesive team, bringing together different portfolios and disciplines. Team-building moments were conducted to strengthen collaboration and create a supportive work environment. Decision-making processes were more streamlined and coordination was improved.

The status of each portfolio was meticulously assessed and documented. The level of maturity and progress for each portfolio was clarified, allowing for more informed decision-making. This created a culture of openness and transparency within the team. Initiatives to encourage collaboration across portfolios were also launched, leveraging the diverse expertise within the team.

Contingency plans were developed for all areas of work to ensure continuity during team members' vacations or extended leaves. A backup plan was put in place to maintain operational effectiveness.

The roles and responsibilities concerning external contacts, particularly with the EC (European Commission), were identified as an area needing further definition. Plans were laid out for clarifying these roles, which will be addressed in the upcoming months.

A comprehensive overhaul of the Communications division was initiated. New policies, team members, rules of engagement, and inclusion strategies were established to revitalize the division. Communication with all stakeholders and target groups across multiple platforms was reestablished to improve engagement and outreach. Work also began on a new website, which will be an intermediate platform, until the full website is launched in a few years.

These achievements signify the commitment of the Policy and Project Bureau to a more collaborative, transparent and results-driven approach. The organization is well on its way to achieving its objectives, with a clear roadmap for future goals and initiatives, including the clarification of roles with external partners and further strengthening of the Communications department.

As we look ahead to the next months, the planned upcoming activities are aimed at solidifying the position and strengthening of the team. The first step will be to define a unified set of work goals that aligns with the bureau's mission and Saba's development objectives. This will provide clear direction for the entire team. In addition to this, comprehensive assessments of existing portfolios will be conducted to identify strengths, weaknesses, and opportunities, while future resource requirements, both in terms of personnel and funding, will be determined to ensure effective portfolio management.

The new Saba Package 3.0 will be finalized and represents a crucial opportunity to align the ambitions of the Public Entity Saba with the commitment of the ministries in the Netherlands. This document outlines the importance of local priorities, clear goals, and collaboration between Saba's local government and the relevant Dutch ministries, with concrete ambitions for 2024.

More definition of the roles, responsibilities and authorities is needed within the team. This will be further defined, and a chain of command and communication will be established to eliminate unpredictability and confusion and ensure efficient decision-making.

These upcoming activities and priorities underscore our commitment to building a strong, competent, and effective Policy and Project Bureau that serves the best interests of Saba and its residents. By focusing on clear goals, team cohesion, and continuous improvement, we aim to make a lasting impact on the development and progress of our island.

CHALLENGES

The Policy and Project Bureau has encountered several challenges in its operations, which encompass various aspects of portfolio management, communication, and expertise within the team. One such challenge was that the portfolios within the Bureau have not been adequately clarified or defined in terms of their benefits for Saba and alignment with the organization's missions, visions, and goals. The absence of clear objectives has led to uncertainty regarding the strategic value of each portfolio. Therefore, a thorough review of each portfolio has begun. To continue this, the portfolio holders will need to work closely with stakeholders to define clear objectives and benefits for Saba, creating a portfolio roadmap that demonstrates how each portfolio contributes to the overall mission, vision, and goals of the organization.

In addition to this, there is an absence of overarching plans for portfolio development, including future timelines, content, and specific goals, which has resulted in a fragmented approach to project and policy management. The future direction of portfolios, especially in terms of content and strategic alignment, remains undefined, making it challenging to establish where Saba aims to be in 5 to 10 years. Reviving and communicating a clear Saba Vision is necessary to provide a sense of purpose and direction.

There is also a need to address gaps in expertise and knowledge within the team, particularly regarding the portfolio areas. Challenges arise when team members lack the correct background or experience to effectively manage and execute initiatives. It is important to invest in training and professional development programs for team members to bridge knowledge gaps and to establish mentorship programs and encourage cross-training among team members to build expertise. In addition to this, there is a need for experienced Senior Policy Advisors to kick-start portfolios effectively and establish connections with central government bodies. These advisors can provide valuable insights and contacts to facilitate the execution of strategic policies.

Addressing these challenges will be essential for the Policy and Project Bureau to better align its operations with the organizational mission, vision, and goals, and to enhance its ability to contribute positively to the development and well-being of Saba. Fostering a culture of continuous improvement, regular feedback, and open communication within the Bureau is crucial to addressing these challenges effectively. It is essential to involve all team members in the planning and implementation of these strategies to ensure their commitment and active participation in the process. By addressing these challenges systematically, the Policy and Project Bureau can better fulfill its mission and contribute significantly to the development of Saba.

CONCLUSION

In conclusion, the first months of the Policy and Project Bureau (PPB) have been marked by significant achievements, strategic initiatives, and challenges that have shaped its evolution. As a dynamic and diverse team of professionals, the PPB is dedicated to the development of policy and the management of projects which contribute to enhancing the quality of life for Saba's residents. Throughout this period, several valuable lessons have emerged and include the importance of collaboration, transparency and openness, the need for strategic planning and vision and the need for investment into expertise and training.

Looking forward, the PPB is poised to address the challenges identified, building on the lessons learned and focusing on achieving its overarching goals. By further defining portfolios, establishing clear objectives, fostering a culture of collaboration, and aligning with a long-term vision, the PPB will continue to serve the mission, vision, and goals of the organization and contribute positively to the development of Saba.

FINANCE

INTRODUCTION

During the second and third quarters, the Finance Department remained committed to its core objectives of addressing financial irregularities, enhancing operational efficiency, and ensuring a professionalized approach. This report details our activities, achievements, challenges, and financial status over this period.

GOALS

Our main objective for 2023 was the continued refinement of our internal processes and procedures. Our aim was to enhance efficiency, professionalism, and overall departmental performance. In addition, another objective was to address points brought forward in the audit statement 2022 with a focus on addressing the outstanding debtors.

ACTIVITIES AND ACCOMPLISHMENTS

Internal Training and Development

We placed great emphasis on internal training and development for both the Planning and Control Team (P&C) and Team Admin, fostering a more skilled and capable workforce.

Two external consultants were recruited to help train the two teams and work towards the overall improvement of the department structure and core functions. A consultant was hired with a focus on the planning and control cycle with the aim of improving the department's reporting and timelines. The consultant visited in May for an introductory visit aimed at determining the requirements for implementing the Planning and Control (P&C) team within the finance department. His subsequent visit from May 22 to June 9 involved setting up, guiding, and coaching the P&C team and assisting with the budget and reporting cycle.

Another consultant was recruited via the VNG assistance program. The initial visit took place from June 26 to July 14 whereby the consultant took the necessary time to determine where the department is currently and where we want to go in terms of enhancing departmental functioning, particularly in accounts payable and receivables, and restructuring the department for optimal development.

In addition, in June and July, we invested in our staff's skills by providing Excel training, which empowers them for more effective financial analysis and reporting.

Annual Audit and Financial Statements 2022

The department successfully concluded the final audit of the annual financial statements for 2022, conducted by Ernst & Young (EY), with a favorable outcome, reflecting our commitment to financial transparency and compliance.

Implementation Reports and Budget Amendments 2023

The P&C team successfully completed and submitted the 1st and 2nd Implementation Reports and Budget Amendments on time. A positive reaction was received from the College Financial Toezicht (CFT) regarding the 1st quarter report. The 2nd quarter report was pending discussion between the Finance Department and CFT which was resolved in September allowing approval of the amendment to take place in the coming quarter.

Budget Cycle 2024

The P&C team took the lead on managing and planning for the necessary input for the multi-annual budget 2024-2027. For effective financial planning and execution, the department heads and policy workers played an integral role in delivering their budget plans as part of the Planning and Control (P&C) cycle. The draft of the multi-annual budget for the years 2024-2027 was submitted punctually, showcasing our commitment to long-term financial planning.

Addressing Audit Findings

The main audit finding for 2022 was the matter of the outstanding debtors. In 2023 the debt collection policy was put in place and in the last two quarters small steps were made in contacting various clients and successfully collecting some outstanding debts. Due to the challenges faced over the year the full review of all debtors has not been performed and is scheduled to take place in the 4th quarter. Continued efforts will be put into collections and establishment of payment plans with our debtors.

CHALLENGES

Our progress was not without challenges, which we are actively addressing.

Audit Delay

The primary challenge for 2023 was the delay in the audit process, which had a cascading effect on our planning for the 2nd quarter report and budget preparation. To mitigate future delays, an evaluation with EY is scheduled for September to refine our processes.

Information Gathering Difficulty

Obtaining timely information from various departments presented difficulties, negatively affecting budget finalization. While we managed to submit the budget on time, it left little room for discussions and reviews before submission. Additionally, exploring the possibility of submitting the budget to CFT for review before the Internal Control (IC) could be beneficial. The budget cycle process will commence earlier in 2024.

Frequent Absenteeism in Admin Team

The finance department faced challenges due to frequent absenteeism within the administrative team, impacting workflow and productivity. This issue requires careful management and resolution.

Lack of an Application Manager

The absence of an application manager hindered the team's advancement within the Centric application. We are actively addressing this gap to enhance our technical capabilities and actively utilizing the support of the VNG consultant to look for opportunities to address this issue.

Capacity and Skill Mismatch

Ensuring the right capacity in the right functions has been challenging. While we have sufficient functions within the department, not all personnel can fully perform their assigned duties. This issue is under scrutiny, with assistance from the VNG consultant, in determining what functions are needed within the department and what capacity and skills are needed to carry out the relevant functions.

Delayed Training and Development

Due to challenges experienced with the reorganization of the department and the challenges mentioned above, the initiation of team training and development may be deferred until 2024. This is also a direct result of budget restraints. Currently the training and development budgets are via special grant funding which is currently in discussions with the Ministry of BZK.

FINANCES AND BUDGET

Our financial status remains on track. The largest portion of our budget is allocated to salary costs, which are in line with the planned expenditures. Another significant allocation is earmarked for the audit costs associated with the annual report, with expenses typically realized in the final quarter of the year.

Importantly, most of our departmental goals, training, development and consultant costs, are achieved through special grant costs, rather than the regular budget, which mainly covers operational expenses.

Notably, the travel budget was increased in 2023 due to the Head of Finance accompanying the Executive Council to the Netherlands for ministerial discussions in May and once again in October. This will now become a fixed part of the budget from 2023 onward.

CONCLUSION

In the second and third quarters, the Finance Department has made substantial progress in achieving its critical goals. We have taken significant steps toward resolving outstanding financial issues, streamlining processes, and enhancing our department's professionalism.

While challenges such as audit delays and information gathering difficulties have been encountered, we remain committed to addressing and overcoming these obstacles. Our financial performance aligns with our budgetary plans, with careful management of resources.

As we move into the final quarter of the year, our focus remains on promoting efficiency, transparency, and professionalism in all our financial operations. Our dedication to responsible financial stewardship and excellence drives us forward, ensuring that we meet our goals and continue to add value to the organization.

HUMAN RESOURCE MANAGEMENT

INTRODUCTION

In the third quarter (Q3), the HRM department offers a concise overview of the financial performance for the quarter, emphasizing notable achievements and the challenges encountered.

GOALS

The HRM department encompasses four distinct work areas, each with its own set of objectives:

Salary & HR Administration

HRM is in the process of constructing a new functional framework for Public Entity Saba (PES) and establishing a robust validation foundation for role profiles using the HR21 methodology. Additionally, they aim to enhance and redesign the performance assessment cycle. HRM has invested in migrating HRM software provided by Centric, resulting in the development of a digital personnel filing system, a digital employee portal, and a digital recruitment & selection program integrated with the HRM personnel database. The department also aspires to implement a Tax policy on Personnel facilities, in collaboration with Ernst & Young and Belastingdienst Caribisch Nederland (BDCN).

HR Advice & Support

HRM seeks to enhance Labor Policy and Products of PES to align them with the evolving Labor Agreements and products within the Caribbean. They also aim to improve support for employee reintegration through Medwork, invest in training an internal confidential advisor, and extend the pilot program for confidential advisors/internal coaches.

Recruitment & Selection

HRM is focused on streamlining and professionalizing the organization's administrative processes while prioritizing the recruitment of new personnel and the development of existing and new departments.

Learning & Development

The HRM department is responsible for implementing a custom-made learning and development program on Leadership and Management, accessible to all PES employees. They have also initiated a Summer Job Program to provide opportunities for young individuals on Saba to develop professional skills during the summer.

ACTIVITIES & ACCOMPLISHMENTS

Here are the key activities and achievements in each of the four work areas during Q3:

Salary & HR Administration

HRM successfully migrated software PIMS and Paymaster to Motion and Motion Pro, resulting in higher monthly costs. They also progressed to Phase II in building a function house for PES using the HR21 method. Additionally, HRM conducted an audit with Ernst & Young to assess compliance with tax laws related to Personnel Facilities.

HR Advice & Support

HRM invested in a reintegration program for one employee through Medwork. They received support from BC for the training and development of an internal confidential advisor and two prevention employees/BHV instructors. Furthermore, HRM gained approval to convert the confidential advisor/internal coach pilot into a funded program until Q3-2024.

Recruitment & Selection

The department publishes vacancies both internally and externally, with multiple channels utilized for job postings. HRM managed staffing changes, including employee departures and new hires in various departments. They also introduced a part-time secondment of an HR advisor from a European Netherlands municipality and contracted three new external workers while extending four existing contracts. HRM requested centralized budget allocation for onboarding/offboarding gifts for employees.

Learning & Development

HRM organized the 'Leadership and Management' program, with a September session taking place. They conducted the Summer Job Program for PES during July, August, and September and provided chair massages to government employees. HRM invested in personal assessments (Profilizers) for employee development.

Q4 PLANS

Salary & HR Administration

In the fourth quarter, HRM plans to continue the migration of HRM software and implement a digital HRM employee portal. They intend to expand email accounts to facilitate access to the employee portal and provide training to departments for using the digital personnel file system and employee portal. Additionally, HRM will prepare a policy memo for the Function House project and address tax law compliance issues based on Ernst & Young's audit report.

HR Advice & Support

HRM will invest in training for two prevention employees to perform RI&E's and become BHV instructors. They will continue training for the internal confidential advisor and attend the 'Week of Integrity' conference on Curacao to work on an Integrity awareness project for PES in 2024. The three employees will receive a monthly allowance after they are officially appointed to this side role.

Recruitment & Selection

The department HRM will be involved in the publishing of vacancies in Q4 2023, expecting vacancies at various departments. This will focus on the replacement of employees that will leave PES and additional positions to be filled in. For the latter, additional funds are requested at BZK.

Learning & Development

The Learning and development program 'Leadership and Management' will have activities planned in the October and November session 2023. The chair massages will be provided by PES for all employees until Q4, December 31st, 2023. HRM has a hundred (100) personal assessments, Profilizers, available. In September, a total of 16 profilizers were requested, and they will be executed in Q4 2023.

CHALLENGES

A significant challenge for HRM has been the depletion of funds for learning and development. However, efforts to define financial goals and establish a centralized approach to learning and development are underway. HRM has collaborated with various departments, the Ministry BZK/DGKR, and other Public Entities BES to create a vision for learning and development within PES. A budget overview has been prepared in coordination with Finance, and a Special Grant Project fund has been requested.

FINANCES & BUDGET

HRM's budget is in line with departmental goals and has been allocated as anticipated. Overspending occurred in Representation and Travel costs due to investments in HRM employee development. The Office Clothing budget was reallocated to support personal learning and development initiatives based on team consensus. HRM has requested additional funds from BZK for designing and purchasing extra products through a Special Grant Project.

CONCLUSION

The overview and budget request for the HRM Special Grants project for 2024-2027, along with the revision of the department HRM budget for 2024, provide a more realistic foundation for HRM. This ensures adequate financial resources to contribute significantly to the organization's objectives in Salary and HR Administration, HR Advice and Support, Recruitment and Selection of personnel, and Learning and Development. Maintaining budgetary responsibility and ownership will empower HRM and the organization for sustainable growth and development in the future.

FRICTIE BUDGET

INTRODUCTION

The project is based on letter subject 'Friction Budget Saba' dated December 14th, 2020, from the ministry of DGKR under the number 2020-0000725474 in the amount of US\$ 700.000.

The aim of the project was to give employees who are nearing retirement age and who do not have room for growth within the organization the option to retire early. Eligible employees for persons making 60 in 2022 were presented a one-time offer to go on retirement before their actual retirement dates. This was done on a first come basis. They are receiving a supplementary allowance – separate from the pension - for the remaining months until the actual retirement date.

GOALS

- For 2023 the goal is to continue payments to persons that made 60 in 2022.
- The goals of the project were adjusted in Q2 2023 because of the analysis that there were not enough funds to pay for the current participants until retirement age and because more employees requested early retirement and want to benefit from this offer. The acknowledged budget by DGKR does not cover this.

ACTIVITIES & ACCOMPLISHMENTS

To achieve the goals of the project payments continued to the persons that already received early retirement funds. For the two changes, a request is being made to BZK for budget. PES is waiting for approval.

FINANCES & BUDGET

The project budget is spent as planned and the funds were utilized in line with the goals of the project. The portion of the project that will be spent at the end of Q4 is budgeted at US\$ 239.969. The portion of the project that was spent in 2022 was US\$ 140.824. This leads to a total amount spent US\$ 380.793.

CONCLUSION

The original granted fund of US\$ 700.000 is not enough to cover the costs of 8 participants going on early retirement, with the obligation to pay out the project until 2028. There are sufficient funds to cover monthly payments until 31-12-2024. The total needed budget until 2028 will be approximately US\$ 847.000. This will leave a deficit of US\$ 147.000. An additional amount of US\$ 410.700 will be needed to carry out the project until 2028, including funding early retirement for the two mentioned possible participants (US\$ 264.000). As previously mentioned, the request for additional funds has been made to BZK and PES is waiting for approval.

ZORGBONUS

INTRODUCTION

The project Zorgbonus was approved by the Ministry during the COVID-period to give a bonus to personnel that were involved in the testing/care/prevention of COVID on the island of Saba. A letter of this grant is missing in the administration of PES and is requested at BZK.

GOALS

For 2022 and 2023 the current head of HRM cannot confirm if there were primary project goals set for these years. In Q2 and Q3 a request has been made several times to BZK to ask if someone within the Ministry is leading on this budget grant. HRM is still waiting for a response.

ACTIVITIES & ACCOMPLISHMENTS

In 2022 and 2023 there were no key activities, achievements or milestones achieved concerning this project. For Q4, the aim of HRM is to find out what the purpose of this grant is and how to finish this project.

FINANCES & BUDGET

A budget of US\$ 26.626 was transferred from the Ministry to PES on June 18th, 2021. In a letter dated November 12th 2021 a total of six (6) employees were gratified with a US\$ 1.000, - net, that was paid with their salary over November 2021. This amount was paid as a brute amount and adds up to a total amount of (30,4% income tax): US\$ 7.824. These funds were spent in line with the goals of the project. An amount of US\$ 18.802 should be left in this grant.

CONCLUSION

The goal of HRM is to find out who within the Ministry is responsible for the granting of this budget and how this budget can be further utilized after COVID in line with the project goals.

ICT

INTRODUCTION

Information and Communication Technology (ICT) Teams are in the process of expansion, upgrading bandwidth, implementing cybersecurity measures, and embracing digitization. These efforts align with ICT policies required by Public Entities and Municipalities in the Netherlands (NL).

GOALS

The primary objectives for 2023 revolve around bandwidth enhancement, cybersecurity, ICT sourcing, and digitization. To achieve these goals, budget allocation, collaboration, and sourcing had to be secured. Adjustments were made to the bandwidth fiber upgrades, involving the addition of a few more departments. Furthermore, an offsite facility was incorporated into the ICT framework for security protocols and failover capabilities. ICT collaborations are ongoing, albeit taking longer due to the search for suitable sourcing partners. Collaborative work with the BES islands and The Hague aims to formulate strategies for realizing digitization on Saba and across the Dutch Caribbean Kingdom.

ACTIVITIES & ACCOMPLISHMENTS

Interns & Consultancy

The ICT & Information Security (IS) office invested in consultancy and introduced internships within the team. The consultancy team includes three members from Fox-IT in the Netherlands and one consultant from VKA in NL. Additionally, two interns were brought onboard to support the ICT Team.

Fox-IT & Cybersecurity

Fox-IT conducted an exhaustive report on the state of Cybersecurity within the ICT Team, facilitating valuable feedback from BZK. The ICT Team is now focusing on collaboration with a Chief Information Security Officer (CISO) Officer from the BES Islands. Moreover, Fox-IT will introduce a 24/7 Network Detect Response (NDR) system in the ICT Infrastructure, enhancing network security, with installation scheduled for October 2023.

VKA Study

VKA conducted research on ICT collaboration with SSO-RCN and outsourcing options within the region or in the Netherlands. This research is aimed at bolstering the ICT infrastructure and overall team capabilities. VKA also identified the need for additional funds to support these developments.

Enhanced Security Overview by ICT

ICT initiated efforts to enhance the security infrastructure, involving all team members. The Network Administrator, working remotely from Bonaire, designed a new network architecture and initiated the segmentation of the entire network. New firewalls, designed to accommodate the Fox-IT NDR system, will be installed at both the main Administration building and an offsite location, bolstering network safety.

Granted Bandwidth Upgrade

The European Commission approved a proposal for higher bandwidth and fiber optic connections for all remote offices, including the main Administration Building. This upgrade will facilitate faster and more secure connectivity to cloud services and on-premises resources, with improved control over internet speed and traffic flow.

Interns Shadowing in ICT

Interns are gaining hands-on experience within the ICT Team, divided into two areas: technicians and system security and networking. Their work has included setting up a separate network connection for Community Development's new Youth center 'The Spot', creating an internet and network policy, and configuring network availability for the Airport's 60th-anniversary celebration.

Assisting & Implementations for Security Protocols (MotionPro)

The HRM department transitioned to MotionPro, a cloud-based application for salary administration. Security protocols were configured for successful logins, including a two-step verification method. This added layer of security was implemented with support from Centric in the Netherlands and ICT personnel from Public Entity Saba.

CHALLENGES

"Without challenges, progress cannot be achieved."

Budget Availability

Budget constraints sometimes hinder major ICT projects, as the allocated figure of 80K (hardware & software) may not suffice. This occasionally leads to project delays and impedes the acquisition of upgraded ICT hardware and software.

Lack of Direct Communication with The Hague and Ministries

Efficient communication with ministries for funding and project approval is lacking. Given ICT's expertise in understanding requirements and security concerns, direct communication with technical questions would be more beneficial.

Lack of ICT Personnel

The current ICT team size is insufficient to manage the growing demands of technology. Exploring collaborations or outsourcing ICT consultancy services is essential to address this shortage.

Lack of Communication for Projects & Proposals

ICT is sometimes not included in project discussions and decisions. Given its pivotal role as the organization's backbone, improved communication and involvement in projects are needed.

FINANCES & BUDGET

In recent quarters, the investment budget has been overspent due to inadequate coverage for ICT equipment. Special grants from the 2019 Good Governance funds are in the process of being secured to support planned hardware and software security upgrades for 2023-2024. Adjustments to the regular budget have been made to accommodate additional costs. The current budget for 'Software' and 'Hardware' may not be sufficient for the

fourth quarter. Therefore, an amendment is made within the department's budget. The 'Leasekosten Kantoormachines' budget will be reduced US\$ -10.000 as all printers are owned by the entity. The budget for 'Software' has increased by US\$ +5.000, 'Hardware' has increased by US\$ +4.700 and the fuel budget is increased by US\$ +300.

CONCLUSION

In the second and third quarters, managing the ICT Infrastructure with a limited team, budget, and resources, we worked and kept the safety, fundamentals, tools, and guides to all departments and offices functioning. We are still in the lead with Microsoft Office 365, moving to advanced licenses when Statia is only now being introduced. For us to move forward positively, transparency and communication are the key. Resources are already in the pipeline to help accommodate and collaborate to continue progressing digitally and with cyber resilience in the ICT development.

FACILITY MANAGEMENT

INTRODUCTION

The Facility Department is an integral part of our organization, playing a crucial role in managing workplaces, prioritizing employee health and safety, and overseeing various facets of facility management, including cleaning, security, and maintenance. Furthermore, our responsibilities extend to event planning, electrical, telephone, repairs, and contract management. In this report, we provide an overview of the department's activities, achievements, challenges, and financial status during the reporting period.

GOALS

The department's objectives for this period encompass a wide range of priorities. These include a strong commitment to disease prevention through regular updates to cleaning protocols to ensure health and safety. Strategic planning is at the forefront, aiming to enhance departmental efficiency and effectiveness. Effective communication within the department is considered crucial to foster seamless collaboration. Sustainability and energy efficiency practices are actively promoted to uphold the organization's environmental responsibility. Timely facility maintenance is paramount to ensure they remain in top condition, while also focusing on creating a comfortable and secure work environment. Additionally, there is a drive to automate office supplies ordering, boost productivity through recruitment, manage inventory efficiently, improve energy efficiency, handle renovations effectively, optimize procurement through bulk orders, and enhance event coordination and specialized training, further underlining the department's commitment to excellence.

ACTIVITIES & ACCOMPLISHMENTS

The Facility Management team actively engaged in several activities and achievements during this quarter. Notable accomplishments included procuring new furniture and cabinets for the Census office, ensuring privacy and confidentiality. The PEP fraction office furniture was set up, and new chairs were purchased for the court/meeting room. We also arranged a new desk and chair for the Governor's secretary and ordered furniture for the new policy office. Cabinets were procured for the Community Development, IT department and Public Works Department, and new furniture was provided for the Project Bureau.

Our cleaning team continued their planned activities, ensuring cleanliness and hygiene at all Public Entity locations. We also engaged external companies for deep cleaning and sanitization at specific offices and buildings. The streamlining of the water supply through Saba Splash facilitated weekly deliveries to all government locations,

including the library. Moreover, we actively participated in organizing various events, including carnival, wine tasting, arts and crafts, street fairs, and office meetings. Our department was responsible for organizing locations, catering, staff management, and setting up and dismantling necessary structures for these events.

CHALLENGES

Challenges during this period primarily revolved around the increased demand for event coordination, maintaining adequate cleaning supplies, and adapting to changing office requirements. These challenges occasionally impacted our financial goals by increasing expenditure. To address these challenges, we implemented mitigation strategies, including resource reallocation, cost-effective procurement strategies, and improved internal communication. Because of all these improvements the office supply budget has already been used. An amendment will need to be made to increase this budget. The budget was overspent because the reserved funds for Census could no longer be used.

FINANCES & BUDGET

In terms of finances and budget management, we tried to adhere to our planned budget, with minor variations attributed to unforeseen challenges. Our expenditure surpassed our departmental goals and priorities. We have identified some necessary budget adjustments for specific categories, such as fuel, water, maintenance of machines/installations, and office supplies. Therefore, an amendment is needed within the department's budget. The following budgets will be reduced: 'Abonementen en Lidshappen' US\$ -2295, 'Representatiekosten' US\$ -2000, 'Electriciteit' US\$ -5000. The budget for 'Branstof' is increased by US\$ +1500, 'Water' US\$ +5000, 'Onderhoud Vervoermiddelen' US\$ +1500, 'Kantoorbenodigdheden' US\$ +20.000, 'Overage levering en diensten' US\$ +10.000.

CONCLUSION

In conclusion, the Facility Department remains dedicated to its core responsibilities and objectives. Despite the challenges encountered, we continue to provide essential services, ensuring a safe, productive, and sustainable work environment. Our commitment to continuous improvement and adaptability remains unwavering as we strive to meet evolving needs and challenges. Our primary goal is to maintain a high level of service and provide quality work in support of our organization's objectives.

DEPARTMENT OF INFRASTRUCTURE AND SPATIAL PLANNING

INTRODUCTION

Since October 2022, the Department of Infrastructure and Spatial Planning has been managed by ZEA consultancy. The department's focus has been on preparing, tendering and managing construction projects for government buildings and infrastructure. The department is now entering a new phase: a new department head was appointed in the third quarter and preparations started to open vacancies for new team members. The consultants will remain involved in the department's projects until at least the end of 2023, to ensure a good hand-over to the new team.

GOALS

The main objective for 2023 was to reduce the backlog of construction projects, while building a new team. This remains valid, but new goals have been added. The harbor project, which includes the construction of Black Rocks Harbor, the upgrade of Fort Bay Harbor and all related landside works, has had a project manager and coordinator operating separately from the department. The harbor project will now be incorporated into the departmental structure. This will allow for closer collaboration and sharing of resources. In addition to construction projects, the

department will take on the task of developing, implementing and evaluating policies in the domain of housing and spatial planning, specifically the 'Policy Agenda Housing and Spatial Planning for the Caribbean Netherlands'.

ACTIVITIES & ACCOMPLISHMENTS

Construction Projects

During the second and third quarters more than twenty construction projects were initiated, prepared and/or executed in close collaboration with other departments, such as Public Works, Community Development and Public Health. Below is a summary of project activities and accomplishments. A more detailed description can be found in the relevant project reports.

The Department of Infrastructure and Spatial Planning manages the erection of buildings to facilitate the hydroponics project. These works are currently being executed and completion is scheduled for the fourth quarter. Two projects to improve the RO-water infrastructure are in preparation: increasing the capacity of the water network and improving the water intake at Fort Bay Harbor. A temporary parking lot is being created in The Bottom and repairs of the Fort Bay Road fencing are being prepared. Plans are being developed for the renovation of the Public Health Department (in progress), repairs at the Artisan Foundation (in progress) and renovation and expansion of the Administration Building (initiation phase). In collaboration with the Department of Public Health and Sports recreational facilities are being improved: additional storage space for sports equipment has been built at the entrance of the Johan Cruyff field and a renovation of the Queen Wilhelmina Park playground is being prepared. The department provides the Department of Community Development with advice on the master plan educational housing. The first phase of the Sacred Heart School is currently being executed with completion scheduled for October. Other phases of the master plan are in preparation. Plans for expansion of the airport building are pending budget approval. The department has an advisory role regarding the construction of a new road and the purchase of land for a new solar park. Assistance has also been provided to the Department of Public Works on several projects.

Document Management

Within the department, a start was made on improving digital filing and archiving of project documents. These efforts will continue into the fourth quarter. An inventory will be made of the required software and hardware to further digitize the department.

CHALLENGES

Capacity Department

Due to various personnel changes, the department currently has insufficient capacity to carry out all tasks. In addition, the contract with ZEA consultancy will end in December 2023. The fourth quarter will therefore be all about recruiting new team members. Budget is available and approval has been given to hire additional capacity.

Capacity Local Construction Sector

The department also sees challenges in the many major construction projects planned for the near future and the limited capacity of the local construction sector. Some effects are already visible: price increases and only 1 or 2 participants in tenders. This could ultimately affect the costs, quality and lead time of projects. There is no simple solution, but the public entity could reconsider the planning of its own projects and start monitoring (concrete) quality of construction projects.

FINANCES & BUDGET

In most cases, construction project budgets are managed by the relevant departments. The department's own budget goes towards salary costs and external advice. In 2023, almost the entire budget is reserved for hiring ZEA consultancy. The current budget for 'Advies/Accounts/Controle kosten' may not be sufficient for the fourth quarter. Therefore, an amendment is made within the department's budget. The following budgets will be reduced: 'Brandstof' US\$ -500, 'Dienstkleding' US\$ -1.000, 'Reis- en verblijfskosten' US\$ -2.000 and 'Representatiekosten' US\$ -3.000. The budget for 'Advies/Accounts/Controle kosten' is increased with US\$ +20.000.

In the second quarter, a special grant was received to strengthen the capacity for housing and spatial development (Flexpool 2023-2024). This grant has been added to the department's budget and will be used to hire 3 FTE. The recruitment process has only just started, so this budget will probably not be used until 2024.

CONCLUSION

In the second and third quarters the department successfully reduced the backlog in construction projects. Many projects are currently being executed or in preparation. Hiring additional capacity and building a strong team is the priority for the fourth quarter. This is essential to ensure continuity of construction projects, including the Black Rocks Harbor project, and to be able to implement the 'Policy Agenda Housing and Spatial Planning for the Caribbean Netherlands'.

LEGAL

INTRODUCTION

During the second and third quarters, the Legal Department has continued to provide legal assistance to the organization and has stayed within the budget in doing so.

GOALS

The legal department has a goal to keep providing broad legal advice to the whole organization, contribute to legislative trajectories and ministry working groups, and draft local legislation. The goals of the department in these quarters have been primarily dependent on the demand of the executive council and other departments. An added goal to the department is assisting the Island Council and registrar's office and their development. Also, an initiative was taken to further develop local legislation.

ACTIVITIES & ACCOMPLISHMENTS

Key activities and achievements have been the ongoing providing of legal assistance as mentioned in the goals. More tangible results have been the development of local legislation regarding the restriction of tobacco, assisting in setting up a strengthening program for the Island Council, various inputs in national legislative trajectories – such as the WolBES/FinBES, and working groups such as the setup of a permanent legal desk.

CHALLENGES

The limited capacity of the department is the biggest challenge. An additional employee that was recruited changed her mind into not coming to Saba. Budget is available to employ a new employee and the vacancy still must be set out. Financial goals were not impacted. Budget for advice/consultancy costs was used by other departments to assist with projects the legal department lacked capacity or expertise for.

FINANCES & BUDGET

The Legal Affairs Department's workload is heavily dependent on the projects and initiatives of other departments. It is difficult to foresee what legal needs are coming up, and the underspending of the budget must be seen in that light and remain available. The lack of capacity is another reason for underspending since the space for the department to take initiative on legislation and organizational development is dependent on the workload at the time.

CONCLUSION

To conclude, the legal department has been able to provide day-to-day legal advice to the organization but needs the capacity to focus more on structure and legislation. The intent is to recruit a new employee so in 2024 more focus can be applied to strengthening networks in CN and ENL, a higher level of BES-law knowledge in the department, and national and local legislation and policy development.

CENSUS OFFICE

INTRODUCTION

Throughout the second and third quarters, the Census Department dedicated its efforts to enhancing the quality of official documents and services provided. This report presents a comprehensive overview of our activities, achievements, challenges, and financial standing during this period.

GOALS

In 2023, our primary objectives revolved around digitalization, document control quality, knowledge-building through training, and fostering a cohesive team environment. We aspired to modernize our office, improve our workspace with upgraded equipment and tools, and prioritize team building to create a healthy work environment.

ACTIVITIES AND ACCOMPLISHMENTS

Office Upgrade

The Census Office underwent a much-needed transformation, including the replacement of old furniture and a fresh coat of paint. This upgrade not only improved the work environment but also made it more inviting to clients. Some furniture, such as a meeting table and chairs, is still pending delivery.

Extra Assistance

During a colleague's pregnancy leave, a GBA Specialist from Burgerzaken in the Netherlands provided valuable support. He clarified aspects of our work and trained us in using document-checking devices to assess document authenticity.

New Wedding Stand

The Census Office invested in a new wedding stand, enhancing our self-sufficiency for wedding ceremonies and streamlining our operations during such events.

PIVA-Platform

Our team actively participated in PIVA-platform meetings during the second and third quarters. These gatherings facilitated knowledge exchange and collaboration with other Census Offices from neighboring islands, fostering valuable connections and insights into work processes.

CHALLENGES

Digitalization

Progress in the digitalization of Census Office documents was limited due to external dependencies, resulting in no advancements in this area.

Legesverordening (Fees Regulation)

Urgent updates are needed for the Legesverordening which is a fees regulation which includes prices for passports, identification cards, etc. These updates are needed as it still employs outdated prices in Antillean guilders instead of American dollars. This discrepancy causes confusion and hampers efficiency, requiring collaboration with external entities for resolution.

Lack of Knowledge

Despite discussions about training and courses to bolster departmental knowledge, there has been no follow-up from the former Island secretary. Consequently, a knowledge gap persists, necessitating proper training, courses, and the addition of a colleague with relevant expertise to the department.

FINANCES AND BUDGET

Our financial status remains stable, although the budget for office supplies is nearly exhausted due to unforeseen expenses and the purchase of the wedding stand. Budget reallocation discussions with the finance department have been initiated to address this issue. Additionally, we intend to utilize our representation and travel budget to plan a teambuilding trip for strengthening team bonds and enhancing our work environment.

Training

In addition to our activities, the Census Department participated in the Hostmanship training, focusing on enhancing customer care by understanding and applying Hostmanship principles in daily interactions.

CONCLUSION

Throughout the second and third quarters, the Census Department made notable strides in creating a more inviting, updated, and health-focused work environment. Achievements include office furniture upgrades, assistance from a GBA Specialist, and Hostmanship training. Nevertheless, significant challenges, such as digitalization and the Legesverordening, persist, requiring collaboration with external parties for resolution. To enhance our knowledge base, we plan to provide proper training and onboard an additional colleague with relevant expertise. As we enter the final quarter of the year, our focus remains on fostering relationships with other islands, organizing team-building activities, and preparing for the Second Chamber Elections. We are committed to working cohesively, sharing knowledge, and contributing value to the organization's objectives.

MAIN FUNCTION 1: PUBLIC ORDER & SAFETY

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
1 - Openbare orde en veiligheid		260.963	483.766	270.959	212.807
	130 - Rampenbestrijding	140.671	268.948	134.123	134.825
	140 - Openbare orden en veiligheid	120.292	214.818	136.836	77.982

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
1 - Openbare orde en veiligheid		173.975	170.554	113.726	-56.828
	130 - Rampenbestrijding	124.842	119.093	69.031	-50.062
	140 - Openbare orden en veiligheid	49.133	51.461	44.694	-6.767

PUBLIC ORDER & SAFETY

INTRODUCTION

This report provides an overview of the financial performance during the second and third quarters, highlighting notable achievements and challenges encountered by the Public Order and Safety Department.

GOALS

The primary goals outlined for the year were centered around establishing a stable Public Order and Safety Domain within the Public Entity and local and off-island structures. These objectives aimed to ensure the safety of Saba's citizens while upholding the island's culture and identity. Education, training, and exercises in public order and crisis management were identified as crucial for achieving these security and safety goals.

ACTIVITIES & ACCOMPLISHMENTS

Key activities undertaken during the second and third quarters included preparations for training programs, exercises, and research initiatives. Some accomplishments during this period included implementing disaster management training, securing approval for research projects, and preparing for exercises related to crisis management and security.

CHALLENGES

Major challenges faced during these quarters included suboptimal preparation for certain training programs due to a change in the head of the department. This led to fewer participants than desired and the postponement of security training. Additionally, the purchase and maintenance of an enforcement vehicle required coordination with Public Works, leading to financial discussions and delays. These challenges resulted in underspending.

FINANCES & BUDGET

Spending during these quarters was lower than expected, primarily due to the challenges mentioned above. The budget did not align with the department's goals due to these unforeseen circumstances, resulting in an underspending.

CONCLUSION

In summary, the second and third quarters presented both achievements and challenges for the Public Order and Safety Department. Despite the challenges, valuable milestones were achieved in disaster management and research approval. Looking ahead to the fourth quarter, the department aims to address pending goals and continue the progress made. While spending remains lower than expected, efforts will be made to ensure that the budget is effectively utilized in line with the department's objectives. The department is committed to achieving its goals and contributing to the safety and security of Saba's citizens, with a focus on education, training, and crisis management. The upcoming transition in leadership will also be managed carefully to ensure continuity and further growth in the department's efforts.

MAIN FUNCTION 2: TRAFFIC, TRANSPORT AND WATER MANAGEMENT

Q1, Q2, Q3		L A S T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
2 - Verkeer, vervoer en waterstaat		5.315.759	6.396.216	4.256.022	2.140.194
	210 - Straten, wegen en pleinen	2.060.125	1.808.316	1.280.098	528.218
	211 - Verkeersmaatregelen te land	36.715	65.500	49.798	15.702
	220 - Zeehavens	2.255.297	3.526.770	2.212.538	1.314.232
	230 - Luchtvaart	963.622	995.630	713.589	282.041

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
2 - Verkeer, vervoer en waterstaat		2.648.562	3.459.706	2.191.285	-1.268.421
	210 - Straten, wegen en pleinen	593.412	157.238	111.351	-45.887
	211 - Verkeersmaatregelen te land	18.656	17.000	10.542	-6.458
	220 - Zeehavens	1.750.225	2.963.239	1.844.837	-1.118.402
	230 - Luchtvaart	286.270	322.229	224.555	-97.674

INFRASTRUCTURE MAINTENANCE ROADS

INTRODUCTION

The Public Works Infrastructure division shoulders the significant responsibility of planning, designing, organizing, constructing, operating, and maintaining Saba's vital infrastructure. Despite encountering numerous challenges, it is with pride that we note the overall resilience and visual appeal of Saba's roads, a result of diligent maintenance efforts. However, the financial constraints and a backlog of maintenance pose ongoing challenges. With the increase in the free allowance, the Public Entity is now working towards creating reserves for future maintenance.

GOALS

The developmental agenda for the island's road infrastructure encompasses the maintenance of existing roads and the expansion of the road network. Notable construction projects include the ongoing work on the new bypass road in St. Johns. Additionally, other critical priorities for the Executive Council include strengthening the damaged Fort Bay fencing, widening roads above Saba Wishes and Saba Splash, building retaining walls from the airport to Zion's Hill, and establishing a parking lot opposite Public Works to enhance parking availability.

ACTIVITIES & ACCOMPLISHMENTS

The creation of a new road connecting the Black Rocks area, through Giles Quarter, to the main road between St. John's and Windwardside is also an important project for the Public Entity Saba. This new road is essential to provide an alternative route to the harbor and a newly developing area, currently only accessible via a road susceptible to flooding, rockslides and landslides due to erosion. In Quarter 2 and 3, a feasibility study was conducted on the road site, which results in an advice on the best design for the road, based on the topography. With these results, discussions began with the various landowners, with the aim of acquiring the required land. For this road, an amount of EUR€ 250.000 annually until 2025 is to be reserved, with an additional amount of EUR€ 250.000 in 2023, EUR€ 350.000 in 2024 and EUR€ 400.000 added to the reserved until the project commences. In quarter 3 and 4 of 2023, an amount of \$13.000 is to be deducted from the reserve amount which is to be utilized to cover legal fees during the negotiation with the landowners. Once the negotiations are completed and the land acquired, the project will commence.

In our pursuit of these goals, we maintain a steadfast focus on preserving and expanding our island's infrastructure. Key achievements during these past quarters include the successful widening of the Giles Quarter Road and the construction of customary rock walls from Windwardside to St. John's. The Airport Road is currently undergoing significant upgrades, involving the removal and replacement of old rock walls. Furthermore, the expansion of the airport parking lot entrance to accommodate the new Fire Station entrance is underway.

CHALLENGES

Challenges have arisen, with bottleneck concerns on financial constraints and resource limitations. These challenges have not only posed difficulties in achieving our financial goals but have also required creative solutions to mitigate their impact. The strategies employed involve a careful assessment of priorities and resource allocation, as well as close collaboration with relevant stakeholders.

FINANCES & BUDGET

In terms of finances and budget management, we have made efforts to adhere to our planned budget; however, challenges have led to deviations. While these challenges necessitated budget adjustments, the funds were utilized in alignment with the overarching goals of our department. There was a careful balance to ensure that expenditures were responsible while maintaining our commitment to infrastructure development.

CONCLUSION

In conclusion, our progress report spanning the 2nd and 3rd quarters reflects a steadfast commitment to enhancing Saba's infrastructure. Challenges have tested our resilience, but they have also reinforced the importance of creative problem-solving and strategic resource allocation. As we move forward, we are dedicated to continuing our efforts in infrastructure preservation and expansion, drawing valuable lessons from our experiences to drive further growth and development in the coming quarters.

HARBOR

INTRODUCTION

At Fort Bay, our tasks are to oversee the daily operations of the harbor. This includes directing all incoming and outgoing vessels, coordinating logistics during cargo days, directing harbor stakeholders on the correct use of the harbor facilities and collecting departure tax and port fees. During the time period of April 1st 2023 – August 31st 2023, 4122 passengers departed Fort Bay harbor.

In addition to the regular harbor activities there is a project undergoing for the construction of a new harbor at the Black Rocks area. The harbor project was initiated in 2017, after hurricanes Irma and Maria had caused serious damage to Fort Bay Harbor. Funding was provided by the Ministry of Infrastructure and Water Management to the Public Entity Saba with the goal to create a harbor that is hurricane-resistant, future-proof and offers the potential for increasing economic activities. The total project amount is circa US\$43M.

During the second and third quarters, the tender documents were 95% completed, additional soil investigations were carried out and additional information was provided to the permitting authority.

GOALS

The main goal of the harbor is to ensure that we maintain a safe and secure working environment for all harbor users. It is important to contribute to a harbor's ability to serve as a vital transportation hub, supporting regional trade while safeguarding the environment, public safety, and economic interests.

The harbor project is a multi-year project. The new Black Rocks Harbor and the upgraded Fort Bay Harbor are expected to be completed by the end of 2026. The goals for 2023 are the completion of phase 1 of the upgrade of Fort Bay Harbor and the granting of the permit and the start of the tender of the construction of Black Rocks Harbor. The start of the tender had to be postponed, as the construction permit has not yet been issued.

ACTIVITIES & ACCOMPLISHMENTS

Here is an overview of recent activities which occurred in quarter 2 and 3, at the Fort Bay harbor, including both positive developments and challenges:

Artwork Completion in Passenger Waiting Area

Artwork was successfully completed in the container serving as a passenger waiting area, enhancing the harbor's aesthetics and passenger experience. Plans for the new harbor were also displayed for visitors to view, promoting transparency and community engagement.

Dedicated Taxi Parking Spots

Three parking spots have been designated exclusively for taxi usage, streamlining and improving pick-up and drop-off procedures for passengers, contributing to safety and efficiency.

Arrival of New Crane

A new crane has arrived and is now operational, successfully lifting four vessels out of the water, enhancing the harbor's capacity for vessel handling and maintenance.

For the Black Rocks Harbor project, on May 25th the Steering Committee gave approval to commence the tender procedure when the permit is in place. The permit is expected in November. Start of the tender procedure is scheduled for December 1st. Additional soil investigations took place in the second and third quarters. By carrying out the soil investigations prior to the tender, certain risks related to the execution of the project can be ruled out, allowing contractors to offer a more competitive price. The final report on the soil investigations is expected in the fourth quarter. These activities highlight achievements and ongoing efforts to improve safety, efficiency, and the overall harbor experience for passengers and vessels alike.

In quarter 4, the following activities are expected to occur:

Team Building Scavenger Hunt

To promote teamwork and camaraderie among harbor personnel, a team-building scavenger hunt will be scheduled. This fun and interactive event will encourage collaboration and problem-solving skills among the harbor staff, fostering a positive working environment.

Raising Awareness

The harbor office has purchased Pink Polo Uniform shirts which will be worn every Friday for the month of October (Breast Cancer Awareness Month.) Wearing Pink is a great way to raise awareness and to show solidarity with those who are fighting Breast Cancer.

Oil Spill Training and Statia Day Festivities

The harbor master has received an invitation from the Disaster Coordinator in St. Eustatius. The visit will include participation in an oil spill training exercise, enhancing the harbor's preparedness for environmental emergencies. Additionally, there is the opportunity to join the Statia Day festivities, celebrating the culture and traditions of St. Eustatius.

Saba Day Festivities

Early December marks the Saba Day festivities at Fort Bay harbor. Events include the annual Wahoo Fishing Tournament, food booths, and two nights of entertainment in the container yard. Preparations for this celebration will involve a thorough cleaning of the entire harbor area, including washing down surfaces and coordinating the removal of containers to create space for parking and booths.

Harbor Office Building Renovation

The harbor office building is scheduled for interior renovations. Both the upstairs and downstairs areas will be painted, providing a refreshed and pleasant workspace for harbor staff. These improvements aim to enhance the aesthetics and functionality of the office environment.

In the fourth quarter a plan and design will be made for the road to Black Rocks, including erosion control measures. Additionally, a vehicle will be purchased via the infrastructure maintenance funds which is in line with the details of the budget received. This vehicle will be utilized to do regular controls and checks throughout the harbor area and will also be utilized as transportation between the two harbors for visitors to the site and during the project construction phase. These upcoming harbor activities reflect a diverse range of initiatives, from team building and disaster preparedness to community celebrations and infrastructure upgrades. The harbor continues to prioritize safety, community engagement, and overall operational excellence.

CHALLENGES

Fort Bay Harbor is vital gateway for imports and transportation. Yet, like any other department, they are not immune to a range of challenges that can impact their functionality, safety, and sustainability. Here is an overview of some of the challenges that were faced:

Samantha II Ferry Incident

An incident occurred involving the Samantha II ferry, which serves as the backup vessel for the Makana. During severe swells in the harbor, the captain decided to make a regular scheduled port call, leading to an unsafe

situation resulting in a crew member getting injured and halted operations. Port authorities discussed the incident with Maritime Inspection authorities, and Makana management and have committed to process changes and improvements to the loading ramp to prevent similar situations in the future.

Hurricane Lee Preparations

In preparation for the passing of Hurricane Lee, removable grates on the grey jetty were temporarily removed to prevent damage from high seas and ensure the harbor's structural integrity.

Seaweed Removal at Small Pier

The small pier has faced multiple instances of seaweed accumulation, leading to unpleasant odors and posing a threat to vessels operating in the harbor. Frequent removal of seaweed is required to prevent it from entering vessel cooling systems and causing mechanical breakdowns.

Management's commitment to addressing safety concerns and making necessary process improvements is a positive step toward ensuring a secure and well-functioning harbor.

During the past months, the Black Rocks Harbor project has also faced various challenges. The permit process is taking longer than anticipated. The permitting authority (Rijkswaterstaat) and other parties involved have requested additional information several times. All information has now been provided and we are awaiting the granting of the permit. Another challenge has been the delay of the execution of phase 1 of the upgrade of Fort Bay Harbor. This is partly due to the complex logistics, because the works must not disrupt daily operations in the harbor. Completion of phase 1 is expected in the fourth quarter. At the end of July, the project manager resigned and an acting project manager was appointed. Because of the limited personal capacity some non-urgent activities will be postponed. A new project manager will be recruited in the fourth quarter.

FINANCES & BUDGET

Two areas in the budget that have been underspent are uniforms and materials. These budgets will be fully utilized in the 4th quarter, with the renovation to the harbor building and the purchase of new works boots for all the staff. If there is any budget remaining, new works pants will also be purchased. If not, then this will occur in quarter 1 of 2024. There was also concern because the fuel budget has been depleted but there is additional budget in the infrastructure maintenance funds which can be utilized for this purpose.

By the end of the third quarter, approximately 10% of the total Black Rocks Harbor project budget has been spent. This is in line with the goals of the project. So far, most costs have been related to project preparation and small subprojects. Expenses will increase significantly once the contract with the main contractor is signed. The latest cost estimates by Witteveen+Bos show that the overall project budget of \$43M may not be sufficient. The Ministry of Infrastructure and Water Management, which provided the funds, is aware of this. The actual costs will only be known after the tender, when bids from contractors have been received. If the \$43M overall project budget turns out to be insufficient, this will be discussed with the Ministry at that time.

CONCLUSION

In conclusion, Fort Bay Harbor remains dedicated to its primary goal of maintaining a safe and secure working environment for all harbor users. In addition, although some project activities have been delayed, the tender for the construction of Black Rocks Harbor is still expected to start at the end of 2023, which will mean that the project timeline will not be further impacted. This is subject to receiving the permit.

The harbor has also encountered challenges that demand attention and proactive solutions. These include incidents like the Samantha II Ferry incident, the need for hurricane preparedness, and the recurring issue of seaweed removal at the small pier. Despite these challenges, the harbor's management remains committed to addressing safety concerns, improving processes, and ensuring the harbor's continued functionality and security.

In summary, the Fort Bay Harbor continues to evolve and adapt to both its accomplishments and challenges, with a strong focus on safety, community engagement, and operational excellence. By facing these challenges head-on and building on their achievements, the harbor is poised for continued growth and success in serving its vital role as a gateway for imports and transportation.

AIRPORT

INTRODUCTION

Over the second and third quarters, the airport continued with routine maintenance to ensure continuity of services and worked on a development plan for the airport which includes training, digitization and possibly restructuring the department to create more efficiency amongst the teams.

GOALS

The primary objective of the airport is to achieve certification from ILT, which serves as confirmation that the aerodrome (airport) complies with the specific regulations applicable to Saba. We have undertaken several measures to ensure that we meet the minimum compliance requirements. Our fundamental dedication is to improve safety while also maintaining operational efficiency.

ACTIVITIES & ACCOMPLISHMENTS

During the second and third quarters, routine maintenance was carried out on various infrastructure components at the airport. Additionally, research into digital software and ICT solutions suitable for airport operations was conducted. An assessment of the airport's electrical infrastructure revealed the need for significant upgrades in specific areas, with plans to initiate improvements in the fourth quarter, including addressing the challenge of connecting to a new generator.

Furthermore, an airport organization improvement plan has been in development to enhance team performance and explore potential reorganization options. External assistance through an internal audit of performance and processes, with support from DCCA, is also being considered. In the third quarter, the airport celebrated its 60th anniversary and unveiled a concept exterior design for phase 2 renovations. Interior design work is scheduled for the upcoming fourth quarter in collaboration with stakeholders.

In the fourth quarter, the airport will undergo an inspection by ILT, and ongoing activities include the maintenance of air conditioning systems, navigation aids, VHF communications, the meteorological system, and the potential purchase of a new operational vehicle.

Notably, in November, the DCCA event in Curacao will witness the signing of an MOU among parties, including ministries, governments, and airports, to acknowledge the importance of securing financial commitments for supporting the main MOU and Joint Strategic Plan goals. These commitments will primarily focus on electric aviation, research, and marketing, with a collaborative approach to funding based on cost-sharing principles.

CHALLENGES

Frequent Absenteeism

The security team is grappling with recurring absenteeism issues among its members. These concerns are currently being addressed internally.

Lack of Safety Officer and Capacity in Other Functions

The absence of a dedicated safety officer poses a risk to the airport's certification, as there is no one focused on enhancing safety procedures and implementing the safety management system. Assistance is needed from the organization to ensure that the development plan includes a review and enhancement of team skills in essential areas.

Delayed Training

Although the airport has an operational training plan, commencing the plan is challenging because there are no formal agreements with specific organizations, leading to difficulties in scheduling. Additionally, there is no allocated training budget for the airport.

Insufficient Investment Budget

The airport faced constraints in acquiring a new vehicle due to insufficient investment funds. The budget allocated by the ministry was primarily used to purchase a new generator. As a result, the airport is currently unable to pursue digital developments or investments, including exploring ICT solutions, due to limited funds.

FINANCES & BUDGET

Budget Management

Overall, the airport has managed its budget effectively. However, a portion of the budget was overspent, mainly due to expenses related to the anniversary celebration.

Infrastructure Maintenance

The maintenance of the airport's primary infrastructure is funded through allocations received from the ministry.

Travel Budget

The travel budget experienced a slight increase because management attended events such as the Drone legislation conference for the Dutch Caribbean in the Netherlands, the DCCA event in Curacao, and conducted site visits to airports within the region.

Capacity Challenges

The airport faces challenges in expanding its capacity as the salary budget is currently fixed based on the existing staff count, leaving limited room for growth.

CONCLUSION

In summary, the airport has effectively managed its budget despite overspending linked to anniversary celebrations. Infrastructure maintenance is funded by the ministry, and there's a slight increase in the travel budget for relevant events. However, growth is hampered by a fixed salary budget.

To succeed and meet certification and operational goals, the airport must address safety and training challenges while creatively handling budget constraints. The airport remains committed to maintenance and is actively refining its comprehensive development plan, with a strong focus on team improvement.

PUBLIC WORKS

INTRODUCTION

In the third quarter of the year, the Public Works Department has been actively involved in various activities, each with specific functions aimed at achieving our departmental goals and serving the community. The divisions include the Construction Division, Maintenance and Electrical Division, and the Supervision of Office Staff. This report offers an insight into our department's activities, achievements, challenges, and financial status during this period.

GOALS

Our primary goals for the year included several critical objectives. Firstly, we emphasized the importance of Infrastructure Upgrades, striving to enhance our infrastructure comprehensively. Secondly, our focus was on Road Maintenance, addressing road issues such as resurfacing and cable safety in collaboration with Satel & SEC. Thirdly, the Airport Road Project remained a priority, with ongoing efforts to widen the road and construct retaining walls to improve connectivity. Lastly, we recognized the need for additional personnel in the Maintenance Division to meet the increasing workload.

In response to the demands of the quarter, we initiated adjustments to our goals. Recognizing the need for more manpower, we requested to post a vacancy to bolster our workforce.

ACTIVITIES & ACCOMPLISHMENTS

Within the Construction Division, significant progress has been made in infrastructure upgrades and road maintenance. Notable accomplishments include the resurfacing of the side road in Zion's Hill to address exposed electrical and telephone cables. We also resolved road safety concerns in English Quarter near the Agriculture Department. The ongoing airport road project, involving road widening and retaining wall construction, is advancing to enhance connectivity.

In the Maintenance and Electrical Division, we provided an array of essential services. This included maintaining and installing speed bumps, replacing old streetlights, addressing electrical plug replacements and fryer installations, and conducting regular checks on street lights powered by SEC. We also troubleshooted electrical issues at various locations, installed additional lighting systems, and performed maintenance and upgrades at several buildings and facilities, including schools and the Dive Center. Outsourced projects further aided efficiency, covering tasks such as upgrading office spaces, installing new equipment, and enhancing facilities.

CHALLENGES

Despite these accomplishments, we encountered significant challenges during the quarter. The increased demand for maintenance and construction projects presented logistical hurdles, and adhering to budget constraints while fulfilling these demands occasionally strained our financial goals. To address these challenges, we implemented mitigation strategies that involved resource reallocation, efficient project management, and the prioritization of critical tasks.

FINANCES & BUDGET

In terms of finances and budget management, our expenditures were generally in line with the planned budget, with minor variations due to unforeseen challenges and project adjustments. Therefore, an amendment is made within the department's budget. The budget for 'Aanschaf materialen' is increased by US\$ +20.000, and 'Brandstof' is increased by US\$ +8.000. This needs to happen in order to meet our department's goals and priorities, maintaining financial stability throughout the reporting period.

CONCLUSION

In conclusion, the Public Works Department remains steadfast in its commitment to efficiently execute its daily tasks and responsibilities. Our office personnel have diligently managed secretarial and receptionist work, contributing to time sheet input. We are unwavering in our dedication to our goals and objectives, ensuring the provision of essential services to the community. The efforts of the Department of Public Works play a crucial role in the continued development and maintenance of Saba's infrastructure and facilities.

MAIN FUNCTION 3: ECONOMIC AFFAIRS

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
3 - Economische zaken		2.582.413	13.299.137	12.551.974	747.163
	300 - Algemeen beheer	703.250	924.147	407.065	517.082
	310 - Handel en Industrie	948.152	11.707.151	11.696.151	11.000
	341 - Overige agrarische zaken, jacht en visserij	931.011	667.839	448.757	219.082

Q1, Q2, Q3		BATEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
3 - Economische zaken		1.571.774	12.253.237	12.080.102	-173.135
	300 - Algemeen beheer	412.610	397.872	233.182	-164.690
	310 - Handel en Industrie	1.027.355	11.776.151	11.778.242	2.091
	341 - Overige agrarische zaken, jacht en visserij	131.810	79.214	68.678	-10.536

INVESTMENT IN ELECTRICITY PRODUCTION

INTRODUCTION

This report is centered around the official communication dated November 24th, 2022, received from the Ministry of Economic Affairs and Climate Policy, bearing reference number DGKE-DE/22315162, authorizing a funding of €13,500,000. The purpose of this report is to provide a concise summary of the financial performance for the

current quarter and to shed light on the notable accomplishments and challenges faced during Phase 3 of the Saba RE Project, up to September 30th, 2023.

GOALS

In this reporting period, our primary objectives encompass:

1. Finalizing the settlement agreement for the acquisition of land designated for the solar project site.
2. Securing road access through the cattle plantation property.
3. Executing the Professional Consultancy service agreement with Rocky Mountain Institute ("RMI").
4. Commencing the Feasibility Study.

The finalization of the land acquisition settlement is still in progress and may experience delays due to concurrent negotiations for road access. These matters are expected to find resolution by the end of the year or in Q1, 2024.

ACTIVITIES & ACCOMPLISHMENTS

Key activities in the 2nd and 3rd quarters revolved around ongoing discussions with the claimed owners of the cattle plantation to secure road access to the solar property site. Simultaneously, negotiations with the kadaster and Notary were underway for the solar property settlement.

A noteworthy achievement is the signing of the Professional Service Agreement with consultant RMI, scheduled for Q3, 2023, with a kickoff meeting slated for the second week of October 2023.

The 4th quarter will see the continuation of progress made in Q3, with the initiation of feasibility studies and ongoing efforts in land acquisition and road access.

CHALLENGES

Significant challenges faced during the 2nd and 3rd quarters were linked to the settlement agreement for road access through the cattle plantation, vital for reaching the proposed solar property. Ongoing discussions with OLS and the legal advisor for the heirs of the cattle plantation property were instrumental in addressing this challenge. Simultaneously, negotiations for the solar property settlement with the kadaster and the notary were underway.

These challenges have impacted the project's timeline for land acquisition and the finalization of road design proposals. However, they are actively being addressed through ongoing negotiations with landowners and diligent coordination with cadaster and notary requirements.

FINANCES & BUDGET

The 2023 spending budget, as outlined below, is on track to be utilized as planned. Initially, it was projected that funding for land acquisition would be disbursed in Q3 or Q4. However, delays in the land settlement process have led to a postponement until Q1, 2024.

Estimated Costs	\$ USD	2023 SPENDING As of 30th September	2024 PENDING
Pre-feasibility		\$41,762.92	
Project Legal Advisor fees		\$10,000.00	
RMI Personnel/Travel Costs			\$75,000.00 ¹
Project Communication		\$2,515.75	
Feasibility Contractors*			\$574,000.00
Land Acquisition			\$1,400,000.00
Total Est. Budget:		\$54,278.67	\$2,049,000.00

CONCLUSION

The RE project continues to progress steadily along its planned roadmap, with notable advancements, particularly in the realm of land acquisition. OLS is optimistic about ongoing discussions with landowners and legal advisors for both the proposed solar site and road access through the cattle plantation. Collaborative efforts with the notary and cadaster are focused on finalizing the notarial deed for the solar project site, while discussions persist regarding land settlement for road access through the cattle plantation.

SEC expresses great satisfaction with the approval for access granted by landowners to commence the final project feasibility studies. In the forthcoming months, SEC will convene its first kickoff meeting with RMI to initiate the project development process and prepare for the tendering process following the feasibility study. The completion of land acquisition is anticipated by Q1, 2024.

WATER SUPPLY (300)

INTRODUCTION

The second and third quarters presented their own unique set of challenges, which we met head-on. In this report, we will provide a comprehensive overview of the obstacles we encountered during this period, an update on our financial status, and a summary of our notable achievements.

GOALS

In 2023, our primary objective remains unwavering: to consistently deliver safe and healthy drinking water to our community. Our focus extends beyond quality alone; we are committed to achieving improved efficiency and fostering stronger customer relations. Our aspiration is for Saba residents to choose Splash as their preferred water source, surpassing all other imported bottled options.

Simultaneously, we are embarking on preparations for the upgrading of our R.O. (Reverse Osmosis) pipeline network. This infrastructure represents the future lifeline of Saba's water transport system. In tandem with this project, we are dedicated to equipping our staff with the necessary knowledge and skills. This includes comprehensive training on the tools required to excel in their roles and contribute to the success of our mission.

¹ Some of this spending can also take place in 2023.

ACTIVITIES & ACCOMPLISHMENTS

In late April, a team of skilled technicians from Vei (Vitens Evides) arrived on Saba with a mission to enhance the electrical system of the Ozonator (Saba Splash water purification machine). Their objectives were twofold: first, to safeguard our equipment from potential damage caused by power surges and drops, and second, to provide comprehensive refresher courses on machinery maintenance.

Regrettably, between July and August of 2023, Saba Splash experienced a severe lightning strike that exposed the vulnerabilities of our electrical protection measures. This unfortunate incident resulted in the destruction of three internal PC boards and the reset of the Sensor control box, all parts of the Ozonator. Consequently, our drinking water production was disrupted for a distressing two-week period.

During the process of restarting our plant, an unexpected situation arose for which we had not received any guidelines. We found ourselves in a unique predicament: our drinking water had been in storage for over five weeks, and we were unable to bottle or distribute any of it until laboratory tests confirmed its safety for consumption.

In response to this significant setback, we have initiated the following actions:

Seeking Expert Advice

We have reached out to a certified electrical professional based in SXM for expert guidance. Currently, we are eagerly awaiting their recommendations, after a site visit has been performed (planned for 4th quarter) to explore a range of options aimed at strengthening the protection of our electrical components. Our objective is to prevent similar disruptions from occurring in the future.

Status of Plastic Shredder Project

Our efforts to acquire a plastic shredder, part of our sustainability initiatives, have been temporarily suspended due to budgetary constraints. During the fourth quarter of this fiscal year, we will conduct a thorough reassessment of the project's feasibility. Depending on the financial outlook, we will decide whether to proceed within the current budget year or incorporate it into our plans for the 2024 budget.

Ensuring the reliability and safety of our electrical systems is paramount, particularly for vital operations like drinking water production. We remain steadfast in our commitment to address these challenges effectively while managing our resources judiciously. We greatly appreciate your ongoing support and understanding throughout these endeavors.

CHALLENGES

Allocating the budget for Saba Splash in 2023 posed a challenge in distinguishing costs within the RO (Reverse Osmosis) sector. To address this issue, we made the decision to divide the budget between Splash and R.O. This strategic division has proven highly beneficial for our finance department, as it has streamlined the separation of costs between these two entities. Moreover, it has contributed significantly to clarifying the operational expenses associated with each sector.

Secondly, the pumps that were purchased for the R.O. (Reverse Osmosis) line and subsequently installed in 2017, designed with a lifespan of four years, began experiencing systematic breakdowns starting in the middle of the third quarter. Unfortunately, there were no replacement pumps or spare parts included in the initial shipment.

Consequently, we were compelled to implement an unconventional solution: systematically removing pumps from higher sections of the line to maintain water flow uphill towards the Bottom.

After an extensive search, we are pleased to report that we have successfully identified a reliable source capable of providing the necessary items, including pumps and parts, which are urgently required at this juncture. We are in the final stages of securing the purchase of four replacement pumps. This strategic move will breathe new life into the R.O. (Reverse Osmosis) network and is expected to be completed in the early stages of the fourth quarter. As a result, we anticipate the restoration of water supply to both the WWS and Zions Hill water-truck loading stations before the year's end.

In Quarter 3, a contract was signed with the company who will be executing the project to increase the water transport capacity of the RO water grid. With the completion of this project, water will be able to be pumped through the pipeline faster, making it more feasible to meet the loading demands at the various filling stations. In addition to this, in quarter 3 an offer letter for the acquisition of the second RO plant was sent to the owner. The intention is that with this acquisition, additional storage capacity will be added to the system, increasing the amount of time that there is water available from 3 to 4 days if the RO plant goes down. In quarter 4 it is expected that the project for improvement of the water intake at Fort Bay will go on tender. These improvements will help to ensure continuity during times when there is a storm passing or a ground sea, which currently means that production of water must stop due to the amount of debris in the sea which clogs the filters. These projects, along with the purchase of the new pumps, are all being financed by the subsidy for investments in drinking water, beschikking IENW/BSK-2022/302151.

FINANCES & BUDGET

During our third-quarter meeting with the Planning and Control (P+C) team, we received favorable feedback regarding our budget utilization for 2023. It's worth noting that we have effectively managed our expenditure, ensuring that we have not exceeded our allocated budget. As a result, we have a surplus that will prove instrumental in addressing our urgent requirements for repairs, replacements, and upgrades, as mentioned earlier.

CONCLUSION

As we strive to make informed decisions regarding the various plans for the Saba Splash team and its facilities, we are committed to allocating resources wisely. Our goal is to ensure that we retain sufficient funding within the 2023 budget. This will enable us to either initiate or conclude the acquisition of materials necessary for the construction of sheltered structures around each of the machinery units within the Splash plant. These structures are intended to provide additional protection in the event of an approaching hurricane.

Additionally, there is an urgent requirement for the replacement of 5-gallon water bottles. We are obligated to maintain a stock of 2000 of these bottles as per the guarantees outlined in our obligations following any hurricane. Addressing this need is crucial to meet our post-hurricane responsibilities effectively.

As this year draws to a close, we eagerly anticipate the opportunities that lie ahead in 2024. Our vision is to enhance our capabilities and position Saba Splash for even greater success. We remain steadfast in our commitment to our product and are determined to empower our local community. Our aim is to inspire increased confidence among our fellow residents in what has been created by them, for them. Together, we look forward to a brighter future.

AGRICULTURE

INTRODUCTION

During the second and third quarters, the Department of Agriculture remained dedicated to its primary objectives, with a strong focus on enhancing food security and reducing Saba's reliance on imports through the promotion of local crop production.

GOALS

Within the realm of Agriculture, our objectives encompassed the sustained operation of the Hell's Gate farm, the cultivation of vegetables for community distribution through Saba Reach at the Wednesday market, and the encouragement of Back Yard Farming and Animal Husbandry through pilot programs.

ACTIVITIES & ACCOMPLISHMENTS

Noteworthy achievements during this period include the completion of the staircase leading to the Hell's Gate farm. Both the Back Yard Farming and Animal Husbandry and Fisheries pilot projects enjoyed success, benefiting thirteen individuals from the latter and thirty-one from the former. These projects are scheduled to conclude this month.

CHALLENGES

One challenge we encountered was a delay in appointing a government veterinarian. The initially selected candidate had to decline the position due to family issues in the Netherlands, but we are fortunate that another candidate interviewed remains willing to relocate to Saba.

FINANCES & BUDGET

Our fiscal management has generally aligned with our budgetary plans. The allocated budget for the veterinarian's salary has not yet been utilized due to the delay in recruitment. Additionally, it came to our attention during the second and third quarters that the farm supervisor's salary was being sourced from the Nature Recovery fund, which is no longer available. Discussions with relevant departments are underway to explore the possibility of hiring the supervisor as a civil servant. Also, we have an unused budget allocation of approximately \$3,000 for Import and Freight, which we propose reallocating to the vehicle maintenance budget due to the expected increase in vehicle maintenance costs this year. Despite these financial adjustments, the department's expenditure is aligned with our goals. However, the anticipated income from the Hell's Gate farm is lower than projected, primarily due to challenges posed by pests such as iguanas, chickens, birds, insects, and drought, which have hindered vegetable production.

CONCLUSION

The key takeaways from these two quarters underscore the importance of enhanced communication with the finance department, a critical element in securing adequate budgets to meet our operational requirements. As we proceed, our unwavering commitment remains to bolster food security and reduce Saba's dependence on imported food.

MAIN FUNCTION 4: EDUCATION

Q1, Q2, Q3		L A S T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
4 - Onderwijs		1.404.781	1.003.706	792.029	211.677
	480 - Gemeenschappelijke uitgaven van het onderwijs	1.404.781	1.003.706	792.029	211.677

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
4 - Onderwijs		600.365	276.941	280.691	3.750
	480 - Gemeenschappelijke uitgaven van het onderwijs	600.365	276.941	280.691	3.750

EDUCATION

INTRODUCTION

The department of Community Development & Culture is responsible for the Education portfolio within PES in terms of School Housing and (larger) maintenance responsibilities and other smaller costs. The second half of the budget is for Study Allowances and Laptop grants for students who are not eligible for study financing that can apply for study allowances. The laptop grant is applicable to all students pursuing tertiary education.

GOALS

- To ensure school housing is adequate and safe for students and staff and further enhances quality of education.
- To provide students who are not eligible for study financing the opportunity to receive a special grant for the Public Entity.
- To support students who pursue higher education with a gift of a laptop for their educational needs.
- That school maintenance is regular and in compliance with the building requirements.
- To provide healthy school meals for all students in both primary and secondary education at a reduced cost or free in the case of primary school.
- To create study agreements with universities and colleges in the US & Canada and the Caribbean to ensure less of a threshold for students who want to enroll.

ACTIVITIES & ACCOMPLISHMENTS

In quarter two there were a few maintenance projects that improved the facilities and met the safety codes such as the installation of smoke detectors in classrooms. Another improvement of school facilities was the upgrading of new windows and doors at the Secondary School. At the Gymnasium a door was reopened to have better circulation of ventilation.

In both quarters there was continued support for students using the study allowance grant from Public Entity Saba, this ensures that students can cover housing costs abroad. We were able to assist 10 students with the help of purchasing or reimbursement of a laptop for their study abroad.

Together with the Ministry of OCW to promote healthy meals at school and to lessen the burden on families economically, a health meal program was started. This program ensures that all students at the primary school

have a choice of a free school breakfast. At the secondary school the subsidy ensures that the costs are kept at a minimum for students to purchase healthy meals at low costs.

Lastly, in quarter 3 two Memorandum of Understandings were finalized with two colleges, Indian Hills Community College, and NOVA Southeastern University with the help of an education consultant from St. Maarten.

CHALLENGES

One of the challenges is that the policy for study allowance and housing is outdated and needs to be revised and improved.

FINANCES & BUDGET

The budget is being spent as was intended. There have been requests for amendments as the budget for study allowance was higher than anticipated.

CONCLUSION

In conclusion the department, in collaboration with stakeholders, has made significant progress in the key areas of school maintenance, healthy meal programs and creating opportunities for study abroad. It is the intention to continue to provide support and assistance to schools and students.

OCW FUNDS – COVENANT ONDERWIJSHUISVESTING 2023

The project is based on letter (beschikking) dated April 11, 2022 from the ministry of OCW under the number 33116001 in the amount of US\$ 7 million, of which the first tranche of US\$ 2.3 million was received.

GOALS

- To complete SHS phase 1, the construction of a new school building
- To start SHS phase 2, the BES-code proofing of the existing school buildings.
- To start the new Saba Comprehensive School (SCS) masterplan including the Technical School, Gymnasium and EC2 (Expertise Center Education Care)

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

SHS Phase 1

The expansion and renovation project of SHS (phase 1) was not completed before the start of the new school year 2023-2024 as originally planned. The ground floor of the new building is nearly completed and partially in use, whilst the top floor is still under construction. The building should be completed by October 31, 2023. The kindergarten children were relocated back to school premises in St. Johns from the Rectory of the Anglican Church in The Bottom before start of the school year.

SHS Phase 2

An assessment report was carried out by engineering company 'Independent Consulting Engineers' (ICE) from St. Maarten to determine the necessary structural changes that are needed to BES-Code proof the remaining SHS buildings. Phase 2 will start in the Summer of 2024. Between now and the start date, preparations will begin and possibilities for alternative housing for students during the renovations will have to be investigated.

SCS Masterplan

PES has begun working with architecture firm Lyongo Architecture from Amsterdam to realize the SCS Masterplan. The program of requirements is completed as well as a mass study report, including a concept design. We will continue to work on the Masterplan of SCS together with local stakeholders and the ministries to secure funding to realize the project. The funds and plans for the Technical School have been approved and the Gymnasium is currently being reviewed.

BUDGET & CONCLUSION

Delays in the project have required adjustments to the original plan for SHS. As a result, the budget is being spent as planned but timelines may differ.

OCW FUNDS – PURCHASE LAND FOR SCHOOLS & HUISVESTING B4K 2020

INTRODUCTION & GOALS

The project is based on letter (beschikking) dated December 11, 2020 from the ministry of SZW under the number 2021-0000214232 in the amount of US\$ 200.000 and on letter (beschikking) dated May 24, 2022, from the ministry of OCW under the number 32663928 in the amount of US\$ 423.000.

The overall goal of the BES(t)4Kids childcare housing project is to build one childcare facility for the currently existing childcare centers: Laura Linzey Childcare Center (daycare and after school care (“BSO”)) and the Saba Girls & Boys Sports Society/ After School Care. The project is to be completed by December 31st, 2026.

The goals of this project phase are:

SZW funds:

- To fund startup costs in preparation for childcare housing
- To conduct feasibility study/research for childcare housing
- To provide project management support for childcare housing

OCW funds:

- Complete the purchase of property for childcare housing.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

PES has chosen to partner with PMCN (“Participatiemaatschappij Caribisch Nederland”) to realize the new childcare facility. PES purchases the land and leases it to PMCN, whilst PMCN is responsible for financing and building the new childcare facility. PES will have the possibility to purchase the building in the future. In May a Letter of Intent between PMCN, Ministry of SZW and PES was finalized and signed.

A decision was made to buy a different piece of land than the land originally purchased for this purpose. Public Entity Saba is in the process of purchasing this new parcel of land in the Bottom to build the new childcare facility. More cadaster information is needed (meetbrief), thereafter final agreements can be made.

We will continue to work on developing the childcare housing masterplan and design together with the PMCN. In Q4, the purchase of the land is to be finalized and the program of requirements is to be updated and completed.

BUDGET & CONCLUSION

The budget is being spent as planned. Depletion will depend on the progress in purchase of the land.

TRANSPORTATION COSTS (SCHOOL BUS DIVISION)

INTRODUCTION

The School Bus Transportation division plays a vital role in ensuring the smooth transportation of students to Sacred Heart School, Comprehensive School, after-school clubs, and various activities within the community. Our commitment extends to services for Child Focus Foundation, church events, and fundraising festival activities. This progress report offers insights into our division's objectives, activities, achievements, challenges, and financial status.

GOALS

Our primary goals revolve around enhancing the efficiency of our transportation services. First, we have hired an intern to assist the team leader in creating schedules for the 2023-2024 school year, allowing for easy updates as needed. Additionally, our aim is to minimize overtime by recruiting at least two additional personnel and implementing a more efficient schedule with two rotating teams. To further improve scheduling, we plan to recruit a coordinator. Infrastructure upgrades are also necessary, including providing the team leader with a PC and telephone line for scheduling purposes and acquiring four new buses to establish the two rotating teams. Furthermore, a significant development is the consolidation of Public Transport and school bus transport under one department, which aims to reduce road congestion and lower the carbon footprint.

ACTIVITIES & ACCOMPLISHMENTS

Our division has remained actively engaged in a multitude of activities, ensuring the safe transportation of students to and from schools, library trips, off-campus classes, sporting events, church activities, and supporting various community organizations and events. These activities highlight our unwavering commitment to serving the community.

CHALLENGES

Challenges have emerged, primarily related to overtime management due to insufficient buses and staff, hindering our ability to implement an effective rotational schedule. The absence of a coordinator, computer, and phone has affected our scheduling coordination and timely updates to meet school and after-school activity needs. Additionally, the merger with Public Transportation necessitates the acquisition of four new school buses, as two have reached their maximum lifespan. We will formally request support for this endeavor. Challenges also exist in organizing safety training, first aid training, and a bullying prevention course for our staff.

FINANCES & BUDGET

In terms of finances and budget management, we are generally adhering to our planned budget, although overtime was not initially budgeted for the year 2023. Gasoline expenses were erroneously booked to Public Works, and maintenance costs, specifically for tires and general maintenance, have increased by 20% in 2023. To better manage our diverse activities, an increased budget allocation for diverse toelage is needed, particularly while we lack a coordinator to act as a liaison between bus drivers and various activities.

CONCLUSION

In conclusion, the School Bus Transportation Division remains steadfast in its commitment to providing safe and punctual transportation services for all students and residents on Saba. Despite the challenges we face, our unwavering dedication to safety and service quality remains our top priority. To address the identified challenges and achieve our goals, we seek support and resources to enhance our operations and better serve the community.

MAIN FUNCTION 5: CULTURE & RECREATION

Q1, Q2, Q3		L A S T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
5 - Cultuur en recreatie		1.498.138	1.471.640	924.942	546.698
	510 - Openbaar bibliotheekwerk	94.501	200.000	100.000	100.000
	530 - Sport	357.554	91.192	35.202	55.990
	541 - Oudheidkunde / Musea	123.705	164.491	122.202	42.289
	560 - Maatschappelijke leefbaarheid en openluchtrecreatie	592.226	718.262	474.399	243.863
	580 - Overige cultuur en recreatie	330.151	297.695	193.140	104.555

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
5 - Cultuur en recreatie		282.342	259.716	185.894	-73.822
	510 - Openbaar bibliotheekwerk	8.652	100.000	100.000	0
	530 - Sport	142.227	48.650	13.650	-35.000
	541 - Oudheidkunde / Musea				
	560 - Maatschappelijke leefbaarheid en openluchtrecreatie	99.220	110.216	65.969	-44.247
	580 - Overige cultuur en recreatie	32.243	850	6.275	5.425

TOURISM**INTRODUCTION & GOALS**

In the third quarter of 2023, the Tourist Bureau remained steadfast in its commitment to achieving the key priorities outlined in the Tourism Master Plan. These priorities serve as the foundation for our strategic approach to tourism development on Saba. Our overarching goals for 2023 are to promote a more strategic, sustainable, and community-oriented approach to tourism while fostering collaboration and partnerships among various stakeholders, including the private sector, regional tourism boards, and the local community.

The establishment of the Product Development Department marked a significant step in reviewing and enhancing our island's offerings, aligning them with the tourism master plan's goals. Additionally, we continued our efforts to position Saba as an attractive destination, focusing on our key source markets - North America, The Netherlands, and the regional market, particularly Sint Maarten. These efforts were closely coordinated with our public relations firms to maximize their impact.

ACTIVITIES & ACHIEVEMENTS

Press Trips

During the second and third quarters of 2023, the Tourist Bureau hosted a series of press trips, welcoming various journalists and influencers. These trips were meticulously planned to ensure a comprehensive exploration of Saba's tourism offerings and foster key partnerships and collaborations with tourism stakeholders.

US Press Trip (May 19-22, 2023): Journalists from prominent publications including Travel Weekly, TripSavvy, Forbes, Thrillist, and Matador Network visited Saba. Their articles covering Saba have been published over the past months, increasing visibility and interest in our destination.

Dutch Press Trip (May 2, 2023): We hosted a group press trip from the Netherlands, which included four journalists covering VROUW, Nature Scanner, a food influencer, and a photographer. This trip was a collaboration with the Dutch St. Maarten Tourism Board, strengthening our ties within the Dutch market.

Influencer Visits: We were delighted to welcome influencers such as Miss Coco from SXM, Book of Cinz, and DJ Oso City to the island. These influencers provided extensive coverage of Saba, its unique assets, main activities, and island-hopping opportunities. The collaboration with DJ Oso City, which involved Statia, Makana, and WinAir, resulted in a video with over 2.8 million views, significantly boosting Saba's exposure.

Familiarization (Fam) Trips

Group of 20 Travel Agents (North America, Europe, and Region): In collaboration with the French St. Martin Tourist Board, we organized a Fam Trip showcasing island-hopping opportunities. This initiative aimed to promote Saba as a part of a broader travel experience.

Partner Visits (WinAir and St. Barths Commuter): We hosted representatives from WinAir and the St. Barths Commuter. Discussions included strategies for continuing to advertise these partners to enhance connectivity to Saba and exposure in the St. Barths market.

Trade Events

Caribbean Week (June 7th, 2023 - New York): The Tourist Bureau participated in Caribbean Week, with the Saba booth expertly organized by Diamond PR. We conducted over 20 appointments at the media marketplace, providing media representatives with destination updates and opportunities for future press trips.

Netherlands SSS Island Event (June 29th, 2023 - Zandvoort NL): This collaborative event with the tourism boards of SXM (Dutch & French), Statia, and Saba was organized by USP Public Relations Firm. Over 50 attendees, including trade partners from various large tour operators, airlines, and Dutch trade press. It was a great event to highlight Saba's potential and it was educational. The next step is to organize a Fam Trip with selected partners to visit the SSS islands.

The Cube St. Kitts (August 18, 2023): In collaboration with the Public Entities and tourism boards of Saba and Statia, we participated in this inaugural business event aimed at bringing together businesses from neighboring islands such as Statia, St. Kitts, Nevis, St. Maarten, and Saba to connect and seek opportunities. With over 30 businesses registering, this event is poised to become an annual occurrence. The Tourist Bureau had valuable exposure during this event in St. Kitts and it should become something annual, St. Martin is interested to host the next edition.

Other Q3 Events

September was designated as Tourism Awareness Month. Activities included:

- Social Media Training.
- A Street Fair.
- Partner events with Sea Saba, Ocean Club, and Arawak Hotel.
- Photography and Instagram competitions.
- The "Faces of Saba" video project.
- The launch of Saba's new destination video.

These initiatives were designed to stimulate new product and activity offerings by involving partners and engaging the community, particularly during the low season. The Product Development Department will evaluate and work on community awareness and educational activities.

Additionally, the Tourist Bureau assisted with the pre-launch of Saba Cloud Top Beer, a project under the Sea & Learn Foundation, highlighting our commitment to sustainability and local initiatives.

These activities and accomplishments reflect our dedication to promoting Saba as a top-tier tourist destination and our ongoing efforts to engage and collaborate with partners and influencers to achieve this goal.

CHALLENGES

Despite our achievements, we faced several challenges in the third quarter:

- **Seasonal Fluctuations:** due to the hurricane season, there was decreased demand during this time of the year. Also, islands such as St. Maarten, St. Barths, Anguilla, Statia reported a slower season (Q2-Q3) compared to previous years.
- **High Airfares:** International airfares remained high, impacting travel in general, particularly Saba requires two-stop travel.
- **Ferry Operations:** The temporary stop of Edge Ferry due to maintenance affects the day trip numbers.
- **Tax Compliance:** Some accommodations are failing to pay tourism tax and nature fees, an issue to be addressed in Q4.
- **Budget Constraints:** small/limited promotional and marketing budgets for North America and the Netherlands leads to careful planning and allocations. Also, few local partners are offering discounts when hosting journalists or trade partners, full amounts are paid.
- The upcoming trade shows in Q1 2024 represent a significant opportunity to showcase Saba to key markets and boost our tourism efforts. Collaborating with the SSS islands allows us to pool resources and reduce costs, but it also requires us to make pre-payments from this year's budget.

FINANCE & BUDGET

Our financial allocations remained on track, with the largest portion allocated to promotion. Approximately US\$ 65.000 remains (74% of the budget has been used), which will be distributed among North America, the Netherlands, the regional market, product development, e-marketing, and events.

Special grants from EZK (US\$ 50.000) were earmarked for sustainability projects and community-based tourism initiatives, including training and awareness activities. The BC proposal and approval took place in September 2023 as there was more clarity for the allocations.

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

The intention is to make use of US\$ 10K towards sustainability projects/activities: Green destination audit advise, promotional video of Saba's suitability efforts, adjusting the website link about sustainability practices within Saba's Tourism page and attend green destinations top 100 conference. The Policy Advisor for Sustainability has now been certified by Green Destinations and she oversees the audit report and the 2024 audit updates.

Community-Based Tourism activities/projects US\$ 40K: within the product development department there are various events, tourism partner trainings, and activities to be executed: village street fairs, tourism awareness activities, youth programs, and other activities that are related: faces of tourism project, Saba's lobster story etc.

CONCLUSION

In Q2 and Q3, we made significant strides in strengthening partnerships and collaborations both within the region and with local partners. These efforts allowed us to maximize our budget, a crucial component of our strategic goals. The addition of a third FTE team member and the ongoing development of the Product Development Department are positive signs of the bureau's growth. Our financial plan for 2023 remains on course, and we will continue addressing industry challenges in the upcoming quarter, where possible.

The Tourist Bureau is committed to implementing the Tourism Master Plan's objectives through annual action plans, ensuring a more strategic, sustainable, and community-oriented approach to tourism on Saba. We look forward to continued progress and growth in the final quarter of 2023.

CULTURE

INTRODUCTION

The Department of Community Development has taken responsibility and ownership for the portfolio of Culture as per July 1st, 2023. This is to ensure that the topic of Culture has more priority within the organization as well as within the community. Culture is a pillar of our community that embraces heritage, gender, education and much more. In quarter 3 our main focuses were the Emancipation Day Events and Saba Summer Festival.

GOALS

- To provide cultural subsidies to organizations and events which cater to the entire community such as Saba Summer Festival, Saba Day, Emancipation Day, etc.
- To ensure that cultural initiatives are supported.

ACTIVITIES & ACCOMPLISHMENTS

In quarters 2 and 3 the main focuses were two key events: Emancipation Day and Saba Summer Festival. The event for Emancipation Day was organized by an external committee in close collaboration with the Saba Heritage Center. Together the committee and the Public Entity planned an event for the commemoration year based on the King's apology in December 2022. This event highlighted our history of Slavery on Saba and was well attended by the community including our State Secretary of the Ministry BZK.

The largest event of the Cultural Portfolio is the Saba Summer Festival, which is also executed by an external committee under the guidance and support of the Project Bureau. A weeklong of events and entertainment for the community was organized. In addition to the main events, financial support was given to various groups who participated in the cultural week of activities such as, event promoters, carnival costume groups and others. It can be concluded that the event was a success.

FINANCES & BUDGET

The budget of culture continues to be spent as it was intended for, however, there was a need for budget amendments in quarter 2 as some costs were more than anticipated. One project was overspent, Emancipation Day, but with a subsidy from the Ministry of OCW (culture) with an amount of EUR€ 10.000 we were able to remain within budget.

CONCLUSION

We now look forward to our next major event for Saba Day as our last cultural event of the year. The planning of this event will be in close collaboration with an external committee. The next step is to begin the process of developing a Cultural Policy Plan 2023-2030 with cooperation from stakeholders, working groups, ministry of OCW and community. In conclusion with a structure and department taking ownership of the portfolio of Culture it will further strengthen stakeholders and community engagement in a holistic approach to enhance cultural awareness and initiatives.

MAIN FUNCTION 6: SOCIAL SERVICES & SOCIAL WORK

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
6 - Sociale voorzieningen en maatschappelijke dienstverlening		4.141.570	4.754.904	3.306.314	1.448.590
	600 - Algemeen beheer	9.577	134.956	53.299	81.657
	610 - Onderstandverlening	953.146	743.593	670.221	73.372
	611 - Werkgelegenheid	374.343	1.117.141	692.022	425.119
	620 - Maatschappelijke begeleiding en advies	866.921	675.291	561.130	114.161
	630 - Soc.cult.werk jeugd en jongerenwerk	966.718	1.066.063	584.616	481.447
	640 - Bejaardenoorden				
	650 - Kinderdagopvang	970.865	1.017.860	745.025	272.835

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
6 - Sociale voorzieningen en maatschappelijke dienstverlening		2.778.606	3.366.531	2.706.536	-659.995
	600 - Algemeen beheer	29.525	21.400	24.947	3.547
	610 - Onderstandverlening	426.231	533.593	505.195	-28.398
	611 - Werkgelegenheid	248.291	645.141	643.602	-1.539
	620 - Maatschappelijke begeleiding en advies	726.231	599.991	513.286	-86.705
	630 - Soc.cult.werk jeugd en jongerenwerk	630.550	861.664	476.282	-385.382
	640 - Bejaardenoorden				
	650 - Kinderdagopvang	717.779	704.742	543.225	-161.517

COMMUNITY DEVELOPMENT & CULTURE DEPARTMENT

INTRODUCTION

The Department of Community Development & Culture has a key responsibility and role for the Social Domain services that are provided to the community. The alleviation of poverty is one of our focus areas. With the poverty policy that was approved in early 2022, we can provide aid in terms of grocery assistance, water loads, home repairs and more. In addition to this, the budget is also used to substantiate a welfare and social support program

for pensioners who have a low income. There is also a general budget that focuses on other areas such as employment opportunities, after-school activities, and special grants.

GOALS

- To reduce poverty and empower social clients.
- To aid and support clients living in poverty through programs.
- To provide financial assistance to pensioners with a low income.
- To provide subsidies to organizations that provide after-school activities and promote health and well-being.

ACTIVITIES & ACCOMPLISHMENTS

In the second and third quarters the key activities were the continued support for social clients in need of water loads, grocery assistance and other. The welfare and pension support program continues quarterly for those who fit the criteria.

A key activity to take note of is the assistance of a social client with mental health disabilities to be relocated temporarily off island to an institution for specialized care. In addition to this, the department also began on the 1st of June to provide extra ordinary benefits, which was a former task of the SZW RCN unit. The extraordinary benefits aid with water loads, home appliances and furniture to those who meet the criteria.

In the upcoming quarter we hope to make progress with the after-school activity organization to further improve the working relationship and develop the organization to offer quality activities.

CHALLENGES

One of the main challenges faced by the department is the working relationship with the after-school activity center. Another challenge is the increase in clients needing social support regularly due to circumstances of loss of work, or low income and high debt.

FINANCES & BUDGET

The budget is being spent as intended for and will continue to be spent in this way. The funds are meeting the department goals of supporting people in our community living in poverty or having difficult circumstances. The department did need a budget amendment in the second quarter due to the financials decreasing relatively quickly.

CONCLUSION

In conclusion the budgets are being spent in the correct ways. The insight that has been gained over the past quarters is that social clients need more support than we can currently provide. For example, more budget training. In the future, we hope to have more capacity with skilled people to provide more coaching to clients.

HELP IN THE HOUSEHOLD

The project is based on letter 'Bijzondere Uitkering Hulp in de Huishouding' dated February 4th 2020 from the Ministry of VWS with number 1641661-201296-ZJCN in the amount of US\$ 25.000.

The goal of this project is:

To aid vulnerable persons through domestic help within the home and through companionship. To start SHS phase 2, the BES-code proofing of the existing school buildings.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

Permission was granted by the Ministry of VWS to deplete this expired budget by the end of 2023. In the Saba Works program, there are workers who are providing the type of services mentioned in the goal of the project. Thus, the budget has been reallocated for the intention of paying the wages of Saba Works employees until the budget is depleted.

BUDGET & CONCLUSION

Delays and changes in the project have required adjustments to the original plan. The budget will be depleted in the 4th quarter.

THE DISABILITY PROJECT

INTRODUCTION & GOALS

The project is based on letter Beschikking 'Implementatie VN Verdrag Handicap Saba' dated December 1st 2017 from the Ministry of SZW with number IM/2017/SAB/06 in the amount of US\$ 29.000. The remaining balance is US\$ 2.153.

The goal of this project is:

To provide home adjustments deemed necessary to enhance the quality of life for persons with a disability, living independently.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

Permission was granted by the Ministry of SZW to deplete the remaining balance of this budget by the end of 2023. The department has been providing support to people in the community who have a disability or pensioners with home repairs. With this budget we will be able to finance one small home repair for a person in need before the end of 2023.

BUDGET & CONCLUSION

With the permission of the Ministry of SZW, the budget will be depleted in the 4th quarter.

TOEKENNING BIJDRAGE PARTICULIERE HUUR

INTRODUCTION & GOALS

The project is based on letter 'Toekenning Bijdrage Particuliere Huur' dated June 2nd 2021 from the Ministry of BZK with number 2021-0000219201 in the amount of US\$ 150.000.

The goals of this project are:

- To provide an extension of the Relief Package for the purpose of subsidizing housing expenses for tenants renting a home in the private sector.
- The scope of the project goal also includes support for social work clients living in social housing.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

The department of Community Development has been able to support tenants in need of rent subsidy to maintain their living conditions. The support consisted of 2-6 months of rent subsidies either partially or fully. There were also some clients who had rent backlogs were in a dire situation for assistance whom support was also given to.

A challenge that remains is the writing and implementation of a rental subsidy policy with specific criteria for who is applicable. This is an area that will be worked on together with the department of Infrastructure and Spatial Planning (Housing).

BUDGET & CONCLUSION

With the consent of the Ministry of BZK to use the funding in a different way, support was provided to clients in the social work sector and not only tenants in the private sector and our outreach have been greater. The budget will be depleted in the 4th quarter of 2023, with the hope of new funding in 2024.

INTEGRALE MIDDELEN 2019

INTRODUCTION & GOALS

The project is based on letter 'Bijzondere Uitkering Integral Projecten 2019' dated October 23rd 2019 from the Ministry of VWS with number 1600647-197520-IZ in the amount of US\$ 451.654. The remaining balance on the budget is US\$ 6.647.

The goal of this project is:

To provide home repairs for vulnerable community members with projects not exceeding US\$ 6.000 per person.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

The Integrale Middelen is an older budget which should have been depleted by the end of 2020, but due to delays of COVID-19 as well as receiving permission from the Ministry to use this budget took some time.

There are currently 6 households who have been on a waiting list for quite some time for home repairs and are now in the process of receiving assistance. The home repair project is on track to being completed by the end of 2023. The project is being managed by our social work unit.

BUDGET & CONCLUSION

Due to the expiration of the budget and requesting permission to extend the time limit of the budget this caused delays. The budget is on track to be depleted by the end of 2023.

DOMESTIC VIOLENCE 2020

INTRODUCTION & GOALS

The project is based on letter Beschikking 'Bijzondere Uitkering Bestuursakkoord Huiselijk Geweld' dated December 12th, 2019, from the Ministry of VWS with number 1624428-199763-IZ in the amount of US\$ 291.200.

The goal of this project is:

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

To provide support to Domestic Violence and Child Abuse victims with a reporting and advisory point, a shelter for housing, and information awareness campaigns.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

Through the domestic violence budget many activities have been realized in the third quarter such as training for the protection code and signs of child abuse for stakeholders within the Safety Network but also other vital stakeholders working with children e.g., childcare centers.

The continuation of the rental agreement for the mini shelter will continue until December 2023. The mini shelter provides a safe environment for victims of domestic violence who need an urgent place for housing. This mini shelter also houses trainers if there are no other occupants.

This budget has been the working budget for domestic violence for 2023 as there was a need to deplete this budget before requesting new funding.

BUDGET & CONCLUSION

Due to the expiration of the budget and requesting permission to extend the time limit of the budget this caused delays. The budget is on track to be depleted by the end of 2023.

VWS ASSISTANCE TO SABA 2021

INTRODUCTION & GOALS

The project is based on letter 'Bijzondere Uitkering Ministerie van VWS aan Saba 2021' dated May 27th, 2021, from the Ministry of VWS with number 1818052-217482-ZJCN in the amount of US\$ 493.000. The remaining balance is US\$ 4.147.

The goal of this project is:

To ensure continuation for recurring activities such as Meals on Wheels, Afterschool Clubs, Domestic Violence (Shelter Purchase) and Child Abuse, taskforce children's rights, and youth activities.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

The remaining funds of this budget in 2023 were used for the purchasing of the Domestic Violence Shelter in the amount of US\$ 150.000. The remainder of the funds are used for the improvement of the work environment at the department of Community Development.

BUDGET AND CONCLUSION

Due to the expiration of the budget and requesting permission to extend the time limit of the budget this caused delays. The budget is on track to be depleted by the end of 2023.

VWS ASSISTANCE TO SABA 2022

INTRODUCTION

The project is based on letter 'Bijzondere Uitkering Ministerie van VWS aan Saba 2022' dated August 11, 2022, from the ministry of VWS under the number 3326218-1025332-ZJCN in the amount of US\$ 477.512.

GOALS, ACTIVITIES & CHALLENGES

In 2022, the Department of Community Development received a Special grant funding allocation from the Ministry of VWS. The primary focus of this grant was to strengthen essential community services, with a strong emphasis on providing subsidies for ongoing programs. Among the initiatives supported were the meals on wheels program, which aimed to provide warm meals to those who could not provide for themselves. Additionally, after school activities were funded to promote youth engagement and skill development. The grant also contributed to the enhancement of sexual health education through the development and maintenance of a comprehensive sexual health website. Beyond program support, the grant allocated funds to cover personnel costs, ensuring the department could continue its vital work effectively. It also provided resources for domestic violence coordination, a crucial component of community safety, and a material budget to facilitate the department's various activities.

However, it's worth noting that a significant challenge faced in the earlier stages of the project was the struggle to fully expend the funds in 2022. This challenge arose due to capacity constraints within the department, emphasizing the importance of efficient resource allocation and project management in our ongoing efforts to serve the community effectively.

BUDGET AND CONCLUSION

Over the past two years, the Department of Community Development has made substantial progress in achieving its goals. While many milestones have been reached, a remaining portion of the budget is now earmarked for enhancing the department's work environment. The objective is to exhaust the project budget by the end of the 4th quarter in 2023, ensuring every resource is put to good use.

VWS ASSISTANCE TO SABA 2023

INTRODUCTION & GOALS

The project is based on letter 'Bijzondere Uitkering Ministerie van VWS aan Saba 2023' dated December 22nd 2022 from the Ministry of VWS with number 3487326-1041682-ZJCN in the amount of US\$ 1.389.142.

The goal of this project is:

To ensure continuance funding for recurring activities; Meals on Wheels, Afterschool clubs, Domestic Violence and Child Abuse, Personnels costs, Youth 13+ activities, Sports activities, and Professional development programs on work processes and work methods.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

A significant portion of the budget was allocated for the purchase of the Domestic Violence Shelter in the amount of \$350,000. The purchase was completed in mid-July.

The budget allocation for the various subsidy requests such as meals on wheels and after school clubs have been spent in the way intended in the request.

Personnel costs for the department and professionalization of staff is work in progress. There is a need for this specific area of the budget to become structural to minimize the risk of personnel costs not remaining an incidental budget with possibilities of no long-term commitment.

BUDGET & CONCLUSION

The budget will not be fully depleted by the end of 2023, this is due to changes in the management of the department. More emphasis will be placed on the professionalizing of the department in the 4th quarter of 2023 and the 1st quarter of 2024.

SZW SABA 2023

INTRODUCTION

The project is based on letter 'Bijzondere Uikering Ministerie SZW' dated from the ministry of April 14th, 2023 under the number 2022-0000196301 in the amount of US\$ 755.000.

GOALS, ACTIVITIES & ACCOMPLISHMENTS

In 2023, the Department of Community Development received a special grant from the Ministry of SZW with a specific focus on enhancing social work opportunities within the community. The primary objectives of this grant were to continue the sheltered work environment for clients, particularly those facing disabilities, and to provide comprehensive support. This support encompassed the provision of job coaches, employment guidance initiatives aimed at individuals distanced from the labor market and strengthening the social work personnel by adding one full-time equivalent (FTE) position. These initiatives were designed to empower individuals within the community, ensuring they had access to meaningful work opportunities and support systems to enhance their quality of life.

CHALLENGES & BUDGET

Collaboration between the Department of Community Development and the Saba Reach Foundation played a pivotal role in achieving the goals set forth by this special grant fund. The Saba Reach Foundation operated "the garden," a sheltered work environment where clients could engage in small-scale farming activities while contributing fresh produce to the local community. Additionally, the department introduced a program specifically designed to assist individuals who faced barriers to traditional employment, with the long-term goal of transitioning this program to the Saba Reach Foundation in 2024.

While significant progress has been made in meeting the grant's intended objectives, one challenge encountered along the way has been the need to strengthen the social work team's capacity to cater to the increasing demand for services. As a result, there will be remaining budget resources to carry over into 2024 to further advance these vital community initiatives.

ENERGY SUBSIDY LOW INCOME SUBSIDY

INTRODUCTION & GOALS

The project is based on letters 'Besikking voor Eenmalige Tegemoetkoming Energielasten Saba' dated June 23rd, 2022 and 'Besikking Energietoelage Deel 2 2022' dated December 9th 2022, from the Ministry of SZW with number 2022-0000118817 in the amount of US\$ 350.212 and number 2022-0000223919 in the amount of US\$ 219.385.

The goal of this project is:

To subsidize energy costs for low-income households.

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

With the subsidy to reduce energy costs for clients with a low-income we have been able to help roughly 105-110 people in the community. A close collaboration with the Energy company has helped the project have a broader outreach. However, we have not been able to fully reach the complete target group, thus there is a balance.

A decision was taken by the council to request the balance remaining at the Electric company in agreement with the Ministry of SZW and apply these funds via Social Work to clients who can use the means for energy costs reductions. For example, we will provide the installation of the new electric meter connections for the new social housing units and this will reduce the costs for clients before moving in.

BUDGET & CONCLUSION

The Ministry has provided us with an extension to use the funds until June 2024, this will allow us to fully use the budget to help clients and community members in need of lowering energy costs and not only based on income.

BES(T) 4 KIDS 2022

INTRODUCTION & GOALS

The project is based on letter (beschikking) dated December 2021 from the ministry of SZW under the number 2021-0000214232 in the amount of US\$ 1.511.600 million.

The goals of this project are:

- Continue to improve learning and development for childcare staff members.
- Cover a portion of personnel costs for childcare staff.
- Continue with healthy meal programs and afterschool activities for childcare.
- Project support for the implementation of the BES(t)4kids program.
- Implement recommendations from the Inspectorate to further improve the quality of childcare.
- Provide childcare for at least 80% of children ages 0-12

ACTIVITIES, ACCOMPLISHMENTS & CHALLENGES

Childcare staff of both organizations are continuing CVQ2 ECD (largely completed) and MBO3 education, and an EVC level 3 trajectory was started for 6 staff members. Highscope in-person and online training and coaching has taken place. After School Care started team development training and coaching. B4K is financially supporting these initiatives.

Part of the personnel costs of childcare staff was covered for both organizations, as well as contributions towards rent, healthy meals, diaper program and child activities (ongoing). A new BES(t)4Kids project leader was appointed (0.5FTE) in May.

The Laura Linzey Childcare Center opened a new After School Care (BSO) in July, which increased the number of available childcare spaces and provides choice to parents.

A local Inspection framework was implemented as part of Public Health. Local Inspection of childcare took place in September. Central cost price research was finalized with input of childcare organizations, which will be the basis for future funding.

Upcoming activities in Q4 will be to draft the contents of the new local ordinance childcare which will supplement the new BES childcare law (expected to be passed in July 2024) and AMvB. To avoid conflict of interest between the Quality Care Committee and Local Inspection, new members will need to be appointed to the Quality Care Committee. Childcare organizations will continue to work to improve the quality of their services.

BUDGET & CONCLUSION

The B4K 2022 budget is being spent as planned with minor deviations and will be depleted by the end of 2023. B4K 2023 budget is still available until the end of 2024.

LAURA LINZEY DAYCARE (LLDCC)

GOALS

Over the past two quarters, our childcare center has made significant progress in achieving our primary project goals, including the implementation of our Vision and Policies, ensuring adequate housing, and enhancing our curriculum and teaching methods. We have also made strides in compliance with legal requirements and encouraged increased parent involvement. Our expansion of childcare services has positively impacted more families, aligning with our mission to provide high-quality care and education.

ACTIVITIES & ACCOMPLISHMENTS

During the 2nd and 3rd quarters, we undertook several key activities to work towards achieving our project goals in childcare:

Implemented Vision and Policies

We made continuous progress by implementing policies through pedagogical coaching and regular staff meetings, ensuring alignment with our vision.

Strengthened Curriculum & Methods

Four staff members participated in Autism training to provide adjusted care for children with developmental or behavioral concerns. We also engaged in HighScope Infant and Toddler and Pre-School curriculum training and coaching, enhancing the quality of our educational programs. Additionally, we have planned two weeks of in-person coaching for October, further enhancing our teaching methods, and importantly our interaction skills.

Staff Development

We have begun our performance reviews for all staff, including the development of Personal Development Plans based on talents and interests. All reviews should be completed by the end of the fourth quarter. Upcoming activities include a hand hygiene workshop and Medication Administration Refresher training in October, as well as specialized training for Baby Room staff starting in November. We aim to increase on-the-job coaching for staff in areas such as interaction skills and child observations.

Complying with (Legal) Requirements

Most of our staff received certification in First Aid for Babies and Children in December 2022, valid for two years. In the upcoming quarter, six staff members will complete their First Aid training, ensuring we meet essential legal requirements. An unannounced visit by the local branch of the Inspectorate assessed various categories in

September, categories included 'Registration and Administration, staff and groups, Accommodation, Safety and Health and Pedagogical Climate'.

Increased Parent Involvement

We successfully established a productive and active Parent Committee in Quarter 2. However, we are yet to introduce parent and mentor 'one-on-one' meetings, however preparations are ongoing. These meetings are scheduled to commence in the last quarter, enhancing parental involvement and communication.

Expansion of Childcare Services

In July 2023, we unofficially opened the doors of our Buitenschoolse Opvang (BSO), serving 26 registered children with various programs and activities. The official opening, along with the rebranding/renaming of the childcare, is planned for the final quarter of this year. We will evaluate the BSO in the last quarter to make necessary adjustments to our care services as needed.

CHALLENGES

It is imperative to transparently communicate that while significant progress has been made towards our primary project goals, some objectives have not been fully achieved due to challenges faced.

Hiring Pedagogical Coach

Under the category of "Implemented Vision and Policies," the goal of hiring a Care Coordinator/Pedagogical Coach remains unrealized. Despite our diligent efforts in collaboration with Public Health and Education Care Expertise Center (EC2), we have been unable to identify a candidate who possesses the requisite scope, knowledge, and skills for this role.

A pedagogical coach is a valuable asset in a childcare center, promoting professional growth among staff, maintaining quality, consistency in curriculum in education and care, and ultimately benefiting the overall well-being and development of the children in the center's care. Their expertise and support contribute significantly to the success and effectiveness of the childcare program.

Misused funds from Machines and Installations

Funds are paid to a contracted mechanic for servicing machines, installations and the backup generator. This generator is currently not in use and is not being serviced. Thus, a proposal will be made to terminate this contract.

FINANCES & BUDGET

Our childcare center is effectively keeping the regular budget on track, with a strong focus on controlling salaries and personnel costs, thanks to the diligent oversight of our Finance Department. All other categories under the regular budget's free allowance are closely monitored by the Childcare Manager, allowing us to adjust and redirect funds as needed to enhance budget effectiveness.

Adjustments to the regular budget have been made to accommodate additional costs. The 'Onderhoud machines/installaties' budget will be reduced US\$ -1.300 and the budget for 'Representatiekosten' is increased by US\$ +1.300. These costs encompass staff activities, social events, and staff appreciation.

It's important to note that special grant funding from the Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland (UVB) and BES 4 Kids (B4K) Project plays a pivotal role in supplementing our childcare center's costs. This support significantly alleviates the financial burden on the regular budget, enabling us to allocate resources more efficiently and effectively. In summary, our childcare center's regular budget remains in line with the planned expenditures.

CONCLUSION

In conclusion, the past two quarters have been marked by concerted efforts and notable achievements in our childcare center. We have advanced significantly across various key areas, each contributing to our overarching mission of providing high-quality care and education to the children in our community.

As we move forward, we will build upon this progress by continuing to focus on policy implementation, curriculum refinement, staff development, legal compliance, parent involvement, and the successful launch of our expanded childcare services, ensuring our commitment to providing the best care and education for children in our community. We will continue to work diligently to address challenges faced to achieve all primary goals. Lessons learned and insights gained from the past two quarters will inform our strategies, ensuring continued growth and improvement.

TIJDELIJKE SUBSIDIEREGELING FINANCIERING KINDEROPVANG CARIBISCH NEDERLAND (UVB)

INTRODUCTION

The project is based on letter 'Voorschotbeschikking 2021B4K2023' dated 27 July, 2023 from the ministry of SZW under the project number 'DC2021'.

GOALS

This report highlights our continual strides in several key areas aligned with our primary project goals at our childcare center. Notably, we have remained committed to Education and Training, HighScope curriculum training and management programs to enhance educational quality. Quality Improvement initiatives have successfully guided us in policy enhancements. Our dedication to providing optimal Materials and Adequate Housing & Facilities is evident through strategic investments and stimulating activities have continued to enrich the experiences of the children in our care. As we look forward, our steadfast dedication to excellence remains, ensuring that we meet and exceed our project goals.

ACTIVITIES & ACCOMPLISHMENTS

We are pleased to highlight the significant progress we've made in various key areas aligned with our primary project goals at our childcare center.

Education and Training

Over the past two quarters, our dedicated staff participated in HighScope Infant/Toddler and Pre-School Curriculum Training, with the majority of the funds being supplemented by the support of the Best 4 Kids Project. This initiative has significantly enhanced our educational programs; however, we believe that there is still room for growth. Furthermore, we have initiated Management training in Education, Leadership, and Administration, and will begin online Conscious Discipline Training for our Buitenschoolse Opvang (BSO) caregivers, ensuring ongoing

professional development. In November, we are planning mindset training and adult-child interaction coaching during a team-building activity, as well as hosting a wellness retreat for our staff in January, emphasizing the importance of staff well-being.

Quality Improvement

In the past two quarters, our consultancy services for project coordination have played a pivotal role in the successful opening of our BSO and the review, updates, and implementation of essential policies. Additionally, we have successfully maintained small care team meetings, executed associated plans for growth, for children needing adjusted care, and carried out evaluations and follow-ups. To further enhance our quality improvement efforts, we are set to begin digital back filing of all invoices to track our budget and expenditure costs more efficiently. Additionally, we've purchased new uniforms for all staff members. In November, a team-building activity is scheduled to emphasize growth in mindset and adult-child interaction, further enriching our commitment to quality.

Materials

We continue to invest in and introduce necessary, age-appropriate materials, toys, and learning resources. This includes acquiring materials for themed rooms at our BSO, ranging from construction and building play materials to art supplies, game consoles, and tablets. Furthermore, we've added two outdoor storage units for outdoor toys, enhancing the children's learning and play experience.

Adequate Housing & Facilities

Significant improvements have been made in our main location and the new Afterschool care location (BSO). These include the construction of fences, installation of an outside shower, renovation, expansion, and redesign of the Baby Room, relocation and renovation of the Administration Assistant office, and the procurement of new office equipment and furniture for the Manager's office. We've also installed a new air conditioning unit and internet connection at BSO, ensuring the comfort and functionality of our facilities.

Stimulating Activities

Our commitment to providing well-rounded experiences for children is evident through ongoing activities such as early movement, dance, locomotor, ballet, gymnastics, and art classes. In the last quarter of the year, we plan to expand our offerings to include cooking, sewing, soccer, homework assistance, social skills, and emotion regulation programs. Additionally, we are exploring options to reduce transportation costs by seeking assistance from school buses or potentially acquiring our own bus, dependent on support from B4K, to provide reliable transportation services for our children.

CHALLENGES

BHV Training and Evacuation

We are actively working towards providing BHV training via the Human Resource Management Department, which will be planned in this last quarter or early next year. Additionally, we plan to conduct evacuation training, and drills involving all staff and children.

Promotional Video

Although the creation of a promotional video for our daycare and BSO has not been fully achieved, due to availability of resource personnel, we are committed to completing it by the end of Q1 of 2024.

Playset

Installing a suitable playset for young children has been delayed due to shipping challenges and the search for a different developmentally appropriate option.

While these challenges have posed setbacks in the short term, we remain resolute in our dedication to meeting our project goals and ensuring the highest standards of care, safety, and education for the children entrusted to our childcare center.

FINANCES & BUDGET

Our childcare center has been diligently keeping the budget on track during these past two financial quarters. The estimated cost of US\$ 44,000 allocated for UVB Enrollment Subsidy has become a fixed part of our budgeting plan. These funds were drawn from UVB Funds received to replace anticipated revenue/income of the regular budget, ensuring that we stay within the allocated budget for this expense.

Moreover, it is worth noting that a significant portion of our project goals are achieved through supplemental financial assistance from the Best 4 Kids Project funds. We anticipate that as subsidies and project funding become more structural, our budget forecasting and goal planning will become increasingly accurate. This alignment between budget allocation and goal fulfillment is a positive step toward efficient financial management in our childcare center.

CONCLUSION

In summary, our childcare center continues to make remarkable progress toward our primary project goals, and the past two quarters have seen significant achievements and improvements in various facets of our operations. We remain dedicated to providing high-quality care, education, and a nurturing environment for the children we serve, with a forward-looking perspective that encompasses ongoing growth and a steadfast commitment to excellence in childcare, while seeking to keep our project funding on track.

MAIN FUNCTION 7: PUBLIC HEALTH

Q1, Q2, Q3		L A S T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
7 - Volksgezondheid en milieu		3.725.796	5.569.264	3.729.769	1.839.495
	700 - Volksgezondheid	657.576	717.498	477.465	240.033
	710 - Preventieve en curatieve gezondheid	259.372	525.150	383.117	142.033
	721 - Reiniging	2.372.504	2.866.584	1.949.686	916.898
	723 - Milieubeheer	206.587	1.158.865	739.373	419.492
	724 - Lijkbezorging	5.983	6.240	4.920	1.320
	725 - Overige openbare hygiene	223.774	294.927	175.209	119.718

Q1, Q2, Q3		B A T E N			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
7 - Volksgezondheid en milieu		864.912	553.394	465.655	-87.739
	700 - Volksgezondheid	687.872	152.042	145.389	-6.653
	710 - Preventieve en curatieve gezondheid	27.190	231.172	190.017	-41.155
	721 - Reiniging	146.400	167.855	128.434	-39.421
	723 - Milieubeheer		825	825	0
	724 - Lijkbezorging				
	725 - Overige openbare hygiene	3.451	1.500	990	-510

PUBLIC HEATH

INTRODUCTION

The goal throughout the year for the Public Health Department remains protecting and promoting the health of the community. This is done through a consistent high quality youth healthcare program, keen surveillance of infectious disease, promotion of a healthy lifestyle via community and school campaigns and fostering a culture of movement in the community through a comprehensive sports agenda. This report details our activities, achievements, challenges and financial status over this period.

GOALS

A key objective for the department in 2023 was moving towards a more structured approach to department processes and interventions. Using a SMART or where possible intervention mapping approach to interventions and department planning. Ensuring adequate data collection is conducted to inform our priorities and public health agenda is another important department goal. In relation to specific topic areas, the department intended to introduce new initiatives such as a sexual health website, sexual health school curriculum, smoking legislation, sports facility upgrades and management among more.

ACTIVITIES & ACCOMPLISHMENTS

Youth Healthcare

Provided via parent and infant check-ups with department public health nurse. This also occurs during pregnancy to ensure parents are prepared for parenthood and the pregnancy is developing healthily. Reviews also occur amongst school going children throughout the school year. Administration of routine childhood vaccines also occurs. Chickenpox vaccine was added to the schedule and approval has been received from the health council in the Netherlands to offer it to all persons on island who have not previously been infected with chickenpox. The youth healthcare team have also expanded their tasks by introducing the possibility of infant hearing screening on the island. Processes and procedures related to baby clinic have now been documented to ensure quality control in youth health care.

Sexual Health

SabaLovin.com Website: The Saba specific sexual health website has been launched since February 14th and quarter 2 and 3 have been used to listen to target group, stakeholder and parent feedback in order to adjust as needed and secure target group engagement.

Long Live Love

Currently the department is in the process of adapting a Dutch sexual health curriculum, Lang Leve de Liefde, to fit the context of Saba. This will be a structural sexual education curriculum introduced at Saba Comprehensive School. This is in the final stages of content adjustment and is intended to be ready to roll out in schools by January 2024.

Cool 2B Fit

The holistic multi-disciplinary program has been established since September 2022. The aim is to guide children who are overweight or obese, and their families, in leading a healthy lifestyle. The second cohort of children have been onboarded to the program and engagement is strong.

Communication

In collaboration with RCN, the department is developing a communication strategy along with a bank of communication templates and communication calendar. This will greatly assist us in bringing further health promotion to the community in a sustained and consistent manner. The strategy is due to be completed by the end of August 2023

Research

In January, research was conducted on the barriers to living a healthy lifestyle on Saba. This was conducted by the research firm, Het Onderzoekshuis and focused on the impressions of parents and children. The results of the report were published in May 2023 and yield great insight into the challenges faced by parents on Saba. Research on Mental health is scheduled to be conducted in November. The four yearly public health report was published on May 11th. This document painted a picture of the health status of the island and outlined department intentions for the coming years, 2023-2026.

JOGG

The collaboration with JOGG has been reestablished. In May, three department employees, together with representatives from Sint Eustatius and Bonaire, visited JOGG in the Netherlands to build relations and critically think together on the effective introduction of JOGG on the BES islands.

Substance Abuse

The department, together with the legal department drafted an ordinance which banned the sale of tobacco and tobacco related products to minors, banned the sale of flavored e-liquids on the island and mandated that persons appearing younger than 25 years get checked for identification. This ordinance took effect on September 1st.

CHALLENGES

Intervention Delay

Certain interventions face delay. It was the intention to already have STI testing available from the department however laboratory equipment needed to be validated by a clinical microbiologist. This has since been achieved and the intention is to begin in November. Long Live Love faced delay due to greater time demands for content creation. This was supposed to be concluded by October, but it needs to be pushed back to January 2024.

Department Personnel

As of September, the current department head finishes in their role and a replacement have not been secured yet. It can be likely that the department will miss a department head until the end of this year. This demands a lot from the wider team as there are tasks which need to be picked up by them and it may cause delays or hinderance to general department management. Furthermore, one colleague resigns as of December which means there is currently active recruitment for a health promoter. An additional vacancy is also open in the department for a 50% campaign and media coordinator and that function is also currently being actively recruited for.

FINANCES & BUDGET

The budget is being spent as intended. The largest portion of the budget covers salary costs with other significant costs including training/conferences and projects. There is sufficient budget remaining to cover costs until the end of 2024.

CONCLUSION

In the second and third quarters a lot of significant milestones were reached by the department. Some of which are not just significant in the context of Saba, but in the context of the Caribbean, for example introducing a factual sexual health website, and some in the global context, for example prohibiting the sale of flavored e-liquids with few other places having such a legislation in place.

Furthermore, there is increased documentation of various processes and procedures and the department builds upon the availability of reliable data. This will be a great help in the onboarding of new colleagues. That said, the department faces a challenging 4th quarter with the absence of a department head and the departure of the health promoter. All efforts are being taken to minimize the impact of this. The overarching commitment of all colleagues to the department’s mission of protecting and promoting health ensures continued progress towards public health goals.

SPORTS AND PREVENTION

INTRODUCTION

The project is based on letter ‘Betreft Bijzondere uitkering ministerie van VWS aan Saba 2023’ dated 22nd December 2022 from the Ministry of Health, Wellness and Sports (VWS) under the number 3487326-1041682-ZICN in the amount of US\$ 177.500.

Sports is an ever-growing aspect of our department and quarter 2 and 3 have shown this as we work together to realize the goals of the department sports policy 2022-2025, using sports as a tool not only as a form of movement but to promote positive social interaction and engagement.

GOALS

The goal of the project funds is to work towards a healthy and active society where all Sabans lead an active lifestyle. Realizing the 4 key targets of the sports policy 2023-2025 helps us in that pursuit:

1. Sports in School
2. Rotating Sports Seasons
3. Promoting Community Involvement
4. Saba United Sports Federation

Another key goal of these funds was to facilitate a feasibility study for a swimming pool on Saba.

ACTIVITIES & ACCOMPLISHMENTS

Quarters 2 and 3 were successful months. The department facilitated attendance at a scouting opportunity for Saba soccer athletes which was being held on St Maarten with one student receiving the opportunity to study in the United States on a sports scholarship as a result. The pool feasibility study was successfully completed and presented. We now await to hear about funding prospects from the ministry.

The department also facilitated various interisland competitions for youth including trips to Nevis, St Maarten, Dominica and more. In the 4th quarter there are further trips which we will support including a volleyball trip to Tortola and participation in the special kingdom games on Bonaire in November, hosted for people with a physical or mental disability. Further to this the 4th quarter will include a variety of purchases of sporting equipment including soccer and basketball posts along with hosting the annual Saba Strongest event.

CHALLENGES

Whilst there were challenges there have been none which have hindered the progress of the department sports agenda. Challenges mainly center on the limitations which are encountered when there is a significant workload with only two employees to execute. However, with effective project planning and good communication the sports colleagues do an excellent job achieving the ambitions of the department sports agenda.

FINANCES & BUDGET

The budget is being spent as planned. We also hold monthly meetings with our sports contact at VWS to discuss various projects and plans. These meetings assist in fostering an excellent relationship with the ministry. Currently 45% of the budget has been spent. It is anticipated that 17% of the budget will be remaining at the end of the year with a plan to have this spent in Q1 2024 if the ministry is in agreement.

CONCLUSION

The department has performed well so far in reaching outlined ambitions of the sports agenda. There is a busy last quarter ahead with multiple interisland trips planned along with hosting on island events. There is also a period of time where there is no department head operating in the department which can lead to additional strain on the team. However, this team is efficient and consistent and therefore performance is not anticipated to be jeopardized.

COVID 19

INTRODUCTION

The project is based on letter “ Bijzondere uitkering Publieke Gezondheid t.b.v. COVID” dated 6th February 2023 from the ministry of Health, Wellness and Sport (VWS) under the number 3487309-1041679-ZJCN in the amount of US\$ 100.000.

GOALS

In discussion with the Ministry an agreement was reached to spend these funds on reimbursing Saba Cares for covid related expenses such as testing equipment with the most significant portion of the budget being spent on a project to install a generator at the public health department to facilitate the placement of the public health vaccine fridge and freezer at the department which assists in the successful management of the COVID vaccines.

ACTIVITIES & ACCOMPLISHMENTS

In quarters 2 and 3 a report on the electrical wiring status of the building was conducted. A plan was drawn up to have the generator installed appropriately and a bidding process was undertaken to secure a contractor to undertake the task. The essential electrical work to facilitate successful operation of the generator has been conducted.

CHALLENGES

The most significant challenge at this moment is a very significant delay in the delivery of the generator to the island. The generator company has notified us that the generator's expected delivery to Saba is likely to occur in December. This causes a significant delay on the project and delays the move of the vaccines from Saba Cares to the public health department. However, this challenge is one which is outside of the departments control and thus the project is now on hold until the generator arrives at the end of 2023.

FINANCES & BUDGET

The budget is being spent as planned. The department has monthly meetings with a VWS contact person and they are also provided with updates on the status of the project. Currently 50% of the budget has been spent with the remainder anticipated to be used to conclude the project.

CONCLUSION

In summary, whilst it has been a successful start to the project it is a disappointing but unavoidable reality that the project is now delayed due to a long delivery time for the generator. Once the generator does arrive it is not anticipated to take long to conclude the project and have the vaccines moved Saba Cares to our department.

GHOR

INTRODUCTION

The project is based on letter "Betreft Bijzondere uitkering geneeskundige hulpverlening bij rampen en crises in Caribisch Nederland" dated 11th December 2019 from the ministry of Health, Wellness and Sports (VWS) under the number 199806-IZ in the amount of US\$ 25.000 per annum from 2019-2023.

GOALS

The goal of this project fund is to ensure assistance within the scope of disaster and crisis.

disaster relief and crisis management as part of a coordinated deployment of services and organizations from different disciplines.

ACTIVITIES & ACCOMPLISHMENTS

In quarters 2 and 3 we continued our relationship with Saba Cares in the co-management of ESF 6. The group convened at the beginning of the hurricane season to discuss preparations. OvDG Ghor training has also been arranged to take place in November.

FINANCES & BUDGET

The budget is being spent as planned. In an attempt to ensure the continued collaboration between public health and Saba Cares in the co management of ESF 6 the agreement is in place until 2025 with this budget being used to secure that.

CONCLUSION

In conclusion quarters 2 & 3 went according to plan in relation to this budget and we anticipate a successful training in November training 4 OvDG on Saba which ensures continuity of skills and services.

WEGWERKEN ACHTERSTANDEN SPORTACCOMMODATIE

INTRODUCTION

The project is based on letter 'Bijzondere Uitkering Saba Wegwerken Achterstanden Sportaccommodatie 2022' dated 28 October 2022 from the Ministry of VWS under the number 3458939-1038788-ZJCN in the amount of US\$ 105.000.

The Princess Juliana Sports field is a widely used facility on Saba. Throughout the year, many sports practices, activities and tournaments are held at the facility. In addition to sports, there are many concerts and cultural events executed on the field. The facility is used regularly and by a broad range of people. Improvements were made to allow this facility to be utilized more efficiently.

GOALS

The goals of this project were to provide a general cleaning of the facility, repaint, create more spaces for storage onsite, expand the women's restroom, install new lighting, install an emergency exit and to invest in a portable stage that can be utilized for both sports and cultural events.

ACTIVITIES & ACCOMPLISHMENTS

The project for the work at the Princess Juliana Sports field was proposed and approved by the Executive Council in January 2023. The work was put on bid and a local contractor was awarded the project in March 2023. Work started in April 2023 and concluded in July 2023. The facility passed the safety inspection performed by the police and Brandweer with the addition of the emergency exit and lighted exit route, so the Saba Summer Festival was held there a week after completion.

CHALLENGES

The project was significantly slowed down by the emergency exit doors due to being custom-made to fit the space and having to come to Saba from France via St. Maarten. The contractor also had Covid in the middle of the project, so the final project was a little past its original deadline. The Infrastructure and Spatial Development department maintained good contact with the emergency door supplier and were able to organize with the contractor to work around on other components of the project until the material arrived.

FINANCES & BUDGET

The budget for this project has been completely spent and a surplus of around 16% paid from the other sources of the Public Health and Sports budget. Funds were utilized within the goals of the project previously stated.

CONCLUSION

The Princess Juliana Sports field project has allowed the facility to accommodate tournaments, events, and daily usage more practically. In 2024, there will be new investments in the equipment at the facility now that there is proper storage. In May 2024, the facility will host the first annual school sports tournament between the SSS-Islands (Saba, St. Maarten, St. Eustatius). The Public Health Department has also developed a multi-annual maintenance plan for all facilities to ensure proper, routine maintenance.

SANITATION DEPARTMENT

INTRODUCTION

It has become very apparent that the allocated budget for this year would fall short of our requirements. Two primary areas of concern emerged: the cost of transporting waste to America and the escalating fuel expenses associated with our department's vehicles. In response to these challenges and with an eye on preparing the 2024 budget plan, necessary adjustments were made.

GOALS

Our primary goals for this quarter were twofold:

- To operate within the confines of the 2023 budget.
- To implement measures that would curtail our high overtime expenses.

ACTIVITIES & ACCOMPLISHMENTS

To address the first goal, we engaged in open and candid dialogues with our employees to better understand their perspectives on overtime work. By the close of the third quarter, our efforts yielded tangible results, with a notable reduction in overtime costs. We remain committed to continuous monitoring and management of overtime expenses to ensure sustainable progress.

CHALLENGES

Challenging employee mindsets regarding overtime has been an ongoing endeavor. This labor-intensive process is further complicated by employees' tendencies to accumulate overtime hours during staff absences and events. We anticipate that this process will improve as we continue to build trust and stability through the appointment of a longer-term manager.

FINANCES & BUDGET

In terms of our finances and budget, we have closely managed expenditure, keeping it in line with the planned budget. However, significant challenges persist due to the suboptimal condition of our machinery and vehicles. Additionally, the escalating costs of fuel, transportation, and waste processing pose a substantial hurdle. To address this, we have initiated efforts to secure funding for machinery renovation and refurbishment, with the aim of reducing maintenance expenses.

Furthermore, due to the underestimated budget for this year, fuel costs have exceeded initial projections, and transportation and waste handling expenses have reached their break-even point. Other aspects of our budget remain relatively stable.

CONCLUSION

This report marks the commencement of our efforts, as data from the first and second quarters was not available. During this period, we have also taken proactive steps to enhance our expense tracking capabilities. Collaborative initiatives with contractors and mechanics are already underway to ensure proper maintenance practices. Moreover, discussions with haulers and waste handlers have been initiated to explore avenues for improved recycling practices and more competitive pricing.

Efforts to mitigate overtime expenses have entailed constructive dialogues with employees who have, at times, received overtime erroneously. We have also restructured work processes to minimize overtime occurrences. These collective endeavors underscore our ongoing commitment to effective budget management and addressing the financial challenges posed by rising fuel costs and waste management expenses.

RECOVERY FUND NATURE

INTRODUCTION

The project is based on the letter dated 4 November 2019 from the ministry of BZK with the number 2018-0000387211 in the amount of EUR€ 200.000 (US\$ 228.348).

GOALS

The goal of this project is to restore nature and environment on Saba after hurricanes Irma and Maria.

ACTIVITIES & ACCOMPLISHMENTS

In 2022 additional activities took place to improve the sustainable use of natural resources by investing in local food production. The amount of US\$ 55.999 remained at the end of 2022. The subsidy term ended on February 1st, 2022. A letter was sent to BZK early 2023, requesting that the remaining amount be used to execute backlog work in nature and environment projects. Although informally approved, PES is awaiting formal response from BZK.

FINANCES & BUDGET

As stated above, around 25% of the original budget is currently remaining.

CONCLUSION

Although the budget term has ended, approval to use the remainder of the budget is expected from BZK.

ONDERSTEUNING BEHEER NATUURPARKEN

INTRODUCTION

The project is based on the letter dated 16 December 2020 from the ministry of LNV with the number 0000001858272854000 in the amount of US\$ 400.000.

GOALS

The goals of this project are:

- Management of the nature parks and the execution of important parts of the Nature and Environment Policy Plan (NEPP) and the resulting implementation agenda Saba.

- Compensation for the loss of income for the Saba Conservation Foundation (SCF) during the Covid-19 pandemic.

ACTIVITIES & ACCOMPLISHMENTS

In 2023 no costs have been made from this subsidy so far. In 2021, an amount of US\$ 78.245 was made available to the SCF to cover the loss of income due to Covid-19 in 2020. The amount of US\$ 321.755 remained at the end of 2022. The subsidy term ended on February 1st, 2022. A letter was sent to LNV early 2023 requesting that the remaining amount be used to execute backlog work in NEPP projects and to cover income losses of SCF over 2021 and 2022 related to the Covid-19 pandemic. Although informally approval was given to use the remainder of the budget, PES is awaiting a formal response from LNV.

FINANCES & BUDGET

As stated above, around 80% of the original budget is currently remaining.

CONCLUSION

Although the budget term has ended, approval to use the remainder of the budget is expected from LNV.

HYDROPONICS

INTRODUCTION

The project is based on the letter (beschikking) dated 13 December 2018 from the Ministry of Agriculture, Nature and Food Quality (LNV) under the number DGAN-ELVV / 18273701 (verplichtingnummer 1300027774) for the amount of EUR€ 1 million. (US\$ 1.140.205), and the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of US\$ 724.740 allocated for the hydroponics project.

GOALS

- The goals of this project include:
- Improve food security on the island through the intensification of crop production.
- Reduce Saba's dependency on imports by increasing local food production.
- Improve public health by promoting consumption of fresh products.
- Diversify the local island economy.
- Reduce poverty by creating job opportunities, especially for those in the community who do not have immediate access to work opportunities.

ACTIVITIES & ACCOMPLISHMENTS

The structures and infrastructure for hydroponics food production have for a large part been installed. Concrete works have finished, a basis was laid for electricity connections, hurricane proof metal storage buildings have been constructed. The construction of the hydroponics system and strengthening of the existing greenhouses is scheduled for October 2023.

A hydroponics expert and a farm employee have started, as well as a coordinator. The lead farmer is scheduled to start in October. This team will work towards getting production up and running in Q4. A farmers market truck has been purchased and is being prepared for the start of sales on Saba Day. Preparations are ongoing for a food-themed event, to be organized in Q4.

Together with Yuverta a plan of action was drafted for collaboration on green education in Saba and in the European Netherlands.

CHALLENGES

It has proven challenging to work towards commercialization of the hydroponics farm. With an estimated required operational budget of around US\$ 180.000 per year and possible revenue of US\$ 35.000, it will become difficult to reach a break-even point. Possibilities to limit costs are the provision of internship positions (e.g. via Yuverta), collaboration with Saba Reach and growing crops outside as much as possible. Revenue could potentially be increased by increasing market access. A farmer's market will be established to ensure more sales opportunities for local products and if budget can be made available (a request has been submitted to the Steering Group Nature and Environment) a food bank will be established to ensure that healthy diets can be encouraged in all levels of society.

A possible collaboration with Yuverta may be challenging to set up due to the differences in educational systems on Saba and in the European Netherlands. Together with Yuverta, possibilities will be investigated to provide courses and training in the European Netherlands and to set up initiatives on Saba that fit within the boundaries of the educational system.

The availability of the right expertise and possibility of sharing knowledge locally has shown to be a challenge throughout the project. By bringing in an expert with a specific focus on food production in small communities and on community education, the aim is to overcome these challenges and have more certainty of continuity of production in the future.

The last tranche of the regional envelope fund was requested from LNV at the end of 2022. Because a year report, including accountants review, was required over 2022, the request could only be finalized after finalization of the year report 2022. This was sent to LNV in Q3, 2023.

FINANCES & BUDGET

A total budget of US\$ 1.864.945 was made available for this project, of which US\$ 1.140.205 from the regional envelope and US\$ 724.740 from the NEPP budget. Currently around 20% of the budget is remaining (of which 75% is NEPP budget). This will mainly be used for the operational phase of the project. Around 25% of the remaining budget will be used for final construction works at the site.

CONCLUSION

Although the hydroponics project had some setbacks in its early phases, the progress in Q2 and Q3 has led to a clear prospect of steady production, which is expected to be reached before the end of the year. A break-even point may be difficult to reach. The Public Entity will discuss this challenge in the Steering Group and specifically with LNV.

GOAT CONTROL PHASE 2

INTRODUCTION

The project is based on the letter dated 11 November 2022 from the ministry of LNV with the number 2022-0000602357 for the NEPP contribution to the free allowance, in the amount of US\$ 821.630 allocated for the goat control phase 2 project and US\$ 80.000 allocated for the extension of the bounty period.

GOALS

The primary goals of this project are to remove Saba's free roaming goats and to facilitate responsible animal husbandry.

ACTIVITIES & ACCOMPLISHMENTS

Over 4,500 goats were removed as of September 1st, 2023 since the start of the bounty period early 2022. An estimated 20-30 % of the original goat population size remains. This estimate was adjusted based on recent goat counts on the island, which has led to believe that the original population size was closer to 5,000 goats instead of the 4,000 originally estimated.

A road was constructed towards the butcher station and renovation works at the station were executed and a government veterinarian was found, who will start mid-October. Further renovation works at the butcher station will be carried out in the coming months, which will be led by the government veterinarian. The butcher station should be up and running by Q1 2024.

Two invasive species specialists from The Netherlands visited Saba in the 3rd quarter with the aim to develop an implementation plan for the next phase of the project. The aim is to start the execution of this plan ultimately in Q1 2024.

CHALLENGES

Based on the exploratory visit to Saba in the third quarter, the invasive species experts advised to rather focus on structurally keeping the roaming goat population low instead of complete removal of all free roaming goats. Because such a goal would move away from the original goal as well as the goal as stated in the NEPP, further discussion is needed with regards to the feasibility and desirability of an adjusted goal. This may lead to a slight delay in the project in the sense that the next phase of the project may start later. However, as the bounty period continues and is currently very effective, no adverse effects are expected with regards to the size of the roaming goat population.

The search for a government veterinarian took longer than expected. A suitable candidate was selected in June but withdrew from the position due to personal reasons. The next candidate was approached initially because of proximity (she was already on the island). However, she could not commit to a full-time position. In the end the second preferred candidate was contacted. He will be hired for an interim position for 6 months.

FINANCES & BUDGET

The budget is generally being spent as planned. Because of the delay in finding a veterinarian, some work with regards to, for example, the butcher station and tagging and registration were delayed. These activities will start in Q4. Of the total budget of US\$ 901.630 which was made available from the NEPP fund (goat control + bounty period budget), around 40% is remaining. Most of this budget (80% of the remaining budget) is allocated towards targeted invasive species hunting and hunting with the help of expertise, activities which will be focused on in 2024.

CONCLUSION

The developments in Q2 and 3 have shown that the bounty period continues to be an effective method for reducing the free roaming goat population size. The visit of the invasive species experts has shown that the next

step in the project can be a challenge. Timely and intensive consultation with LNV and other experts will be sought to minimize delays in the project and continue to work towards the end goals.

REFORESTATION

INTRODUCTION

The project is based on letter (beschikking) dated November 11, 2022, from the Ministry of Agriculture, Nature and Food Quality under the number 2022-0000602357 in the amount of US\$ 3.247.360.

The project represents a significant effort to address environmental and agricultural concerns on the island of Saba. The project aims to implement activities related to reforestation, local food production, and beautification. In this report, we will discuss the project's goals, activities, accomplishments, challenges, financial aspects, and the path of its operation.

GOALS

The primary goals set for the first year of the project included hiring experts, developing an implementation plan, hiring reforestation rangers, conducting a baseline vegetation survey, purchasing materials and equipment, planting fruit trees, setting up a nursery, and propagating native tree species.

However, some of these goals have been adjusted due to various challenges faced during the project's implementation. The initial plan to contract a reforestation expert to develop the implementation plan was revised, with the project manager taking on this role after receiving training from St. Eustatius National Parks Foundation (STENAPA). While the hiring of reforestation rangers took place later than planned, they will receive training in the fourth quarter. Adjustments have also been made to the completion of the baseline survey, which faced unexpected software malfunctions with drones. The goal to purchase project materials and equipment has been realized. However, the planting of fruit trees has not taken place due to challenges in securing the land needed for developing fruit forests.

ACTIVITIES & ACCOMPLISHMENTS

Key activities carried out during the second and third quarters to achieve the project's goals include training for the project manager, compiling data for the implementation plan, interviewing and hiring reforestation rangers, logistics for the vegetation survey, liaising with vendors for materials and equipment, researching suitable fruit trees for backyard farming, and preparing the nursery site for propagation activities.

A significant milestone was the successful development of an implementation plan, providing a clear framework for the daily activities necessary to achieve the project's long-term goals. Furthermore, extensive research led to the selection of appropriate fruit tree varieties for backyard farming, considering fruit quality, resistance to drought, pests, and diseases.

In the fourth quarter, several activities will be carried out to build upon the progress already made. Reforestation rangers will undergo training to enhance their abilities to carry out reforestation activities. If possible, they will also receive training in beekeeping to facilitate pollination in food forests. STENAPA will return to complete the baseline vegetation survey, which will serve as a vital starting point for monitoring Saba's native vegetation's recovery and expansion.

Efforts to secure land for wild and food forests will be intensified and diversified, as most of the land on the island is privately owned. Community participation will be a key focus in the fourth quarter, with various approaches explored. If land can be secured, fruit trees will be planted for the development of the first food forest. A second batch of fruit trees will be purchased based on community demand and feedback. Flowering trees purchased in the third quarter will be planted to beautify areas with ongoing construction. Additionally, a seed bank will be established, with reforestation rangers responsible for collecting and planting seeds, as well as maintaining records of native tree species in the nursery.

CHALLENGES

The project has encountered significant challenges, with land acquisition being a major bottleneck. The first parcel of land intended for use as a pilot site for reforestation was lost due to issues with land ownership, while the second identified site was abandoned due to the possibility of a bypass road construction. While wild forest land will not be required for about a year to a year and a half, land for food forests is essential for immediate activities. The project manager has made efforts to liaise with the Land Registry to identify landowners and published public notices requesting participation, but these approaches have yielded limited results. In the fourth quarter, the project manager will seek the Land Registry's assistance in identifying land owned by the Public Entity of Saba (PES). Efforts to increase community participation will also be explored.

Another challenge has been the completion of the baseline vegetation survey, which faced unexpected drone malfunctions. The survey results are crucial for defining the activities outlined in the implementation plan. The project plans to use a different type of drone to finalize the survey in the fourth quarter plan. A different type of drone will be used to finalize the survey in the fourth quarter.

FINANCES & BUDGET

The project's budget is being spent according to plan, with some exceptions along the way. The budget initially allocated for contracting an external reforestation expert was redirected to embed knowledge within the local project team. This approach not only ensures that the expertise remains on the island but also strengthens the local team's capacity to carry out project activities. Funds earmarked for the vegetation survey were partially used in the second and third quarters, with the remaining allocation to be utilized in the fourth quarter upon the survey's completion.

The budget allocated for hiring three reforestation rangers within the first year began to be spent in the third quarter, with the hiring of a part-time ranger. The additional hiring of reforestation rangers occurred later in the year as the project gained momentum and more activities became available. Funds designated for preparing the nursery site have been partly utilized, with the budget still available in the fourth quarter to support the completion of these activities. The budget allocated for purchasing fruit trees was utilized for the initial purchase of fruit trees for public distribution. These funds will be fully utilized in the fourth quarter to further promote backyard farming, contributing to increased food security on the island. Approximately 10% of the total budget has been spent on activities carried out thus far.

CONCLUSION

In conclusion, the Reforestation Project has made progress despite structural bottlenecks and challenges faced during its implementation. Community participation remains critical to the project's success, and efforts will be intensified in the fourth quarter and into the new year. Securing land for wild and food forests continues to be a challenge, and creative solutions, such as focusing on unsuitable land for human development, are being explored. With two new members added to the project team, significant strides in the reforestation process are expected in

the coming quarters, aligning with the project's goals and contributing to the environmental and agricultural betterment of Saba.

WASTEWATER VISION

INTRODUCTION

The project is based on the letter dated 11 November 2022 from the ministry of LNV with the number (kenmerk) 2022-0000602357 for the NEPP contribution to the free allowance, with an amount of US\$ 70.000 allocated for the wastewater vision.

GOALS

The project aims to carry out research on the wastewater situation on Saba and based on that develop a wastewater vision for the island.

ACTIVITIES & ACCOMPLISHMENTS

In Q2, PES continued to look for a suitable expert for the study on the wastewater situation. Further specification of the assignment made it clear that VEI has the necessary expertise in house and was able to execute the assignment. An agreement was signed and preparations were made in Q3. In September, a trainee researcher at VEI arrived in Saba to start the research. The research is expected to be finalized at the end of 2023.

CHALLENGES

For the study of the current environmental impact of wastewater on Saba, VEI relies on available data through earlier research. Although it is known that some data is available, it is not certain if this information will be sufficient to assess to what extent wastewater measures are needed on Saba. If more information is needed, it might be needed to collect the information in different ways, e.g., by collecting groundwater samples. This could delay the project. PES is looking into the possibility of collecting additional information via the water quality monitoring program of lenW, which is currently being developed and includes a freshwater component.

FINANCES & BUDGET

A budget of US\$ 70.000 was made available for this project. Currently around 20% of the budget is remaining (of which 75% is NEPP budget). The contract with VEI is for a total amount of EUR€ 63.438 (US\$ 67.000). The contracted works are scheduled to be finished before the end of the year. The remaining budget may be needed for ground water sampling. This will become clear as the research progresses in Q4.

CONCLUSION

The development of a wastewater vision is well underway. Although collecting information on the environmental impact of wastewater may take longer than originally expected, it is expected that the most important conclusions in the project can still be reached this year, which will enable PES to work on the development of wastewater measures in 2024 if needed.

VECTOR CONTROL & HYGIENE

INTRODUCTION

During the second and third quarters, the Department of Hygiene and Vector Control remained dedicated to its core objectives. In the field of hygiene, our primary mission focused on safeguarding public health by preventing the spread of infectious diseases, upholding food safety standards, and promoting community hygiene practices. Simultaneously, in the domain of Vector Control, our team diligently worked to manage and reduce the transmission of mosquito-borne diseases. This involved continuous monitoring of vector populations, detecting disease vectors within our community, and implementing preventive measures to suppress their breeding and proliferation.

GOALS

Within the realm of hygiene, our objectives included regular inspections of restaurants, bars, and supermarkets, with the addition of Food Handler training sessions held in June and an upcoming session in October, estimated to cost approximately US\$ 5,000. In Vector Control, our goal remained to conduct routine inspections around residential and commercial properties to identify potential mosquito breeding sites.

ACTIVITIES & ACCOMPLISHMENTS

A notable achievement during this period was the collaborative development of the Food Safety Policy in conjunction with the departments of Economic Affairs and Public Health. This policy received unanimous approval after being presented to the Executive Council and the Island Council. Furthermore, during the Food Handler training conducted in June, a total of 72 individuals successfully completed the program, enabling them to obtain updated Food Handler Cards valid for two years. It's worth noting that the second Food Handler training session is scheduled for the fourth quarter.

CHALLENGES

In our efforts to promote hygiene, we faced the challenge of engaging the public in the training sessions. To address this, we adopted a multifaceted approach, including public notices on social media platforms like Facebook and personalized outreach to businesses. In the realm of Vector Control, the challenge persists in encouraging the public to adopt responsible practices in maintaining premises free from mosquito and rat breeding grounds. We are actively preparing a public awareness campaign in collaboration with the GIS Office to address this issue in the fourth quarter.

FINANCES & BUDGET

Turning our attention to the financial landscape, this quarter witnessed both commendable achievements and a few noteworthy challenges. Our financial performance remained robust, aligning with our objectives, but it was not without its obstacles. The department has generally adhered to our planned budget, but one area requires attention. Unfortunately, we encountered a budgetary constraint for the October Food Handler training. An amendment is made to decrease material costs -5,000 and increase the budget for other costs +5,000 to cover costs for the training. Additionally, our income from Food Handler cards is expected to be lower than initially projected since the training was offered to the public free of charge. This discrepancy will affect our income expectations for the next two years.

CONCLUSION

In conclusion, effective communication with the finance department has proven crucial to ensure the availability of adequate budgets to meet our operational needs. As we move forward, our commitment to enhancing public health, promoting hygiene, and controlling disease vectors remains unwavering. We also prioritize financial prudence and adaptability to address emerging challenges.

MAIN FUNCTION 8: SPATIAL PLANNING & PUBLIC HOUSING

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
8 - Ruimtelijke ordening en volkshuisvesting		102.000	161.000	76.500	84.500
	822 - Overige volkshuisvesting	102.000	161.000	76.500	84.500

Q1, Q2, Q3		BATEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
8 - Ruimtelijke ordening en volkshuisvesting		6.000	5.000	3.000	-2.000
	822 - Overige volkshuisvesting	6.000	5.000	3.000	-2.000

MAIN FUNCTION 9: FINANCING & GENERAL COVER FUNDS

Q1, Q2, Q3		LASTEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
9 - Financiering en algemene dekkingsmiddelen		4.469.245	8.196.482	133.524	8.062.958
	910 - Reserves en voorzieningen	3.682.900	7.488.913		7.488.913
	920 - Belastingen	85.754	69.000	8.736	60.264
	922 - Algemene uitgaven en inkomsten	700.591	638.569	124.788	513.781
	992 - Saldi van gewone dienst	0			

Q1, Q2, Q3		BATEN			
Hoofdfunctie	Functie	Realisatie 2022	Begroting 2023	Realisatie 2023	Restant 2023
9 - Financiering en algemene dekkingsmiddelen		20.044.505	27.474.777	15.834.240	-11.640.537
	910 - Reserves en voorzieningen	800.068	3.673.468	1.537.640	-2.135.828
	920 - Belastingen	307.567	300.000	260.379	-39.621
	922 - Algemene uitgaven en inkomsten	18.936.870	23.501.309	14.036.220	-9.465.089
	992 - Saldi van gewone dienst				

3. FINANCIAL MANAGEMENT

During the 2nd and 3rd quarters of 2023, the Public Entity Saba (PES), has been actively engaged in several key financial management initiatives. One notable effort has been the increase in the free allowance. Ongoing discussions and lobbying with the ministries regarding a further increase to enable the public entity to cover its structural tasks continued throughout the 2nd and 3rd quarters and during the visits to Den Haag. These discussions are critical for securing adequate funding to support the tasks of the public entity, including essential public services and the necessary capacity. Additionally, the completion of the Ideeversa report on the level of the free allowance during this period signifies a step towards informed decision-making and collaboration between the public bodies and ministries in addressing the low levels of the free allowance.

Furthermore, PES has made significant strides in strengthening its internal financial operations. The successful implementation of a planning and control team within the Finance department has resulted in improved capacity and enhanced deadline adherence. Ongoing training, facilitated by a specialist from the Netherlands, is ensuring that the team remains well-equipped to manage financial processes effectively. Support is now extending to department heads, fostering a culture of financial responsibility throughout the organization.

In parallel, the organization is actively researching and implementing improvements to its financial systems. Collaborating with a specialist through the VNG program, the entity aims to enhance the efficiency and effectiveness of its operating systems. This effort is expected to streamline processes, benefiting both the organization and its citizens. A pending request for approval for a visit by Centric in the 4th quarter demonstrates Saba's commitment to modernizing its financial infrastructure.

Moreover, PES is dedicated to resolving outstanding financial issues. The financial administration team is diligently reviewing outstanding debtors, establishing contact and payment plans. The comprehensive clean-up of old or non-existent debtors is scheduled for completion in November and December, contributing to a more accurate financial picture.

Lastly, the organization has been proactive in addressing old and outstanding grants. Collaborating with ministries to consolidate grants and allocate funds to the free allowance, these efforts aim to streamline funding mechanisms and optimize resource allocation. Many of these discussions and agreements are expected to conclude in the 4th quarter of 2023 or be reflected in the annual report for the year, further showcasing Saba's commitment to sound financial management and accountability.

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

4.1 LOCAL LEVIES

The following table provides an overview of the local levies collected during the first, second and third quarters, along with explanations for any deviations observed. The collection of accommodation tax still requires further evaluation, and additional controls need to be established to address ongoing concerns.

Local Levies	Budget 2022	Budget 2023	Realization Q1 2023	Realization Q2 2023	Realization Q3 2023	Realization Q4 2023	Total 2023	Balance 2023
Motorrijtuigbelasting (Motor vehicle tax)	185.000	170.000	122.398	23.204	21.129		166.731	-3.269
Havengelden (Harbor Fees)	110.000	110.000	17.034	41.069	20.675		78.778	-31.222
Erfpacht (Ground lease)	14.000	14.000	3.280	2.081	7.814		13.175	-825
Logeerbelasting (Tourist Tax)	75.000	35.000	3.467	13.604			17.071	-17.929
Luchthaventoeslag/Landingsgelden (Airport surcharge/Landing fees)	175.000	135.000	2.815	64.076	17.463		84.354	-50.646
Afvalstoffenheffing (Waste Levy)	140.000	142.000	12.613	61.598	36.463		110.674	-31.326
Burgerzaken (Civil affairs)	33.000	34.300	10.334	10.118	8.743		29.195	-5.105
Verklaring omtrent gedrag/Cadastral Registration (Certificate of Good Conduct/Cadastral Registration)	2.000	2.000	596	430	420		1.446	-554
Bouwleges (Building Permits)	10.000	5.000		2.000	1.000		3.000	-2.000
Rijbewijzen (Driving Licenses)	17.000	17.000	3.846	3.400	3.296		10.542	-6.458
Handel en industrie (Trade and Industry)	86.000	86.000	84.778	2.654	1.564		88.996	2.996
Horecavergunningen (Catering permits)	95.000	95.000	42.360	16.997	17.220		76.578	-18.422
Total	941.999	845.299	303.521	241.231	135.788	-	680.540	-164.760

MOTOR VEHICLE TAX

The Motor Vehicle tax has almost reached its budget however, most of these taxes are paid in January and June. A decrease of \$5,000 was made to the budget.

GROUND LEASE/RENTAL

Three substantial leases fell due in the 3rd quarter, indicating that the budget target is expected to be met.

TOURIST TAX

There were no tourism taxes collected in the 3rd quarter. The budget is dropped to US\$ 35.000. Exploring alternative collection processes is still being investigated and will be addressed in Q4.

AIRPORT LEVIES

The landing fees are more than our initial expectations, but the most noticeable variance has occurred in departure tax collections. We've only collected 40% of the budgeted amount, with the last payment recorded for July.

BUILDING PERMITS

The issuing of building permits continues to be sluggish, leading to a revision in the budget down to US\$ 5.000, taking this into account.

TRADE AND INDUSTRY LEVIES

As businesses are predominantly invoiced annually in January, a substantial percentage of levies are collected in the first quarter.

DRIVING LICENSES

The issuing of driver's licenses has remained slow, however we may see an increase in the 4th quarter.

Child Care, Student Transport, Health Certificates, Other Costs, Agricultural Produce and Water Sales are not levies and have been taken out of this table. These incomes have been incorporated into a table named Local Fees.

4.2 LOCAL FEES

The following table provides an overview of the local fees collected during the first, second and third quarters, along with explanations for any deviations observed.

Local Fees	Budget 2022	Budget 2023	Realization Q1 2023	Realization Q2 2023	Realization Q3 2023	Realization Q4 2023	Total 2023	Balance 2023
Kinderopvang (Child Care)	102.000	92.000	21.352	22.254	24.628		68.234	-23.766
Vervoer studenten (Student Transport)	5.000	-	1.959	-			1.959	1.959
Verkoop zaden gezondheidscertificaten (health certificates)	1.500	1.500	402	280	308		990	-510
Verkoop zaden landbouw producten (Sell seeds agricultural products)	10.000	25.000	485	-	14.527		15.011	-9.989
Overige Inkomsten (Other Costs)	40.000	-	4.186	4.887			9.073	9.073
Watervoorzieningen (Water Supplies)	475.000	250.000	23.117	97.033	51.768		171.919	-78.082
Verhuur (Rental)	70.000	70.000	21.367	15.381	15.381		52.129	-17.871
Total	703.500	438.500	72.868	139.836	106.612	-	319.315	-119.185

CHILDCARE

The Childcare budget was a bit optimistic as the projected child attendance is too high. The current budget needs to be reduced by US\$ 10.000 to US\$ 92.000.

STUDENT TRANSPORTATION

The student transport has proved not to be feasible and has been cancelled. The budget needs to be reduced in its entirety. The funds collected in the first quarter are from an insurance claim which will be moved to the vehicle maintenance budget in the 4th quarter.

AGRICULTURE

The budget for the sale of agricultural products should be increased to US\$ 25.000. The sale of agricultural feed for backyard farming was not anticipated when the budget was set.

4. VERKORTE BALANCE SHEET

ACTIVA	30-Sep-23 USD	31-Dec-22 USD
VASTE ACTIVA		
Materiele vaste activa	12.202.154	12.179.226
Financiële vaste activa	1.850.300	1.850.300
Subtotaal vaste activa	14.052.454	14.029.526
VLOTTENDE ACTIVA		
Vorderingen en overlopende activa	923.762	6.931.358
Kas en bankgelden	726.373	1.274.304
Rekening courant verhouding College Financieel Toezicht	54.748.890	63.230.513
Subtotaal vlottende activa	56.399.025	71.436.175
TOTAAL ACTIVA	70.451.479	85.465.703

PASSIVA	30-Sep-23 USD	31-Dec-22 USD
VASTE PASSIVA		
Eigen Vermogen	14.647.370	15.536.761
Rekening resultaat	3.567.934	648.248
Voorzieningen	3.073.872	3.065.364
Renteloze leningen en overige financieringen (langlopend)	494.913	989.913
Subtotaal vaste passiva	21.784.089	20.240.286
VLOTTENDE PASSIVA		
Renteloze leningen en overige financieringen (kortlopend)	1.044.020	1.044.020
Ontvangen voorschot bedragen bijzondere uitkeringen	46.414.112	62.161.925
Beklemde vrije uitkering	-	-
Overige crediteuren en overlopende passiva	1.209.258	2.019.472
Subtotaal vlottende passiva	48.667.390	65.225.417
TOTAAL PASSIVA	70.451.479	85.465.703

5. LIQUIDITY ANALYSIS

Liquidity analysis (in USD)	3/31/2023	12/31/2022	31-Dec-21	31-Dec-20	31-Dec-19	31-Dec-18	31-Dec-17	31-Dec-16
Available cash as per balance sheet date	55.475.263	64.269.566	55.522.715	56.615.754	40.938.296	21.527.346	17.297.413	14.114.555
Net debts subsidies	(46.414.112)	(61.601.679)	(50.635.013)	(53.314.251)	(37.403.693)	(17.214.618)	(12.097.291)	(9.397.361)
'Earmarked' free benefit received	-	-	(117.225)	(356.977)	(694.068)	(1.003.166)	(1.637.281)	(1.705.343)
Available unrestricted cash	9.061.151	2.667.887	4.770.477	2.944.527	2.840.535	3.309.561	3.562.841	3.011.851
Other current debts (<2 years)	(2.253.278)	(2.546.067)	(3.646.729)	(2.212.441)	(1.931.516)	(2.484.931)	(2.383.756)	(1.929.484)
Current receivables (<2 years)	923.762	6.741.808	1.042.216	869.955	597.895	938.119	403.852	390.443
Short term available cash	7.731.635	6.863.627	2.165.964	1.602.041	1.506.914	1.762.750	1.582.937	1.472.810
Long term debt (>2 years)	(3.568.785)	(3.770.171)	(3.869.561)	(4.733.685)	(5.162.244)	(5.132.900)	(5.600.189)	(5.954.379)
Long term receivable (>2 years)			0 -		-	-	-	-
Long term available cash	4.162.850	3.093.456	(1.703.597)	(3.131.644)	(3.655.330)	(3.370.150)	(4.017.252)	(4.481.569)

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

6. OVERVIEW OF EXPENDITURE

Functie	Omschrijving	Realisatie / prognose lasten					goedgekeurde begroting jaar 2023 (in USD)	Verschil te verwerken in voorstel wijziging begroting	Begrotingswijzigingen 2023					
		1e kwartaal	2e kwartaal	3e kwartaal	4e kwartaal	Prognose totaal			1e BW	nieuwe stand incl 1e BW	2e BW	nieuwe stand incl 2e BW	3e BW	nieuwe stand incl 3e BW
001	Bestuursorganen	227.953,41	435.717,16	323.275,15	304.230,28	1.291.176,00	1.087.554,00	203.622,00	46.000,00	1.133.554,00	57.950,00	1.191.504,00	99.672,00	1.291.176,00
002	Bestuursapparaat	1.093.034,46	1.462.398,25	1.504.022,18	1.694.884,11	5.754.339,00	4.785.720,00	968.619,00	132.675,00	4.918.395,00	588.152,00	5.506.547,00	247.792,00	5.754.339,00
003	Bevolking, burgerlijke stand en militaire zaken	54.092,87	52.310,55	48.062,90	64.681,68	219.148,00	134.530,00	84.618,00	21.200,00	155.730,00	23.100,00	178.830,00	40.318,00	219.148,00
130	Rampenbestrijding	43.646,69	31.242,60	59.234,20	104.324,51	238.448,00	119.355,00	119.093,00	16.000,00	135.355,00	4.100,00	139.455,00	98.993,00	238.448,00
140	Open orde en Veiligheid	33.195,45	50.226,75	53.413,68	108.482,12	245.318,00	163.903,00	81.415,00	3.100,00	167.003,00	49.054,00	216.057,00	29.261,00	245.318,00
210	Wegen straten en pleinen	342.308,72	350.415,54	587.373,28	528.218,46	1.808.316,00	1.986.078,00	(177.762,00)	24.000,00	2.010.078,00	34.100,00	2.044.178,00	(235.862,00)	1.808.316,00
211	Verkeersmaatregelen te land	19.066,94	18.545,95	12.185,05	15.702,06	65.500,00	80.500,00	(15.000,00)	-	80.500,00	-	80.500,00	(15.000,00)	65.500,00
220	Zeehavens	360.806,41	697.388,58	1.154.342,64	1.314.232,37	3.526.770,00	695.031,00	2.831.739,00	252.800,00	947.831,00	540.100,00	1.487.931,00	2.038.839,00	3.526.770,00
230	Luchtvaart	205.433,36	216.597,02	291.558,62	282.041,00	995.630,00	783.401,00	212.229,00	40.000,00	823.401,00	39.700,00	863.101,00	132.529,00	995.630,00
300	Economische Zaken	99.218,40	145.326,10	162.520,75	517.081,75	924.147,00	832.875,00	91.272,00	15.100,00	847.975,00	41.600,00	889.575,00	34.572,00	924.147,00
310	Handel en Industrie	66.210,41	11.505.190,36	124.750,68	10.999,55	11.707.151,00	16.000,00	11.691.151,00	67.000,00	83.000,00	11.499.400,00	11.582.400,00	124.751,00	11.707.151,00
341	Agrarische zaken, jacht en visserij	159.236,61	99.729,27	189.791,33	219.081,79	667.839,00	372.625,00	295.214,00	21.000,00	393.625,00	264.200,00	657.825,00	10.014,00	667.839,00
411	Bijzonder voorbereidend onderwijs	-	-	955,85	(955,85)	-	-	-	-	-	-	-	-	-
480	Gemeenschappelijke uitgaven van het Onderwijs	226.048,31	343.154,46	222.825,86	211.677,37	1.003.706,00	679.865,00	323.841,00	66.000,00	745.865,00	219.100,00	964.965,00	38.741,00	1.003.706,00
510	Openbaar Bibliotheekwerk	100.000,00	-	-	100.000,00	200.000,00	100.000,00	100.000,00	-	100.000,00	-	100.000,00	100.000,00	200.000,00
530	Sport	91,58	6.000,00	29.110,71	55.989,71	91.192,00	42.542,00	48.650,00	-	42.542,00	-	42.542,00	48.650,00	91.192,00
541	Oudheidkunde/musea	42.326,75	44.426,90	35.448,08	42.289,27	164.491,00	135.191,00	29.300,00	1.200,00	136.391,00	-	136.391,00	28.100,00	164.491,00
560	Maatschappelijke leefbaarheid en openluchtrecreatie	97.262,33	192.584,00	184.552,62	243.863,05	718.262,00	589.546,00	128.716,00	16.000,00	605.546,00	19.500,00	625.046,00	93.216,00	718.262,00
580	Overige cultuur en recreatie	30.106,78	108.857,93	54.174,80	104.555,49	297.695,00	222.220,00	75.475,00	-	222.220,00	28.000,00	250.220,00	47.475,00	297.695,00
600	Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	6.089,51	18.639,21	28.570,22	81.657,06	134.956,00	186.056,00	(51.100,00)	-	186.056,00	21.400,00	207.456,00	(72.500,00)	134.956,00
610	Bijstandsverlening	208.778,73	377.171,89	84.270,76	73.371,62	743.593,00	190.000,00	553.593,00	40.000,00	230.000,00	477.300,00	707.300,00	36.293,00	743.593,00
611	Werkgelegenheid (Employment Opportunities)	102.584,39	129.551,49	459.885,86	425.119,26	1.117.141,00	472.000,00	645.141,00	48.100,00	520.100,00	79.500,00	599.600,00	517.541,00	1.117.141,00
620	Maatschappelijke begeleiding en advies	228.626,13	152.084,25	180.420,03	114.160,59	675.291,00	75.000,00	600.291,00	196.825,00	271.825,00	156.100,00	427.925,00	247.366,00	675.291,00
630	Sociaal cultureel werk en jeugd- en jongerenwerk	273.150,22	131.065,66	180.400,56	481.446,56	1.066.063,00	204.699,00	861.364,00	173.705,00	378.404,00	208.300,00	586.704,00	479.359,00	1.066.063,00
640	Bejaardenoorden	-	-	-	-	-	-	-	-	-	-	-	-	-
650	Kinderdagopvang	207.576,74	212.521,55	324.927,16	272.834,55	1.017.860,00	405.118,00	612.742,00	114.900,00	520.018,00	125.600,00	645.618,00	372.242,00	1.017.860,00
700	Volksgezondheid	174.736,25	159.828,38	142.900,74	261.032,63	738.498,00	8.112,00	730.386,00	641.344,00	649.456,00	31.800,00	681.256,00	57.242,00	738.498,00
710	Preventieve en curatieve gezondheid	90.009,71	124.230,12	168.877,00	121.033,17	504.150,00	66.000,00	438.150,00	245.978,00	311.978,00	52.800,00	364.778,00	139.372,00	504.150,00
721	Reiniging	600.737,43	769.302,19	579.645,94	916.898,44	2.866.584,00	2.075.899,00	790.685,00	205.500,00	2.281.399,00	17.400,00	2.298.799,00	567.785,00	2.866.584,00
723	Milieu en Natuurbeheer (Environment and Nature Management)	260.573,62	150.428,35	328.370,55	419.492,48	1.158.865,00	203.000,00	955.865,00	1.267.000,00	1.470.000,00	-	1.470.000,00	(311.135,00)	1.158.865,00
724	Lijkbezorging	1.062,99	1.062,99	2.793,86	1.320,16	6.240,00	6.240,00	-	-	6.240,00	-	6.240,00	-	6.240,00
725	Overige openbare hygiene	49.537,77	72.494,16	53.176,80	119.718,27	294.927,00	391.927,00	(97.000,00)	-	391.927,00	-	391.927,00	(97.000,00)	294.927,00
822	Woningexploitatie/woningbouw	25.500,00	25.500,00	25.500,00	84.500,00	161.000,00	161.000,00	-	-	161.000,00	-	161.000,00	-	161.000,00
910	Reserves en voorzieningen	-	-	-	7.488.913,00	7.488.913,00	-	7.488.913,00	-	-	-	-	7.488.913,00	7.488.913,00
920	Belastingen	8.736,00	-	-	60.264,00	69.000,00	75.000,00	(6.000,00)	-	75.000,00	-	75.000,00	(6.000,00)	69.000,00
922	Algemene uitgaven en inkomsten	109.895,14	9.196,26	5.696,49	513.781,11	638.569,00	234.547,00	404.022,00	88.325,00	322.872,00	566.462,00	889.334,00	(250.765,00)	638.569,00
992	Saldo gewone dienst (batig saldo)	-	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAAL LASTEN	5.547.634	18.093.188	7.603.034	17.356.922	48.600.778	17.581.534	31.019.244	3.743.752	21.325.286	15.144.718	36.470.004	12.130.774	48.600.778
TOTAAL BATEN		5.684.157	19.627.565	9.500.139	13.788.917	48.600.778	17.581.534	-31.019.244	3.743.752	21.325.286	15.144.718	36.470.004	12.130.774	48.600.778
SALDO GD		136.523	1.534.377	1.897.105	-3.568.005	0	0	0	0	0	0	0	0	0

8. OVERVIEW OF PERSONNEL

Saba 2023 Uitvoeringsrapportage: personeel**Toelichting**

De BBV BES, artikel 20, lid e vereist dat de toelichting op de baten en lasten in ieder geval een overzicht personeel bevat.

Hierin wordt vermeld het aantal personeelsleden in fte en de salarislasten.

De personeelslasten- exclusief externe inhuur- maken een belangrijk deel uit (ruim 50%) van de totale begroting van het openbaar lichaam Saba.

FTE's									
In goedgekeurde begroting 2023	In dienst op de laatste dag van het 1e kwartaal 2023	(1e kwartaal 2023)	In dienst op de laatste dag van het 2e kwartaal 2023	(2e kwartaal 2023)	In dienst op de laatste dag van het 3e kwartaal 2023	(3e kwartaal 2023)	In dienst op de laatste dag van het 4e kwartaal 2023	(4e kwartaal 2023)	opmerking / toelichting:
	180	180	193	193	199	199		-	PM Saba

Personeelsbudget aantal FTE's in dienst van het OL									
In meest recente begroting 2023	Lasten 1e kwartaal	Lasten cumulatief	Lasten 2e kwartaal	Lasten cumulatief	Lasten 3e kwartaal	Lasten cumulatief	Lasten 4e kwartaal	Lasten cumulatief	opmerking / toelichting:
	2.315.623	2.315.623	2.815.660	5.131.283	2.365.660	7.496.943	-	7.496.943	PM Saba

Aantal FTE's externe inhuur									
In goedgekeurde begroting 2023	In dienst op de laatste dag van het 1e kwartaal	(1e kwartaal 2023)	In dienst op de laatste dag van het 2e kwartaal	(2e kwartaal 2023)	In dienst op de laatste dag van het 3e kwartaal	(3e kwartaal 2023)	In dienst op de laatste dag van het 4e kwartaal	(4e kwartaal 2023)	opmerking / toelichting:
	35		42		66				PM Saba

Salarislasten externe inhuur									
In meest recente begroting 2023	Lasten 1e kwartaal	Lasten cumulatief	Lasten 2e kwartaal	Lasten cumulatief	Lasten 3e kwartaal	Lasten cumulatief	Lasten 4e kwartaal	Lasten cumulatief	opmerking / toelichting:
-		-	PM Saba	-	PM Saba	-	PM Saba	-	PM Saba

9. OVERVIEW SPECIAL PURPOSE GRANT SALARY COSTS

Main Function	Function	Total Salary Costs paid via Special Purpose Grants
0 - Algemeen bestuur		42.222
	002 - Bestuursapparaat	24.611
	003 - Census	17.611
2 - Verkeer, vervoer en waterstaat		16.874
	220 - Haven	16.874
6 - Sociale voorzieningen en maatschappelijke dienstverlening		156.811
	620 - Maatschappelijke begeleiding en advies	67.967
	630 - Soc.cult.werk jeugd en jongerenwerk	15.467
	650 - Dagverblijf	73.377
TOTAL		215.906,44
Total Salary Expenditure Q3 - 2023		2.589.866
Salaries paid via the Free Allowance		2.373.959,34

10. OVERVIEW PROJECT FUNDING

TABLE OVERVIEW FOR ADVANCED PROJECT FUNDING (VOORUITONTVANGEN BEDRAGEN – 11130)

Breakdown 11130 vooruitontvangen bedragen		THIS TAB IS LOCKED, EXCEPT FOR THE OPENING BALANCE, CONTROL CELLS & THE LINKS TO THE SUBFILES. FILL IN DATA IN THE SUBFILES					
NO	Name	Opening Balance	Received during the year	Payments for investments	Payments for expenses	Total payments during the year	Closing balance
	Description	42.469.890,35	4.593.363,53	643.884,01	17.757.039,14	18.400.923,15	28.662.330,73
1	Publieke Gezondheid # 1	162731,302	0	0	21224,3	21224,3	141507,002
4	Economische Ontwikkeling	14561,4	0	0	0	0	14561,4
10	Donner gelden (Taak 1314)	43747	0	0	10282,04	10282,04	33464,96
11	SKJ (Taak 1315)	0	253091	0	253091	253091	0
13	Armoedebestreding- Disposal Project Poverty & Youth Unemployment (Taak 17)	7123	0	0	0	0	7123
15	Bijdrageverlening inzake artikel 2 lid 1 Kostenbesluit Veiligheidswet BES # 20 (Disaster Management)	61599,42	0	0	66759,74	66759,74	-5160,32
28	Public (Social) Assistance	0	0	0	0	0	0
31	Financial Compensation for Land owners (Airport)	19910	0	0	0	0	19910
34	OCW Funds - Purchase Land for Schools (Brede School)	299887,98	0	0	378,2	378,2	299509,78
44	Wetgevensjurist	16978,68	0	0	0	0	16978,68
51	Ondersteuning Burgerzaken	96876,68	0	0	0	0	96876,68
54	Verdrag handicap Saba	3313	0	0	0	0	3313
61	10th EDF - Social Housing OYOHF	137203,79	0	0	300698,78	300698,78	-163494,99
63	Subsidieverlening Inzake Drinkwatervoorziening Saba	9935,12	0	0	102848,51	102848,51	-92913,39
69	Agriculture (1 Mil) Regio Envelope	-956,15	0	0	33824,99	33824,99	-34781,14
71	Integrale Projecten 2018	0	0	0	0	0	0
77	Covenant Onderwijshuisvesting Saba (OCW)	544332,08	0	620853,83	23841,1	644694,93	-100362,85
79	Project Coordinator Saba Package	0	0	0	0	0	0
81	Bijzondere uitkering Plastic producten voor eenmalig gebruik	6686,25	0	0	0	0	6686,25
82	Intergrale Projecten 2019	36167,25	0	0	29599,95	29599,95	6567,3
83	De pilot integraal beveiligingsplan	51352,105	0	0	44694,48	44694,48	6657,625
84	Regio Envelop Harbor	13830947,6	0	0	0	0	13830947,6
85	Geneeskundige Hulpverlening bij Rampen en crises in Caribisch Nederland "GHOR"	45884,47	24960	0	35106,72	35106,72	35737,75
86	Uitbreiding Capaciteit Financial (Good Governance Deel 2)	429090,6	0	0	0	0	429090,6
87	Good Governance 2019	450389,54	0	0	276009,53	276009,53	174380,01
89	Three steps (Social Domain)	0	0	0	0	0	0
90	Verhuursubsidie	118565	71230	0	95000	95000	94795
92	Infrastructure Maintenance 2020-2021	401446,06	0	0	220446,55	220446,55	180999,51
94	Huiselijk Geweld 2020	138153,25	0	0	109349,51	109349,51	28803,74
95	Hulp in de Huishouding Saba 2020	22295,92	0	0	29,75	29,75	22266,17
96	Aanpak loslopende geiten Saba voor 2020-2021 (1e jaar)	-100402,27	0	0	0	0	-100402,27
100	Voedselhulp Saba	-	-	-	-	-	-
101	Saba voor showcase infrastructuur	3.401.154,40	-	-	182.755,24	182.755,24	3.218.399,16
102	Frictie Budget Saba	559.015,52	-	-	183.392,54	183.392,54	375.622,98
103	Pilot Ferry Services	955.900,00	-	-	300.169,46	300.169,46	655.730,54
104	Ondersteuning beheer Natuurparken	321.675,00	-	-	-	-	321.675,00

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

Cont. table overview for advanced project funding (vooruitontvangen bedragen – 11130)

Breakdown 11130 vooruitontvangen bedragen		THIS TAB IS LOCKED, EXCEPT FOR THE OPENING BALANCE, CONTROL CELLS & THE LINKS TO THE SUBFILES. FILL IN DATA IN THE SUBFILES					
NO	Name	Opening Balance	Received during the year	Payments for investments	Payments for expenses	Total payments during the year	Closing balance
	Description	42.469.890,35	4.593.363,53	643.884,01	17.757.039,14	18.400.923,15	28.662.330,73
105	Bijdrage verbetering Financieel beheer	305.722,68	-	-	75.836,20	75.836,20	229.886,48
106	Legal Desk Saba	(50.507,28)	124.528,26	-	68.658,33	68.658,33	5.362,65
107	Huisvesting BES(t) 4 Kids	177.660,00	199.980,00	-	-	-	377.640,00
108	Expertise en Financiële Ondersteuning Saba (social domain)	-	-	-	-	-	-
109	BES (t) 4 Kids 2021	-	-	-	-	-	-
110	VWS Assistance to Saba 2021	194.457,49	-	-	188.321,90	188.321,90	6.135,59
111	Bijdrage Flexpool	99.920,00	-	-	-	-	99.920,00
112	Bijzondere Uitkering Corona Steunpakketten	92.414,78	-	-	13.650,00	13.650,00	78.764,78
113	Toekenning Bijdrage Particuliere Huur	119.746,25	-	-	110.206,75	110.206,75	9.539,50
114	Zorgbonus	17.976,10	-	-	-	-	17.976,10
115	Good Governance 2022	402.156,56	-	-	338.768,80	338.768,80	63.387,76
116	Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland (UVB)	(22.795,65)	157.152,27	-	89.098,21	89.098,21	45.258,41
117	Alleen jij bepaalt wie je bent, 2021-2022 (BYOI)	26.588,98	-	-	17.201,99	17.201,99	9.386,99
118	BES(t)4Kids 2022	1.084.842,10	-	-	700.964,43	700.964,43	383.877,68
119	Kamp Funds- Infra Meat processing facility	-	-	-	-	-	-
120	Aanpak loslopende geiten Saba voor 2020-2021 (2de jaar)	-	-	-	-	-	-
122	VWS aan Saba 2022	152.440,56	-	-	80.701,60	80.701,60	71.738,96
123	Subsidy for drinking water in connection with .m. Covid-19	155.889,50	-	-	-	-	155.889,50
124	Infrastructural Maintenance 2022-2025	3.666.643,02	-	-	145.766,71	145.766,71	3.520.876,31
125	Energy Subsidy Low Income Subsidy	-	219.365,00	-	219.365,00	219.365,00	-
126	Support Cultural Organisation Saba	5.631,00	-	-	-	-	5.631,00
127	Tijdelijke Impuls Schoolmaaltijden OLS	52.980,00	-	-	53.000,00	53.000,00	(20,00)
128	Tourism Master Plan Saba	39.980,00	-	-	8.218,89	8.218,89	31.761,11
129	Investering in Elektriciteitsproductie	11.388.547,28	-	-	11.388.547,28	11.388.547,28	-
130	Bijzondere Uitkering Aanpak Energiearmoede Saba	378.955,36	-	-	128.547,64	128.547,64	250.407,72
131	Covid 19 2023	-	99.980,00	-	41.910,32	41.910,32	58.069,68
132	SZW 2023	754.955,00	-	-	645.101,69	645.101,69	109.853,31
133	VWS 2023	-	1.389.122,00	-	970.887,20	970.887,20	418.234,81
134	Wegwerken Achterstanden Sportsaccommodaties	1.304.974,00	-	23.030,18	81.933,82	104.964,00	1.200.010,00
135	Alleen jij bepaalt wie je bent, 2022-2024 (BYOI)	35.148,62	-	-	-	-	35.148,62
136	BES(t) 4 Kids 2023	-	607.260,00	-	-	-	607.260,00
137	Bijdrage OCV Koningsspelen 2023	-	850,00	-	850,00	850,00	-
138	Subsidieverlening inzake Investerings Watervoorziening	-	1.053.180,00	-	-	-	1.053.180,00
139	Verlening BU Cultuurcoach Saba 2023-2025	-	56.085,00	-	-	-	56.085,00
140	FlexPool 2023-2024	-	203.960,00	-	-	-	203.960,00
141	Queen Wilhelmina Library Subsidy	-	132.620,00	-	100.000,00	100.000,00	32.620,00

TABLE OVERVIEW OF SPECIAL PURPOSE GRANTS DUE TO HURRICANE DAMAGES (11135)

**Breakdown 11135 vooruitontvangen
bedragen wegens orkaanschade**

THIS TAB IS LOCKED, EXCEPT FOR THE OPENING BALANCE, CONTROL CELLS & THE LINKS TO THE SUBFILES. FILL IN DATA IN THE SUBFILES

No	Name	Opening Balance	Received during the year	Payments for investments	Payments for expenses	Total payments during the year	Closing balance
		\$19.165.574,39	\$0,00	\$65.000,00	\$1.348.791,74	\$1.413.791,74	\$17.751.782,65
4	Herstel Saba na Orkaan Irma - 2 mil (Knops Fonds)	2035,64	0	0	0	0	2035,64
8	Recovery Funds 'Harbor'	19273467,48	0	65000	1334104,86	1399104,86	17874362,62
9	Recovery Funds 'Airport'	0	0	0	0	0	0
11	Recovery Funds 'Nature'	55999,27	0	0	14686,88	14686,88	41312,39
12	Recovery Funds 'Waste Management'	0	0	0	0	0	0
13	Recovery Funds 'School'	-165928	0	0	0	0	-165928

11. OVERVIEWS ECONOMIC CATEGORIES

Expenditure				
Function	Realization 2022	Budget 2023	Realization 2023	Balance
0.0 Niet in te delen inkomsten/uitgaven	18.635,27	432.639,00	-	432.639,00
1.0 Salarissen en sociale lasten	10.349.982,55	11.042.228,00	7.700.742,96	3.341.485,04
1.2 Pensioenen Politieke Gezagdragers	89.124,92	90.000,00	70.120,94	
2,3 Afschrijving op geactiveerde kapitaaluitgaven	365.919,27	424.517,00	429.416,73	(4.899,73)
3.1 Energie	422.742,02	418.800,00	270.788,80	148.011,20
3.2 Huren en pachten	674,16	24.055,00	24.055,57	(0,57)
3.3. Duurzame goederen	44.649,32	119.200,00	62.662,14	56.537,86
3.4 Overige goederen en diensten	5.327.519,92	7.541.370,00	4.346.003,79	3.195.366,21
4.1 Overdrachten	5.869.254,24	18.474.681,00	16.371.594,40	2.103.086,60
4.2 Overige inkomensoverdrachten	6.992.104,02	10.033.288,00	1.968.541,67	8.064.746,33
Saldo Lasten	29.480.605,69	48.600.778,00	31.243.927,00	17.336.971,94

Income				
Functie	Realization 2022	Budget 2023	Realization 2023	Balance
1.0 Salarissen en sociale lasten	(1.436,78)	-	-	-
2.0 Rente en afschrijvingen	(10.213,96)	(24.000,00)	(16.000,00)	(8.000,00)
3.2 Huren en pachten	(86.715,27)	(84.000,00)	(65.303,75)	(18.696,25)
3.4 Overige goederen en diensten	(1.136.895,91)	(941.400,00)	(738.335,27)	(203.064,73)
4.0 Belastingopbrengsten	(307.567,35)	(300.000,00)	(260.379,41)	(39.620,59)
4.1 Overdrachten	(28.140.851,12)	(45.442.310,00)	(32.192.452,53)	(13.249.857,47)
4.2 Overige inkomensoverdrachten	(553.708,78)	(1.809.068,00)	(1.539.390,00)	(269.678,00)
Saldo Baten	(30.237.389,17)	(48.600.778,00)	(34.811.860,96)	(13.788.917,04)

Saldo				
Function	Realization 2022	Budget 2023	Realization 2023	Balance
0.0 Niet in te delen inkomsten/uitgaven	17.198,49	432.639,00	-	432.639,00
1.0 Salarissen en sociale lasten	10.349.982,55	11.042.228,00	7.700.742,96	3.341.485,04
1.2 Pensioenen Politieke Gezagdragers	89.124,92	90.000,00	70.120,94	19.879,06
2.0 Rente en afschrijvingen	(10.213,96)	(24.000,00)	(16.000,00)	(8.000,00)
2,3 Afschrijving op geactiveerde kapitaaluitgaven	365.919,27	424.517,00	429.416,73	(4.899,73)
3.1 Energie	422.742,02	418.800,00	270.788,80	148.011,20
3.2 Huren en pachten	(86.041,11)	(59.945,00)	(41.248,18)	(18.696,82)
3.3. Duurzame goederen	44.649,32	119.200,00	62.662,14	56.537,86
3.4 Overige goederen en diensten	4.190.624,01	6.599.970,00	3.607.668,52	2.992.301,48
4.0 Belastingopbrengsten	(307.567,35)	(300.000,00)	(260.379,41)	(39.620,59)
4.1 Overdrachten	(22.271.596,88)	(26.967.629,00)	(15.820.858,13)	(11.146.770,87)
4.2 Overige inkomensoverdrachten	6.438.395,24	8.224.220,00	429.151,67	7.795.068,33
Saldo Lasten	(756.783,48)	-	(3.567.933,96)	3.567.933,96

It is hereby noted that the figures used in the Budget 2023 column have the actual budget including the proposed quarter 3 amendment.

0.0 NIET IN TE DELEN INKOMSTEN/ UITGAVEN

There is a remaining balance of US\$ 432.639 under economic category 0.0, this is made available for unforeseen costs which is used to cover the annual budget amendment changes. This is the amount remaining unused for 2023. This budget will go towards the balance of the year unless unforeseen costs occur before 31 December 2023.

1.0 SALARISSEN EN SOCIALE LASTEN

There is a remaining balance of US\$ 3.341.485 under economic category 1.0 which will cover salary costs in the 4th quarter and the civil servants' 13th month pay.

1.2 PENSIOENEN POLITIEKE GEZAGDRAGERS

There is a remaining balance of US\$ 19.879 remaining under economic category 1.2, this is to cover the monthly pension costs for former political authorities for the remainder of the year.

2.0 RENTE EN AFSCHRIJVINGEN

There is an outstanding amount of US\$ 8.000 under economic category 2.0, for the dividend payments that will be received from Saba Telephone Company N.V. in the 4th quarter.

2.3 AFSCHRIJVING OP GEACTIVEERDE KAPITAALUITGAVEN

There is an overspending of US\$ 4.899 under economic category 2.3, this is due to underbudgeting of depreciation costs.

3.1 ENERGIE

There is a remaining balance of US\$ 148.011 under economic category 3.1, this is to cover electricity and fuel costs for half of the third quarter and fourth quarter.

3.2 HUUR EN PACHTEN

There is an outstanding amount of US\$ 18.696 under economic category 3.2 for the rent and long lease payments that will be received in the 4th quarter.

3.3 DUURZAME GOEDEREN

There is a remaining balance of US\$ 56.537 under economic category 3.3 which will cover costs for software and hardware in the fourth quarter.

3.4 OVERIGE GOEDEREN EN DIENSTEN

There is a remaining balance of US\$ 2.992.301 under economic category 3.4, this is mainly due to underspending on various cost centers which include, travel costs budgeted for November and December, representation budget that are mainly used for year end department celebrations and building maintenance budget that will be used to finalize maintenance projects in quarter four. There is also budget for additional funding that will be received for waste management under the NEPP project and budget for advice and consultancy costs which will be spent in the fourth quarter for service agreements with Ernest and Young, Vitens Evides, ZEA, Gemeente Zeist and Public Health consultants. In addition, there is budget remaining for materials such as water pumps, Saba Splash water bottles, etc. and public hygiene materials that will be purchased in the fourth quarter. A large part of this

remaining balance relates to the costs center for overall costs and services. This relates to a balance of US\$1.269.631 that will be spent in the fourth quarter on ongoing costs. This will be spent on, amongst other things, the food sustainability project, the harbor upkeep contract, the harbor fence project, the digitalization project, the zipline feasibility study, the poverty policy, public health and sports projects, trail cleaning contracts, NEPP projects, the 2023 ABB payment to the Belastingdienst CN and the ATM costs.

4.0 BELASTINGOPBRENSTEN

There is an amount of US\$ 39.620 under economic category 4.0 that is still due to be received. This is in leu the road tax, the accommodation tax and the hospitality license income that will be invoiced and/or collected in the fourth quarter.

4.1 OVERDRACHTEN

The remaining amount of US\$ 11.146.770 under economic category 4.1 is still due to be received in the 4th quarter. This relates to US\$ 9.456.789 for the regular free allowance tranches and the additional free allowance (previously described).

The remaining amount relates to forecasted costs and income of special grant funding. These will be administered in the 4th quarter.

4.2 OVERIGE INKOMENS OVERDRACHTEN

There is a remaining amount of US\$ 7.795.068 under economic category 4.2, which relates to reserves that will be administered in the fourth quarter. This is related to the agreement to create a reserve from the special purpose grant 'Infrastructural Maintenance 2022 – 2025' for the access road for Black Rocks Harbor, reserves made for the NEPP project from the additional free allowance received for this purpose, the digitalization project, the connectivity pilot project, poverty alleviation, energy subsidy project and infrastructural projects related to the additional free allowance received. These funds will be moved to the relative reserve accounts in the fourth quarter. In addition, this amount includes, among other things, the fourth quarter costs for subsidies, tuition and study allowance, and monthly welfare payments.

PART 2: THIRD BUDGET AMENDMENT 2022 – PUBLIC ENTITY SABA



1. INTRODUCTION

In this part of the document, you will find the explanations to the third budget amendment. For the third budget amendment the most significant changes are related to the special purpose grant funds. You will find the following in the accompanying chapters:

1. Introduction
2. Explanation and Table Overview of the Total Budget Amendment
3. Explanation and Table Overview of Total Special Purpose Grants
 - a) Explanations and Table Overview for Advanced Project Funding (Vooruitontvangen Bedragen - 11130)
 - b) Explanations and Table Overview of Special Purpose Grants due to Hurricane Damages (Vooruitontvangen Bedragen Wegens Orkaanschade - 11135)
4. Explanations and Overview of Regular Budgetary Changes

2. EXPLANATIONS & TABLE OVERVIEW OF THE TOTAL BUDGET AMENDMENT

The below budget amendment provides the realized income and expense paid via the special purpose grants for the 3rd quarter 2023, as well as, realized and intended income and expenses related to the regular budget for the coming period.

TABLE OVERVIEW TOTAL BUDGET AMENDMENT

Total Budget Amendment	Lasten	Baten
Special Purpose Grants 11130	5.552.364	5.552.364
Special Purpose Grants 11135	1.139.657	1.139.657
Regular Budgetary Changes	5.438.753	5.438.753
Grand Total	12.130.774	12.130.774

The grand total of the budget amendment is US\$ 12.130.774. Of this amount, US\$ 6.692.021 is related to the special purpose grants and US\$ 5.438.753 is related to regular budgetary expenditure.

3. EXPLANATION & TABLE OVERVIEW OF THE TOTAL BUDGET AMENDMENT FOR THE SPECIAL PURPOSE GRANTS

Special purpose grants are funds received separately from the free allowance for specific or earmarked purposes. These funds are added to the budget by the quarterly budget amendments. You can refer to chapter 11 in part one of this document for an overview of the special purpose grants. All amendments related to these special purpose grants are adjusted in both expense and revenue, therefore are budget neutral, meaning that these project costs do not affect the regular island budget. The table provides an overview of the realized cost of the special purpose grants for the period July thru September 2023.

TABLE OVERVIEW TOTAL AMENDMENT RELATED TO SPECIAL PURPOSE GRANT FUNDING (11130/111335)

Special Purpose Grants	Lasten	Baten
Special Purpose Grants 11130	5.552.364	5.552.364
Special Purpose Grants 11135	1.139.657	1.139.657
Grand Total Special Purpose Grants	6.692.021	6.692.021

The total of the budgetary changes for special purpose grants is US\$ 6.692.021. Of this US\$ 5.552.364 relates to the regular special purpose grants (11130), whereas US\$ 1.139.657 relates to special funding received for recovery after the 2017 hurricane. Below we will explain the various budgetary changes related to the realized expenses in the 1st quarter for these special purpose grants.

MAIN FUNCTION 0 – US\$ 8.863

FUNCTION 001/002/003

- The budget of the Island Council was increased to cover the training costs funded by special purpose grant 'Good Governance' that was incurred during the third quarter and for training costs anticipated in the fourth quarter.
- The budgets of General Management, Communication and Policy, Finance, HRM and Census were adjusted for salary costs, various training and development costs and digitalization costs for the third quarter and estimated costs for the fourth quarter. These costs are covered by the 'Good Governance' funds and 'Verbetering Financieel Beheer' funds.

MAIN FUNCTION 1 – US\$ 128.254

FUNCTION 130/140

- The budget for Disaster Management and Public Order and Safety was adjusted for training and operational costs for the third quarter and estimated costs for the fourth quarter. These costs are covered via the special purpose grant for disaster management, good governance for extra capacity and the integral security plan pilot funds.

MAIN FUNCTION 2 – US\$ 1.195.192

FUNCTION 210/220/230

- The public works, harbor and airport budget were adjusted for costs related to the structural infrastructural grant for general maintenance and infrastructure.
- The budget for the harbor was increased to cover costs related to the ferry pilot project and infrastructure showcase funds.

MAIN FUNCTION 3 – US\$ 221.903

FUNCTION 300/310/341

- The water management budget was increased in connection with the special purpose grant for subsidizing the costs of water.
- The economic affairs budget was increased for costs for the 10th EDF Social Housing Project.
- The budget for agriculture was increased for costs related to the lead farmer cover by special purpose grant 'Integrale Projecten'.

MAIN FUNCTION 4 – US\$ 23.841

FUNCTION 480

- The budget for education was increased for costs related to the ‘Covenant Onderwijsinvesting Saba’ funds utilized for the school buildings.

MAIN FUNCTION 5 – US\$ 242.716

FUNCTION 510/530/560/580

- The budget for the library was adjusted in connection with the special purpose grant received for the subsidizing of the Queen Wilhelmina Library.
- The budget for sports facilities was adjusted for costs incurred for the storage facility at the Johan Cruijff field which were covered by special purpose grant ‘Corona Stuenpakketten’.
- The budget of the tourist bureau was increased to cover costs in connection with marketing the pilot ferry project and the tourism mater plan.
- The budget for culture was increased to cover costs incurred for the King’s Day Games.

MAIN FUNCTION 6 - US\$1.652.801

FUNCTION 610/611/620/630/650

- The budgets for the Community Development Department were increased for salary, training and development and work budget costs for social work, BES(T)4 Kids and domestic violence. These costs are covered by various special purpose grants.
- The budget of the day care was increased for salary, work budget costs and subsidizing child placement costs via the special purpose grants BES(T) 4 Kids and UVB subsidy funds.

MAIN FUNCTION 7 – US\$ 213.394

FUNCTION 700/710/721/723

- The budget for public health was increased to cover costs in connection with public health, GHOR program, sexual health website and covid 19.
- The budget for sports and prevention was increased for training and development costs and work budget costs. These costs were covered by sports accommodation, GHOR, Be Your Own Icon, good governance, VWS 2023 and Covid 19 2023 funds.
- The budget for sanitation was increased in connection with extra capacity costs covered by the good governance funds.

MAIN FUNCTION 9 – US\$ 1.865.400

FUNCTION 910

The budget for reservations was adjusted to facilitate the reservation made for the access road to Black Rocks Harbor. This is in line with the agreement made in the Infrastructural Maintenance funds decision.

SPECIAL PURPOSE GRANT DUE TO HURRICANE DAMAGES (11135) – US\$ 1.139.657

MAIN FUNCTION 0 – US\$ 50.809

FUNCTION 002

- The budget for policy and communications was increased for salary costs for project management assistance for the third quarter and estimated costs for the fourth quarter. These costs are covered by the recovery harbor funds.

MAIN FUNCTION 2 – US\$ 1.086.814

FUNCTION 220

- The budget was increased for costs related to the new harbor facilities project for quarter three and estimated costs for quarter four.

MAIN FUNCTION 3 – US\$ 2.034

FUNCTION 341

- The budget was increased for costs related to the lead farmer in the third quarter, these funds are covered by the recovery nature funds.

4. EXPLANATIONS & OVERVIEW OF REGULAR BUDGETARY CHANGES

The 3rd quarter budget was amended as outlined below. Of significance was the late receipt of free allowance funds of US\$ 5,521,753 which is outlined in the various functions/ departments below.

EXPENSE

MAIN FUNCTION 0

FUNCTION 001

- The budget of the Island Council has been revised to account for increased travel. (US\$ 15,000)
- The budget for the Executive Council has been adjusted for increased travel expenses and representation costs. (US\$ 60,000)

FUNCTION 002

- The budget for Domain Management was adjusted to cover the slight increase in the lease payment for the landfill. (US\$1,055)
- The budget of the Island Secretary and Policy and Project Department has been modified to include additional expenses for travel and consultancy and advisory costs. (US\$ 7,000)
- In response to the HRM department's request, we have reduced the office clothing budget in order to allocate more funds towards representation costs to support personal learning and development. Adjustments were also made to the salary budgets and an increase was also made to cover other costs (US\$ 13,450)
- Adjustments are made within the budget's cost centers to better align with actual expenses. The main adjustment to the ICT budget related to additional free allowance received for digitalization initiatives in the amount of US\$510,000. Of this amount \$US150,000 was allocated to the ICT budget for costs incurred in 2023 whereas US\$360,000 was allocated to a reserve for future expenses in 2024. In addition to this, the budget was increased for both hardware and other goods and services for a consultancy contract which did not fall within the scope of the additional free allowance. (US\$ 222,400)
- The Facility Management budget shows a decrease in subscriptions and memberships, representation costs and electricity. There is also a decrease in salary costs due to one FTE moving to the museum budget. The budget also reflects an increase for fuel, water, vehicle maintenance, office furniture and other costs. These adjustments are made mainly because of inflation. (US\$ 7,205)
- Most of the Infrastructure and Spatial Planning budget is reserved for employing ZEA Consultancy. Therefore, an amendment is made to decrease fuel, office clothing and representation costs and increase advice/accounts/control costs. (US\$ 13,500)
- There is a decrease in the advertising budget under overall administration. This is due to the budget not being used this year. (-US\$ 12,000)

MAIN FUNCTION 2

FUNCTION 210

- The budget for Public Works has been modified to include additional expenses for material costs, fuel, freight costs and other costs. These variations are due to unforeseen challenges and project adjustments. There has also been a significant decrease in the salary budget, this is due to a reduction of overtime in the department. (-US\$ 335.000)
- There is a decrease in the budget for land and traffic measures, this is due to the reduced costs of the public transportation project. (-US\$ 15.000)

FUNCTION 220

- The Harbor budget has been adjusted to accommodate expenses related to a new software, water costs, the harbor upkeep contract. The salary budgets were also decreased due to the salary reserve for the VVD position not being used. Additional free allowance was received with an amount of US\$ 1.020.000 earmarked for the connectivity project, of this amount US\$ 20.000 will be sent in quarter four and the remainder reserved to be sent in 2024. (-US\$ 21.500)

FUNCTION 230

- The Airport's budget has been modified to accommodate expenses related to the 60th Anniversary celebration. There were also adjustments in salary expenses. (US\$ 10.000)

MAIN FUNCTION 3

FUNCTION 300

- The Water Management budget has been adjusted to increase salary costs and decrease the costs of water. (-US\$ 56.600)

FUNCTION 341

- The agriculture budget has been adjusted to accommodate an increase in vehicle maintenance costs. (US\$ 2.000)

MAIN FUNCTION 4

FUNCTION 480

- The school bus budget for salary costs has been adjusted and the budget for vehicle maintenance was increased to accommodate the increase in costs. (-US\$ 11.100)
- The study funds' budget has been increased to accommodate a growing number of students who are eligible for study allowances. (US\$ 26.000)

MAIN FUNCTION 5

FUNCTION 541

- The Museum salary budget was increased, this is to facilitate one employee moving from facility management to the museum maintenance team. (US\$ 28.100)

FUNCTION 580

- The Culture budget is adjusted for an increase in expenses which has led to overspending and depreciation expenses. Additional free allowance in the amount of US\$10.200 was also received for expenses related to the celebration of Emancipation Day. (US\$ 46.625)

MAIN FUNCTION 6

FUNCTION 600

- The Social Domain salary budget was decreased mainly due to the head of the department position being vacant for the first four months of the year. (-US\$ 72.500)

MAIN FUNCTION 7

FUNCTION 721

- Several budgets under the Waste Management were increased such as, salaries, fuel, freight and import/ export, landfill maintenance, materials and other costs. This is due to excessive overtime, inflation and the increase in waste being recycled. However, \$350.000 is covered by the Nature and Environmental Policy Plan project. (US\$ 504.800)

FUNCTION 723

- The Trail Maintenance budget was increased to facilitate the contract for maintenance at Zion's Hill Guts. (US\$ 47.030)
- The NEPP budget was decreased due to overbudgeting and some delays in various projects. These funds will be reserved to continue projects next year. (-US\$ 495.000)

FUNCTION 725

- The Public Hygiene's salary budgets were decreased due to the vacancy for a veterinarian only being filled in the fourth quarter. (-US\$ 97.000)

MAIN FUNCTION 9

FUNCTION 961

- The reserves budget was increased to facilitate reserving the remaining funds for the NEPP projects. (US\$ 3.239.360)
- Reserves were also made for the continuation of infrastructural projects that will not be able to start in the fourth quarter. (US\$ 320.000)

3rd Quarter Implementation Report & Budget Amendment 2023 – Public Entity Saba

- An increase of US\$ 1.865.400 was also made to the reserve budget for the access road to the Black Rocks Harbor. Funding for this reserve comes from the special purpose grant 'Infrastructure Maintenance 2022-2025' which was agreed on by the Ministry of InW.
- A reserve was made for the additional funding received on the free allowance in the fourth quarter for the connectivity pilot project. (US\$ 1.000.000)
- A reserve was made for the balance of additional funding received on the free allowance in the fourth quarter for digitalization. (US\$ 360.000)
- A reserve was made for the additional funding received on the free allowance in the fourth quarter for poverty alleviation and the energy subsidy project. (US\$ 704.153)

All adjustments for reserves will be completed after the budget amendment.

FUNCTION 920

- The budget is downward adjusted for the purchase of vehicle license plates and stickers. (US\$ -6.000)

FUNCTION 922

- The balance of the budget amendment is booked under the unforeseen budget. (-US\$ 250.765)

INCOME

MAIN FUNCTION 0

FUNCTION 003

- There was also an increase in income for overall fees. (US\$ 5.000)

MAIN FUNCTION 2

FUNCTIONS 230

- Adjustments have been made to the Airport's budget considering landing fees have exceeded our initial expectations and therefore have been increased. (US\$5.000) However departure tax collections have fallen behind and the budget is therefore decreased. (US\$ -45.000)

MAIN FUNCTION 3

FUNCTIONS 341

- Modifications have been implemented in the Agriculture Department's budget due to the unplanned sale of animal feed. (US\$ 15.000)

MAIN FUNCTION 4

FUNCTIONS 480

- The School Bus Division's budget has been adjusted because PES no longer provides bus services to the Medical School, resulting in a significant reduction in this budget. (US\$ -5.000)

MAIN FUNCTION 6

FUNCTION 650

- The Day Care budget for childcare fees was decreased due to a decrease in the number of children attending. (-US\$ 10.000)

MAIN FUNCTION 8

FUNCTIONS 822

- Adjustments have been made due to building permits falling short of our initial expectations, resulting in a decrease. (US\$ -5.000)

MAIN FUNCTION 9

FUNCTION 920

- The budget is reduced for vehicle tax income. (US\$ -15.000)
- The budget is decreased for accommodation tax income. (US\$ -40.000)

FUNCTION 922

- The budget is increased for dividends. (US\$ 12.000)
- As per letter 2023-0000644420, the free allowance budget is increased to facilitate the NEPP funds for Waste Management and the additional free allowance that will be received in the fourth quarter. (US\$ 5.171.753) This is broken down as follows:
 - o US\$ 2.927.400 NEPP FUNDS (Agriculture)
 - o US\$ 704.153 poverty alleviation (Social Domain)
 - o USD\$ 510.000 Digitization (ICT)
 - o USD\$ 1.020.000 Connectivity Pilot Connectivity Program (ICT)
 - o USD\$ 10.200 Slavery Remembrance Year (Culture)