

MULTI-ANNUAL BUDGET

2024-2027

PUBLIC ENTITY SABA



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SUMMARY

In this document you will find the multi-annual budget for 2024-2027 of the Public Entity Saba. This document consists of the policy budget and the financial budget. This budget is presented in a format which is reader friendly and contains comprehensive overviews of the policy, plans and intentions of the Public Entity Saba. The aim of the Executive Council is to provide a more transparent overview of the organization to the Island Council and citizens.



READER'S GUIDE

The multi-year budget 2024-2027 consists of two parts: the policy budget and the financial budget. The guideline used for this multi-year budget is the Decree on Budget and Accountability BES (BBVBES).

The first part of this document consists of the policy budget. In this policy budget, you will find the following chapters:

- Introduction, in which the starting points for the preparation of the budget are summarized.
- A combined policy plan and financial plan in a simplified and easy-to-read layout. The aim is to provide the reader with a transparent picture of how the policy plans relate to the financial plan. The policy plan outlines the intended policies and intentions for the coming years, and it provides an approach to both the existing and new policies through text and financial tables containing figures for the years 2024-2027. The policy and financial plans and intentions are explained per main function, with an overview of the income and expenses per main function and function presented for the years 2024-2027. Additionally, the realized figures of 2022 and the budget figures of 2023 are provided.
- The mandatory paragraphs, in which the latest information is provided in the paragraphs prescribed in the BBVBES.

The second part consists of the financial budget. In this financial budget, you will find the following chapters:

- The principles of valuation.
- Recapitulation (summary) of the main functions, stating the figures of the income and expenses of the main functions.
- Mandatory annexes:
 - Intended investments
 - Overview reserves and provisions
 - Overview capitalized capital expenditure
 - Overview subsidies and current transfers
 - Overview free benefit

PART 1: POLICY BUDGET

INTRODUCTION

For the year 2024, the Executive Council remains dedicated to enhancing the comprehensibility and accessibility of the Policy Plan, catering to the Island Council, its citizens, and the ministries. Our focus has been on three crucial aspects: (1) articulating our organizational objectives (goals), (2) outlining the strategies and methods for achieving these objectives (strategies & implementation), and (3) delineating the financial framework (budget). This revamped format encompasses both the Policy Plan and the Financial Plan, thoughtfully presented in an uncomplicated and easily graspable design.

This arrangement facilitates your understanding of how the government's intended actions correlate with the available financial resources. The updated presentation method provides you with comprehensive insights into the government's aspirations, plans, goals, and the financial aspects entailed over the upcoming four years.

In the context of the multi-year budget for 2024, the public entity has achieved a notable milestone by crafting a budget that aligns more closely with reality. This updated financial plan encompasses a range of positive changes, allowing for the allocation of resources to address new policies, matters that were previously funded through incidental funding, as well as outstanding and overdue items. While it's important to acknowledge that not all policy areas can be fully accommodated within this budget, there's a prevailing sense of confidence that the public entity is making significant strides toward rectifying the limitations posed by the relatively low level of available free allowance of prior years.

Furthermore, an important enhancement in the budget structure involves the inclusion of expenses tied to special purpose grants. This pivotal addition is designed to offer transparency across the financial administration, encompassing both incoming revenue and outgoing expenditures, irrespective of whether they pertain to ongoing the regular free allowance or special grant funds. This strategic adjustment has been made in direct response to the advice and recommendations provided by the CFT, underscoring the public entity's commitment to fiscal clarity and responsibility.

INCOME

The Public entity derives its revenue from three primary sources. These include the regular free allowance and local levy income, which constitute the bedrock of the budget, as well as income obtained from special purpose grants (incidental funds). These special purpose grants are earmarked for specific projects and objectives, and they are predominantly allocated through various ministries in the Netherlands.

The regular free allowance and local levy income together form the foundation of our income budget. It's worth noting that the special purpose grants have now been integrated into the core budget framework for both income and expenditure, resulting in a balanced budget outcome. These grants serve distinct purposes, as mutually agreed upon with the respective ministries, and their utilization is strictly confined to their intended objectives.

EXPENSES

In recent years, the Public Entity Saba has encountered key expense challenges. These include the necessity to cover mounting operational costs arising from organizational growth and an expanded mandate, as well as the inability to formulate new policies due to constraints within the existing free allowance. However, with the enhancement of the free allowance, the public entity has managed to partially address these concerns within the 2024 expense budget.

Of note, the most substantial allocation within our expenses pertains to personnel costs. Within this multi-year budget, the increase in personnel expenses not only accommodates new positions to fortify the organization, but also encompasses the coverage of pre-existing structural positions previously funded on an incidental basis. Notably, certain roles have undergone adjustments to ensure proper alignment with established pay scales. Additionally, the public entity continues to supplement its budget with an incremental enhancement linked to the social minimum, catering to individuals falling below this threshold. This enhancement is based on the 'Regioplan' report and is adjusted annually according to cost-of-living data provided by the Central Bureau of Statistics (CBS). In instances where the free allowance falls short in covering the expenses of expanded capacity, these costs are supplemented through special grant funds. It's pertinent to mention that ongoing dialogues with the Ministry of BZK are centered around the organizational reinforcement, as outlined in the 7-track plan within the management section of this document.

Beyond personnel costs, the public entity has conducted a comprehensive reassessment of the expenses associated with island functions and the implementation of new policies. Due to the significant gap observed in salary costs, increases in operational and policy budgets have been approached with a degree of caution. Importantly, despite the revision of the free allowance, a complete provision for the essential reserves needed for the upkeep of buildings, facilities, and structures remains pending. The public entity will continue to lobby for this in the coming years.

Similar to our revenue approach, the special purpose grants have been integrated into the core budget for both income and expenditure, thereby preserving a balanced financial stance. These grants remain designated for explicit purposes, as mutually agreed upon with the relevant ministry, and their utilization is strictly confined to their intended objectives.

For further insights, please refer to the 'Policy, Plan, and Intentions' section within the financial segment of the main functions. This section delves into the available budgets for each main function and outlines the impact of the increased free allowance on each. In some cases, we will also be highlighting what is needed to implement new policy. Furthermore, this section offers a glimpse into the coverage facilitated by special grant funds, whether pre-approved by the ministry or currently under deliberation.

CLOSING

For the 2024 budget, the Public Entity placed a strong emphasis on addressing ongoing costs that were previously funded through incidental sources. This was achieved largely through additional income generated from the CN envelope, which was added to the existing allowance. This adjustment significantly contributed to covering substantial salary expenses that were once reliant on specific purpose grants.

While progress has been made in transitioning a significant portion of these salaries to the regular allowance, there remains a considerable journey ahead to completely shift all structural salaries to this funding model. This transition is essential for establishing a resilient organization with the necessary capacity.

Simultaneously, efforts were made to enhance operational budgets for various departments, empowering them to carry out their responsibilities more effectively. While this improvement is still a work in progress, it grants departments greater flexibility to advance their operational objectives.

Looking ahead, the island anticipates a continued increase in available resources. The Public Entity's commitment lies in progressively funding essential tasks through sustained financial allocations. This approach ensures that departments are adequately equipped to fulfill their functions and lays the foundation for building reserves to support future investments. Additionally, it paves the way for realistic maintenance plans pertaining to government-owned properties and assets.

POLICY, PLANS AND INTENTIONS

The multiannual budget for Public Entity Saba's policy plans and intentions from 2024 to 2027 is underpinned by a comprehensive seven-track transitional plan. In a strategic pursuit of organizational advancement, these tracks articulate a holistic approach to propel our entity towards enhanced efficiency, sustainable growth, and heightened performance.

1. Recruitment and training of local talent for management and staff positions
2. Investment in the training and development of our management and professionals
3. Expanding the capacity of the bureau for projects and policy
4. Establish a new social work organization
5. Provide digitalization and up-to-date applications
6. Actively exchanging talents between BES and national departments
7. Intensify the BZK-supported VNG secondment facility.

Further information is provided in the management section of this document on page 108 and throughout the textual information found under the policy plan and intentions per main function.

REVISION FREE ALLOWANCE

In a letter dated 21 February 2023, bearing the reference number 2023-0000095239, the Ministry of BZK informed the Public Entity about the fixed free allowance for 2022 and the provisional free allowance for 2023. After repaying the loans, the net free allowance was established at US\$ 15.448.508. This amount was also taken into account for the budget 2024 to 2027.

In an additional letter dated 9 June 2023, bearing the reference number 2023-0000270668, the Public Entity was notified of an increase in the free allowance in connection with the annual wage and price adjustment. In addition, in the first quarter of 2023, the Ministry of the Interior and Kingdom Relations (BZK), the Ministry of Justice and Security (J&V) and the Ministry of Health, Welfare and Sport (VWS) added structural resources to the BES fund for the execution of various island tasks. The letter stated that an additional US\$ 1.738.378 would be added to the free allowance for 2023.

The Public Entity Saba has consistently demonstrated its competence in fulfilling its obligations as outlined in the Public Health Act. As a result, the Ministry of VWS has decided to permanently allocate the financial resources that were previously provided through a special benefit to the Public Entity Saba starting from 2023. This allocation amounts to US\$ 785,400. It is important to note that these funds were previously granted on a regular basis, so they are not new to the Public Entity Saba.

In the Spring Memorandum 2023, the wage and price adjustment for the free allowance tranche 2023 has been included in the BES fund. The wage and price adjustment (LPO) specifically for Saba is US\$ 920,372.

The new procedure for determining election results may incur costs for municipalities and public bodies. To cover these expenses for the Public Entity Saba, the Ministry of BZK will provide a structural amount of US\$ 2,652 to the Public Entity starting from 2023.

From 2022, municipalities will receive funds for extra capacity of boats via a decentralization allowance. J&V has decided - partly at the request of the public bodies - to also make funds available to the public bodies that they can use for extra capacity for the extraordinary police officers they employ. To this end, the public entity Saba will receive USD 29,954 structurally from 2023.

The following breakdown of the fee allowance was provided from the Ministry of BZK:

CN-envelop

	2023	2024	2025	2026	2027 e.v.
Aanvulling VU	\$ 1.486.564	\$ 1.880.448	\$ 2.565.084	\$ 2.469.504	\$ 2.373.688
Prioriteiten RA	\$ 708.000	\$ 708.000	\$ 708.000	\$ 708.000	\$ 708.000
Uitvoeringskracht	\$ 787.060	\$ 787.060	\$ 787.060	\$ 787.060	\$ 787.060

This leads to the following picture for the VU of Saba for the coming years. The LPO is determined and paid out in the current year (around June). As a result, the VU will increase for the years 2024 and beyond.

VU Saba

	2023	2024	2025	2026	2027
Basis / Bruto Vrije Uitkering	\$ 12.740.964	\$ 15.423.342	\$ 15.423.342	\$ 15.423.342	\$ 15.423.342
Structurele toevoeging VU	\$ 1.762.006	-	-	-	\$ 2.373.688
Incidentele toevoeging VU	\$ 2.322.764	\$ 2.470.448	\$ 2.565.084	\$ 2.469.504	-
Aflossing renteloze lening	\$ -549.020	\$ -495.000	\$ -495.000	\$ -495.000	-
Voorlopige Netto Vrije Uitkering	\$ 16.276.714	\$ 17.398.790	\$ 17.493.426	\$ 17.397.846	\$ 17.797.030
LPO	\$ 920.372	PM	PM	PM	PM
Definitieve Netto Vrije Uitkering	\$ 17.197.086	\$ 17.398.790	\$ 17.493.426	\$ 17.397.846	\$ 17.797.030

* Calculation of the Basis/bruto vrije uitkering = Basis/bruto vrije uitkering T-1 + Structurele toevoegingen VU T-1 + LPO T-1

** Because the post 'Aanvulling VU' fluctuates in the coming years, it will be added as an incidental addition to the VU until 2026. From 2027 this will be a structural addition.

Loan Repayment

The below table outlines the loan repayments schedule. In prior years the loan repayment was added to the budgetary figures to ensure that the liquidity position of the public entity was not negatively affected by these repayments. This was also based on the auditor's comment that the public entity needed to take a conservative budget approach that is based on projected positive results and liquidity balances in order to be able to finance future debts. As done in the prior year, for the budget 2024-2027 this has not been done based on the advice of CFT that the public entity cannot budget the loan repayment amount, because it is technically not cost. This means that the public entity cannot ensure positive balance to improve the liquidity position.

Loan Repayment Schedule								
2018	2019	2020	2021	2022	2023	2024	2025	2026
-	440.000	440.000	605.000	495.000	495.000	495.000	354.020	250.000

LIQUIDITY POSITION

In the management letter to the latest financial statements, the auditors noted that the amount of current available cash, excluding earmarked funds received from The Netherlands, is currently sufficient to pay the current liabilities and has improved in comparison to prior year, among others due to the positive result for 2022. It is stated however that the available unrestricted cash remains relatively low compared to the available cash balance. It was also noted that the long-term available cash became positive compared to the prior year. This positive balance indicates that the available cash is sufficient in relation to the long-term debt, which is primarily because of the increase in free allowance provided by The Netherlands. Even though this is the first year that the long-term available cash is positive it is recommended to maintain a conservative budget approach that is based on projecting positive results and liquidity balances remain necessary to be able to finance these future debts.

Liquidity analysis (in USD)	31-Dec-22	31-Dec-21	31-Dec-20	31-Dec-19	31-Dec-18	31-Dec-17	31-Dec-16
Available cash as per balance sheet date	64.504.818	55.522.715	56.615.754	40.938.296	21.527.346	17.297.413	14.114.555
Net debts subsidies	(62.161.925)	(50.635.013)	(53.314.251)	(37.403.693)	(17.214.618)	(12.097.291)	(9.397.361)
'Earmarked' free benefit received	-	(117.225)	(356.977)	(694.068)	(1.003.166)	(1.637.281)	(1.705.343)
Available unrestricted cash	2.342.893	4.770.477	2.944.527	2.840.535	3.309.561	3.562.841	3.011.851
Other current debts (<2 years)	(3.063.492)	(3.646.729)	(2.212.441)	(1.931.516)	(2.484.931)	(2.383.756)	(1.929.484)
Current receivables (<2 years)	6.931.358	1.042.216	869.955	597.895	938.119	403.852	390.443
Short term available cash	6.210.760	2.165.964	1.602.041	1.506.914	1.762.750	1.582.937	1.472.810
Long term debt (>2 years)	(4.055.277)	(3.869.561)	(4.733.685)	(5.162.244)	(5.132.900)	(5.600.189)	(5.954.379)
Long term receivable (>2 years)	-	-	-	-	-	-	-
Long term available cash	2.155.483	(1.703.597)	(3.131.644)	(3.655.330)	(3.370.150)	(4.017.252)	(4.481.569)

The auditors have noted that there has been consistent growth in the overall budget allocated to the Public Entity Saba over the past years. This increase has been a result of a combination of a higher free allowance and incidental subsidies. While this short-term progress is positive for Saba, it is noted that it is important for us to exercise caution regarding the long-term sustainability of the budget and the capacity to effectively establish a multi-annual budget and fulfill all necessary obligations.

Budget sustainability analysis	2022	2021	2020	2019	2018	2017
Total expenditures for the year	29.480.606	23.336.192	19.719.861	24.229.456	21.458.258	16.789.387
of which subsidized	10.310.733	9.847.829	8.277.272	12.959.569	11.323.855	7.262.205
Relative share of subsidies on the regular budget	35%	42%	42%	53%	53%	43%
Total investments during the year	1.272.989	592.219	1.478.561	1.382.408	1.758.323	2.007.083
of which subsidized	1.072.989	286.793	753.561	954.437	1.383.977	966.889
Relative share of subsidies on the capital budget	84%	48%	51%	69%	79%	48%
Number of subsidies being managed	70	70	80	86	79	63

A high-level overview of funding sources in the annual budgets and the number of managed subsidies is provided in the table above. It is evident that the relative share of subsidies has decreased by 7% to 35% compared to 42% in 2021. This decline can be attributed to the rise in the free allowance.

The number of managed subsidies has also decreased, with approximately 70 subsidies. It is worth noting that this reduction is primarily due to the closure of old (inactive) projects, and certain projects encompass multiple sub-projects. Due to the strong recommendation by the auditors, the Public Entity will investigate conducting a comprehensive analysis of the implications of these developments and the associated risks involved in managing a significant flow of incidental funds. It will be crucial to engage in discussions with relevant stakeholders to ensure a thorough understanding.

POLICY PLAN AND INTENTION PER MAIN FUNCTION

Within this segment of the document, we introduce a refined layout for the main functions, aimed at enhancing both comprehensiveness and readability. To achieve this, we have included textual insights pertaining to the policy plan and intentions underlying each main function. Additionally, we present budget overviews and financial details, ensuring a transparent and informed perspective on the fiscal aspects. By presenting this structured content, we strive to empower our audience with a deeper grasp of our policy framework, while improving organizational transparency.

MAIN FUNCTION 0 – GENERAL ADMINISTRATION

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
0. ALGEMEEN BESTUUR						
Bestuursorganen Totaal -001-	1.106.372	1.087.553	1.301.372	1.299.409	1.299.409	1.299.409
Bestuursapparaat Totaal -002-	4.680.636	4.785.720	7.227.973	7.337.973	7.337.973	7.337.973
Bestuursapparaat Totaal -003-	192.931	134.530	222.461	222.461	222.461	222.461
0. ALGEMEEN BESTUUR Totaal	5.979.939	6.007.803	8.751.806	8.859.843	8.859.843	8.859.843

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
0. ALGEMEEN BESTUUR						
Bestuursorganen Totaal -001-	73.330	-	-	-	-	-
Bestuursapparaat Totaal -002-	938.636	86.000	2.210.940	2.310.940	2.310.940	2.310.940
Bestuursapparaat Totaal -003-	145.847	29.300	32.500	32.500	32.500	32.500
0. ALGEMEEN BESTUUR Totaal	1.157.813	115.300	2.243.440	2.343.440	2.343.440	2.343.440

The total amount budgeted for 2024 for main function 0 is US\$ 8.751.806 of which US\$ 5.795.396 is salary related costs. The total income for main function 0 is US\$ 2.243.440 of which US\$ 2.124.940 relates to special grant funds.

PROJECT BUREAU

The Policy and Project Bureau, established in January 2023, represents a new team structure and department within the Public Entity. The bureau comprises of policy advisors, project managers, project coordinators, and the Government Information Services (GIS). The bureau aims to improve efficiency and functionality.

GOALS

The primary objectives set for the new team were to establish a safe working environment and ensure continuity of work. Achieving these two goals has been successful in the first six months of operation. The key goals for the Project Bureau moving forward are as mentioned below.

- To form a flexible, competent, and professionally trained team with dedicated resources to create and execute existing and future portfolios and policies for Saba.
- To provide resources and knowledge for supporting cross-departmental projects/functions within a defined timeframe, facilitating seamless handovers and empowering receiving departments.

- To prioritize flexibility and knowledge-sharing as essential success factors for the department's effectiveness.
- To function as a cohesive department, working towards defined prioritized areas within the Saba Package and existing funded projects.
- To actively allocate, search for, and secure funding for existing and new areas of focus, enhancing the department's financial sustainability.
- To prioritize active management and control of subsidies to ensure efficient utilization and proper accountability.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Competence Development, Training, and Team Building

Allocate budget in the HR department to invest in comprehensive training programs. Regular workshops and seminars will enhance skills, knowledge, and professionalism in areas such as procedural skills, project management, time management, etc. Internships in the central government will facilitate knowledge sharing and network building. Improving professionalism across the team will ensure effective work habits, accountability, and public trust. Regular team-building activities will strengthen professional and personal connections among team members.

Flexibility

Emphasize flexibility as a key aspect of the team's success, enabling the delivery of results with existing resources. Encourage adaptability in a rapidly changing environment.

Clarity in Goals and Executive Council Support

Establish open communication channels to ensure active support from the executive council on prioritized areas. This will help in aligning efforts and resources effectively.

Resource Allocation

Allocate additional resources to support the workload and ensure that the team can deliver on the expected portfolio and project funding commitments. Support personnel, such as Project Managers and Coordinators, will play a crucial role in this aspect.

Cross Departmental Collaboration and Knowledge Sharing

Foster collaboration and knowledge-sharing with other departments, particularly finance and HRM, as they are integral to the team's overall success.

Effective Communication with Central Government

Enhance communication skills, learn how to effectively communicate with the central government, and build networks. This will ensure the bureau meets the reporting and communication requirements set by the central government.

Contingency and Competence Retention

Prioritize retaining personnel and supporting local talent to ensure continuity and competence during personnel changes or absences.

Enhancing GIS

Allocate necessary resources for the communications team. Develop a communications policy and ensure compatibility with upcoming digitalization needs like DigiD. Allocate positions for a team supervisor and an additional communications officer.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of The Project Bureau is US\$ 1.298.835 which is US\$ 98.328 lower than the prior year. The main cause of the decrease is because this previously included both the project bureau and island secretary's office and this budget has now been split. Of the total budget, US\$ 1.223.835 relates to salary costs.

The budget of the department will be managed by the department head of The Project Bureau. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization. There is an increase in salary costs in 2023 in comparison to 2024, this is due to the Island Council request to move the salaries of the elected civil servants under the Project Bureau's budget as opposed to the Island Council's budget.

SUBSIDIES

Saba Conservation Foundation (SCF)

For 2023, the SCF receives US\$ 103.930, with US\$ 70.000 designated for trail maintenance and US\$ 33.930 for education, US\$ 10.930 from this budget is provided from the NEPP Budget. Future funding in 2024 may depend on whether the NEPP can cover the additional amount.

Saba Foundation for the Prevention of Cruelty to Animals (SFPCA)

The SFPCA currently receives US\$ 10.000 per year for the spay and neuter program. However, there is a need for increased funding due to the extra work done for animals whose owners cannot afford the service, which is currently covered by the active island vet personally.

FINANCE DEPARTMENT

The finance budget plan for 2024 aims to support the department's goals of team differentiation and structuring, process simplification, accounting system evaluation and/or upgrade, staff training and development, and debt collection. The department recognizes the importance of enhancing operational efficiency, improving skills and knowledge, and effectively managing debts. This departmental plan outlines strategies and implementation methods to achieve these goals and highlights the availability of funds through the free allowance.

GOALS

Team Differentiation and Structuring

The department aims to continue to better structure the administration team and the planning and control team, defining clear roles and tasks within each team. The department's positive restructuring in 2022 entails a dedicated effort to establish highly efficient workflows and operational effectiveness by accurately defining team roles and responsibilities. Remaining consistent with previous years and having commenced in 2023 with the likelihood of continuation into 2024, the key alteration involves the incorporation of supplementary staff to fulfill responsibilities. Among the central objectives of the restructuring is the concerted effort to address improvement areas highlighted by

CFT and external auditors. Additionally, there is a strong emphasis on precisely delineating the finance function within the organization, transparently communicating duties and obligations. This strategic move aims to alleviate the strain caused by tasks that rightfully belong to other departments.

Process Simplification and Tools Enhancement

It is essential for the department to simplify processes and improve the efficiency of the department by identifying opportunities for streamlining and acquiring necessary tools. External consultants have highlighted the need for improved tools and simplified processes to enhance the department's overall performance as well as the organization.

Accounting System Evaluation and/or Upgrade

It is our goal to assess the suitability of the current accounting system in order to determine if we are utilizing its full potential and if the option of additional modules may improve its functionality. The department would like to address inefficiencies and evaluate the existing accounting system to determine if an upgrade in the current system is needed or if a transition to a new system is warranted. There are a few risks that come with this any system change which include implementation challenges, staff resistance and workflow interruption. To mitigate these risks, careful planning, conducting pilot tests and providing comprehensive training and support would be crucial.

Staff Training and Development

The department has made a concerted effort to hire local employees to tap into available local high potentials and retain knowledge on island. In prior years, focus was mostly made on personal growth and development of management across the entire organization however, in the coming year, the finance department wants to focus on enhancing all staff skills and knowledge through training and development programs. We would essentially like to focus on hard skills training such as, application management and use of the system, financial management, public financing, and accounting. To broaden the perspective of the staff we will investigate opportunities for visits to our sister islands or the Netherlands for exposure to best practices. Investing in staff development is crucial for improving the department's performance and improvement in the quality and timeliness of the deliverables of the department. This helps optimize productivity and workload distribution. The department's restructuring and evolving responsibilities justify a plan that adequately supports its operational needs and facilitates goal achievement. The department has done very well in prior years with the tools available, but it is essential to simplify processes, improve efficiency and acquire necessary tools that can not only help our department but the entire organization and ultimately our citizens and clients.

Collection of Debts

The department has taken substantial measures to address the collection of bad debts in 2023 through the development and implementation of collection strategies. Non-collection of outstanding debts was made a high risk in the accountants' statements of 2022 and will be prioritized by the department. The approval of the collection policy and payment plan options are the first steps to achieve tangible improvements in both the recovery of outstanding debt and the reduction of future debt occurrences. We aim to resolve the debt collection situation by the end of 2024.

Continued Updating of Processes and Procedures

Due to the high turnover of staff within the department, there is a recognized knowledge gap regarding processes and procedures. The goal is to establish simple and robust procedures that promote cohesive operations and minimize the occurrence of errors. By updating and optimizing these processes, the department aims to enhance efficiency and ensure smooth functioning.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Team Differentiation and Structuring

To create a better structure and clearly defined teams, the department aims to have continual engagement from 2023 to 2024 with external consultants to assist in differentiating the administration and planning and control teams and possible training sessions to define clear roles and responsibilities within each team. Agreements were made with VNG international and an external company to provide coaching and support with the restructuring of the department in 2023 and will continue into 2024. Part of the agreement is to help with the overall structure of the team and determination of the relative functions and capacity needed within the department.

Process Simplification and Tools Enhancement

The department will collaborate with external consultants to evaluate existing processes and identify areas for improvement. Implementation of streamlined processes and use of efficient tools to enhance operational efficiency is important. The potential challenge with this implementation is if employees do not fully understand the benefits and purpose of streamlined processes and efficient tools, they may not fully embrace or utilize them. Ensuring employees understand the value and advantages of the changes and involving them in the decision-making process can help build acceptance. This will be done through transparent communication, employee involvement and most importantly celebrating successes. Recognizing and celebrating successes achieved because of the changes can highlight and appreciate the efforts of individual employees or teams who have embraced and adapted well to the new initiatives.

Accounting System Evaluation and/or Upgrade

The department plans to conduct a thorough evaluation of the current accounting system's effectiveness. Exploring various add on modules in the existing system and alternative accounting systems, including possible visits to other islands or organizations which may be very beneficial. Additionally, possible engagement with experienced consultants who specialize in accounting system transitions could provide valuable expertise and support throughout the process. In the year 2023, the department has already engaged in preliminary discussions with the public entities of Bonaire and St. Eustatius. What is needed in the immediate future is an application manager who can guide and properly train the team within the current system and determine what further is needed to create more efficient and effective system processes. In addition, it is essential to investigate possibilities for a workflow application to manage the invoice administration. With the help of the expertise being provided by VNG International and assistance from BZK we will explore various opportunities, quick wins, as well as long term goals for applications that meet the needs of the finance department and organization.

Staff Training and Development

Training and development have been placed under the management of Human Resource Management (HRM). The finance department will work along with the HRM to realize a training and development plan for the finance team in 2024. Management will work along with the external consultants to determine the training needs and develop a plan for 2024 and continue to work along with the Island Secretary and the Ministry of BZK to secure the training and development budgets. The training and development of the organization is funded solely through special grant funds therefore if funding is not secured then these training courses will not be possible.

Collection of Debts

In accordance with the new debt collection policy, the department has initiated a systematic approach to effectively handle outstanding debts. To ensure a thorough cleanup process, our current staff members will be trained internally on

the debt collection procedures and the identification of uncollectable debts. We are committed to diligently contacting clients with outstanding balances, encouraging them to make prompt payments or establish feasible payment plans. Additionally, debts that are deemed uncollectable will be properly documented and written off, ensuring accurate financial records and enabling the organization to focus on viable accounts. Through these measures, we aim to streamline the debt collection process, enhance client communication, and achieve greater financial stability.

Continued Updating of Processes and Procedures

The finance department is dedicated to continuous improvement in 2024. To ensure optimal performance, we will conduct a comprehensive review of our existing policies, procedures, and processes with the guidance and support of our financial consultants, to identify areas that require updates or improvements. Additionally, we will proactively create new policies where necessary to address the needs of the organization. The involvement of our staff and key stakeholders is important in this process. We believe they can provide valuable insights into the current work methods and contribute towards new and innovative ideas for improvement. Open communication channels will be established to facilitate feedback and ensure that the updated processes and procedures align with the needs and expectations of the organization. Furthermore, we will test the effectiveness of the improvements by gathering feedback and analyzing the outcomes, enabling us to make informed decisions and continue with future improvements.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Finance Department is US\$ 1.024.824 which is US\$ 80.301 higher than the prior year. The main causes of the increase are the annual salary adjustment and an increase in travel and representation costs. Of the total budget, US\$ 839.324 relates to salary costs. This includes salary costs of persons covered by special grants in prior years and additional salary costs of additional team members (3 FTE and 1 intern) to include a planning and control team within the department. It was only possible to include these in the budgets in 2023 with the increase of the free allowance.

Total costs for travel (US\$ 25K) and representation (US\$ 10K) are US\$ 35.000. These costs are for the annual travel costs of the department head to the Netherlands to accompany the Executive Council and anticipated costs for travel in connection with CFT visits and possible staff visits to sister islands to gain knowledge on the finance structures. In addition, the budget was slightly adjusted to include budget for team building events for the motivation and development of the team.

The budget of the department will be managed by the department head. Various costs such as training and development and further development of processes and procedures will need to be covered via special grant funds which are currently being negotiated with the Ministry of BZK and will be managed by the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

In conclusion, the finance departmental and budget plan for 2024 reflects the department's commitment to continuous improvement and achieving its goals. The availability of funds through the free allowance provides a financial foundation to support these initiatives. With careful planning, stakeholder involvement, and effective utilization of resources, the finance department is prepared for a successful and productive year in 2024.

HUMAN RESOURCE MANAGEMENT (HRM)

GOALS

Salary & HR administration

The first goal is the implementation of a new function house using the HR21 method which will be connected to developing a new digital performance assessment process, further enhancing HR operations. The department would also like to implement the Tax policy in cooperation with Ernst & Young and Belastingdienst Caribisch Nederland (BDCN).

Recruitment & Selection

The department aims to strengthen the capacity of PES by replacing outgoing specialists and adding specialists to new and developing departments. This initiative will contribute to the organization's growth and ability to execute extensive assignments in line with government goals.

Learning & Development

The HRM department plans to establish a comprehensive learning and development program. This program includes organizing and executing a multi-year overview and calendar of necessary hard skills training, creating learning opportunities for specific departments, and implementing a learning line for the Executive Council and Department Heads. Additionally, the department will invest in a Summer Job Program for young people and students returning to the island for vacation, fostering professional development and enhancing employee well-being.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

HR & Salary administration

The implementation of the Tax policy in cooperation with Ernst & Young and Belastingdienst Caribisch Nederland (BDCN) will begin with preparations in 2023, followed by the actual implementation in 2024.

Recruitment & Selection

HRM will await the outcome of the request for special grants to strengthen capacity for PES. If approved, the organization will grow by 20 additional employees, excluding replacements for outgoing personnel.

Learning & Development

HRM will actively engage in exchange programs of professionals and trainees from the European Netherlands and other Caribbean islands, establishing a network of HR professionals across the region. The Integrity project will be launched in collaboration with other entities, and employee well-being initiatives, such as chair massages, will continue.

HRM will lead the implementation of all projects and ensure that team members receive relevant and regular training and coaching to develop professionally and provide quality HRM services.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of HRM is US\$ 583.044 which is US\$ 171.209 higher than the prior year. The main causes of the increase are the annual salary adjustment and an increase in software,

representation costs, travel costs and advice/consultancy costs. Of the budget US\$ 384.284 of salary costs is covered via the free allowance. Total costs for software (US\$ 20K), representation (US\$ 25K) travel (US\$ 45K) and advice/consultancy (US\$ 70K) are US\$ 160.000. These costs are for the annual costs connected to the HRM software Motion & Motion Pro and HRM recruitment and selection software. These costs also include an annual learning & development visit to an organization off island and/or on one of the other islands, personal growth trainings (e.g., Dutch language training) and two team development trainings per year. In addition, the budget was slightly adjusted to include the expenses of civil servant's yearly vouchers.

The budget of the department will be managed by the department head. HRM would like to assume responsibility for managing the budget connected to HRM products, aiming to provide financial support to all departments within the government. This initiative is aimed at streamlining and centralizing the financial aspects of various HR-related events and expenses. HRM intends to take over the managing of budgets for crucial functions such as Oath of Office ceremonies, Retirement/Jubilees/Farewell ceremonies, Civil Servant Vouchers, and Travel & Stay expenses for trainers, coaches, and applicants. By overseeing these budgets, HRM seeks to ensure efficient allocation of resources and seamless coordination of these essential activities, fostering a harmonious and well-supported work environment for all employees.

Special Purpose Grant

Of the budget US\$ 179.558 of salary costs is to be covered via special grants funds which are currently in discussion with the Ministry of BZK as part of the 7-track plan.

For 2024 the total budget of HRM is US\$ 762.602.

FRICTIE BUDGET (EARLY RETIREMENT PROJECT)

The goal of the Early Retirement Project is to provide employees nearing retirement age and limited in their job duties an option to retire early. Eligible employees are offered a one-time opportunity to retire before their actual retirement dates, and they will receive a supplementary allowance along with their pension. The primary objectives are to ease the transition for eligible employees, improve overall workforce planning, and reduce long-term costs associated with early retirements.

Deliverables for the Upcoming Financial Year

In 2024, the Early Retirement Project aims to support the retirement of one participant, who is eligible for the early retirement offer. The budget for the upcoming year will be used to cover the retirement allowance and supplementary benefits for this participant.

Differences from Initial Project Plan

In 2023, the project faced a challenge of insufficient funds to accommodate two eligible participants for early retirement. As a result, one participant's request for early retirement in 2023 was denied. In 2024, the project will continue with one eligible participant, and it is essential to secure additional funding to fulfill the project's obligations until 2028.

Potential Risks and Challenges

The primary risk for the project is not having enough funds to support the current participants and any potential future participants. The available budget until 2024 will be sufficient to cover the monthly payments for the early retirees.

However, to continue the project until 2028 and cover all remaining participants, additional funding of approximately US\$ 410,700 will be required.

Contribution to Overall Success

The successful implementation of the Early Retirement Project contributes to the overall success of the Public Entity by offering a viable option for eligible employees to retire early. This ensures that employees engaged in hard physical labor or with more than 40 years of service can retire without affecting productivity and reducing absenteeism.

Strategies and Implementation

To achieve the project's goals, the strategy involves securing additional and structural funds for Early Retirement/Friction budget through Saba Package 3.0. The primary challenge in implementing this strategy is obtaining approval for the requested funds. In case the additional funds are denied, alternative plans need to be formulated to address the payment of early retirement fees for current participants and potentially denying early retirement to future participants.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

The budget for the Early Retirement Project in 2024 will come from the Special Purpose Grants (SPG) received. The total budget available for the year will be US\$ 189.590. This amount will be used to cover the early retirement payments for eligible participants for 2024 and future years.

In summary, the Early Retirement Project aims to facilitate early retirement for eligible employees while ensuring the availability of sufficient funds to support the project until 2028. It plays a crucial role in enhancing workforce management and employee well-being within the Public Entity. The successful implementation of this project is contingent upon securing the necessary funding to fulfill the obligations until the project's completion.

HRM SPECIAL GRANT

The HRM department aims to achieve two main goals in 2024, namely:

Recruitment & Selection

Strengthening capacity by replacing outflowing specialists and adding specialists to new and developing departments within the Public Entity Saba.

Learning & Development

Organizing and executing necessary hard skills trainings, including BHV, First Aid, BAV pol, training for security officers, practical skills training for various departments, language courses, and specific software training. Additionally, HRM will establish a learning line for the Executive Council & Department Heads, launch the Integrity project, invest in a Summer Job Program, and focus on Employee Wellbeing, including chair massages.

The deliverables for these goals are expected to be ready in the upcoming financial year, and the entire budget of US\$ 1.468.500 has been requested to support the successful implementation of these initiatives. These activities are aligned with the initial project plans from 2022 and 2023.

However, the successful attainment of these goals is contingent on the approval of special grants from The Hague. If funds are not approved, the HRM products in Recruitment & Selection and Learning & Development may need to be put on hold until funding is secured.

The achievement of these goals will significantly contribute to the overall success of the Public Entity Saba by enhancing employee well-being, strengthening the organization with specialized knowledge, and preparing the entity for executing extensive assignments in line with government goals.

To maintain these HRM products and initiatives in the long term, structural funding on a yearly basis will be required. This will involve investments in time, energy, and financial resources from both the Public Entity Saba and The Hague.

INFORMATION & COMMUNICATION TECHNOLOGY

GOALS

Digitalization

The goal of digitalization is to modernize the Public Entity Saba's (PES) digital capabilities by formulating a Digital Agenda to be presented in 2024. This agenda will introduce essential elements such as the BSN (citizens service number) and DigiD (secure digital access to governmental services). Additionally, a new website will be developed in collaboration with the National Government, Public Entity Bonaire (PEB), and Public Entity Sint Eustatius (PEE). Safe and secure information management will also be introduced in key policy areas like public health, community development, infrastructure, and spatial planning.

Cyber Security

To enhance cyber security measures, PES aims to implement a 24/7 Cyber Security Monitoring Service, deploy new software monitoring and protection tools, and enhance cyber expertise in 2024. The IT security policy will be fully implemented, and cyber crisis management exercises will be conducted in coordination with PEB, PEE, and RCN.

Information Management

The primary goal of information management is to ensure departments have access to accurate, reliable, and secure information when needed. Activities include software development, data governance, information security, and collaboration with the three island entities and a shared ICT provider.

Expansion of Backup Facilities

PES will bring the existing backup facilities up to standard and expand redundancy measures for data security. This will include additional office space for ICT personnel with redundancy and failover capabilities.

Application Enhancement

OLS plans to enhance applications in finance, HRM, and census, making them more efficient and accessible to the public. The focus is on digitalizing services and providing multiple layers of security for data protection.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Digitalization

With support from the ministry of BZK, PES will draft a Digital Agenda to guide the digitalization process. Collaboration with stakeholders will be critical to acquire the necessary funding for the agenda's implementation.

Cyber Security

PES will invest in managed monitoring, detection, and response tools, establishing a 24/7 Cyber Security Monitoring Service. The Chief Information Security Officer (CISO) will oversee security measures, and collaboration with PEB, PEE, and RCN will be crucial in finding the necessary expertise.

Information Management

Collaboration with the three island entities and SSO-RCN will be instrumental in successfully implementing information management strategies, including software development, data governance, and information security.

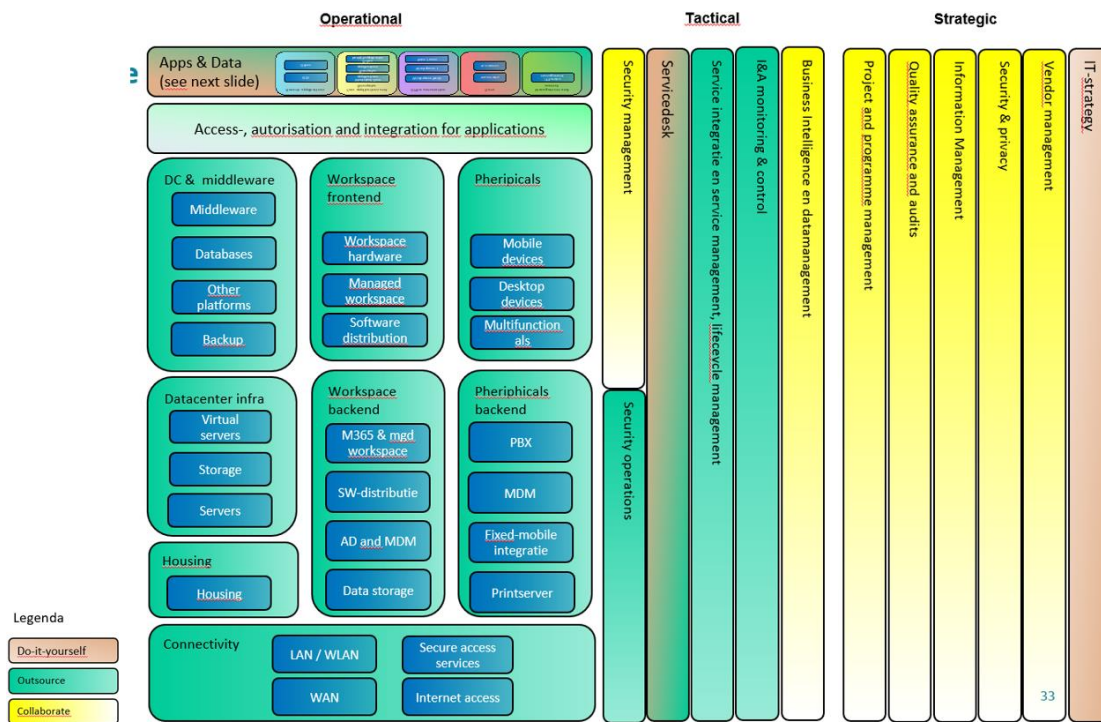
Expansion of Backup Facilities

Funds will be allocated to bring backup facilities up to standard, ensuring secure off-site backups and redundancy plans.

Application Enhancement

A strong team will be implemented to serve departments and the public. Applications will receive multiple security layers and be managed to improve public accessibility and efficiency.

Crucial for the implementation of the goals is the fundamental choice for outsourcing and collaboration, which is explained in the following graph:



Plans for Unforeseen Circumstances or Changes

PES acknowledges the need for substantial structural budget increases to execute the planned improvements. Budget constraints or delays in securing funding could slow down the transition, posing risks to information security and

organizational development. To address this, PES plans to work with special allowances and seek support from the national program "Werken aan Uitvoering (WaU)" to secure funding. Collaboration with PEB and PEE will be crucial in obtaining structural budgets in the free allowance.

Contribution to Department Success

The successful implementation of these goals will modernize ICT capabilities, enhance data security, and streamline information management. This will result in improved online services, increased efficiency in executing governmental responsibilities, and better access to public services. Overall, these initiatives will contribute to OLS's development as a more modern, efficient, and secure organization, aligned with national and local policies.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of ICT is US\$ 435.118 which is US\$ 15.979 higher than the prior year. The main causes of the increase are software and hardware costs. Of the budget US\$ 223.780 of salary costs is covered via the free allowance.

The budget of the department will be managed by the department head. Various costs such as training and development and further development of processes and procedures will need to be managed along with the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

Special Purpose Grant

The Public Entity is currently in discussion with the Ministry of BZK to secure the funding for the 7-track plan which commenced in 2023 and will be expanded in 2024 onwards. Of the total budget, US\$ 930.971 relates to costs intended to be covered via special grant funds. US \$355.971 relates to salary costs covered via the special grant funding which is mentioned above.

For 2024 the total budget of ICT is US\$ 1.366.089.

FACILITY MANAGEMENT

GOALS

The department aims to ensure efficient operations, a well-maintained and functional work environment, effective event management, and smooth coordination of meetings. The department's goals include providing a clean and organized workspace, setting up appropriate office furniture, successfully managing events, and facilitating seamless meetings with essential supplies.

The specific goals of the department for the upcoming year include:

- Ensuring high standards of cleanliness and hygiene through professional cleaning services.
- Acquiring and setting up suitable office furniture to enhance the comfort and productivity of employees.
- Executing successful events that meet objectives, timelines, and participant expectations.

- Facilitating efficient coordination of meetings by managing schedules, logistics, and providing necessary supplies.

Operational and financial differences between the upcoming year and prior years depend on the department's specific circumstances and priorities. Potential changes from an operational perspective include improved cleaning schedules, adoption of eco-friendly practices, enhanced event management strategies, streamlined meeting coordination, and a focus on employee satisfaction and well-being. Financially, there will be an increased budget allocation for cleaning services, furniture purchases, event management resources, and supplies to maintain high standards and improve the work environment.

Determining whether the initiatives are one-off or ongoing depends on the department's specific plans and requirements. Cleaning services and purchase of office furniture are generally ongoing expenses, while event management and meeting coordination may vary based on the department's needs.

The output of running and future projects may impact the department's objectives and operations in the upcoming financial year. For example, if there are construction or renovation projects planned, they may require temporary adjustments to cleaning schedules, furniture arrangements, event management, and meeting coordination. It's important to assess the potential impacts of ongoing and future projects on departmental operations and adjust plans accordingly.

Potential risks or challenges may include budget constraints, unforeseen operational issues, resource limitations, changing priorities, and external factors such as worldwide health crisis, market fluctuations or regulatory changes. Inadequate coordination, delays in obtaining shipments, or insufficient resources may also pose challenges to achieving the goals.

Achieving these goals contributes to the overall success of the department and organization by creating a clean and productive work environment, enhancing employee satisfaction and well-being, fostering effective event management, and meeting coordination, and ensuring the availability of essential supplies. These factors contribute to increased efficiency, improved stakeholder satisfaction, and smooth functioning.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The department has developed specific strategies to achieve its goals for the upcoming year, focusing on cleaning services, purchase and setup of office furniture, event management, and efficient coordination of meetings along with the provision of essential supplies.

Cleaning Services

To achieve the goal of maintaining cleanliness and hygiene, the department plans to contract professional cleaning services that will adhere to high standards and implement regular cleaning schedules. Additionally, eco-friendly cleaning practices will be explored to align with sustainability goals.

Purchase and set up of Office Furniture

For the purchase and setup of office furniture, the department will conduct a thorough needs assessment to determine the requirements of employees. Following this, a procurement process will be initiated to acquire suitable furniture that prioritizes comfort, ergonomics, and functionality.

Event Management

To ensure successful event management, the department has a limited but dedicated team responsible for planning, organizing, and executing events. The team will assist with the department's event plans, which have already been coordinated with relevant stakeholders, and assist with logistics, including venue arrangements, catering, and participant registration.

Efficient Coordination of Meetings and Provision of Essential Supplies

Efficient coordination of meetings and provision of essential supplies will be facilitated through streamlined processes. The department will implement a centralized system for scheduling meetings, managing calendars, and organizing necessary supplies. The aim is to optimize time management and ensure the availability of essential resources during meetings.

While implementing these strategies, the department anticipates potential challenges and obstacles. Budget constraints might impact the extent of the services or quality of furniture that can be acquired. Operational issues, such as delays in obtaining shipments or unforeseen events, could also pose challenges to achieving the goals within the desired timeline. Coordination with the different departments is needed to acquire the necessary furniture. Close communication with the ICT department will ensure that these offices are ready in a timely manner. To ensure effective coordination with the different departments or teams, regular communication will be maintained. The departments will be involved with the implementation process.

As part of the department's commitment to enhancing capabilities, specific training and development initiatives are planned. Employees involved in Facility Management will have access to relevant training programs, workshops, or seminars that will equip them with the necessary skills and knowledge to carry out their roles effectively. These initiatives will contribute to employee growth and productivity while aligning with the department's long-term objectives.

By implementing these strategies, the department aims to achieve its goals. Through careful planning, collaboration, and ongoing evaluation, the department will strive to enhance operational efficiency, employee satisfaction, and the overall success of its endeavors.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Facility Management is US\$ 984.443 which is US\$ 143.378 higher than the prior year. The main cause of the increase is because of inflation. Of the total budget, US\$ 141.254 relates to salary costs.

The budget of the department will be managed by the department head of Public Works and Facility Management. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

INFRASTRUCTURAL DEVELOPMENT & SPATIAL PLANNING (PREVIOUS KNOWN AS PLANNING BUREAU)

GOALS

The Infrastructural Development and Spatial Planning department aims to assist other colleagues and departments in realizing their infrastructural and spatial development ambitions on Saba. The primary goal is to digitalize land registrations, conduct mass design of all buildings, and map out utilities, combining this information into a Geographic

Information System (GIS) for a clear overview of Saba's current situation. This digitalization is crucial for emergencies and overall efficient planning.

For 2024, the department will reduce project planning and focus more on project execution. The focus will be on data collection, digitalization, standardizing permit requests and documents, and the ultimate goal of having a Spatial Plan in place by 2025. The department underwent an orientation year in 2023 to understand the needs of Saba and its community, and 2024 will mark significant digital transformation and operational efficiency within the organization.

The department has prepared numerous projects set to begin in 2024, but capacity remains a challenge. Hiring external project managers may be necessary to ensure project quality. Succeeding in these projects is essential for Saba's development, particularly for resolving land registration issues and providing clarity to property owners.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Digitalization Approach

As digitalization is new for the department, the strategy involves analyzing similar department models from other BES islands and municipalities in the European part of the Netherlands. This analysis will provide insights into suitable systems and strategies for Saba's unique context.

Land Registration and Collaboration

Addressing the challenge of unregistered land requires close collaboration with Kadaster Nederland and the Notary. Efforts will focus on improving efficiency and reducing delays in land documentation processes. Working closely with Saba Electric Company (SEC) and Satel N.V. will be necessary to accurately map utility locations and plan for future improvements.

Department Restructuring

The department will undergo restructuring in 2024 to adapt to digitalization and improve efficiency. Training will be provided to relevant personnel, including project managers, Cadaster staff, SEC and Satel N.V. The GIS model will be continuously updated and monitored, aiding in determining maintenance and renovation needs for government buildings.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of Infrastructural Development & Spatial Planning is US\$ 315.991. Of the budget US\$ 201.069 of salary costs is covered via the free allowance. The budget of the department will be managed by the department head of Infrastructural Development & Spatial Planning. All costs in the budget are based on the department transition plan and implementing the needed functions within the organization. The year 2024 can be seen as a pilot phase whereby the actual costs will only be determined after this phase.

The Infrastructural Development and Spatial Planning department's focus for 2024 lies in digitalization, data collection, and project execution. Collaborative efforts with other entities, proper restructuring, and budget allocation will facilitate

achieving the set goals. Successful digitalization and GIS implementation will improve planning and decision-making for Saba's development, benefiting both the community and the Public Entity. Addressing challenges related to land registration, building permits, and income generation is critical for the department's and Saba's future growth.

Special Purpose Grant

Of the total budget, US\$ 330.489 relates to salary costs which will be covered via special grant funds which were received to help build the department's team.

For 2024 the total budget of Infrastructural Development & Spatial Planning is US\$ 646.480.

LEGAL

GOALS

The Legal Affairs Department has identified several goals for the upcoming year to enhance its role and contribution within the organization. These goals include providing advice and support to the Executive Council and all other departments and colleagues. Additionally, the department aims to update local legislation, address backlogs, and fulfill the wishes of the Executive Council and Island Council. Furthermore, the Legal Affairs Department intends to provide occasional support to the Island Council, contribute to national legislation trajectories, participate in ministry projects on behalf of the organization, and identify the organization's needs. Finally, a crucial long-term goal is for the department to develop into a full-capacity legal team, preferably consisting of three legal advisors to cover different legal areas and ensure high-quality services.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

To achieve the set goals, the Legal Affairs Department will focus on building up its capacity and knowledge through various training initiatives. Employees will participate in courses on legislation, government law, and the specific laws applicable to the BES islands. The department aims to strengthen its ties with key institutions such as VNG, Raad van State, other ministries, and legal professionals from other public entities to foster collaboration. Setting up structures for efficient collaboration will be a priority to streamline legal processes and provide timely support to other departments.

However, the department acknowledges that limited capacity and workload might pose challenges to successful strategy implementation. With only one legal advisor currently in place, there might be constraints in addressing urgent legal matters promptly and effectively. This limitation could also affect the department's ability to allocate time to dive into long-term important projects and proactively support the organization.

The Legal Affairs Department's workload is heavily dependent on the projects and initiatives of other departments. Hence, it will closely coordinate with other teams to address their legal needs efficiently. However, the department does not have specific plans in place to address unforeseen circumstances or changes. It will need to be agile and adaptable in handling unexpected legal challenges as they arise.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Legal Department is US\$ 263.319 which is US\$ 13K higher than the prior year. The main cause of the increase is the inclusion of a travel budget total (US\$ 15K). Of the total budget, US\$ 202.819 relates to

salary costs. This includes salary costs of one FTE covered by special grants in prior It was only possible to include these in the budgets with the increase of the free allowance in 2022.

The budget of the department will be managed by the department head. Various costs such as training and development and further development of processes and procedures will need to be managed along with the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

MAIN FUNCTION 1 – PUBLIC ORDER AND SAFETY

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
1. OPENBARE ORDE EN VEILIGHEID						
Rampenbestrijding Totaal -130-	140.671	119.355	431.621	431.621	431.621	431.621
Public Order & Safety Totaal-140-	120.294	163.903	196.239	196.239	196.239	196.239
1. OPENBARE ORDE EN VEILIGHEID Totaal	260.965	283.258	627.860	627.860	627.860	627.860

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
1. OPENBARE ORDE EN VEILIGHEID						
Rampenbestrijding Totaal -130-	124.842	-	298.085	298.085	298.085	298.085
Public Order & Safety Totaal-140-	49.133	-	-	-	-	-
1. OPENBARE ORDE EN VEILIGHEID Totaal	173.975	-	298.085	298.085	298.085	298.085

The total amount budgeted for 2024 for main function 1 is US\$ 627.860 of which US\$ 484.359 is salary related costs. The total income for main function 1 is US\$ 298.085 which relates to special grant funds.

DISASTER MANAGEMENT, PUBLIC ORDER AND SAFETY

GOALS

The Department of Public Safety, Disaster Management, and Enforcement's primary goal is to create a safe and livable environment on Saba. They aim to achieve this through mitigation, prevention, preparation, and timely repressive action. In recent years, the department has been formed, and significant progress has been made in formalizing public safety legislation and policies. The introduction of new legislation and the establishment of an enforcement team have contributed to enhancing public safety.

In 2024, the department plans to further professionalize its operations by broadening enforcement tasks and focusing on policy development in public safety. The goal is to grow the department with two separate coordinators for Public Safety and Disaster Management and to secure continuity through effective handover plans and policy documentation. However, the threat of lack of continuity due to personnel changes and lack of a structural budget and critical functions remains a challenge.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

To ensure continuity and stability, the department has developed extended handover plans and a general policy plan. The department collaborates with various stakeholders to incorporate new policies into existing structures, allowing

subsequent policy advisors to build on a solid foundation. The department has been actively working on formalizing policies related to immigration, hygiene enforcement, and safety plans for large events.

In terms of crisis management, the department has outlined its goals in the Crisis Management Policy Plan. Efforts are directed towards strengthening the 'Bevolkingszorg' organization to support inhabitants struck by disasters. Acquiring essential equipment, such as Search and Rescue Vessel, and improving communication with emergency service channels are among the priorities. Additionally, the department will focus on community resilience, updating scenario plans, and expanding the network with regional and Dutch partners.

Despite progress, the department faces challenges in utilizing enforcers within other departments and organizations effectively. Further formalizing the usage of enforcement and providing specialized training in the English language for enforcers are important objectives. The department plans to work with partners in The Hague and the region to ensure all enforcers receive necessary training.

BUDGET AVAILABLE

Free Allowance

The Department of Public Safety, Disaster Management, and Enforcement is committed to creating a safe and livable environment on Saba. With a focus on continuity, professionalism, and policy development, the department strives to enhance public safety and disaster preparedness. The allocated budget will play a crucial role in achieving these goals, especially in acquiring a new enforcement vehicle and supporting essential initiatives in the coming year. Because the department is a relatively new task within the organization it lacks the necessary budget for a fully functional and sustainable department. The success of the department will depend highly on securing funding to cover critical functions for a robust team.

For 2024 the total budget of the Disaster Management, Public Order and Safety Department is US\$ 196.239 which is US\$ 32.336 higher than the prior year. The main cause of the increase is because of salary costs. Of the total budget, US\$ 162.739 relates to salary costs.

The budget of the department will be managed by the department head of Disaster Management, Public Order and Safety. All costs in the budget are based on the development of the department and implementing the needed functions within the department to operate at an optimal level.

CRISIS MANAGEMENT

The Public Entity receives an annual special grant of EUR€ 100.000 for disaster management under Kostenbesluit Veiligheidswet BES (article 2 part 1). This is allocated to various crucial aspects of disaster preparedness and response to ensure the safety and well-being of the community. The following key areas will be addressed using the special grant:

Support and Advice for the Island Secretary (Eilandelijk Rampencoördinator)

A portion of the budget will be utilized to provide support and expert advice to the island secretary in their role as the "Eilandelijk Rampencoördinator" during the preparedness and response phases of any potential disasters. This includes providing guidance in coordinating emergency operations and facilitating effective communication between relevant stakeholders.

Maintenance and Development of Contingency and Disaster Management Plans

To ensure an efficient response to potential crises, funds from the special grant will be used to maintain and update current generic contingency plans and disaster management plans. These plans serve as critical guidelines for various emergency scenarios, ensuring a coordinated approach in times of crisis.

Engagement of Public and Private Safety Partners

An essential aspect of disaster management is collaboration with both public and private safety partners. The budget will be allocated to actively approach and involve these partners in emergency preparedness efforts, fostering a unified response and maximizing available resources.

Optimization of Emergency Response and Crisis Management Organization

To enhance the effectiveness of the emergency response and crisis management organization, a portion of the budget will be utilized to identify areas of improvement and implement necessary optimizations. This may involve training programs, capacity building, and resource allocation.

Ensuring Unite de Doctrine

The special grant will be used to establish a unified approach and doctrine within the emergency response and crisis management organization. This ensures consistency and coherence in the strategies and actions taken during emergencies.

Organizing Multidisciplinary Exercises

To enhance readiness and preparedness, the budget will be allocated to take the initiative in organizing multidisciplinary exercises. These exercises simulate various emergency scenarios and provide valuable hands-on training for response teams and stakeholders.

Advisory on Disaster Management Equipment

Efficient disaster management requires appropriate equipment. Part of the budget will be dedicated to providing advice on the necessary disaster management equipment to ensure the organization is well-equipped for potential emergencies.

Information Sharing with Surrounding Countries

Disasters can often transcend national borders, necessitating cooperation with neighboring countries. The budget will be used to facilitate the dissemination of adopted plans and strategies to surrounding countries, fostering regional cooperation in disaster management.

The allocation of the special grant for crisis management reflects the Public Entity's commitment to ensuring the safety and resilience of the community in the face of potential emergencies. By investing in preparedness, response capabilities, and effective collaboration, the island aims to mitigate the impact of disasters and protect the well-being of its residents and visitors.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of Crisis Management is US\$ 133.536. Of the budget US\$ 123.536 of salary costs is covered via the free allowance. The budget of the department will be managed by the

department head of Crisis Management. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

Of the total budget, US\$ 298.085 relates to costs to be covered via special grant funds. US \$198.084 relates to salary costs covered via special grant funding which still needs to be secured.

For 2024 the total budget of Crisis Management is US\$ 431.621.

SEARCH & RESCUE BOAT (SAR)

A special grant has been requested by the Public Entity to establish a Search and Rescue (SAR) organization on Saba. The need for such an organization arises from the current delay in response time, where it can take up to two hours for the Coast Guard to arrive on the island. This prolonged response time poses significant risks for individuals drifting at sea, either with or without a vessel. Furthermore, the absence of a SAR organization hinders Saba from meeting the International Civil Aviation Organization (ICAO) guidelines, which are essential for the certification of its airport. In response to these challenges, the Ministry of Infrastructure and Water Management has generously offered to fund the establishment of a dedicated SAR organization on Saba.

For the year 2024, Saba is set to receive EUR€ 775.000 as part of the special grant for this purpose. Additionally, for the subsequent years, the grant allocation will be as follows: EUR€ 185.000 for the following year and EUR€ 175.000 for the subsequent three years. The primary goal of this grant is to acquire a suitable vessel and set up a well-organized SAR organization that covers all essential costs, including equipment, maintenance, training, and the appointment of a qualified project leader. The funding obtained from this grant ensures the sustainability of the SAR organization, covering operational costs for a defined period.

The specific objectives of the budget plan for 2024 are as follows:

Procurement of a Search and Rescue Vessel

A significant portion of the grant will be allocated to the purchase of a reliable and seaworthy SAR vessel. This vessel will serve as a crucial asset for conducting rescue missions promptly and efficiently.

Establishment of the SAR Organization

Funds will be allocated to set up a small yet effective SAR organization on Saba. This includes hiring qualified personnel, establishing operational protocols, and ensuring seamless coordination with relevant authorities and partners.

Training and Capacity Building

Investments will be made to provide comprehensive training to the SAR team members. This will include training in maritime rescue techniques, first aid, navigation, and other necessary skills to handle emergency situations.

Equipment and Maintenance

A portion of the grant will be utilized to procure essential rescue equipment and maintain the SAR vessel and equipment regularly. Regular maintenance ensures the reliability and operational readiness of the SAR assets.

Appointment of a Project Leader

Funds will be allocated to appoint a dedicated project leader who will oversee the establishment and functioning of the SAR organization. The project leader will be responsible for coordinating activities, managing resources, and ensuring adherence to project timelines and objectives.

By implementing this budget plan, Saba aims to establish a fully functional Search and Rescue organization capable of responding promptly to emergencies at sea. The organization's timely response will help safeguard lives and uphold safety standards necessary for the airport's certification. The funding acquired through this grant provides a firm foundation for the SAR organization, ensuring its continuity until 2028 and beyond. This initiative reflects the commitment of the Public Entity and the Ministry of Infrastructure and Water Management to enhance safety and emergency response capabilities on the island of Saba.

MAIN FUNCTION 2 – TRAFFIC, TRANSPORTATION AND WATER MANAGEMENT

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
2. VERKEER, VERVOER EN WATERSTAAT						
Wegen, straten en pleinen Totaal -210-	2.060.124	1.986.078	2.632.524	2.632.524	1.982.524	1.982.524
Verkeersmaatregelen te land Totaal -211-	36.715	80.500	7.700	7.700	7.700	7.700
Zeehavens Totaal -220-	2.255.298	695.031	15.645.958	17.265.958	9.629.958	729.958
Luchtvaart Totaal -230-	963.621	783.401	1.020.525	1.020.525	861.525	861.525
2. VERKEER, VERVOER EN WATERSTAAT Totaal	5.315.758	3.545.010	19.306.707	20.926.707	12.481.707	3.581.707

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
2. VERKEER, VERVOER EN WATERSTAAT						
Wegen, straten en pleinen Totaal -210-	593.412	-	650.000	650.000	-	-
Verkeersmaatregelen te land Totaal -211-	18.656	17.000	17.000	17.000	17.000	17.000
Zeehavens Totaal -220-	1.750.224	110.000	15.026.000	16.646.000	9.010.000	110.000
Luchtvaart Totaal -230-	286.270	175.000	324.000	324.000	175.000	185.000
2. VERKEER, VERVOER EN WATERSTAAT Totaal	2.648.561	302.000	16.017.000	17.637.000	9.202.000	312.000

The total amount budgeted for 2024 for main function 2 is US\$ 19.306.707 of which US\$ 2.595.874 is salary related costs. The total income for main function 2 is US\$ 16.017.000 of which US\$ 15.725.000 relates to special grant funds.

PUBLIC WORKS

GOALS

The purpose of this report is to present a comprehensive budget plan for the Public Works Department, specifically focusing on the maintenance of buildings. This plan aims to ensure that all buildings under the department's jurisdiction are well-maintained and meet a certain standard. The implementation of this plan marks a significant departure from previous years, as there was no structured approach in place for executing building maintenance activities.

Maintenance

To effectively carry out the maintenance plan for the upcoming year, it is essential to allocate resources and hire additional personnel. The inclusion of extra staff is crucial for the successful execution of the maintenance tasks. Without the recruitment of additional personnel, it will be challenging to meet the objectives outlined in the plan. The Public Works Department should prioritize this aspect to ensure the upkeep of the maintenance plan.

Infrastructure

Maintaining buildings to a certain standard is of utmost importance for several reasons. Firstly, it helps to reduce costs in the long run. Especially because we lay in the Hurricane belt. Regular upkeep and preventive maintenance and infrastructure practices can prevent small issues from escalating into major problems, which often require costly repairs. Overall, by prioritizing maintenance and infrastructure practices, the department can reduce costs in the long run, enhance resilience against extreme weather events, improve aesthetics and functionality, and promote sustainability. By proactively addressing maintenance needs and adhering to high standards, the department can effectively manage resources, ensure the longevity of buildings and roads, and provide safe and reliable infrastructure for the community.

Personnel

Secondly, well-maintained buildings contribute to creating a positive image for the organization. The condition of public buildings reflects the level of care and commitment of the Public Works Department and the government alike. Visitors, stakeholders, and the public perceive buildings that are well-maintained as a testament to the department's professionalism and dedication to providing quality infrastructure.

The department's budget plan for 2024 represents a significant shift from previous years. By establishing a structured approach to maintenance activities, hiring additional personnel, and emphasizing the importance of well-maintained buildings, the department aims to ensure the upkeep of public infrastructure to a certain standard. The implementation of this plan will not only help reduce costs in the long term but also foster a positive image for the organization. It is crucial for the department to allocate the necessary resources and prioritize the recruitment process to successfully execute the maintenance plan for the upcoming year.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Strategic Planning

The department needs to develop a comprehensive strategic plan that outlines specific goals, objectives, and timelines for infrastructure preservation and development. This plan should consider long-term sustainability, community needs, and resource allocation.

Prioritization and Resource Allocation

Establish a systematic approach for prioritizing projects based on factors such as safety, urgency, community impact, and available resources. Allocate resources efficiently to maximize the impact of infrastructure improvements.

Collaboration and Partnerships

Foster collaboration with other government departments, agencies, community organizations, and private entities to leverage expertise, resources, and funding opportunities. Seek partnerships to share costs, streamline processes, and enhance project outcomes.

Capacity Building

Invest in the professional development and training of staff to enhance their skills and knowledge in areas such as project management, engineering, and technology. Build a capable workforce that can effectively plan, execute, and monitor infrastructure projects.

Data-Driven Decision Making

Utilize data and analytics to inform decision-making processes. Collect and analyze relevant data on infrastructure performance, maintenance needs, and community feedback to prioritize projects, allocate resources, and track progress. Develop maintenance plans, preventive strategies, and replacement schedules based on asset assessments to optimize the lifespan and performance of infrastructure.

Environmental Sustainability

Integrate sustainable practices into infrastructure projects, considering factors such as energy efficiency, renewable energy sources, waste management, and environmental impact assessments. Strive to create infrastructure that is resilient, eco-friendly, and compatible with long-term environmental goals.

Continuous Evaluation and Improvement

Regularly evaluate the effectiveness of strategies, project outcomes, and performance metrics. Identify areas for improvement, implement corrective measures, and adjust strategies accordingly. Foster a culture of continuous learning and improvement within the Public Works Department.

By implementing these strategies, a Public Works Department can enhance its capacity to achieve its goals for infrastructure preservation and development in the coming years, ensuring the provision of safe, reliable, and sustainable infrastructure for the community.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of the Public Works Department is US\$ 1.982.524. Of the budget US\$ 1.330.872 relates to salary costs. The budget of the department will be managed by the department head of Public Works and Facility Management. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

In addition to the regular free allowance, a budget of US\$ 650.000 is made available for the regular maintenance costs of the roads and walls through the special grant funds for infrastructure.

For 2024 the total budget of the Public Works Department is US\$ 2.632.524.

SUBSIDIES

The Harry L. Johnson Memorial Foundation

PES provides a subsidy to the Harry L. Johnson Memorial Foundation, primarily covering the salary costs of its staff and funding minor repairs and maintenance of the foundation's grounds. With the transfer of another government employee to take care of the museum's grounds, the subsidy for the Harry L. Johnson Memorial Foundation in 2024 will be reduced to US\$ 18,000.

The Foundation for The Preservation of Cove Bay

PES provides an annual subsidy of US\$ 6,000 to the Foundation for The Preservation of Cove Bay, which is allocated towards paying the cleaner responsible for maintaining the facility's cleanliness. In 2024, the department will commence the search for a cleaning service provider capable of meeting the growing needs of the expanding population. This strategic move is in line with the ongoing renovation plans for Cove Bay's beach and facility, with the ultimate objective of elevating the overall experience for both visitors and residents.

HARBOR

GOALS

At the Harbor, our tasks are to oversee the daily operations of the harbor. This includes directing all incoming and outgoing vessels, coordinating logistics during cargo days, directing harbor stakeholders on the correct use of the harbor facilities, and collecting departure tax and port fees. Our main goal is to ensure that we maintain a safe and secure working environment for all harbor users.

Regular maintenance of the building and piers occurs annually. In addition to this, the harbor office organizes dredging of the small pier area approximately 3-4 times a year. In 2024, there will need to be a larger dredging organized of the main basin. This occurs every 4-5 years, depending on debris build up. Dredging is needed to ensure that vessels can enter and exit the harbor safely.

To further professionalize operations, an educational exchange program for the harbor staff is being explored. This will also be relevant with the upcoming addition of new harbor facilities, as it is foreseen that during the coming years additional responsibilities and legal obligations will be required to be met. In addition to this, it is expected that there will be an increase in staff members to accommodate the increase in responsibility. This will occur closer to the completion of the harbor project. A plan will need to be made to determine how to accommodate the increase in staff and responsibilities.

As part of the harbor project, there will be further work executed on the Ro-Ro ramp and cargo area. The cargo area will be expanded and the work on this may begin in later 2024. When this occurs, additional coordination will be needed to ensure that operations run smoothly on cargo days, when this area is most utilized.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Concerning the larger dredging project, the disposal of the debris is challenging. Permission will need to be requested from the Saba Marine Park and the ministry of LNV, to dump the debris into the ocean in areas where it will not cause harm or interrupt marine life. This will be done via a letter from the Executive Council.

The expansion of the cargo area and ro-ro ramp will depend on the progress of the harbor project and may be delayed if the permitting and tendering process takes longer than expected. All our activities are regular activities and can be executed accordingly.

As mentioned previously, an education exchange program is being explored for the harbor staff. While this is a goal for 2024, it is in a preliminary phase and has not been fully defined. The current concept is that 2 employees at a time will go to the Netherlands to spend some days at a harbor. While there, there will be an exchange of information and mentoring to enhance the knowledge of our staff on techniques, technology, and methods for addressing daily operational needs of a harbor. This will contribute greatly to their professional development. It is expected that this program will have to be partially financed via a separate budget.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of the Harbor is US\$ 729.958 which is US\$ 34.926 higher than the prior year. The main causes of the increase are travel and representation costs. Of the budget US\$ 559.410 is related to salary costs.

The budget of the department will be managed by the Harbor Master. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

In addition to the regular free allowance, a budget of US\$ 76.000 is made available for the regular maintenance costs of the harbor through the special grant funds for infrastructure. US\$ 14.840.000 is also made available for the black rocks harbor project.

For 2024 the total budget of the Harbor is US\$ 15.645.958.

BLACK ROCKS HARBOR

GOALS

The harbor project was initiated in 2017, after hurricanes Irma and Maria had caused serious damage to Fort Bay Harbor. Funding was provided by the central government to the Public Entity Saba with the goal to create a harbor that is hurricane-resistant, future-proof and offers the potential for increasing economic activities. Realizing the harbor project will be a big step forward for hurricane preparedness and connectivity. Not only boat owners, but all Sabans will greatly benefit from this project. To get a clearer picture of the impact of the harbor project, a socio-economic impact assessment is currently being carried out by Ernst & Young.

During the preparatory phase, the scope of the project has been adjusted several times and the budget has been increased. The final scope of the Saba harbor project includes the construction of a new harbor 'Black Rocks Harbor' and the upgrade of the current cargo facilities at Fort Bay Harbor. After completion of the project, Fort Bay Harbor will serve as the cargo harbor with a larger cargo platform and with the possibility to receive larger cargo ships. Black Rocks Harbor will be used by all other vessels: the local fleet (fishermen, dive shops and recreational), ferries and visiting yachts. The complete separation of small vessel activities from industrial cargo activities improves the (navigational) safety and

results in a much more attractive and tourist-friendly Black Rocks Harbor. More (tourism) traffic can be generated, thereby improving the possibilities for economic development. Black Rocks Harbor will have an emergency roll-on roll-off ramp to receive cargo, in case Fort Bay Harbor for some reason cannot be used. This ensures the connectivity of the island.

The harbor project is a multi-year project. The new Black Rocks Harbor and the upgraded Fort Bay Harbor are expected to be completed by the end of 2026. Some preparatory work has already taken place, but the main contract has yet to be put out to tender. The execution of the project has been delayed in the past due to scope changes, the corona pandemic and delays in preliminary investigations and the granting of permits. As a result, only 7.5% of the overall budget had been spent by mid-2023 and it is expected that 15% will be spent by the end of 2023. Deliverables that should be ready in 2024 are:

- Tender main contract
- Preparation main contractor
- Execution road works, utility connections, drainage

These deliverables are expected to consume about a third (US\$ 14.8M) of the overall project budget (US\$ 43M). The largest cost items are a down payment and installments to the main contractor.

Potential risks or challenges that may hinder the achievement of the project goals are defined in the project risk register. Risks with the highest risk scores are:

- Bids exceeding project budget
- Adverse soil conditions leading to increased cost of dredging
- Construction prices increasing
- Insufficient availability of local materials, equipment, and labor
- Adverse weather conditions, leading to downtime and/or damage
- Downtime due to turbidity levels exceeding maximum levels
- Hurricane during construction leading to loss of equipment and damage to structures

Tender Main Contract

In 2024, the main contract will be awarded. The main contract will be put out to tender internationally, because it requires specific expertise and equipment that is not available on Saba. In preparation for the tender, the project team conducted a market consultation, during which potentially interested parties were approached about the project. The resulted in a list of about ten contractors from different countries that are interested in participating in the tender. The tender documents were prepared by Witteveen+Bos in close collaboration with the project team. These tender documents describe the requirements, submission contents, scoring, etc. The Public Entity has received approval from the Ministry of Infrastructure and Water management to start the tender. The tender can start as soon as the project permit has been issued by Rijkswaterstaat.

Potential Obstacles:

- Delay in granting of permits, because of which tendering procedure cannot be started
- Delay in tender or contract signing due to lack of bidders or bids exceeding budget

The budget may not be sufficient to realize the entire project. Therefore, two 'packages' are requested in the tender. Depending on the bids, only package A or package B can be realized at this time. The ministry is aware of our concerns about the tight budget but wants to await the results of the tender before any additional budget is allocated.

Preparation by Main Contractor

After the main contract has been awarded, the contractor will prepare the execution of the project.

Potential Obstacles:

Delays in preparation, which delays execution until after the next hurricane season

Over the past few years, a lot of relevant data has been collected, various surveys have been carried out and a reference design has been made. Sharing this information with the contractor will help prevent delays in the construction preparation.

Execution Road Works, Utility Connections, Drainage

Erosion along the road to the Black Rocks area needs to be addressed. The area must be connected to utilities and a storm water drainage system must be installed. Works that can be carried out by local contractors will be tendered locally; other works are part of the main contract.

Potential Obstacles:

- Road works requiring much more efforts due to erosion
- Project interfaces not well defined, leading to incompatibility of different works

To avoid too many project interfaces, certain landside works have been included in the main contract. The main contractor can still subcontract this locally but will remain responsible for interfaces.

Activities after 2024

2025: Mobilization main contractor, coral relocation, start execution construction

2026: Completion construction Black Rocks Harbor and upgrade Fort Bay Harbor

Budget Available: Special Purpose Grant

Budget	Beschikking	Amount
Quick fixes	IENW/BSK-2018/198001	\$580,773
Hurricane recovery fund	IENW/BSK-2019/61521	\$17,055,755
Regional Envelope	IENW/BSK-2020/147810	\$13,831,438
Infrastructuurfonds 2019	IENW/BSK-2019/243445	\$2,233,689
Infrastructuurfonds 2020	IENW/BSK-2019/61521	\$2,594,700
Showcase Infrastructuur	IENW/BSK-2020/147810	\$3,431,943
Additional 3M euro	IENW/BSK-2020/176681 IENW/BSK-2021/140855	€3,000,000
Public Entity Saba	confirmed, not yet received	\$1,100,000
Total	-	Ca. \$43M

Budget 2024	Amount
Preparation Black Rocks Harbor	\$11.5M
Road, utilities, drainage	\$1.5M
Client cost and risk	\$1.2M
ABB	\$0.64M
Total	\$14.84M
Budget 2025	Amount
Construction Black Rocks Harbor	\$14.2M
Road, utilities, drainage	\$0.6M
Client cost and risk	\$0.95M
ABB	\$0.71M
Total	\$16.46M

Budget 2026	Amount
Construction Black Rocks Harbor	\$8.52M
ABB	\$0.38M
Total	\$8.9M

Note: the above-mentioned budgets for 2024, 2025, 2026 and the amount that was already spent, add up to \$46.61M. This amount of \$46.61M is based on a cost estimate by Witteveen+Bos. The current overall project budget is only about \$43M. This means there may be a deficit of about \$3.61M. The Ministry of Infrastructure and Water Management, which provided the funds, is aware of this. The actual costs will only be known after the tender, when bids from contractors have been received. If the \$43M overall project budget turns out to be insufficient, this will be discussed with the Ministry at that time.

AIRPORT

GOALS

The primary goal of the Juancho Irausquin International Airport is to achieve airport certification by the Dutch Civil Aviation Authority (ILT). This certification process involves improving infrastructure, ensuring compliance with safety standards (SARPs), and implementing operational procedures to enhance day-to-day operations. The airport recognizes the importance of meeting these requirements despite its smaller size, emphasizing the need for commitment at all levels.

For 2024, the airport aims to make digital improvements, renovate, and extend existing infrastructure, strengthen management, possibly expand staff, and develop policies while providing training and development opportunities for the staff. Additionally, as part of the Dutch Caribbean Cooperation of Airports Association (DCCA), the airport is committed to working with other Dutch Caribbean islands to develop a joint strategic plan for affordable, efficient, and sustainable travel between the islands. Quite different to prior years, both operational and financial perspectives will increase significantly with the plan to expand the infrastructure and staff.

Attaining the goal of certification is a proven and effective way of ensuring safe and efficient aerodrome operations and that Saba's airport fulfils applicable legal requirements. The aviation decree referred to as "Besluit Toezicht Luchtvaart

BES”, article 171, article 172 and article 173, requires that all aerodromes open for public use must be in possession of an aerodrome certificate and must establish an aerodrome safety management system.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

To achieve the goals set for 2024, the airport will engage in close planning and monitoring of Airport Infrastructure & Maintenance, collaborating with the responsible policy advisor and counterparts in the Dutch Ministry of Infrastructure and Water Management (I & W) and Rijkswaterstaat (RWS). Being owned by the Public Entity, the airport will also collaborate with various departments within the organization, such as Public Works, IT, Tourism, Planning, Disaster Management, and Harbor, to ensure coordinated efforts.

Membership in the DCCA Association will facilitate collaboration with other Dutch Caribbean islands and the Ministry of I & W, fostering opportunities for joint initiatives and best practices in the region.

Despite limited revenues, 2024 is viewed as a crucial building block year, laying the foundation for the airport's advancement and improvement to deliver an acceptable level of public service. However, there is a financial challenge due to minimal revenues, and without an adequate budget, the risk of not achieving the set goals for 2024 is apparent.

The airport also places significant emphasis on staff training, providing specific training plans to enhance skills related to their respective tasks, ensuring a competent and capable workforce in line with safety standards and operational requirements.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of the Airport is US\$ 861.525 which is US\$ 78.123 higher than the prior year. The main causes of the increase are travel costs, representation costs and inflation. Of the budget US\$ 705.593 is related to salary costs.

The budget of the department will be managed by the Airport Manager. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization. All training and development will be managed along with the HRM department and will be paid via special grant funds.

Special Purpose Grant

In addition to the regular free allowance, a budget of US\$ 159.000 is made available for the regular maintenance costs of the airport through the special grant funds for infrastructure.

For 2024 the total budget of the Airport is US\$ 1.020.525.

INFRASTRUCTURE MAINTENANCE 2022-2025

GOALS

The ministry of Infrastructure and Water Management has provided a subsidy of EUR€ 1 million annually for the period of 2022 – 2025. This amounted to a total of US\$ 4.230.800 for the 4-year period. The funds are separated between the Public Works (Roads), Airport and Harbor departments, with the majority to be utilized towards roads.

This budget is to be used for a variety of regular maintenance and repair works. For the roads, it is to be utilized for regular upkeep, widening of roads, building of retaining walls or fixing retaining walls, potholes etc. A percentage of the amount for roads is to be reserved for the Giles Quarter Road project which is expected to begin later in 2023 or in 2024, depending on land deliberations. At the airport, the budget is to be utilized for maintenance of the runway lights, communications materials, air-conditioning, signage, runway markings, and terrain maintenance. In addition to this, the amount is to be used towards connecting the new generator/storeroom to the terminal building. At the harbor, the budget is to be utilized for regular dredging work, painting of fence and building, vehicle maintenance and washing down of the harbor area to remove dust. In addition to this, a portion of the budget is to be utilized towards the purchase of a harbor vehicle which is to be used for regular surveyance of the current harbor and transportation between both harbors during the harbor project and when the new harbor is built.

This budget assists the Public Entity to meet its maintenance obligations, as the free allowance has limited capacity for this. One challenge is that while the ministry requires that an overview is given for the annual amounts needed for maintenance, it sometimes occurs that these amounts or maintenance needs change per year. It is a goal to work with the ministry to make a more general overview that is easier to adhere to for the departments.

STRATEGIES AND IMPLEMENTATION

Before 2024, it is intended that a BC proposal be created which outlines the various obligations of this budget and mandates the daily management of it to the department heads of public works, airport, and harbor. This will help to ensure that better oversight over budget spending is maintained and that the goals of the budget are being met, which are focused on physical maintenance and tasks, and not on training or development initiatives.

Regular meetings will be held between the relevant department heads and the responsible policy advisor/project manager to create updates for the ministry of Infrastructure and Water Management, as well as to determine if the current planning for the different budgets is sufficient. In the coming years, most of the budgets are to be utilized in the same way each year except for the amounts meant to be utilized towards the Giles Quarter Road project.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

Each year the USD 1.181.000 budget is divided into 3 parts with \$ 945.000 meant to be utilized towards roads, \$ 159.000 meant to be utilized towards the airport and \$76.000 per year towards the harbor. Of the \$945.000 for roads, \$295.000 annually is meant to be reserved for the Giles Quarter Road project. This amount will increase annually between 2023-2025. The amounts to be reserved are \$590.000 in 2023, \$708.000 in 2024 and \$768.000 in 2025. Of the funds, there is an amount of € 34.697 that is to be utilized for the salary of the maintenance employee at the airport.

MAIN FUNCTION 3 – ECONOMIC AFFAIRS

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
3. ECONOMISCHE ZAKEN						
Economische Zaken -300-	703.251	832.875	1.840.917	840.917	840.917	840.917
Handel en Industrie Totaal -310-	948.152	16.000	6.750	6.750	6.750	6.750
Agrarische zaken, jacht en visserij Totaal -341-	931.012	372.625	424.532	424.532	424.532	424.532
3. ECONOMISCHE ZAKEN Totaal	2.582.415	1.221.500	2.272.199	1.272.199	1.272.199	1.272.199

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
3. ECONOMISCHE ZAKEN						
Economische Zaken -300-	412.609	250.000	1.495.000	495.000	495.000	495.000
Handel en Industrie Totaal -310-	1.027.355	86.000	86.000	86.000	86.000	86.000
Agrarische zaken, jacht en visserij Total -341-	131.809	10.000	10.000	10.000	10.000	10.000
3. ECONOMISCHE ZAKEN Totaal	1.571.773	346.000	1.591.000	591.000	591.000	591.000

The total amount budgeted via the free allowance for 2024 for main function 3 is US\$ 2.272.199 of which US\$ 495.224 is salary related costs. The total income for main function 3 is US\$ 1.591.000 of which US\$ 1.215.000 relates to special grant funds.

WATER MANAGEMENT: SABA SPLASH AND RO-WATER TRANSPORT

GOALS

Continue to supply safe drinking water to the population

The Splash team aims to continue the good track record of producing safe and reliable drinking water in the year 2024. Moving forward we are focusing on our efficiency and our effectiveness in client satisfaction.

Increase production and sales of our product

The midterm sales indication shows a significant growth in production and sales in comparison to that of the previous years. Informative sessions will be planned to increase interest and awareness, including the reminder that our product is priced competitively. This will provide a much-needed boost among the population.

Training and development of staff

Background knowledge on certain electrical and mechanical aspects of our operations is proving to be necessary. The upcoming expansion of the water capacity will require a certain level of knowledge and expertise on correct maintenance on these special items. The option of HDPE (High Density Polyethylene) welding by electro-fusion is also part of this education track. As we anticipate the need for upcoming repairs, there's an opportunity to handle them internally rather than seeking external assistance through training and development of the team. This approach could also prove valuable for implementing various changes and upgrades required for the existing transportation line.

Improvement to the structure of the water plant and transport system

The Splash structure (building) could use some reinforcements to assist its structural integrity during any large storms. Likewise, the internal machinery needs protection. Improvements are also needed to the transport system as the wear and tear causes more malfunctions as well as certain bottle necks become apparent when breakdowns occur.

Inventory/bookkeeping

The program previously utilized for production and stock tracking, including invoicing, was found to be ineffective and subsequently discontinued. Therefore, it is imperative to implement a new system that can encompass all the needed functionalities.

The department of Finance will assume responsibility for coordinating and guiding the invoicing process, ensuring adherence to the correct data format to facilitate efficient data input. Our next course of action in attaining the ideal registration platform we aspire to use, will be determined by the findings from the ongoing research within the Finance Department as they are exploring potential upgrades to the current administration system.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Continue to supply safe drinking water to the population

In 2024, the Splash team will implement several strategies to continue supplying safe drinking water to the population while improving efficiency and client satisfaction. They will prioritize water treatment and quality assurance by maintaining and upgrading infrastructure, implementing monitoring, and testing systems, and ensuring compliance with regulations. Water conservation and efficiency measures will be implemented through leak detection and repair programs, water metering, and public awareness campaigns. Infrastructure and distribution upgrades will be undertaken to enhance reliability and resilience, while smart water management technologies will be explored for optimization. The team will also prioritize customer satisfaction and engagement by establishing responsive customer service, maintaining transparency through effective communication, and fostering community partnerships. Continuous improvement and evaluation will guide the implementation of performance metrics, feedback collection, and necessary adjustments. Through these strategies, the Splash team will build on their track record and meet the water management goals for 2024.

Increase production and sales of our product

In 2024, the focus of the water management strategy will be to increase production and sales of Saba Splash drinking water. To achieve this, the team will plan informative sessions to create interest and raise awareness about the product. These sessions will highlight the competitive pricing of Saba Splash, emphasizing its value for customers. By effectively communicating the benefits and features of the product, the team aims to generate a boost in demand among the population. These strategies will be completed with the help of our water expert consultants Vitens Evides (VEI). Through these strategies, the goal is to achieve significant growth in production and sales, surpassing the performance of previous years.

Training and development of staff

During the presence of VEI-Evides technicians on the island in September 2023, we will thoroughly investigate the available and suitable options for staff training, as well as explore any potential unforeseen avenues. The primary challenge lies in locating the appropriate tailored training that is readily available to fulfill our specific requirements while also aligning with the staff's requisite level of expertise.

Improvement to the structure of the water plant and transport system

In 2024, the focus of the water management strategy will be to improve the structure of the water plant and transport system. To ensure the structural integrity of the Splash building during large storms, reinforcements will be added. Additionally, the internal machinery will be protected by erecting prefab-box structures around each of the three sectors within the facility. Improvements will also be made to the transport system to address wear and tear issues and prevent malfunctions. Identified bottlenecks will be addressed, and structural shut-off valves will be installed along the existing transport line to redirect water flow and prevent island-wide outages from occurring again. These measures aim to enhance the resilience and reliability of the water plant and transport system, ensuring a consistent water supply for the population in 2024.

Inventory/bookkeeping

In 2024, the focus of the water management strategy will be on implementing an effective inventory tracking system. Since the previous program was found to be ineffective and discontinued, it is crucial to adopt a new system that can handle production and stock tracking, as well as invoicing. The Finance Department will take the lead in coordinating and guiding the invoicing process, ensuring that the correct data format is followed for efficient data input. The ongoing research on the viability of continuing within the Finance Department will determine the next steps in attaining the desired registration platform. Potential upgrades and alternatives will be explored to identify the most suitable solution for efficient inventory management and bookkeeping. By implementing an improved system, the water management team aims to streamline processes and enhance accuracy in tracking inventory and financial transactions in 2024.

BUDGET AVAILABLE

Free Allowance

For the year 2024 Water Management will be covered by both the free allowance and special grant funds for subsidization of the drinking and RO-water and €1 million for water investments. The special grant budgets and explanations are added separately to this report. The regular free allowance budgets will be managed by the department head whereas the special grants funds will be managed by the Project and Policy Bureau.

The total budget available for water Management is US\$ 625.917 of this amount US\$ 420.917 relates to the Saba Splash water plant, of which US\$ 171.482 relates to salary costs, and US\$ 205.000 relates to the Reverse Osmosis (RO) Transport System. The budget estimates have been internally adjusted under the relative economic categories based on realized costs of prior years. For 2024 we have split the budgets for Saba Splash and RO-water to get a clear breakdown of each area.

For 2024 we have added building maintenance and infrastructural maintenance because the Saba Splash team carry out their own maintenance rather than work through the centralized budgets of the Facility Management and Public Works budgets for all government owned structures. In addition, the maintenance budget is included for the maintenance of machines and vehicles. In total the overall maintenance budgets are US\$ 70.000 which relate to Saba Splash. No budget has been provisioned for maintenance of the RO system for 2024 due to the €1 million for water investments received via special grant funding. In addition to these costs, the Saba Splash facility pays a lease agreement of US\$ 6.000 annually for the property.

The total estimated budget for the purchase of RO-water is estimated to be US\$ 300.000 and the total estimated budget for water RO-water purchased for the water bottling plant is US\$ 15.000. Water income is set at US\$ 70.000 for drinking

water and US\$ 210.000 for RO water. In addition, US\$ 10.000 is estimated for the cost of water quality testing and the costs of shipping water samples to SXM for lab testing before sales.

US\$ 2.500 is estimated for utilities of the water plant whereas US\$ 25.000 is estimated for the energy costs for the RO-water meter systems. US\$ 77.500 is estimated for material, representation, and uniform costs. US\$ 10.000 has been added for travel costs seeing that these became unexpected costs in both 2022 and 2023 and US\$ 100.000 has been added for advice and consultancy for the costs of Vitens Evides.

Special Purpose Grant

Of the total budget, US\$ 1.215.000 relates to costs to be covered via special grant funds.

For 2024 the total budget of Water Management is US\$ 1.840.917.

RO WATER, DRINKING WATER SUBSIDIES AND WATER INVESTMENTS

GOALS

The ministry of Infrastructure and Water Management has provided annual subsidies which are meant to be utilized towards lowering the cost of water on Saba. Because of the water system on Saba, this meant two separate subsidies were needed, one on the cost of the Reverse Osmosis (RO) water which is delivered directly to residents but also utilized for further processing at Saba Splash, and one on the cost of drinking water sold from Saba Splash.

With this subsidy the average cost of RO water was reduced from approximately US\$ 120-160 per load depending on the home's location, to US\$ 60 per load delivered anywhere on the islands. For drinking water, which is made at the Saba Splash bottling plant, this subsidy was initiated during covid to be used as a relief package for residents by offering a discount on the sale price of Saba Splash. This was then extended for the period in 2023 and 2024. The subsidy is utilized for a US\$ 2.50 reduction of the sales price of both the 5-gallon and 3-gallon bottles of water, which reduces it to US\$ 4.50 and US\$ 3.50 respectively, and to cover the US\$ 1 commission fee of the stores.

The adjusted rates for the RO water have not been adjusted since the project began. With the impact of inflation on various services, it has become apparent that the current fee structure may need to change. In late 2023, a review of the fees will occur with the goal of implementing the new fee structure in early 2024. In addition to this, as the first subsidy for drinking water was received during the time when Saba Splash was first launching, the amounts were decided based on preliminary estimates of costs and sales demand. It has been noted that the growth of the demand will take a longer period to meet the optimum amount and so it is intended that a review of the costs, sales and subsidy amount is made to ensure that costs can be covered, the sales price remains lowered, and the subsidy is fully utilized.

Besides the subsidies for lowering the costs of water, the ministry of Infrastructure and Water Management has also provided a subsidy of EUR€ 1 million to be utilized towards investments in water which will help to make the water system more robust and secure. These funds are to be utilized in 2023 and 2024 towards increasing the water transport capacity on the water grid which will allow water to be pumped faster between filling stations; making improvements to the water intake which will help to ensure that water can continue to be processed during times of rough seas and that the intake is more secure during storms and hurricanes; the purchase of the second RO plant on the island which will provide more storage capacity for the water system and result in more supply during times that the plant is unable to produce water; improvements to the Saba Splash bottling plant to make it more secure; the purchase of spare materials to ensure redundancy; and the expansion of the water grid to the new harbor area which will accommodate the harbor project but also ensure that the grid is available for future development in the area.

STRATEGIES AND IMPLEMENTATION

To review and adjust the fee structures for both RO Water and Saba Splash drinking water, the Public Entity has partnered with a company in the Netherlands who are experts in the field of water management and will assist us with the different cost analysis. In addition to this, if it is determined that the change in fees will have an impact on the residents of Saba, a communication strategy will need to be made in collaboration with the Government Information Services department, to ensure that the public is made aware of the upcoming changes in rates and can therefore prepare accordingly.

For the water investments, the Planning Bureau, in collaboration with the Department Head of Water Management, is taking the lead on overseeing the execution of the projects. It is intended that the improvements to the water grid system will be made by the company who created the grid, as they are most familiar with the system, while the other projects will be put on open bid. As the funds are meant to be utilized before the end of 2024, it is important that a timeline is made to ensure that the projects can be completed before the deadline. Regular update meetings between the policy advisor, department head of Water Management and Planning Bureau are needed to maintain progress within these projects.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

The budgets of 2024 for RO water and drinking water will be requested in 2024. This is because before the request can be made the reporting for the previous year, which includes the annual report, must be made. This is usually done in the summer period, after the annual report is available. The amounts reserved for 2024 are EUR€ 100.000 for RO water and EUR€ 168.000 for drinking water. The EUR€ 1 million for water investments has already been received and as outlined above, must be utilized before the end of 2024.

The total amounts for the RO water and water investments will be utilized in 2024, but for the drinking water, this will be determined after completion of the cost analysis and a decision is made on the new fees. The water investments funds are divided as follows: EUR€ 347.475 for increasing the water transport capacity, EUR€ 450.000 for expanding the water grid towards the new harbor area, EUR€ 30.000 for the second RO plant, EUR€ 110.000 for the upgrade to the water intake, EUR€ 35.000 for the purchase of spare equipment and EUR€ 50.000 for upgrades to the Saba Splash bottling plant.

PROMOTION OF AGRICULTURE/LIVESTOCK/FISHERIES

GOALS

The Department of Agriculture is working to improve food security on the island through the intensification of crop production. The main goal is to reduce Saba's dependency on imports by increasing local food production.

Enhance the productivity of the Hell's Gate Farm

The farm in Hell's Gate was recently extended by clearing an additional part of the available property and making it ready for crop production. A variety of crops are being grown at the farm throughout the year, which are sold at the Wednesday Market through the Saba Reach Foundation. Making the Hell's Gate Farm more productive is one of the department's main goals for the upcoming year.

Operationalize the Hydroponics Project

Getting the Hydroponics project up and running again will make more food available on the island. This will make a significant improvement in food security, and it will generate more income from the produce sold.

Increase the number of fruit trees on the island

Planting more fruit trees on the island through the reforestation program will make more fruit available on the island in the future and this is why this is another important goal for the department. This can not only be done through the reforestation program but also through the Backyard Farming project which we hope will be extended to the upcoming year. Backyard Farming is now being promoted by a pilot project that reimburses locals for the supplies they purchase for their gardens/farms. This project can also increase the number of fruit trees grown on the island.

Provide training opportunities for the Hell's Gate Farm staff

Another goal for the upcoming year is for the Hell's Gate Farm staff to travel to St. Kitts for proper training and to gain more knowledge on crop production and provide exposure on how things are done on another island.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Hell's Gate Farm

To improve the productivity of the Hell's Gate farm, the department will hire a professional consultant who will analyze and propose solutions for pest and soil problems. The budget will cover the consultant fees and the required resources for implementing the recommended measures. Ongoing monitoring and evaluation will ensure the effectiveness of the implemented solutions.

Hydroponics Project

The department aims to reintroduce a Hydroponics project on Saba, which will significantly increase food availability and contribute to food security. As previously mentioned, there is a Wednesday Market that is organized by the Saba Reach Foundation, however this is held in the Windwardside only. Once the Hydroponics project is in production, the market can take place 2 – 3 times per week and it will be held in the Bottom as well.

Additionally, skilled personnel will need to be hired to manage the project. Continuous monitoring and assessment will be carried out to ensure the project's success.

Increase the number of fruit trees

To promote the growth of fruit trees on the island, a reforestation program will be initiated. The budget will cover the purchase of tree seedlings, necessary planting equipment, and labor costs associated with planting and maintenance. A comprehensive plan will be developed to determine the appropriate timing, locations, and care required for tree survival. There is the risk of potential delays or damage caused by hurricanes.

Training

The department recognizes the need to invest in the professional development of its staff. The budget will cover the expenses related to sending the Hell's Gate farm staff to St. Kitts for training.

By achieving these goals, the department will enhance food production, improve food security, and generate additional income for the Public Entity. However, potential setbacks and challenges related to the Hydroponics project's implementation and finding skilled personnel need to be considered. The success of the Reforestation Program will

depend on careful planning, tree selection, planting techniques, and post-planting care, while also considering the risks associated with living in a hurricane-prone region.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Agriculture Department is US\$ 424.532 which is US\$ 51.907 higher than the prior year. The main cause of the increase is the inclusion of a travel budget and salary costs. Of the total budget, US\$ 323.742 relates to salary costs.

The budget of the department will be managed by the department head. Various costs such as training and development will need to be managed along with the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

INVESTING IN ELEKTRICITEITSPRODUCTIE

PROJECT GOALS

Saba's renewable energy strategy for the period 2020-2025 was developed to enable Saba Electric Company N.V. (SEC) to achieve 60% sustainable energy production by 2025, with a long-term vision to eventually become a 100% sustainable energy island. The proposed solar+wind+BESS microgrid will directly improve the lives of all Saban residents by providing cleaner, cheaper, reliable, and sustainable power to their homes, businesses, schools, and critical facilities. In addition, Saba will become a real-world RE transition example for other Caribbean nations and small island states worldwide to emulate. SEC is currently in the process of developing a project that will achieve the goal of 90% renewable energy production by 2026.

PROJECT OBJECTIVES

Objectives of the renewable energy project are to investigate renewable energy technologies, such as solar PV, wind and battery storage that will achieve the optimal production value for SEC. This project is essentially going to enable Saba to reach its long-term vision to achieve 100% sustainable energy and reduce its reliance of fossil fuel importation for electricity generation by 2025. SEC believes the clear objective of becoming a green and sustainable energy utility in the region will provide additional benefits and value to both SEC and its customers.

The objectives of this project are clearly outlined in Saba's Energy Strategy 2020-2025 and is fully supported and endorsed by SEC as a future direction of the company. Realization of the benefits from the proposed solar+wind+BESS microgrid project should start no later than March 2026.

This project intends to achieve the key energy objectives of:

- Energy Independence
- Security of Energy Supply - to guarantee that energy will be available to our prospective users and the economy at large
- Reliability of the Supply
- Sustainability Energy Mix
- Affordability of Electricity for all customers
- Energy Resilience

Upcoming Financial year 2024 Deliverables

SEC has engaged with its' Engineering Consultant and Owner's engineer to start the full feasibility study, which will commence in Q4, 2023 and the project development plan in preparation for the tendering process for the Engineering, Procurement and Construction Consultant. It is expected that an estimated US\$ 650.000. will be spent in 2024 on these activities. In addition, SEC is expected to settle the acquisition of the proposed Solar PV site at an estimated cost of US\$ 1.400.000.

UPCOMING PROJECT ACTIVITIES AND FINANCIAL IMPLICATION			
ACTIVITIES	DELIVERABLES	PROJECTED BUDGET SPENDING (USD)	
		2023	2024
Negotiate the purchase 34.000 m2 of land at Giles Quarter	Acquisition of property Agreement	10,000.00	
Registering and Notarizing Settlement of Property	Notarize land registry and Meet brief	200,000.00	
Purchasing of proposed Solar Site (34,0000 m^2)**	Land acquisition complete		1,200,000.00
Formalization and signing of Professional service agreement	Owner's engineer	75,000.00	75,000.00
Conduct feasibility Studies (Contractors)	Feasibility reports for tendering		574,000.00

****THE LAND ACQUISITION PROCESS IS CURRENTLY ONGOING, SHOULD THE ISSUES BE RESOLVED IN Q3, 2023, THE SPENDING COULD HAPPEN IN 2023**

The Potential Risks or Challenges

Items	Risk Description	Rating	Mitigation Measures	Responsibility
Economic and Financial				
1	Insufficient financial management capacity within SEC	M	SEC will be required to maintain a separate and adequate project records and accounting.	SEC/OLS
2	Lack of upfront funding from SEC	M	Supervisory Board approves pre-project start funding	SEC/ Supervisory Board
3				
Technical				
4	Potential difficulties in interconnection to the grid because of instability issues, lack of consumption information for new harbor, lack of underground infrastructure, lack of power flow analysis study.	M	SEC will engage with PM for New Harbor, Additional feeder, and grid study to be conducted in addition to integration feasibility study to be completed by engineering consultant.	SEC/RMI
5	SEC supervisory board disapproval of advance project expenditure	L	Any delays in providing necessary funds for pre-project work with delay tendering and hiring of consultant. Supervisory Board needs to approve funding of \$24,000.00 by Q3 2023.	SEC's Supervisory Board
6	The government is unable to finance property and shortfall of funding for the project.	M	Any delays in providing necessary funds and/or property acquisition when needed will undermine the progress of works. SEC's request for government approved funding by Q1 2023, with funds made available to SEC in Q3 2023.	SEC/OLS
Governance				
7	Delays in site preparation and road access by the government		Site preparation is expected to start in Q1 2024. The government need to provide access road beginning of November 2023, which is about 3 months before signing any contract with proponents.	SEC/OLS
8	OLS negotiations for land acquisition and access for RE project with Notary and the court	S	Find an independent legal advisor to address matters pertaining to land acquisition and access. Ensuring the heirs of the cattle plantation are open to settlement agreement for full road access	OLS/SEC

Environmental/External Threats				
9	Environmental and social impacts are not mitigated and managed.	S	The Environment Division of OLS will provide recommendations and monitor compliance with the environmental management plan.	OLS/SEC
10	The rising cost of goods and service due to supply chain issues, coupled with inflation	M	Negotiating lower prices for goods through pre-payment arrangements and buying in bulk with other utilities WEB & Stucco.	SEC
Stakeholder				
11	Risk of soil erosion	H	Ensure proper drainage is in place when property is cleared for construction	SEC/RMI/OLS
12	Landowners are not negotiating in good faith	H	Engage Landowners early and OLS to make concessions where possible.	SEC/OLS
13	Landowners become concerned about the project during implementation.	M	The stakeholder communications strategy sets out a plan for consultation activities with landowners, project affected persons, and the public at large.	OLS/SEC
14	The lands are not outright owned (there are multiple owners for the cattle plantation at Giles Quarter)	H	A stakeholder analysis for the cattle plantation needs to be considered.	OLS/SEC

H = high, L = low, M = moderate, S = substantial

Projection for 2024

The activities projected to be completed in the upcoming years, if executed as planned will enable the project to remain on a trajectory of completion date by Q1 2026. Any further delays may result in further schedule delays and cost variance due to increased prices of goods and services years after originally estimated.

Cost Variation Impact Assessment

SEC needs to ensure that a cost impact assessment is carried out on the overall cost of the RE project to reach the 89.1% renewable energy fraction, as the estimated cost is EUR€ 20.1 million. Any continued delays in the execution of these activities in this report will result in cost overruns, which need to be managed properly. SEC will continue to monitor these developments and take proactive measures, such as conducting regular cost variance analysis on the project activities to minimize the impact on the projected deliverables.

SEC and Rocky Mountain Institute (RMI) will work closely to develop a strategy that will achieve great success during the implementation stages of the project. Our consultant brings a wealth of knowledge and experience working with utilities and government senior management, technical, operational, procurement and legal staff throughout the Caribbean region to help identify challenges, offer advice, and propose practical solutions in the development, design, and implementation of RE projects. SEC believes it will benefit immensely for this experience and will develop a strategy in collaboration with RMI for the proposed solar+wind+BESS microgrid:

SEC/RMI Strategies for the RE Project

Using the experience of RMI: The RMI brings to this project a wealth of combined eight years of knowledge, experience and expertise working within the Caribbean region on several of the first utility-scale RE projects.

RMI/SEC RE project Strategy (Development stages) are as follows:

1. Concept development
2. Site identification and selection
3. Prefeasibility
4. Feasibility
5. Development (financing & EPC procurement)
6. Implementation (detailed design & construction)

Concept Development

This entails verification of drivers for RE project development and Saba energy policy / energy strategy and utility energy plans (integrated resource plan, RE plans, etc.). The key deliverable is a high-level project concept outlining system / technology type, rough system installed capacity, estimated annual energy yield and back of the envelop investment cost.

Site Identification & Selection

Each potential site will present unique challenges to the proposed RE project. RMI/SEC, in collaboration with the Public Entity will compile a list of potential sites impacted by the project and record general constraints and benefits of each potential site for the proposed RE project. The key deliverable is a site identification report outlining the potential sites and the general constraints and benefits of each. The report will also indicate the land ownership situation for each site and identify current land use and restrictions.

Pre-Feasibility

This is the first site-specific assessment of the proposed project which includes high-level technical and financial assessments. The goal of the pre-feasibility phase is to determine if the proposed project is worth progressing with its development. The pre-feasibility assessments normally take the form of desktop studies. The key deliverable is a report consisting of the outcomes of the following activities: development and assessment of different technical options and / or land options, preliminary cost/benefit analysis, review of permitting requirements of key stakeholders (government/regulator/utility), and political / utility board alignment assessment. SEC has engaged with TGWC to complete this activity.

Full Feasibility

This is the second site-specific assessment of the proposed project and is a continuation of the pre-feasibility work. The feasibility work entails the refinement of the project plan from a technical and financial perspective. It considers each of the constraints in more detail and if multiple sites are being assessed, should highlight the preferred site. The key deliverable is a report consisting of the outcomes of the following activities: technical refinement and financial evaluation of preferred option, securing site, and project de-risking. Based on the site and the project team's procurement strategy, construction enabling works including site clearance and site improvement activities may be undertaken.

Development

The development phase takes the project from the feasibility stage to the securing of the project’s capital expenditure (capex) funds and the end of client procurement phase (financial closure). This involves moving the project forward on several fronts in preparation for project implementation. The key deliverables are verification by client that project capex is secured, and the EPC contract fully executed.

Implementation

The implementation phase consists of two main stages - Detailed Design Stage & Construction Stage.

Overview of project tasks in the upcoming financial years (2023 -2025)

Project Scheduled 2023 - 2025				
ID	TASK NAME	2023	2024	2025
1	SABA SEC - 6MW SOLAR+0.5MW WIND +15MW BESS RE PROJECT			
2	Concept Development and Site identification			
3	Identification of project Sponsor (SEC)			
4	Identification of potential project site			
5	Funds to carry out feasibility assessment and project development			
6	Development of rough Technical Concept			
7	RMI to conduct review of SEC concept development & gap analysis report			
8	Pre-Feasibility Study			
9	Development and assessment of different Technical Options			
10	Approximate cost/benefit analysis (Preliminary financial modeling)			
11	Permitting needs			
12	Government (Shareholder)/Board Alignment Assessment			
13	Selection of Potential Site			
14	RMI to review SEC prefeasibility & produce gap analysis report			
15	Feasibility Study			
16	Technical and financial evaluation of preferred option			
17	Securing Site			
18	De-Risking			
19	Site Clearance			
20	RMI to review feasibility studies & produce gap analysis report			
21	EPC Procurement			
22	RMI/SEC Identify development need and outcomes to be achieved			
23	Analysis			
24	Requirements			
25	Source – 2 Step Request for Qualification and RFP			
24	RF Qualification – Step 1			
26	RF Proposal – Step 2			
27	Financial Closure			
28	Implementation			
29	Detailed Design			
29	Construction			

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

A total of \$11.388.547,28 was transferred to Saba Electric Company in one lump sum as specified by the Ministry of Economic Affairs and Climate Policy (EZK). The Public Entity will receive \$2.5mil from the EU which will also be transferred to SEC for the renewable energy project. SEC has budgeted a total of US\$ 800.000 to support the work by RMI for 2024/2025, Wind and Battery Storage Microgrid Project, including all staff resources, project travel, subcontractors and the institute’s overhead. Note that we are estimating full utilization of electrical, geotechnical, environmental, aviation risk and civil and structural engineering experts. However, all these disciplines may not be required. RMI will work side by side with SEC to properly build the scope of work and the requirements for the jurisdiction and optimal power system performance and resilience.

Projected Expenditure 2023/2024

Estimated Costs	\$ USD	2023 SPENDING	2024 SPENDING
Pre-feasibility		\$41,762.92	
Project Legal Advisor fees		\$10,000.00	
RMI Personnel/Travel Costs		\$75,000.00	\$75,000.00
Project Communication		\$2,515.75	
Feasibility Contractors*			\$574,000.00
Land Acquisition			\$1,400,000.00
Total Est. Budget:		\$129,278.67	\$2,049,000.00

**SOME OF THESE CONTRACTORS MAY NOT BE REQUIRED DEPENDING ON THE FINAL SCOPE, DISTANCE TO AIRPORT AND LOCAL ENVIRONMENTAL REQUIREMENTS*

Total amount budgeted via the support grants for the upcoming year 2024.

Project Deliverables	Special Contribution (speciale uitkering) Contribution (EZK)	Budget Support (EU MIP)
First Tranche of Funding	11,388,547.28	2,500,000.00
Budgeted		
RMI Services	\$150,000.00	
Feasibility Contractors*	\$574,000.00	
Property Acquisition	\$1,400,000.00	
Lawyers’ fees (Vaneps)	\$10,000.00	
Grid Modernization Consultant		\$50,000.00

**SOME OF THESE CONTRACTORS MAY NOT BE REQUIRED DEPENDING ON THE FINAL SCOPE, DISTANCE TO AIRPORT AND LOCAL ENVIRONMENTAL REQUIREMENTS*

MAIN FUNCTION 4 – EDUCATION

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
4. ONDERWIJS						
Gemeenschappelijke uitgaven/inkomsten onderwijs Totaal -480-	1.404.781	679.865	2.587.214	687.214	687.214	687.214
4. ONDERWIJS Total	1.404.781	679.865	2.587.214	687.214	687.214	687.214

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
4. ONDERWIJS						
Gemeenschappelijke uitgaven/inkomsten onderwijs Total -480-	600.365	5.000	1.900.000	-	-	-
4. ONDERWIJS Totaal	600.365	5.000	1.900.000	-	-	-

The total amount budgeted via the free allowance for 2024 for main function 4 is US\$ 2.587.214 of which US\$ 412.722 is salary related costs. The total income for main function 4 is US\$ 1.900.000 which relates to special grant funds.

TRANSPORTATION COSTS – SCHOOLBUS SERVICES

GOALS

The school bus transportation department has set specific goals and objectives for the upcoming year, aiming to enhance the quality, safety, and efficiency of transportation services. The following provides an outline of the department's goals and objectives:

The department aims to provide safe, reliable, and efficient transportation services for students, ensuring their timely arrival at school and their safe return home. They also strive to improve communication and collaboration with parents, school administrators, and drivers to enhance the overall transportation experience.

Enhance Safety

Implement comprehensive safety measures, driver training programs, and vehicle maintenance schedules to ensure the highest level of safety for students during transportation.

Optimize Efficiency

Develop efficient bus routes to minimize overtime, reduce fuel consumption, and enhance operational efficiency.

Improve Communication

Establish effective communication channels with parents, school administrators, and drivers to facilitate prompt and accurate information sharing and timely updates regarding transportation services and a better work environment.

Maintain Vehicle Reliability

Implement a proactive vehicle maintenance program to ensure the fleet remains in optimal condition, minimizing breakdowns and disruptions to transportation services.

Enhance Stakeholder Satisfaction

Strive to meet the needs and expectations of parents, students, and school administrators by providing reliable, punctual, and customer-focused transportation services.

Potential risks or challenges that may hinder the achievement of these goals include budget limitations, shortage of qualified drivers, adverse weather conditions, and unexpected changes in school schedules or clubs and afterschool activities being added to the schedule on an ad hoc basis. Proactive planning will be crucial to alleviate these challenges and ensure the smooth operation of transportation services.

The attainment of these goals will significantly contribute to the overall success of the department and the public entity. By providing safe and reliable transportation services, the department supports the educational experience of students, promotes parent satisfaction and peace of mind, and enhances the reputation of the Public Entity as a provider of quality services. Furthermore, efficient transportation services positively impact school operations by ensuring timely student arrivals, minimizing disruptions, and fostering a conducive learning environment.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The school bus transportation department has devised specific strategies to achieve its goals for the upcoming year, focusing on providing safe and efficient transportation services.

Route Optimization

The department will implement better bus routes, considering factors such as student locations, and time efficiency. This strategy aims to minimize travel time, reduce fuel consumption, and enhance the overall efficiency of bus routes.

Driver Training and Safety

The Team leader will work on having a comprehensive driver training program developed to ensure that all bus drivers are equipped with the necessary skills and knowledge to operate vehicles safely. This includes defensive driving techniques, emergency preparedness, student management, and adherence to the new traffic laws and regulations.

Regular Vehicle Maintenance

A proactive vehicle maintenance schedule will be implemented to ensure that all buses are properly maintained and meet safety standards. This includes repairs, and preventive maintenance tasks to keep the fleet in optimal condition and minimize breakdowns or delays.

Communication

The department will establish effective communication with parents, schools, after school activities, clubs, and drivers to facilitate prompt and accurate information sharing.

Contingency Planning

The department will develop contingency plans to address unforeseen circumstances or changes that may impact transportation services. This includes having backup buses available.

By adopting these strategies and implementing them effectively, the school bus transportation department aims to achieve its goals of providing safe, efficient, and reliable transportation services for students. These efforts will contribute to the overall success of the department and support the educational experience of students within the school community.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the School Bus Transportation Department is US\$ 531.694. Of the total budget, US\$ 411.515 relates to salary costs.

The budget of the department will be managed by the department head of Public Works and Facility Management. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increases based on the growth of the organization.

EDUCATIONAL HOUSING (COVENANT OCW)

PROJECT GOALS AND OBJECTIVES

The Educational Housing project is a multi-year project comprising of:

- The construction of a new school building (phase 1) and renovation (BES-code proofing) of the existing school buildings (phase 2) of the Sacred Heart School (primary education).
- The planning, design, and construction of a new school campus for the Saba Comprehensive School (secondary education), including the construction of a new sports hall. Phase 1 of the project will be the construction of the technical school buildings and the sports hall.

The overall goals of the Educational Housing project are outlined below with the underlying benefits:

1. Provide Quality Education by creating a modern and well-equipped campus that supports high-quality education.
 - Having all education in one location will improve communication and reduce student traveling.
 - Improved learning environment. The new campus offers modern classrooms and technology infrastructure that enhance the learning experience for students.
 - Enhanced teaching methods. The campus supports innovative teaching methods and educational practices, enabling teachers to deliver engaging and effective instruction.
2. Strengthen Community Engagement by establishing the new SCS campus as a hub for community engagement and involvement.
 - Community use of facilities. The new campus provides spaces that can be utilized by the community after school hours, such as an auditorium, sports facilities, or meeting rooms, encouraging community gatherings, events, and recreational activities.
 - Cultural and educational events. The campus can host cultural, educational, and other events that bring the community together, showcasing student achievements and promoting community cohesion.

- Parent and community involvement. The school promotes partnerships with parents, local organizations, and businesses, fostering collaboration and shared responsibility for student success.
3. Foster Personal Development by creating an environment that supports the holistic development of students.
- Diverse extracurricular activities. The campus provides spaces and resources for various extracurricular activities such as sports, arts, and clubs, fostering the development of students' talents, interests, and leadership skills.
 - Emotional and social support. The campus establishes counseling services, peer support programs, and a positive school culture that promotes students' emotional well-being and social growth.
 - College and career readiness. The campus offers guidance and resources to help students explore career options, pursue higher education, and develop skills necessary for future success.

Deliverables 2024 in relation budget

Sacred Heart School: Phase 1, the construction of a new school building, will be completed in 2023. Phase 2, the renovation/ BES-code proofing of the existing school buildings, will start in 2024. Tendering for phase 2 will be done in 2023. An assessment report was carried out by Engineering company Independent Consulting Engineers (ICE) from St. Maarten to determine the necessary structural changes that are needed to BES-Code proof the remaining SHS buildings. The total estimated cost for phase 2 of SHS is US\$ 1.000.000 of which US\$ 500.000 is expected to be spent in 2024.

Saba Comprehensive School & Sports Hall (SCS Masterplan): OLS has begun working with architecture firm Lyongo Architecture from Amsterdam. The program of requirements has been completed as well as a mass study report, including a concept design. In 2024, the design phase will start and be completed. Estimated costs are US\$ 600.000. This includes hiring additional project support capacity, technical studies, and the preparation of the tender document. We estimate to spend US\$ 400.000 in 2024 and the remainder in the following year.

Phase I of the project will focus on the new housing for the technical school of the SCS. Due to the deplorable state of the existing technical classrooms, investing in maintenance to prolong the lifespan and safety of the existing building is no longer feasible. Funding for this will come from the remaining funds of covenant 2019-2022 of US\$ 2.400.000. We estimate US\$ 1.000.000 will be used in 2024.

Upcoming project activities vs initial project plan

This is a multi-year project, which is still in its initial phase. Therefore, project activities in 2024 are according to plan. In 2024, the focus is on finalizing a detailed design for the technical school of the SCS and the sports hall, and to start with BES-code proofing of the existing buildings of the SHS.

Risks or challenges in achievement of goals

Financial Constraints: The construction, maintenance, and operational costs can be substantial and material costs may rise over time. **Mitigation:** Proper budgeting and ongoing funding to ensure sustainability.

Regulatory Compliance: Meeting and adhering to all applicable regulations and licensing requirements is mandatory. Failure to comply with safety, health, and licensing standards can result in legal issues and potential closure of the facility. **Mitigation:** Making compliance part of the program of requirements.

Construction Delays: Construction projects can face unexpected delays due to factors such as weather conditions (hurricanes), local labor shortages or material shortages and/ or long lead times. **Mitigation:** Proper planning and working with experienced partners and builders.

Community Acceptance: There could be concerns from the community, such as noise, traffic, or perceived safety risks associated with the childcare building. Mitigation: Gaining community acceptance and addressing any potential concerns through open communication and engagement.

Contribution goals to the public entity

New and upgraded modern school facilities provide accessible and quality education, promote community development, support student growth, and contribute to the overall well-being and progress of the community.

Cost Benefit Estimate

Maintenance of the current and future school buildings is a combined responsibility of the Public Entity and the schools. Agreements covering this are in place.

Strategies & Implementation of Goals

This project is managed by the Planning Bureau of the Public Entity Saba (PES), who will ensure the project is executed according to the plan. An experienced firm, Lyongo Architecture, has been hired for the design of the new SCS buildings. A tender will be done for the BES-code proofing of the existing buildings of SHS.

Challenges or obstacles to successful implementation of the strategies

A potential risk is that the architect and/or contractor do not deliver what was agreed and/ or do not deliver within the agreed timelines. This risk can be mitigated by written agreements being in place, close collaboration with PES, and mutual (financial) interest in a successful outcome.

A potential challenge may be adequate project management. OLS has limited experienced project management resources and multiple projects to manage. A solution may be to hire an externally experienced project manager if required.

A challenge for both SHS and SCS projects is that the construction and renovation will need to be carried out with minimum disruption (e.g., noise levels, dust) to the educational process. Furthermore, sufficient substitute classroom space needs to be found/ created to continue education during the construction and renovation phase, and parking space for staff and visitors may be compromised during this phase.

Dependencies on other departments or projects

There is a dependency on the Ministry of OCW to provide (part of) the funding for the project. Funds have already been reserved. There is a dependency on the Planning Bureau for Project Management and the Finance department.

Plans to address unforeseen circumstances or changes

The project plan will address scope, change control procedures, and identify potential risks and mitigation strategies.

Coordinated across different departments or teams

Project management of the Educational Housing project will be carried out by the Planning Bureau. Close collaboration with the school board and directors, parents and the St John's community is key.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

The overall budget is US\$ 4.500.000.

Sacred Heart School: Cost of phase I of the SHS project was US\$ 550.000 for the construction of the new school building.

For phase 2, the renovation/ BES-code proofing of the existing school buildings, US\$ 500.000 is expected to be spent to 2024.

Saba Comprehensive School & Sports Hall (SCS Masterplan): Phase I of the project will focus on the new housing for the technical school of the SCS and the sports hall. We estimate to spend US\$ 400.000 in 2024 for the design phase and US\$ 1.000.000 from the remaining covenant.

The portion allocated to salaries is not yet known, but project management and support will be (partially) paid from the budget. Although the total funding for the SCS project is not yet known, there will be a collaborative effort with the ministries to source funding. An informal agreement was made by Public Entity Saba and the ministry to take a phased approach for the project.

MAIN FUNCTION 5 – CULTURE AND RECREATION

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
5. CULTUUR EN RECREATIE						
Openbare Bibliotheek Totaal -510-	94.501	100.000	100.000	100.000	100.000	100.000
Sport Totaal -530-	357.554	42.542	12.542	12.542	12.542	12.542
Oudheidkunde/musea Totaal -541-	123.705	135.191	123.084	123.084	123.084	123.084
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	592.226	589.546	632.258	657.758	684.258	709.258
Overige cultuur en recreatie Totaal -580-	330.151	222.220	359.639	359.639	359.639	359.639
5. CULTUUR EN RECREATIE Totaal	1.498.137	1.089.499	1.227.523	1.253.023	1.279.523	1.304.523

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
5. CULTUUR EN RECREATIE						
Openbare Bibliotheek Totaal -510-	8.652	-	-	-	-	-
Sport Totaal -530-	142.227	-	-	-	-	-
Oudheidkunde/musea Totaal -541-	-	-	-	-	-	-
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	99.220	-	-	-	-	-
Overige cultuur en recreatie Totaal -580-	32.243	-	80.230	80.230	80.230	80.230
5. CULTUUR EN RECREATIE Totaal	282.342	-	80.230	80.230	80.230	80.230

The total amount budgeted via the free allowance for 2024 for main function 5 is US\$ 1.227.523 of which US\$ 357.432 is salary related costs. The total income for main function 5 is US\$ 80.230 which relates to special grant funds. The below provides a breakdown of the most significant and relative functions falling under main function 5.

TOURISM

GOALS

In line with the Tourism Master Plan for 2024, the Saba Tourist Bureau (STB) continues its commitment to implementing the comprehensive five-year tourism strategic plan spanning from 2023 to 2028. This visionary plan seeks to transform the tourism industry into a catalyst for economic growth while simultaneously safeguarding the island's delicate ecological systems and enhancing the quality of life for its residents. Following its presentation to partners and stakeholders in December 2022, the Tourist Bureau promptly commenced the implementation process. Tourism contributes to 24% of Saba's economy with the vision that in five years this grows to 35%.

The primary objective of the plan is to strategically develop the tourism industry and make smart investments to maximize its potential. To achieve this, the Tourist Bureau is diligently assessing the advice received, action points, and prioritizing key areas. These areas include ensuring adequate resources such as budget allocation and staffing for the Tourism Bureau, improving accessibility, boosting international demand, positioning Saba as an appealing destination, fostering community awareness, promoting innovation and sustainable practices, facilitating training to cultivate a skilled workforce, and establishing effective partnerships to benefit Saba.

For the year 2024, the focus will be on accomplishing the outlined goals within the duration of the master plan. However, it is crucial to address the challenge of obtaining sufficient budgetary resources to support the implementation of the goals. Without an adequate budget allocation, the successful realization of these objectives could be compromised. Therefore, it is essential to ensure a consistent and substantial flow of financial resources to sustain the tourism plan's desired outcomes. Overall, the upcoming plans strive for a more strategic, sustainable, and community-oriented approach to tourism development. From both an operational and financial perspective, there is a shift towards long-term planning, partnership development, sustainability, and community engagement. These changes reflect a commitment to enhancing the overall effectiveness and impact of tourism activities while ensuring responsible and inclusive growth.

The main source markets remain:

- North America (USA – Canada)
- Netherlands
- Regional (St. Maarten- St. Martin, St. Barthelemy, Caribbean (Statia, SKB, Anguilla, ABC)

Destination focus:

Niche Marketing approach: Nature lovers, Divers, Eco & Edu- adventure, Wellness, LGBTQ+, Sports, culinary and events

While pursuing the goals outlined in the Tourism Master Plan, several potential risks and challenges may arise that could impede their successful achievement.

Financial constraints include insufficient funding or budgetary limitations which may hinder the implementation of various initiatives outlined in the plan. This could restrict the ability to invest in infrastructure development, marketing campaigns, training programs, and sustainable practices, among others.

Changing economic conditions such as unforeseen changes in global or regional economic conditions could impact tourism demand, resulting in fluctuations in visitor numbers and expenditure. Economic downturns or shifts in consumer preferences may pose challenges to achieving the desired growth targets.

In summary, the successful attainment of the goals outlined in the Tourism Master Plan can bring about economic growth, enhance the destination's reputation, preserve the environment, improve the well-being of the community, and foster collaboration and partnerships. These outcomes contribute to the overall success of the department responsible for tourism by creating sustainable and inclusive growth, ensuring the long-term viability of the industry, and maximizing the benefits derived from tourism for all stakeholders involved. It is important for STB to monitor and evaluate the impact of running and future projects on its objectives and operations. Regular assessments, resource utilization, stakeholder feedback, and alignment with strategic objectives can facilitate future decision-making and ensure that the activities continue to contribute effectively to the department's overall success.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Accessibility

Improving accessibility to Saba is a key focus for 2024. This may involve initiatives such as enhancing transportation options, improving infrastructure, and facilitating smoother travel experiences for visitors. The aim is to make it easier for tourists to reach and explore the island.

Securing Financial Resources

Ensuring a steady and sufficient flow of financial resources is vital for the successful implementation of the Tourism Master Plan. Efforts will be made in 2024 to secure funding, explore potential partnerships for co-investment, and identify alternative sources of financial support to maximize the resources available for tourism development.

Increase Market Awareness & Collaboration with Partners and Tourism Boards

Strengthening collaboration with partners, trade, and other tourism boards is a key priority for 2024. This may involve joint marketing and promotional activities, sharing best practices, and leveraging partnerships to increase market awareness about Saba as a desirable destination. Collaborative efforts can expand the reach of promotional campaigns and enhance the overall marketing effectiveness, this also involves participating in selected tradeshows and other networking events.

Product Development & Events

Enhancing the tourism product offerings and organizing events is another strategic priority for 2024. This includes identifying opportunities for product diversification, developing new experiences or attractions, and organizing events that can attract visitors and create memorable experiences on the island.

Data Collection

Effective data collection is crucial for informed decision-making and strategic planning. In 2024, efforts will be made to establish or enhance data collection mechanisms, gather relevant tourism-related data, and analyze the information to gain insights into visitor preferences, market trends, and the overall performance of the tourism industry.

Training Sessions

Developing a skilled and professional workforce is essential for delivering high-quality tourism experiences. In 2024, training sessions will be organized to enhance the knowledge and skills of tourism professionals on the island. This may include training programs related to hospitality, customer service, sustainable tourism practices, and destination promotion. In addition, training for staff in areas that are of interest for self-development and to enhance their skills.

By focusing on these strategic priority areas, the STB can make significant progress in achieving the goals outlined in the Tourism Master Plan. Implementing activities and objectives tied to these priorities will help drive tourism growth, improve visitor experiences, secure financial resources, strengthen partnerships, and enhance the overall competitiveness and sustainability of the tourism industry in Saba.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Tourism Department is US\$ 618.963 which is US\$ 42.363 higher than the prior year. The main cause of the increase is for marketing and promotion. Of the total budget, US\$ 231.712 relates to salary costs.

The budget of the department will be managed by the department head. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increases based on the goals outlined in the Tourism Master Plan to bring about economic growth.

SUBSIDIES

The Sea and Learn Foundation

PES provides a subsidy to The Sea and Learn Foundation, which has a history of successful and well-organized activities yearly. These events not only attract visitors but also encourage community participation. Spanning the entire year, the foundation's projects play a vital role in stimulating the economy and contributing positively to the community. Moreover, they help establish Saba as an environmental learning destination. The subsidy for the Sea and Learn Foundation in 2024 will be US\$ 73.045, which includes YELP and is subject to the fulfillment of obligations for 2023 and clarity on the NEPP subsidy request.

CULTURE COACH

In a collaborative effort with the Ministry of Education, the Community Development project aims to secure funding for a culture coach position for a period of three years, from 2023 to 2025. The Ministry recognizes the significance of supporting the island's cultural initiatives and has pledged to provide financial resources for this role.

GOALS

The primary responsibility is to ensure the delivery of high-quality cultural education within schools, fostering an appreciation for diverse traditions and practices. Additionally, the culture coach will play a crucial role in organizing cultural activities, projects, and events that engage the community. By supporting and facilitating cultural stakeholders, the overall level of culture on the island will be enhanced.

The presence of a dedicated department of community development for culture underscores the importance of this subject and the pressing need for additional cultural resources. Through this initiative, the project aspires to promote inclusivity, preserve heritage, and foster a sense of pride in the island's cultural richness.

STRATEGIES & IMPLEMENTATION OF GOALS

The success of the culture coach position relies on strong collaboration with both internal departments and external stakeholders involved in or working with culture. Recognizing the significance of community engagement, the culture coach will prioritize keeping stakeholders informed and connected. This entails regular communication, sharing updates, and seeking input from the community to ensure their needs and aspirations are addressed.

Moreover, the culture coach will actively seek opportunities for stakeholders to enhance their skills and knowledge through training and development programs. This inclusive and participatory approach will not only strengthen the bond between the culture coach and stakeholders but also generate a sense of ownership and shared responsibility towards the island's cultural development.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

The budget allocated for the culture coach position from 2023 to 2025 demonstrates the commitment towards enhancing cultural initiatives. In the year 2023, an initial amount of US\$ 50.000 was received, which allowed for the hiring of a full-time culture coach.

Moving forward, the budget for 2024 and 2025 will see an increase, with US\$ 72.000 being allocated each year solely for salary costs associated with the culture coach position.

This financial support acknowledges the value of having a dedicated individual focused on promoting and nurturing cultural activities and education within the community. The sustained funding over the three-year period ensures stability and continuity, enabling the culture coach to effectively fulfill their responsibilities and contribute to the long-term cultural enrichment of the island.

SUBSIDIES AND DONATIONS

The budgets allocated for the Queen Wilhelmina Library, the Preservation of Cove Bay Foundation and Sea and Learn Foundation stayed the same as they are in 2023. The budget allocated to the Saba Archeological Center was increased by \$15.000, with this the foundation will receive a total subsidy of \$65.000. There is a decrease in the budget allocated to the Harry L. Johnson Museum, this is because an employee will be transferred to the museum to help to clean and maintain the grounds.

MAIN FUNCTION 6 – SOCIAL SECURITY BENEFITS AND SOCIAL WORK

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK						
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-	9.577	186.056	594.435	594.435	594.435	594.435
Bijstandsverlening Total -610-	953.146	190.000	240.000	240.000	240.000	240.000
Werkgelegenheid (Employment Opportunities) Totaal -611-	374.344	472.000	472.000	472.000	472.000	472.000
Maatschappelijke begeleiding en advies Total -620-	866.920	75.000	699.743	699.743	699.743	699.743
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	966.718	204.699	1.648.489	1.148.489	1.148.489	1.148.489
Kinderopvang (Day Care) Totaal -650-	970.864	405.118	1.062.086	1.062.086	1.062.086	1.062.086
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	4.141.569	1.532.873	4.716.753	4.216.753	4.216.753	4.216.753

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK						
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal	29.525	-	331.400	331.400	331.400	331.400
Bijstandsverlening Totaal -610-	426.231	-	-	-	-	-
Werkgelegenheid (Employment Opportunities) Totaal -611-	248.291	-	-	-	-	-
Maatschappelijke begeleiding en advies Totaal -620-	726.231	-	699.744	699.744	699.744	699.744
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	630.550	-	1.423.790	923.790	923.790	923.790
Kinderopvang (Day Care) Totaal -650-	717.779	102.000	699.338	699.338	699.338	699.338
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	2.778.607	102.000	3.154.272	2.654.272	2.654.272	2.654.272

The total amount budgeted for 2024 for main function 6 is US\$ 4.716.753 of which US\$ 1.967.982 is salary related costs. Most salary costs falling under main function 6 are covered via special grant funding equaling US\$ 1.408.610. The total income for main function 6 is US\$ 3.154.272 of which US\$ 3.074.272 relates to special grant funds. The below provides a breakdown of the most significant and relative functions falling under main function 6.

THE DEPARTMENT OF COMMUNITY DEVELOPMENT

GOALS

The Community Development Department is proud to present the Budget Plan for 2024, which outlines our commitment to enhancing community well-being and promoting social cohesion. Our goal is to create a thriving and inclusive community where residents have access to essential services, opportunities for growth, and a high quality of life.

Under the proposed budget, we aim to allocate funds towards various initiatives that align with our department goals. These include:

Community Engagement and Recreation

We believe that strong communities are built through active community engagement and the availability of recreational opportunities. We will invest in programs that promote cultural diversity, social cohesion, and civic participation to foster a sense of belonging and pride among residents.

Social Cohesion

We recognize the importance of social cohesion in building strong and resilient communities. To promote a sense of belonging and unity, a portion of the budget will be allocated towards initiatives that encourage community engagement, cultural exchange, and social integration. We will organize community events, workshops, and programs that bring residents together, celebrating diversity and fostering mutual understanding.

Poverty Reduction

We have identified poverty reduction as a key goal, aiming to create an environment where every individual has access to basic needs, opportunities for economic stability, and a pathway towards self-sufficiency. We will collaborate with local businesses and stakeholders to create employment opportunities and support entrepreneurship, enabling individuals to secure stable income and achieve financial independence.

Safety and Well-being

Ensuring the safety of our community, particularly vulnerable individuals, is of utmost importance. We will allocate resources to support awareness campaigns, training programs for community members and professionals, and collaborations with law enforcement agencies and social service providers to create a comprehensive support system for those in need.

Youth Development and Empowerment

Recognizing that youth are our future, we will invest in prevention programs that stimulate their growth, development, and positive engagement. By providing opportunities for personal and professional growth, we aim to empower our youth to become active and responsible members of society.

Education

A well-equipped and modern educational infrastructure is essential for nurturing the next generation's potential. By improving the educational infrastructure, we aim to create an optimal learning environment that prepares our students

for success and equips them with the necessary skills to thrive in a rapidly changing world. We also aim to support students in their transition from secondary to tertiary education by providing them with materials such as a laptop.

Capacity Building and Professional Development

To effectively implement our initiatives and programs, we understand the need to have a team of skilled professionals. By investing in our team, we ensure the delivery of high-quality services and the ability to adapt to emerging challenges and changing community needs.

Culture

We are committed to enhancing cultural initiatives within our community and department. We believe that by preserving and promoting our culture and heritage, we create opportunities for all cultures present in our community to thrive. By documenting and exposing our cultural richness to the community and stakeholders, we foster a greater sense of belonging, appreciation, and pride.

The Community Development Department faces several risks and challenges in implementing its goals for 2024. These include limited resources, potential resistance to change from stakeholders, complex and evolving social issues, skill development and recruitment difficulties, and community engagement barriers. To address these obstacles, the department will actively prioritize effective communication and stakeholder engagement, establish partnerships, and invest in training and development programs. By employing adaptive strategies and effective resource management, the department aims to overcome these challenges and achieve its vision of a cohesive and culturally vibrant community.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The Community Development Department is committed to implementing effective strategies to overcome potential challenges and ensure the successful achievement of our goals outlined in the Budget Plan for 2024. We recognize the importance of addressing unforeseen circumstances, coordinating across different departments, and employing targeted strategies for each goal. The following strategies will guide our efforts:

Proactive Risk Management

To address potential challenges that may impact the success of our goals, we will develop a proactive risk management approach. This will involve conducting regular risk assessments, identifying potential obstacles, and developing contingency plans. By anticipating and preparing for unforeseen circumstances, we will be better equipped to respond effectively and minimize disruptions to our initiatives.

Interdepartmental Collaboration

Achieving our goals requires close coordination and collaboration across different departments. We will actively engage in interdepartmental partnerships to leverage resources, share expertise, and streamline efforts. By fostering collaboration, we can maximize the impact of our initiatives, avoid duplication of efforts, and create synergies that enhance the outcomes of our programs.

Multi-Faceted Approaches

Recognizing the complexity of the challenges we seek to address; we will employ multi-faceted approaches tailored to each goal.

Data-Driven Decision Making

To enhance our effectiveness and ensure evidence-based decision-making, we will prioritize data collection and analysis. By regularly monitoring key indicators, assessing program outcomes, and soliciting feedback from community members, we will gain valuable insights into the impact of our initiatives.

Flexibility and Adaptability

We acknowledge the importance of being flexible and adaptable in the face of changing circumstances and evolving community needs. We will regularly review our strategies, programs, and budget allocations to ensure their alignment with emerging priorities.

Through the implementation of these strategies, the Community Development Department aims to achieve its goals of social cohesion, safety, youth development, educational infrastructure improvement, capacity building, and professional development. By addressing potential challenges, coordinating across departments, and employing targeted strategies, we are confident in our ability to create a thriving, inclusive, and empowered community.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of the Department of Community Development is US\$ 263.035 which is US\$ 76.979 higher than the prior year. The main cause of the increase is in subsidies and salary costs. Of the total budget, US\$ 175.536 relates to salary costs.

The budget of the department will be managed by the department head of Community Development. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

Of the total budget, US\$ 331.400 relates to salary costs intended to be covered via special grant funds.

For 2024 the total budget of the department of Community Development is US\$ 594.435.

SUBSIDIES

The Community Development Department provides subsidies to several organizations working in the social domain field, ensuring the continuity of vital services to the community.

Three organizations, namely Saba Reach Foundation, Child Focus, and Queen Wilhelmina Library, receive continuous subsidies to support their operations.

The subsidies granted to Saba Reach Foundation are \$472.000, and Queen Wilhelmina Library \$100.000, in order to provide financial support for their ongoing efforts to serve the community. These subsidies play a crucial role in sustaining their programs, activities, resources and enabling them to continue delivering valuable services to individuals in need. The subsidy responsibility for Body Mind & Spirit of US\$ 75.000 has been transferred to the department of Public Health.

However, an additional subsidy amounting to US\$ 20.000 is proposed for Child Focus. This extra funding is intended to further develop and professionalize the organization, ensuring its ability to meet the evolving needs of the community.

By providing this additional support, the Community Development Department aims to enhance Child Focus' capacity to offer high-quality services and expand its reach to a wider range of beneficiaries. This subsidy is funded structurally from the Ministry of VWS and is included in the project plan for VWS 2024 to reduce the number of agreements with the ministry.

Through the continuous subsidies granted to these organizations, the Social Domain emphasizes its commitment to fostering a strong and supportive community. By providing financial support, the department recognizes the important role these organizations play in addressing social issues and meeting the needs of community members. It is through these collaborative partnerships that the Social Domain can collectively work towards creating a thriving and inclusive community for all.

BES(T)4KIDS CHILDCARE HOUSING

PROJECT GOALS AND OBJECTIVES

The BES(t)4Kids childcare housing project aims to build one childcare facility for the currently existing childcare centers: Laura Linzey Childcare Center (daycare and BSO (after school care)) and the Saba Girls & Boys Sports Society/ After School Care. The project is to be completed by December 31st, 2026.

The goals for the new childcare facility are:

- To enhance the quality of care provided. This will include dedicated spaces for learning and development, age-appropriate play areas, nutritious meal preparation areas, restrooms, and comfortable spaces for rest and nap time.
- To create a stimulating and engaging play and learning environment. The building and outdoor area will incorporate age-appropriate resources, such as books, toys, and materials, to foster children's cognitive, physical, social, and emotional development.
- To provide an increased capacity to accommodate more children (appr. 200) within the community. This involves creating additional classrooms, play areas, and necessary facilities to cater to the needs of the children.
- To ensure a safe and secure environment for the children. The new building will meet stringent safety regulations, including fire safety measures, childproofing, and appropriate security systems to protect the children from potential hazards.
- To meet and adhere to all applicable regulations and legal requirements.
- To accommodate children with diverse needs and abilities. This includes ensuring accessibility for children with disabilities, providing necessary resources and adaptations, and creating an inclusive environment.

Deliverables 2024 in relation budget

In 2023

- Public Entity Saba (PES) purchases land in the Bottom to build the new childcare facility. At the time of writing (July 2023) a purchase contract has been signed and documentation is with the notary for further processing.
- Letter of Intent was signed between PMCN and PES with regards to collaboration (May 2023).
- Program of requirements will be updated and completed (December 2023)
- Groundbreaking ceremony will be held (November 2023)

In 2024

- Design of childcare facility: A conceptual design will be made based on the program of requirements. The design will consider the layout, space allocation, room configurations, play areas, amenities, safety features, accessibility, and compliance with local building codes and regulations.
- Tendering: The tender documents will outline the project objectives, scope and timelines, design, and technical specifications. The received bids will be assessed by a bid evaluation committee based on predetermined criteria, such as cost, qualifications, experience, references, project timelines, and adherence to design specifications. Once the bid evaluation is complete, the contract will be awarded to the contractor who best meets the project requirements.
- PMCN will be in the lead in the design and tendering, in close collaboration with PES.

Upcoming project activities vs initial project plan

PMCN will lead the project and will develop a project plan, based on agreements that are being made between PMCN and PES. Therefore, the planned project activities for 2024 do not differ from the original project plan.

A change in plans occurred in 2023, when the originally purchased parcels of land for childcare in the Bottom will no longer be used for this purpose. A new plot of land was found which better caters to the needs of the project. Funds used for the original plot of land will be reimbursed to the project and used for acquiring the new land.

Risks or challenges in achievement of goals

Financial Constraints: The construction, maintenance, and operational costs can be substantial and material costs may rise over time. Mitigation: Proper budgeting and ongoing funding to ensure sustainability.

Regulatory Compliance: Meeting and adhering to all applicable regulations and licensing requirements is mandatory. Failure to comply with safety, health, and licensing standards can result in legal issues and potential closure of the facility. Mitigation: Making compliance part of the program of requirements.

Construction Delays: Construction projects can face unexpected delays due to factors such as weather conditions (hurricanes), local labor shortages or material shortages and/ or long lead times. Mitigation: Proper planning and working with experienced partners and builders.

Community Acceptance: There could be concerns from the community, such as noise, traffic, or perceived safety risks associated with the childcare building. Mitigation: Gaining community acceptance and addressing any potential concerns through open communication and engagement.

Contribution of goals to the public entity

Addressing childcare needs: A new childcare building helps address the demand for high quality childcare services within the community and ensures that families have access to safe, reliable, and trusted childcare options.

Supporting working parents: Quality childcare services enable parents to participate in the workforce or pursue educational opportunities, thereby contributing to the economic growth of the community. By offering a safe and nurturing environment for children, the building supports working parents in balancing their professional and personal lives.

Early childhood development: The new childcare building plays a vital role in promoting early childhood development. It offers a structured setting where children can engage in age-appropriate activities and interact with qualified caregivers,

fostering their cognitive, social, emotional, and physical development. This, in turn, contributes to the overall well-being of the children.

Community engagement: The childcare building can serve as a hub for community engagement. It can host parent-caregiver meetings, workshops, and events that bring families together, fostering a sense of belonging and building a supportive network within the community.

Cost Benefit Estimate

Since PMCN will be the owner of the new building, maintenance of the building will be their responsibility. This will be outlined in the agreement between the parties.

Strategies & Implementation of Goals

PES has chosen to partner with PMCN (“Participatiemaatschappij Caribisch Nederland”) to realize the new childcare facility. PES purchases the land and leases it to PMCN, whilst PMCN is responsible for financing and building the new childcare facility. PES will have the possibility to purchase the building in the future. PMCN is an experienced and reliable partner, which contributes to obtaining the required funding and timely realization of the project.

Challenges or obstacles to successful implementation of the strategies

A potential risk is that PMCN does not deliver what was agreed and/ or does not deliver within the agreed timelines. This risk can be mitigated by adequate agreements being in place, close collaboration between PES and PMCN during the lifespan of the project, and mutual (financial) interest in a successful outcome.

Dependencies on other departments or projects

There is a dependency on the B4K Program, that will deliver the legal requirements for the building and aims to improve the quality of the childcare centers. The BES childcare law is expected to be passed in 2024, but the requirements are already largely defined, and progress is being made in improving the quality of care. The projects and budgets are managed separately, but both projects work closely together.

There is a dependency on the Ministry of SZW to provide (part of) the funding for the project. Funds have already been reserved.

Plans to address unforeseen circumstances or changes

Project management will be carried out by PMCN in close collaboration with PES. The project plan will address scope, change control procedures, and identify potential risks and mitigation strategies.

Coordinated across different departments or teams

Project management will be carried out by PMCN in close collaboration with PES and B4K. The B4K program already works closely together with both childcare centers, who are closely involved in the program of requirements and design of the building.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

US\$ 3.1 million has been reserved by the Ministry for the childcare housing project (regular SPG), of which US\$ 400.000 was received in 2022 & 2023 combined, for the purchase of the original parcels of land. These funds are to be

reimbursed by PES for the project to acquire the new parcel of land. In addition, US\$ 435.000 became available from the purchase of the land of the “brede school” (SPG previous periods not used).

As the project is still in the initial planning phase, it is not yet known what portion of the funds will be used in 2024. We currently estimate US\$ 500.000 will be used.

BES(T) 4 KIDS

PROJECT GOALS AND OBJECTIVES

The BES(t)4Kids program (B4K) is a multiyear program (2020-2028), which aims to strengthen and improve childcare on the BES islands with a focus on creating a safe and caring environment for children which is accessible and affordable to all parents.

The program is a collaboration between the Ministries of SZW, OCW, VWS and BZ, and Bonaire, St Eustatius, and Saba. The program consists of 6 program lines/ deliverables:

1. Childcare legislation
2. Supervision on childcare centers
3. Quality of childcare Centers
4. Financial Accessibility for parents
5. Care Structure
6. Childcare Housing (Out of scope: see B4K Childcare Housing Budget Plan)

In addition to these Program Lines, we use a category for ‘project support’ and ‘unforeseen costs.’

The B4K Project Leader participates in the central B4K Program and reports hierarchically to the head of Community Development and to the Commissioner responsible for childcare. The Commissioner is part of the Central B4K Program Steering Committee. Saba has two childcare centers (Laura Linzey Childcare Center & Saba Girls & Boys Sports Society/ After School Care), which are responsible to implement all the requirements and changes. The B4K Project Leader supports the childcare centers with funds and practical help and advice as needed.

Deliverables 2024 in relation budget

The B4K program lines and deliverables span multiple years, the deliverables are shown in the below table ranging from D1 to D7. The expectation is that childcare legislation (D1) will be passed for the BES islands in 2024 and that a supervision framework (D2) is in place comprising of structural OCW and local inspections. The B4K program will continue until 2028, however the current expectation is that the current project structure on Saba (D7) might cease to exist and B4K will become part of a structural organization. Childcare Housing (D6) in this Budget Plan pertains to the existing childcare housing, which will remain unchanged in 2024. Plans for a new childcare facility are part of the B4K Childcare Housing Budget plan.

The Care structure (D5) is in place (as a pilot) and will continue and be improved as needed. This also includes cooperation with the Primary School and transitions between Childcare Centers and the School. Improving the quality of the childcare centers (D3) is ongoing over the next few years. This includes professionalization, healthy meals for children, cleaning & hygiene of facilities, diaper program, personnel compensation, education & training of staff, and extra-curricular activities. Parent fees (D4) were further reduced in 2023 and additional funding is in place for parents who cannot afford the fees. The fees will most likely remain the same in 2024, after which a different fee structure will be implemented.

Upcoming project activities vs initial project plan

Each year a new plan is developed based on the available funds from the central B4K program. At the time of writing the available budget for 2024 is not yet known but expected to be similar to the 2023 budget. Therefore, the planned project activities at this moment do not differ from the original project plan. In terms of finances, this plan contains the remainder of our 2023 budget (appr US\$ 600.000) and the 2024 budget (appr. US\$ 600.000), totaling US\$ 1.200.000. We have two years to deplete each budget (i.e., 2023 budget needs to be depleted by December 31, 2024, and 2024 budget by December 31, 2025).

Risks or challenges in achievement of goals

Quality improvements may not be realized (timely). The quality improvements of the childcare centers are dependent on the quality of management and employees of the centers. The B4K project can provide financial and practical support, but ultimately the childcare centers need to deliver and make the necessary improvements.

Future childcare subsidies may not cover center costs. A cost price research study is used to determine the future structural childcare subsidy per child in care. The structural subsidy may not cover the current costs of the childcare centers. This means that the childcare centers may need to reduce costs and/ or need to secure additional funding elsewhere to maintain current childcare service levels.

Contribution goals to the public entity

High quality childcare benefits each child and the family and community at large. Safe, nurturing, and accessible childcare supports the optimal development of children and meets the needs of working parents. Ultimately, high quality childcare will help children become responsible adults and contributing members in the community.

STRATEGIES & IMPLEMENTATION OF GOALS

The focus of the B4K project on Saba is improving the quality of childcare to meet the basic requirements in the new childcare legislation.

For 2024, the focus will be on completing staff CVQ2 ECD and SPW3 education, and further management and staff training and professional development. This includes finalizing the implementation of High Scope for 0–7-year-olds and implementing Conscious Discipline in adult-child interactions.

In addition, the centers will focus on curriculum development/ enhancement, organizing stimulating activities, and increasing parental involvement. More attention will be given to child development observations and creating inclusive childcare with Adjusted and/or Plus care for children with developmental delays or behavioral issues.

The B4K project supports these areas financially and by ensuring education and training is available on island when required. The B4K project continues to financially support the childcare centers in the areas of personnel compensation, healthy meals, cleaning of facilities and the provision of diapers.

Challenges or obstacles to successful implementation of the strategies

Potential challenges are a shortage of qualified childcare staff, lack of strong leadership by board or directors, and insufficient collaboration between stakeholders.

Dependencies on other departments or projects

There is a dependency on overall B4K program, consisting of the Ministries of SZW/ OCW/ BZK/ VWS and Bonaire, St. Eustatius & Saba. Any changes to the program on a central level impact Saba.

There is a dependency on the childcare centers to maintain and further improve their quality and to have adequate child enrollment, attendance, and financial administration.

There is a dependency on the childcare housing project. However, the current housing of the childcare centers is sufficient for the coming 3-5 years.

Plans to address unforeseen circumstances or changes

This is a long running program (2020-2028) in which the childcare centers have ample time to adjust to the new requirements of the BES childcare law. There are no sudden unforeseen changes that we do not have time to adjust to.

Coordination across different departments or teams

The B4k Project Leader meets monthly, or more frequently when needed, with the childcare centers to inform them of any upcoming events/ activities, to discuss progress and any additional support needed.

The central B4K program meets bi-weekly, and the Steering Committee meets quarterly. In addition, several working conferences are organized each year in which the B4K program (Ministries and BES-islands) come together to discuss progress, issues, and the way forward.

Specific training or development initiatives

Management and employees of the childcare centers receive education and training to achieve the goal of the program, which is to improve the quality of childcare.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

At the time of writing (July 2023) the available funds for 2024 are not yet known, nor do we know exactly how much of the budget of 2023 can be carried over to 2024. Therefore, the below figures are an estimate.

We expect to receive approximately US\$ 600.000 for 2024 (regular SPC) and expect to carry over approximately US\$ 600.000 from 2023 (SPG previous period not used), resulting in a total estimated budget of US\$ 1.200.000 for 2024.

From the total budget US\$ 556.000 is used for caregiver salaries and improvement of labor conditions resulting from obtained qualifications, US\$ 81.000 is used for salaries of project support staff, and US\$ 95.000 for salaries that are part of the care pilot.

A breakdown of all funds can be seen below.

Deliverable	\$ Budget 2024	
1. Childcare legislation	\$	
2. Supervision	\$	11.000
3. Quality of Childcare Centers	\$	889.500
3.1 Professionalization	\$	23.000
3.2 Healthy meals	\$	75.000
3.3 Cleaning, hygiene & Diapers	\$	77.500
3.4 Personnel compensation	\$	556.000
3.5 Education & training	\$	118.000
3.6 Extra-curricular activities	\$	40.000
4. Financial Accessibility	\$	
5. Care Structure	\$	100.000
6. Childcare Housing	\$	75.000
• Project Support	\$	91.000
• Unforeseen costs	\$	33.500
Total	\$	1.200.000

BZK 2024

The following project goals of the Department of Community Development in collaboration with the Ministry of BZK for the year 2024. The primary objectives of this project include the implementation of a rent subsidy policy, the provision of energy-saving appliances for community members in need and facilitating home adjustments. The successful achievement of these goals is expected to contribute significantly to the department's mission of providing resources to the community, improving their quality of living, reducing costs, and promoting a more sustainable environment.

Implementing a Rent Subsidy Policy

One of the primary goals of the project is to establish a rent subsidy policy to assist community members who are struggling financially. The objective is to provide affordable housing options and alleviate the burden of high rental costs. By implementing this policy, the department aims to ensure that individuals and families have access to safe and decent housing, enabling them to improve their overall quality of life.

Potential Risks and Challenges: The availability of adequate funding for subsidies could be a potential challenge. Additionally, establishing fair and transparent eligibility criteria, as well as efficient administrative processes, will be crucial to ensure the program's effectiveness and prevent potential misuse or fraud.

Energy Savings Appliances for Community Members in Need

The objective is to reduce energy consumption, lower utility bills, and promote sustainable practices. By supplying energy-efficient appliances, the department aims to empower individuals and families to make environmentally conscious choices while simultaneously reducing their financial burden.

Potential Risks and Challenges: Ensuring the availability of reliable, high-quality appliances at affordable prices could be a potential hurdle.

Home Adjustments

These adjustments could include modifications to improve accessibility, safety, and comfort within their homes. By undertaking these adjustments, the department aims to enhance the overall living conditions of vulnerable community members and promote inclusivity.

Potential Risks and Challenges: Implementing home adjustments may present risks and challenges, including the identification of individuals in need and the assessment of their specific requirements. Additionally, ensuring the availability of skilled professionals and contractors to carry out the necessary adjustments within budgetary constraints could pose a potential challenge.

STRATEGIES & IMPLEMENTATION OF GOALS

Policy Development and Advocacy: Developing clear and inclusive policies that outline the eligibility criteria, subsidy amounts, and administrative procedures for the rent subsidy program will be essential. These policies should be well-communicated to ensure transparency and fairness. Additionally, advocacy efforts can be undertaken to promote the importance of energy-saving appliances and home adjustments, both within the community and among relevant decision-makers, to garner support and resources for the project.

Monitoring and Evaluation: Establishing a robust monitoring and evaluation framework will allow the department to track the progress of the project, measure its impact, and identify areas for improvement. Regular assessments can help determine the effectiveness of the project. This feedback will enable the department to make data-driven decisions, refine strategies, and ensure accountability.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

The project budget allocated for the Department of Community Development to execute the project is US\$ 355,000. This budget has been strategically divided among the different components of the project.

The amount of US\$ 90,000 has been allocated for the rent subsidy, aiming to provide financial assistance to community members in need. This allocation will help ensure affordable housing options and reduce the burden of high rental costs.

For the provision of energy-saving appliances, a significant amount of US\$ 360,000 has been allocated. It is important to note that US\$ 180,000 from this allocation was utilized in 2023, leaving a remainder balance of US\$ 180,000 to be utilized in 2024. This funding will be crucial in procuring high-quality, energy-efficient appliances that will help community members reduce their energy consumption and lower utility bills.

Furthermore, the amount of US\$ 85,000 has been designated for home adjustments. This allocation will cover the costs associated with necessary modifications and renovations within the homes, ensuring their living conditions are more accommodating and inclusive.

It is important to note that the project budget is not intended for capacity-building purposes but specifically for the execution of the project and the purchase of materials. The department will ensure proper financial management and accountability throughout the project's implementation to maximize the impact of the allocated budget.

GOALS

The Department of Community Development is embarking on a project in collaboration with the Ministry of Social Affairs aimed at supporting individuals in our community who face challenges in entering the labor market as well as clients in need of social assistance. The project focuses on several key objectives:

Support for the Social Workplace Program: The project aims to aid resources to the Social Workplace program, which offers a safe working environment for individuals who have a distance from the labor market. The goal is to provide meaningful employment opportunities, skill development, and personal growth for participants.

Exploring Possibilities for an Additional Social Workplace: This initiative aims to expand the reach and impact of the Social Workplace program, providing even more individuals with opportunities for employment, training, and integration.

Integration of the Saba Works Program into Saba Reach Foundation: The project aims to enhance the integration of the Saba Works Program, which focuses on job placement and skills enhancement, into the operations of the Saba Reach Foundation. By consolidating efforts and resources, we aim to maximize the effectiveness of the Saba Works Program and enhance its impact on the employability and self-sufficiency of individuals in need.

Implementation of Job Coaches: To facilitate the interaction between employers and clients participating in job programs, the project will establish a team of job coaches. These job coaches will provide guidance, support, and training to employers, enabling them to effectively integrate individuals with barriers to employment. The objective is to enhance communication, understanding, and cooperation between employers and clients.

Wage Cost Subsidy for Employers: The project aims to introduce a wage cost subsidy program for employers who hire individuals within a distance to the labor market. This subsidy will provide financial support to employers, offsetting a portion of the wage costs associated with employing individuals facing employment barriers.

Implementation of the Poverty Policy: The project aims to implement a comprehensive Poverty Policy that encompasses various initiatives to address the underlying causes of poverty. Through this policy, we aim to provide targeted support and assistance to clients in need, focusing on areas such as grocery assistance, debt relief, energy subsidies for low-income households, home repairs, rental subsidies, and dental hygiene consults for underprivileged clients. By addressing these specific needs, we aim to alleviate the financial burden on vulnerable individuals and families, improve their quality of life, and empower them towards self-sufficiency.

Special Allowance Benefits: The project includes the provision of special allowance benefits to support and assist clients in need. These benefits will be tailored to address specific needs, such as providing ensuring access to essential household items, school uniforms assistance and more. By offering these targeted benefits, we aim to provide immediate relief and support to individuals and families experiencing financial hardship, helping them meet their basic needs and improve their overall well-being.

Structural Financing for Capacity and Professionalization: The project recognizes the importance of having sufficient capacity and professional expertise within the social work sector. To support the department's efforts, financing will be allocated to secure 1.5 full-time equivalent (FTE) positions. This will ensure the availability of dedicated staff to work directly with clients, providing guidance, support, and access to resources. Additionally, the project aims to further professionalize social work efforts within the community by offering training and skill development programs. By

strengthening capacity and professionalization, we aim to improve the effectiveness and efficiency of social work services and ensure the best possible outcomes for clients.

Through the implementation of these project goals and objectives, the Department of Community Development, in collaboration with the Ministry of Social Affairs, is committed to reducing poverty and enhancing social work efforts within our community. By addressing immediate needs, providing targeted support, to foster greater inclusivity and support individuals in their employment journey in addition to investing in capacity and professionalization, we aim to create a more equitable and supportive environment for individuals and families facing financial challenges. Our goal is to empower and uplift our community members, promoting their well-being and fostering a pathway towards long-term self-sufficiency and resilience.

Operational & Financial Perspective

The upcoming project activities differ from the initial project plan both operationally and financially, while still incorporating elements like those implemented over the past three years. The Department of Community Development will now shift its focus towards supporting and empowering clients, aiming to enhance their self-sufficiency and provide coaching on debt relief and savings. Furthermore, the Saba Works program, which addresses the distance to the labor market and employment opportunities, will be transferred to the Saba Reach Foundation, allowing for more streamlined and effective service delivery.

To support these expanded efforts and plans, the budget for 2024 will be increased. This financial increase aligns with the department's commitment to providing the necessary resources to execute its responsibilities within the social domain. By allocating sufficient funding, the department will be better equipped to achieve its goals and effectively support clients in their journey towards self-sufficiency and financial stability.

The successful attainment of these goals will greatly contribute to the overall success of the department. By providing resources, particularly in a financial capacity, the department can effectively execute its responsibilities and fulfill its mission within the social domain.

Risks

If the department fails to secure sufficient funding from the ministry, it poses a significant risk to the successful achievement of the goals. Insufficient funding can impede the department's ability to provide necessary support and resources to clients, hindering their progress towards self-sufficiency and exacerbating poverty-related challenges. Inadequate funding may also limit the department's capacity to implement crucial programs and initiatives, potentially resulting in reduced services and support for vulnerable individuals and families.

The transition of the Saba Works program to the Saba Reach Foundation may also present challenges. The smooth and effective transfer of responsibilities, resources, and coordination between the two entities is crucial for maintaining continuity and ensuring seamless service delivery. Any disruptions or misalignments during the transition process can impact the provision of employment opportunities and support for clients, potentially impeding progress towards poverty reduction.

Overall, the department must proactively address these potential risks and challenges to safeguard the effectiveness of its initiatives. By actively securing funding sources, fostering partnerships with employers to increase work opportunities, the department can mitigate these risks and ensure the continuity of support for individuals in need. Additionally, ongoing monitoring, evaluation, and adaptability in responding to emerging challenges will be essential for maintaining a resilient and effective approach to poverty reduction.

STRATEGIES & IMPLEMENTATION OF GOALS

The project approach has identified several key strategies to effectively achieve its goals in the areas of the social workplace, the transition of the Saba Works program to the Saba Reach Foundation, poverty reduction, and social support and assistance.

Social Workplace: Focus on enhancing the social workplace by providing a safe and inclusive working environment for individuals with barriers to traditional employment. Strategies include offering tailored training programs to develop vocational skills, fostering partnerships with local businesses for work placement opportunities, and providing ongoing support and guidance to participants.

Transition of Saba Works Program to Saba Reach: Carefully manage the transition of the Saba Works program to the Saba Reach Foundation. This will involve effective communication, collaboration, and coordination between the entities. Strategies include conducting thorough needs assessments, ensuring a seamless transfer of resources and client data, and providing comprehensive training to staff involved in the transition. By ensuring a smooth transition, the project aims to maintain continuity in providing employment opportunities and support to clients.

Poverty Reduction: Strategies for poverty reduction will focus on empowering clients to become more self-sufficient. This will involve providing coaching and guidance on debt relief, savings, and financial management. Additionally, the project will identify and address underlying causes of poverty through targeted interventions, such as access to essential resources (groceries, school uniforms, home appliances, etc.), rental subsidies, energy subsidies for low-income households, home repairs, and dental hygiene consultations for underprivileged clients.

Social Support and Assistance: Offering comprehensive social support and assistance to clients in need. Strategies include providing job coaches to facilitate communication and understanding between employers and clients, facilitating wage cost subsidies to encourage employers to hire individuals with barriers to employment, and offering counseling services and access to social programs. By addressing social and financial challenges, the project aims to empower clients and improve their overall well-being.

By implementing these specific strategies through a holistic approach that combines skill development, employment opportunities, targeted interventions, and comprehensive support, the project seeks to empower individuals, reduce poverty, and promote the overall well-being of the community.

The Department of Community Development recognizes the importance of collaboration and partnership in achieving its goals. It works closely with various internal departments, including the Public Health department and Finance department, as well as external stakeholders such as the Saba Reach Foundation, Mental Health Caribbean, and RCN unit SZW. This collaborative approach ensures a comprehensive and coordinated implementation of strategies across departments.

Through close collaboration, effective communication, and ongoing skills development, the Department aims to strengthen its partnerships and leverage collective expertise to provide impactful service to the community. By fostering open lines of communication and commitment to working together, the department and its partners strive to achieve shared goals and maximize the impact of their initiatives.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

The Community Development Department has submitted a budget request of US\$ 1.200.000 to the Ministry of SZW for the upcoming year, outlining the allocation of funds across various programs and initiatives. The budget has been

carefully planned to address key areas of focus and cater to the evolving needs of the community. The allocation of the budget is as follows:

Social Workplace: The execution of the Social Workplace program through the Saba Reach Foundation will receive a significant portion of the budget, totaling US\$ 450.000, an increase of US\$ 50.000 from 2023. This allocation aims to provide a safe and inclusive working environment for individuals who face barriers to traditional employment, promoting their skill development and enhancing their employability.

Wage Cost Subsidy: To support clients with disabilities in joining and remaining in the labor market, and to aid and support employers, a budget of US\$ 75.000 is requested. This amount reflects an increase of US\$ 38,000 from the previous year. With a wage cost subsidy, we can more easily convince employers to let people with a distance to the labor market work.

Job Coaches: The budget includes a request for US\$ 10.000 to allocate to the employment of job coaches. These coaches play a crucial role in supporting clients in their efforts to maintain employment and navigate the labor market effectively. This budget increase of US\$ 2.000 from the previous year reflects the growing demand for job coaching services. With the use of job coaches, we can better facilitate (unburden) employers and guide participants in job programs for people with a distance to the labor market.

Instruments in Job Placement and Labor Access (Saba Works): A budget of US\$ 210.000 is requested for the integration of the Saba Works program into the Saba Reach Foundation. This allocation will ensure the effective implementation of job placement and labor access initiatives, enabling individuals to secure employment opportunities and enhancing their overall employability.

Capacity Building: To enhance the capacity of the Community Development Department in supporting social initiatives and clients, a budget of US\$ 140.000 is requested. This increase from 1 full-time equivalent (FTE) to 1.5 FTE will provide the necessary resources and personnel to effectively address the needs of the community. With the intention for commitment from the ministry to make this a structural amount for the department.

Special Benefits Allowance: The working budget for the Special Benefits Allowance is proposed to increase from US\$ 25.000 to US\$ 50.000. This adjustment accounts for the rising number of clients in need of social assistance, ensuring adequate support for home appliances, water loads, school uniforms etc.

Poverty Reduction: A budget of US\$ 265.000 is allocated to poverty reduction efforts, including programs that provide grocery assistance, energy subsidies for low-income households (US\$ 195K), and debt relief programs.

By strategically allocating the budget across these key areas, the Community Development Department aims to maximize the impact of its programs and initiatives. The requested funds will enable the department to effectively support social initiatives, provide comprehensive assistance to clients, and work towards poverty reduction and social empowerment.

GOALS

The Community Development Department, in collaboration with the Ministry of VWS (Health, Welfare & Sports), has set its goals and objectives for the upcoming year of 2024. The primary focus for the department in the coming year is to build upon the foundation that has been established over the past three years. This report outlines the main goals and objectives that have been identified to ensure the continued growth and success of the department.

Capacity and Continuity: The first goal for the Community Development Department in 2024 is to maintain and enhance its capacity to effectively implement the agreements made with the Ministry of VWS. It is crucial to ensure that the department has the necessary resources, both in terms of personnel and infrastructure, to deliver on its commitments. By providing stability and continuity to the existing programs, the department aims to build a solid foundation for future initiatives.

Structural Funding: Another significant objective for the department in the coming year is to secure structural funding for various capacity-building and program-related endeavors. These include youth activities, social support programs, youth and family care services, and initiatives addressing domestic violence. By obtaining sustainable funding, the department can ensure the long-term viability of these essential programs and better serve the community's needs.

Personnel Development and Training: To continually improve policies and enhance the quality of services provided to clients and the community, the department recognizes the importance of investing in personnel development and training. Goal 3 focuses on securing funding to support the professional growth of staff members and provide them with the necessary skills and knowledge to carry out their roles effectively. By prioritizing ongoing training and development, the department can stay abreast of emerging trends and best practices, ultimately benefiting the community it serves.

Youth Program Development: One of the main priorities for the Community Development Department in 2024 is the establishment of a comprehensive youth program. This goal entails the creation of a youth policy plan and an implementation strategy for the youth 13+ agenda. Collaborating with youth stakeholders on the island, the department aims to develop a program that caters to the specific needs of the target group. By engaging young people and involving them in the planning process, the department can ensure that the program is relevant, inclusive, and addresses the challenges faced by the youth in the community.

Deliverables

The deliverables for the upcoming year primarily revolve around three key initiatives: the youth program, the establishment of a Domestic Violence Shelter, and the implementation of the Social Support Act agreement. These initiatives align with the goals set by the Community Development Department and the Ministry of VWS.

In terms of budget allocation, a significant portion will be dedicated to the development and implementation of the youth program. This includes the creation of a youth policy plan, the formulation of an implementation strategy for the youth 13+ agenda, and the coordination of youth stakeholder engagement activities. Funding will be utilized to support youth activities, training programs, and the hiring of specialized personnel to ensure the program's success.

The establishment of the Domestic Violence Shelter will also require a substantial portion of the budget. This includes small renovations to the shelter facility and equipping it with the necessary resources to provide a safe and supportive environment for survivors of domestic violence. Additionally, funding will be allocated towards hiring trained staff

members, providing counseling services, and implementing educational programs to address the root causes of domestic violence.

The implementation of the Social Support Act agreement will require financial resources to ensure the effective provision of social support services. This includes funding for social workers, case managers, and other professionals involved in aiding individuals and families in need. Moreover, the budget will support the development and implementation of training programs for staff members to enhance their skills and knowledge in delivering comprehensive social support.

Risks

Achieving the goals set by the Community Development Department may face several potential risks and challenges that could hinder progress and success. The following paragraphs outline some of these risks and challenges:

Lack of Funding: Insufficient financial resources pose a significant risk to the department's goals. Securing sustainable funding for capacity-building, program implementation, and organization development is crucial. Without adequate funding, it may be challenging to sustain existing programs or launch new initiatives.

Capacity and High Turnover: Building and maintaining a capable and skilled work staff is essential for the department's success. However, high staff turnover rates can impede progress and disrupt the continuity of programs. The loss of experienced personnel can negatively impact institutional knowledge and project implementation. To address this challenge, the department should focus on staff retention strategies, such as providing professional development opportunities, and a positive work environment.

Cooperation with Stakeholders: Collaboration and cooperation with various stakeholders, including government agencies, community organizations, and youth representatives, are crucial for the success of community development initiatives. However, differences in priorities, conflicting interests, or limited engagement from stakeholders can pose challenges. To overcome this risk, the department should foster open lines of communication, establish strong partnerships, and actively involve stakeholders in the planning and decision-making processes.

Policy Changes: Shifting regulatory and policy landscapes can create uncertainties and challenges for the Community Development Department. Changes in laws, regulations, or policies related to funding allocations, program requirements, or reporting mechanisms can impact the department's operations and impede progress towards its goals.

Community Engagement and Participation: Effective community engagement and participation are vital for the success and sustainability of community development initiatives. However, limited community awareness, low participation rates, or lack of community ownership can hinder progress. To mitigate this risk, the department should implement robust community outreach strategies, facilitate inclusive decision-making processes, and create platforms for meaningful community involvement.

STRATEGIES & IMPLEMENTATION

The Community Development Department has devised specific strategies for the implementation of its goals, focusing on key areas such as domestic violence, youth programs, and social support.

For domestic violence, the department plans to establish an operational shelter for victims, ensuring a safe and supportive environment. This involves developing policies and work procedures for the usage of the shelter, including intake processes, safety protocols, and support services. Additionally, the department aims to provide comprehensive training to stakeholders and staff members to effectively support the operation of the shelter, including trauma-

informed care and counseling techniques. Furthermore, the department recognizes the importance of community awareness on domestic violence and intends to launch campaigns and educational programs to raise awareness, promote prevention, and provide information on available support services.

In terms of the youth program, the department's strategy involves making the youth center fully operational, offering a variety of stimulating and engaging activities for young people of all ages. This includes organizing workshops, sports activities, artistic endeavors, and educational programs that cater to the diverse needs and interests of the youth. Additionally, the department will focus on youth and family care, mentorship programs, and access to resources that promote healthy development and well-being.

Regarding social support, the department aims to assist community members in accessing the resources and support necessary to remain independent for longer periods at home or within the community. This may involve helping with housing, transportation, healthcare, and social services. The department will work closely with relevant organizations, service providers, and community members to identify and address the specific needs of individuals requiring support.

Through these strategies and the implementation of specific action plans, the Community Development Department is committed to achieving its goals in addressing domestic violence, developing a comprehensive youth program, providing social support, and building its capacity. These efforts will contribute to the betterment of the community and the well-being of its residents.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

The Community Development Department has developed its budget for the year 2024, with funding allocated from the Ministry of VWS (Health, Welfare & Sports). The total budget of US\$ 1.640.000 encompasses key areas of focus, including capacity and personal development and training, domestic violence, youth programs and activities, and social support. The following paragraphs provide an overview of the budget allocation for each area.

Capacity and Personnel Development: To support this goal, a budget of US\$ 650,000 has been allocated for capacity of 6.5 ftes and personnel development and training. Additionally, a portion of the budget will be used to acquire necessary materials and resources to enhance the skills and knowledge of the department.

Domestic Violence: A budget of US\$ 350.000 has been allocated for domestic violence initiatives. This includes funds for the operational costs of establishing and maintaining a domestic violence shelter. The budget will cover expenses related to shelter operations, security measures, staffing, counseling services, and other support services for survivors of domestic violence.

Youth Program and Activities: Recognizing the importance of youth development, the department has allocated a budget of US\$ 500.000 for youth programs and activities. This includes funding for Child Focus initiatives, with a budget of US\$ 220.000, to provide after-school activities for children ages 4-12+. Additionally, US\$ 280.000 has been allocated for youth 13+ clubs and activities to engage young people and promote their well-being including the operational costs of establishing and maintaining a youth center, where a variety of activities and programs will be offered to cater to the needs and interests of the youth. These youth initiatives will further enhance prevention interventions for youth in the community.

Social Support: The department aims to provide comprehensive social support to community members, enabling them to remain independent and supported within their homes and communities. The budget allocation for social support is US\$ 140.000. These may include costs associated with resources, assistance programs, and support services aimed at

helping individuals and families access necessary resources, such as housing, and social services including meals on wheels.

In conclusion, the Community Development Department has developed a comprehensive budget for 2024, supported by funding from the Ministry of VWS. The budget allocation reflects the department's commitment to capacity building, addressing domestic violence, promoting youth development, and providing social support and welfare. By effectively utilizing these allocated funds, the department aims to achieve its goals and deliver essential services to the community it serves.

DAYCARE

GOALS

The purpose of this report is to present the Laura Linzey Childcare Center (LLCC) Budget Plan for 2024. The primary focus of this budget plan is to enhance the quality of childcare services provided by the organization. Through a comprehensive approach that addresses various aspects of childcare, including adequate housing, strengthened curriculum and methods, staff development, and improved specialist childcare; the aim is to create an environment that nurtures the well-being and development of the children under our care.

Adequate Housing

The budget plan aims to ensure sufficient and safe housing facilities for the childcare center. Funds will be allocated for rental payments, facility maintenance, repairs, and upgrades to meet the highest safety standards. The organization has undertaken temporary prefab housing plans and expanded services to offer after-school care while awaiting long-term plans for a permanent childcare building. However, the availability of suitable locations and real estate poses a significant risk.

Strengthened Curriculum and Methods

The budget plan prioritizes the enhancement of the curriculum and teaching methods, specifically the HighScope Curriculum and Conscious Discipline Method. Funds will be allocated for age-appropriate learning materials, resources, and caregiver training to promote holistic child development. Overcoming potential resistance to change from caregivers is crucial for successful implementation.

Staff Development

To ensure high-quality childcare, the budget plan emphasizes staff development through training programs and workshops. Funds will be allocated for professional development courses, empowering the staff with expertise in early childhood education, behavior management, and classroom skills. Staff turnover is a potential risk, and team-building activities are considered essential for fostering a positive work environment.

Improved Specialist Childcare

The budget plan addresses the need for improved specialist childcare services for children with additional support requirements. Allocation will be made for materials, resources, and collaboration with specialists to provide personalized care and interventions. The availability of qualified specialists on the island poses a risk to this goal.

LLCC is committed to providing a safe, nurturing, and enriching environment for the children in our care. By proactively managing the highlighted risks, the childcare budget plan aims to overcome potential obstacles and create a more robust and effective childcare system.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

Adequate Housing

Utilizing the Special Grant budget and BES 4 Kids (B4K) Project funds, LLCC will allocate resources for rental payments, facility maintenance, and necessary repairs and upgrades. The organization will also invest in necessary renovations and collaborate with Facilities Management to maintain a safe and comfortable environment.

Staff Development

LLCC will utilize B4K Project funds for staff development programs, including workshops, training sessions, and coaching, to enhance the skills and knowledge of the educators. Additionally, the organization will allocate funds from the free allowance for team-building and social activities for staff.

Strengthened Curriculum and Methods

The organization will dedicate resources to develop and enhance the curriculum and teaching methods, including educational resources and innovative teaching tools. Collaboration with educators and child development experts will be emphasized to incorporate research-based practices into the curriculum.

Improved Specialist Childcare

Through B4K Project funds and the free allowance, LLCC will continue improving the Care Structure by strengthening specialist childcare services. This includes ensuring the continuation of Small Care Team meetings and providing resources for adjusted care services.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of the Day Care is US\$ 442.748. Of the budget US\$ 386.387 of salary costs is covered via the free allowance.

The budget of the department will be managed by the department head of the Day Care. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

Of the total budget, US\$ 619.338 relates to costs which will be covered via special grant funds. US\$ 453.338 relates to salary costs covered via the BES(t) 4 Kids special grant funding and US\$ 166.000 relates to childcare subsidy costs covered via UVB special grant funding.

For 2024 the total budget of the Daycare is US\$ 1.062.086.

GOALS

The Laura Linzey Childcare Center Budget Plan for the upcoming year 2024 is aimed at achieving several key goals through the utilization of the Special Grant Funds - Tijdelijke subsidieregeling financiering Kinderopvang Caribisch Nederland (UVB). The primary objectives of this project are as follows:

Education and Training

One of the main goals is to enhance the development, education and training provided to the childcare staff. This includes the purchase of Childcare Observation and Assessment Software, specifically the Child Observation Record (COR) Advantage. COR Advantage is a strengths-based assessment tool that focuses on observing and assessing children's abilities and skills during daily activities, rather than relying solely on standardized/ performance tests. Additionally, the staff will receive training and coaching on using the COR Software for observation, assessment, and lesson planning. Mindset coaching, child interaction coaching, and workshops will further support staff development. Management training courses will also be provided to strengthen and expand management skills. Additional information under LLCC Budget plan 2024.

Education and training play a crucial role in equipping caregivers with the necessary knowledge and skills to create a positive learning environment for children. Childcare professionals can stay updated with the latest teaching techniques, child development research, and best practices. Well-educated and trained staff members foster a high-quality educational experience, enabling children to reach their full potential and develop essential skills for their future success. Additionally, the emphasis on education and training elevates the overall reputation and credibility of the childcare organization, attracting parents and encouraging their continued involvement.

Quality Improvement

To ensure high-quality childcare services, the budget plan emphasizes implementation of various policies. This includes the full implementation of policies such as the Pedagogical policy, Child Physical & Emotional Safety policy, Child Enrollment Procedure, Child Transfer Policy, Medication Administration Procedure, Health and Safety policy, Fire Evacuation policy, and Incident and Complaints Handling policy.

Adequate uniforms will continue to be provided for staff members. Furthermore, the HighScope curriculum and the Conscious Discipline method will be fully integrated into the childcare program. Additional information under LLCC Budget plan 2024- Strengthened Curriculum and Methods.

To maintain a safe environment, fire safety equipment and Bedrijfshulpverlening (BHV) materials will be purchased and replenished, including fire blankets, fire extinguishers, smoke detectors, and first aid kits.

Teambuilding activities will be organized to foster collaboration and cohesion among staff members. Additional information under LLCC Budget plan 2024- Staff Development.

Quality improvement is a vital goal which contributes to the success of both the childcare organization and the Public Entity at large. High-quality childcare services not only benefit children and their families but also strengthens Public Entity by providing and fostering quality early childhood development, which has long-term positive impacts on society, including reduced inequality, improved educational outcomes, and enhanced workforce productivity.

Materials

Improvements in the childcare facilities will be made through the acquisition of necessary, adequate, age- appropriate materials and learning resources.

Outdoor welcome signs and emergency exit signs will be installed to ensure clear signage for parents and emergency situations. Indoor and outdoor play equipment will be provided to create an engaging and stimulating environment for the children.

Moreover, the availability of adequate materials also reflects positively on the Public Entity, as it showcases a commitment to investing in early childhood education and creating equal opportunities for all children.

Adequate Housing

To enhance security measures, the budget plan includes the installation of security cameras in the daycare and afterschool care buildings, including the playground, entrance, and building surroundings. This will help ensure the safety and well-being of the children and staff. Additional information under LLCC Budget plan 2024- Adequate Housing. Investing in adequate housing for childcare facilities aligns with the government's responsibility to promote quality early childhood education, ensuring that children have access to suitable spaces that facilitate their learning and development.

Stimulating Activities

To promote a well-rounded experience for the children, the budget plan focuses on providing a variety of stimulating activities. This includes offering art and cultural materials and activities, as well as dance classes (such as cultural, ballet, and hip hop) and gymnastics. Early movement and locomotion programs will be continued to foster physical development. Additional programs such as baking, cooking, pottery, reading, homework assistance, social skills development, and emotion regulation will also be offered to support the children's holistic growth and development.

The Laura Linzey Childcare Budget Plan for UVB Project funds aims to achieve various goals to enhance the education, quality, housing, and stimulating activities provided by the childcare center. Most of the goals highlighted will be ongoing and do not have end dates; due to LLCC striving toward continued improvements.

Initially, the project funds focused on developing policies, now the focus has moved to full implementation of policies. Initial focus has moved from prefab housing coordination to expansion into offering After-school care Services/ buitenschoolse opvang (BSO) to maintenance of facilities and security measures. Initial focus was aimed at Curriculum and method training and now the focus is moving towards strengthening and solidifying what was initially learned.

By investing in staff training, facility improvements, and enriching programs, the childcare center will be able to provide a safe, nurturing, and stimulating environment for the children in its care.

STRATEGIES AND IMPLEMENTATION

To achieve the goals of education and training and staff development at LLCC, implementing strategies such as continuous professional development programs for staff members is essential. This can include regular workshops, seminars, and training sessions to enhance their knowledge and skills in early childhood education and professional growth. Additional information under LLCC Budget plan 2024- Strengthened Curriculum and Methods and Staff Development

Quality improvement can be achieved through the implementation of various strategies. Conducting regular assessments and evaluations of the organization's practices, policies, and curriculum can help identify areas for improvement. Encouraging feedback from parents, staff, and external evaluators/ inspectors can provide valuable insights into the strengths and weaknesses of the childcare program. Continuous monitoring of health and safety standards, as well as compliance with relevant regulations, such as the Childcare Ordinance- is crucial to maintaining a high-quality environment.

Regular maintenance and replacement of materials will be prioritized to guarantee a safe and stimulating environment for children. Attention will also be given to safety measures, including childproofing, proper ventilation, and regular cleaning to ensure a healthy environment for children.

Implementing these strategies may come with challenges. Recruitment and retention of qualified staff members may become more challenging as not many persons on the island have the legal basic requirements for employment in Childcare. Additionally, balancing individual needs and preferences of children while ensuring a cohesive program can require careful planning and coordination. However, by addressing these challenges through strategic planning, partnerships, and resource allocation, LLCC can make significant progress in achieving their goals and providing high-quality care and education to children.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANTS

The childcare budget- utilizing project funding- Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland (UVB) is subject to quarterly advanced payments based on forecasted figures directly linked to actual/ realized student enrollment. While the exact total amount is not known, an estimated US\$ 200,000 is expected to be received over 2024. To ensure a well-equipped and safe environment for the children, the budget breakdown includes the following allocations: US\$ 8,000 for personnel costs; which includes appropriate staff uniforms, US\$ 29,000 for adequate housing and facilities; which covers rent payment for the BSO location (with the remaining costs covered by Best for Kids Project funds), building adjustments and repairs, and a security system.

Additionally, approximately US\$ 30.500 will be invested in quality improvements including implementing and strengthening the curriculum and teaching methods, finalizing the safety and evacuation plan, and the purchasing of fire safety and BHV supplies. Furthermore, US\$ 40.000 is allocated for Education and training, which covers purchasing COR software and staff training in utilization of the software. Remaining funding under this category is dedicated to Observation, Assessment, Mindset, and Child Interaction Coaching and Management will receive an allocation for further strengthening of management skills.

Under the category Programs and other services, US\$ 8000 has been allocated to purchase healthy breakfast and snack items such as bread, fruit, condiments, vegetables, eggs, crackers, and yogurts; to cater to the nutritional needs of the children of the BSO.

The budget also includes an estimated allocation of US\$ 25.800 for social events and activities, which includes stimulating activities such as arts and cultural activities and contributing towards the services of a dance teacher. Transportation expenses are accounted for and funds are also set aside for team-building activities.

Other expenses and material amount for US\$ 13.000 to include signage, indoor and outdoor play materials, and unforeseen circumstances. US\$ 44.000 will be redirected from UVB funds to the childcare income to compensate for a decrease in income due to parental subsidies. With this comprehensive budget breakdown, the LLCC aims to provide a nurturing and enriching environment for the children in our care.

Breakdown of Project Funding

Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland (UVB)		
Project Mnaager: K. Tessa Samuel- Alexander		
Project Number: 6650000041120		
Year 2024		
Goal	Specifications	Budget Amount
Personnel Costs		\$ 8,000.00
	Uniforms, etc	
Adequate Housing & Facilities		\$ 29,000.00
	Rent BSO Location	
	Building Adjustments & Maintenance	
	Security System	
Quality Improvement		\$ 30,500.00
	Implementation Policies, Curriculum & Methods	
	Fire Safety & BHV Supplies	
	Safety/ Evacuation Plan	
Education and Training		\$ 40,000.00
	COR Software Training	
	Management Training	
	Staff Coaching & Training	
Programs and Other Services		\$ 8,000.00
	Kids- made Healthy breakfast & Snacks (BSO)	
Social Events and Activities		\$ 25,800.00
	Stimulating Activities (Dance, Art and Culture)	
	Transportation	
	Staff Team building Sessions	
Materials + Other		\$ 13,000.00
	Signage	
	Indoor/Outdoor Play materials	
	Unforseen Costs	
Subsidy 2024		\$ 44,000.00
	UVB Enrollment Subsidy 2024	
Total UVB Budget Costs		\$ 198,300.00

MAIN FUNCTION 7 – PUBLIC HEALTH

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
7. VOLKSGEZONDHEID						
Algemeen Beheer Volksgezondheid -700-	657.575	8.112	774.576	774.576	774.576	774.576
Preventieve en curatieve gezondheidszorg Totaal -710-	259.371	66.000	218.455	187.500	187.500	187.500
Reiniging Totaal -721-	2.372.506	2.075.898	2.645.804	2.555.554	2.430.554	2.430.554
Milieu en Natuurbeheer (Environment and Nature Management) -723-	206.587	203.000	1.218.000	-	-	-
Lijkbezorging Totaal -724-	5.983	6.240	6.231	6.231	6.231	6.231
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	223.775	391.927	388.131	388.131	388.131	388.131
7. VOLKSGEZONDHEID Totaal	3.725.797	2.751.177	5.251.197	3.911.992	3.786.992	3.786.992

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
7. VOLKSGEZONDHEID						
Algemeen Beheer Volksgezondheid -700-	687.871	-	-	-	-	-
Preventieve en curatieve gezondheidszorg Totaal -710-	27.190	-	30.955	-	-	-
Reiniging Totaal -721-	146.400	142.000	462.000	372.000	142.000	142.000
Milieu en Natuurbeheer (Environment and Nature Management) -723-	-	-	-	-	-	-
Lijkbezorging Totaal -724-	-	-	-	-	-	-
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	3.451	1.500	1.500	1.500	1.500	1.500
7. VOLKSGEZONDHEID Totaal	864.912	143.500	494.455	373.500	143.500	143.500

The total amount budgeted for 2024 for main function 7 is US\$ 5.251.197 of which US\$ 2.438.941 is salary related costs. The total income for main function 7 is US\$ 494.455 of which US\$ 350.955 relates to special grant funds. The below provides a breakdown of the relative functions falling under main function 7.

PUBLIC HEALTH, SPORTS & PREVENTION

GOALS

The Public Health Department of Saba aims to protect the health of the Saban community by promoting a healthy lifestyle, preventing disease outbreaks, monitoring health status, and creating a conducive environment for a healthy lifestyle for all residents. The department has set specific goals for the upcoming year, focusing on youth healthcare, infectious disease surveillance and collaboration, health promotion, and sports development.

Youth Healthcare

The department aims to continue providing a high standard of youth healthcare, including pre- and post-natal support, infant/childhood assessment, vaccination, and hearing screening. A liaison with the multi-disciplinary team will be established when additional support or expertise is required.

Infectious Disease

The department will closely monitor disease outbreaks and spread through collaboration with Saba Cares and St Maarten Laboratory Services (SLS). Participation in the newly established interisland HUB with RIVM will strengthen pandemic preparedness. The department will also focus on raising awareness of vector-borne diseases and addressing antimicrobial resistance through awareness campaigns.

Health Promotion

The department intends to adopt an intervention mapping approach for major interventions to promote a healthy lifestyle. Specific areas of focus include sexual health, overweight and obesity, substance abuse and mental health, and health promotion in schools.

Sport

The department will continue executing the 2023-2025 Sports Policy, with a focus on sports in school, rotating sports seasons, community involvement, and the establishment of the Saba United Sports Federation. Emphasis will be placed on making sports accessible for older adults, women, and individuals with varying mental and physical abilities.

Differences from Prior Years

In the upcoming year, the department will focus on adopting an intervention mapping approach and a SMART (Specific, measurable, achievable, relevant, time-bound) planning approach for health promotion interventions. This is aimed at creating more effective and evidence-based interventions. Additionally, there will be a new emphasis on addressing antimicrobial resistance and vector-borne diseases. The department also plans to take over as subsidy manager for the BMS subsidy.

Potential Risks and Challenges

Potential risks include staff turnover, which can disrupt the continuity of public health interventions, and the introduction of unsustainable and short-term health promotion projects. The department will work to mitigate these risks by having a secure budget and fostering strong relationships. Additionally, some public health measures, such as taxation and legislation, may face resistance and require political and community support.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The department intends to adopt an intervention mapping or SMART approach to all health promotion interventions. This creates the greatest possibility for an intervention to have sustained behavior change as it is grounded in evidence-based approaches to interventions, thus serving as a cost-effective way to approach health promotion. It also provides the opportunity to monitor and evaluate. What the department seeks to avoid is the introduction of unsustainable projects with limited effect.

To assist this approach the department seeks to introduce sustainable data collection and analysis. This data assists with identifying priority areas and thereafter can serve as an evaluation tool to determine if an intervention is successful in improving behavior change and health outcomes.

To achieve the aforementioned goals a competent and motivated team is required. Nurturing the team bond, creating a safe work environment that is open, honest and ensuring staff have the room to gain professional fulfillment is necessary if the department goals are to be achieved.

Close collaboration with fellow PES departments, island council, executive council and community stakeholders is necessary to execute the public health agenda working towards a health in all policies approach.

Potential challenges and obstacles that might impact the successful implementation of the strategies include staff turnover, especially with a change in management in Q3 2023, which could potentially disrupt the continuation of current department gains.

There are dependencies on other departments or projects as advances in public health require a health in all policies approach. Close collaboration with several fellow PES departments such as community development, legal, public safety, hygiene and agriculture, finance, and HR is necessary for effective implementation.

Plans are in place to address unforeseen circumstances or changes, as the department is building capacity in pandemic preparedness through collaboration with other Dutch islands and the RIVM. This ensures better preparedness for future unexpected infectious disease outbreaks.

The implementation of strategies will be coordinated across different departments or teams through communication channels such as bi-weekly managers meetings, monthly meetings with community development, and project meetings with other departments.

To enhance the capabilities of employees involved in executing the strategies, specific training initiatives such as intervention mapping training for one employee and van wiechen training (youth healthcare training) are already planned for 2023. Employees are likely to participate in learning and development training opportunities facilitated by PES to further enhance their capabilities.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of Public Health, Sports & Development is US\$ 962.076 which is US\$ 887.954 higher than the prior year. The main cause of the increase is because this budget was previously covered via special purpose grants and has now moved to the free allowance. Of the total budget, US\$ 548.446 relates to salary costs.

The budget of the department will be managed by the department head of Public Health, Sports & Development. All costs in the budget are based on realistic figures and realized costs of prior years with the necessary increase based on the growth of the organization.

Special Purpose Grant

Of the total budget, US\$ 30.955 relates to costs intended to be covered via special grant funds for the Alleen jij bepaalt wie je bent (BYOI) Project.

For 2024 the total budget of Public Health, Sports & Development is US\$ 993.031.

SUBSIDIES

Body, Mind & Spirit (BMS)

The BMS subsidy remains unchanged at US\$ 75.000 for the year 2024. This subsidy is aimed at supporting the department's initiatives related to community health and well-being. The BMS subsidy will continue to fund projects and interventions that focus on disease prevention, health education, and access to healthcare services. Regular reviews of the BMS subsidy's progress will ensure that it effectively contributes to its goals.

Triathlon Foundation

The Triathlon Foundation subsidy also remains unchanged at US\$ 6.000 for the year 2024. The Triathlon Foundation will continue reflecting the importance of promoting sports and physical activity in enhancing community health. This subsidy is targeted at supporting and organizing triathlon events and related health initiatives. The department will ensure that the subsidy is efficiently utilized to foster community engagement in physical activities and promote overall well-being.

SPORTS

GOALS

The goal of this project is to advance sports on Saba in line with the Saba Sports Policy 2022-2025, which focuses on four main pillars: Sports in School, Rotating Sports Seasons, Promoting Community Involvement, and Saba United Sports Federation. The overall objective is to utilize sports as a means to promote an active lifestyle and foster positive social engagement and development.

Deliverables Ready in the Upcoming Year and Budget Consumption

While many project elements are ongoing, the establishment of the Saba United Sports Federation is a key deliverable for 2024. Work has begun in 2023 to lay the groundwork, and 2024 will see its implementation.

STRATEGIES FOR GOAL ACHIEVEMENT

The project will adopt effective collaboration, evidence-based approaches, and thorough evaluation to achieve the outlined goals. Collaborating with team members, other departments, and stakeholders will ensure initiatives align with community needs. An evidence-based approach will inform goal-setting, and comprehensive evaluation will enhance future program design.

Potential Challenges and Dependencies

Challenges include staff turnover, necessitating thorough documentation and smooth onboarding. Sustaining community engagement demands significant capacity, especially as initiatives often run during evenings and weekends. The project relies on collaboration with other departments, such as Finance, Public Works, and Public Safety, for support in executing sporting events.

Addressing Unforeseen Circumstances or Changes

Processes and procedures are being documented across the department to ensure continuity and mitigate the impact of staff turnover. This fosters sustainability in projects and interventions.

Coordination Across Departments

The sports team collaborates effectively with other Public Health members and maintains strong communication with departments like community development, public works, and sanitation. They also have established relationships with external stakeholders, such as schools and parents, to facilitate smooth implementation.

Training and Development Initiatives

While no specific trainings are identified, staff members have access to the Public Health learning and development budget. They are encouraged to participate in the HR Department's learning opportunities as well.

Overview of Projects for Upcoming Years

The Saba Sports Policy 2022-2025 outlines projects under the four pillars, focusing on sports in schools, rotating sports seasons, promoting community involvement, and establishing the Saba United Sports Federation.

Overall, this project aims to promote a healthy, active lifestyle on Saba, counteracting inactivity in the community. Achieving these goals will lead to a healthier workforce, benefiting the public entity's overall productivity and reduced sick leave. However, there is no cost-benefit estimate currently available.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

The special purpose grant for sports is still in the early stages of request, and the estimated budget for 2024 is US\$ 169,000. This budget will not cover salaries, which will be covered separately by the public health free allowance. The allocation of funds will focus on sporting activities, with 11.8% for community donations and the remaining 88.2% for sporting initiatives executed by the department.

ALLEEN JIJ BEPAALT WIE JE BENT 2022-2024 (BYOI)

GOALS

Only you can determine who you are program (BYOI) contributes to the JenV Policy, which seeks to foster pride and respect among teenagers in Saba, particularly targeting those facing challenges such as poor living conditions, aggression, behavioral issues, and cognitive or physical disabilities. The main focus is to promote positive behavioral change and reduce the likelihood of serious crime-related issues among teenagers.

STRATEGIES AND IMPLEMENTATION

The intervention will be conducted in collaboration with the Saba Comprehensive School or potentially establish a new collaboration with Child Focus Foundation. It will target males and females between the ages of 12-18 years. The intervention will run from the present until November 1st, 2024.

The coaching team will consist of 1 head coach, 1 assistant coach, and 1 mentor for each sport (soccer, male basketball, and female basketball). Coaches and mentors will regularly discuss the intervention's progress and set monthly objectives for the students based on observations.

To ensure the success of the intervention, coaches and mentors will be selected based on their ability to act as positive role models and effectively handle adolescents with behavioral problems. They will be clear about desirable and undesirable behavior and will motivate participants to engage in prosocial activities. Individual guidance and counseling will be provided to participants when necessary.

The teenagers will have two training sessions per week, each lasting 2 hours, which will include basketball or soccer training, mentoring, and informative workshops. The workshops will cover topics like interpersonal skills, leadership, respect, boundaries, team-building activities, and feature inspirational guest speakers.

Coaches and assistant coaches' mentors will undergo personal development training facilitated by the Ministry of Justice & Security to enhance their abilities.

The school sports coordinator will meet with the project leader once a month to discuss progress, milestones, and personal accomplishments. The project leader will maintain communication with all involved parties throughout the intervention.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

The budget allocation for 2024 remains the same as the approved plan in 2023, as agreed by the Ministry of Justice and Security. The available funding will be distributed among the three sporting activities: soccer, male basketball, and female basketball. The specifics of the budget allocation for each activity will be detailed in the following breakdown:

Sport- Female Basketball	
Item/Activity	Allotted Budget
Assistant Coach	\$3,185.00
Practice gear/ Uniforms	\$800.00
Activity Material	\$1,000.00
Inter-island Friendly games	\$5,000.00
GRAND TOTAL:	\$9,985.00

Sport-Male Basketball	
Item/Activity	Allotted Budget
Assistant Coach	\$3,185.00
Practice gear/ Uniforms	\$800.00
Activity Material	\$2,000.00
Inter-island Friendly games	\$5,000.00
GRAND TOTAL:	\$10,985.00

Sport- Male Soccer	
Item/Activity	Allotted Budget
Assistant Coach	\$3,185.00
Practice gear/ Uniforms	\$800.00
Activity Material	\$1,000.00
Inter-island Friendly games	\$5,000.00
GRAND TOTAL:	\$9,985.00

SANITATION DEPARTMENT

GOALS

The Waste Management & Recycling Department of Saba, consisting of 32 employees, is committed to keeping the island clean in the upcoming year. The department aims to continue its efforts while improving its effectiveness. To achieve this, the employees will receive coaching and support to perform their duties efficiently, fostering a sense of pride in their work for the government. Job descriptions have been created to clarify responsibilities.

Clean Island

The department's primary goal is to make the island clean and ensure it remains that way. It encourages residents to take responsibility for their surroundings by properly disposing of their waste. Effective communication strategies will be employed to educate the public about waste segregation and encourage the use of designated bins.

Waste Disposal Management

It has been identified that the budget for the year is insufficient due to increased expenses. The department will explore alternative ways to manage waste disposal at a lower cost, possibly through collaborations with external partners and the Ministry of Infrastructure and Waterstaat.

Staff

The department will focus on cost management, and while personnel costs may slightly increase annually, efforts will be made to optimize expenses related to personnel. The department aims to ensure that employees understand their job profiles and responsibilities, which may lead to reduced repair bills for equipment caused by improper usage.

Equipment

Some current equipment requires replacement or renovation. The press installation at the Waste Facility needs thorough renovation to address malfunctions promptly and avoid potential accidents. The sweeper truck is facing difficulties in handling larger debris and will be assessed for possible improvement or replacement. The department also plans to order new containers for waste sorting at the Waste Facility and for residents' use.

Office of the Waste Facility

The flooring of the weighing lodge and office requires replacement, and a proposal will be prepared for necessary repairs within the current budget.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The department is fully committed to achieving its goals and is taking various measures to ensure success. One such measure is clearly defining employee responsibilities, which will be documented and signed by the employees. Additionally, the department plans to renovate or replace the bailor to ensure a continuous and efficient waste disposal process, thereby maintaining the cleanliness of the Waste Facility.

To optimize waste disposal costs, the department is exploring options to transport garbage or raw materials to other locations at a more favorable price. This involves maintaining communication with the ministry and seeking their assistance, particularly in collaboration with Sint Eustatius. The ministry is willing to allocate funds to support this cooperation with Sint Eustatius, which aims to explore environmentally friendly waste disposal or processing solutions at a better cost.

To oversee these initiatives, the ministry is in search of a project manager who will coordinate all activities and ensure effective implementation of the plans.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget covered through the free allowance of THE Sanitation Department is US\$ 2.122.804 which is US\$ 46.906 higher than the prior year. The main causes of the increase are salary costs. Of the budget US\$ 1.542.364 of salary costs is covered via the free allowance.

The budget of the department will be managed by the department head. Various costs such as training and development and further development of processes and procedures will need to be managed along with the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

Special Purpose Grant

Of the total budget, US\$ 320.000 relates to costs intended to be covered via special grant funds which will bridge the gap to cover costs on the landfill.

For 2024 the total budget of the Sanitation Department is US\$ 2.442.804.

NATURE AND ENVIRONMENTAL MANAGEMENT

GOALS

With the implementation of the Nature and Environmental Policy Plan, the Public Entity aims to restore land and marine biodiversity and facilitate sustainable use of natural resources for future generations.

In the upcoming year, the focus will be on further implementation and finalization of the livestock control project, which should lead to the complete removal of free roaming livestock from the island. The execution of this project is essential for future NEPP projects, as roaming livestock is one of the main factors contributing to indigenous vegetation loss and erosion on the island. While the removal of roaming livestock is finalized, reforestation efforts will be intensified, with the aim to facilitate a rapid restoration of indigenous vegetation on the island. At the same time, local food production will be intensified in the coming year with the set-up of a hydroponics farm. The aim of this project is to reduce dependence on imports and improve the availability and affordability of healthy fresh produce on the island.

New projects will also be initiated as part of the NEPP, assuming that financial support is granted from the national government. The main additional projects are the implementation of a coral restoration plan, which is planned to continue for 6 years, an education and awareness plan to increase local awareness on the importance of nature conservation and create a local knowledge and skills base for the execution of NEPP initiatives in the future, further development of local food production and improvements of on-island waste processing.

With these additional projects, it will be possible to significantly intensify the efforts to reach the NEPP goals. Capacity will be increased and a broader set of goals will be worked towards. While in the previous years the focus had been on laying a basis for further nature conservation and self-sufficiency with the livestock control project and the investments in a hydroponics farm, from 2024 the focus will be more on intensifying efforts once the basics for vegetation recovery, habitat restoration and crop production are in place.

A successful execution of the livestock control project is crucial for the success of the additional projects. Thus far this project is continuing successfully. It is therefore expected that the outcome of this project will not negatively impact future projects. Since all NEPP budgets consist of incidental funds, the projects have a clear completion date, although most of them span several years.

The projects executed under the NEPP contribute significantly to reaching the Public Entity's aims to improve sustainability, self-sufficiency and climate preparedness. Additionally, the projects are set up in such a way that local engagement is facilitated as much as possible. This contributes to the Public Entity's aim to improve local knowledge and skills development and facilitate sustainable economic development.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The department uses different strategies to accomplish the goals outlined in the NEPP. Some key strategies include:

- Finalize the livestock control project to eliminate free roaming livestock from the island, thus addressing a major factor contributing to indigenous vegetation loss and erosion and laying a basis for further improvements.
- Training local employees on various NEPP projects, with the aim of improving local knowledge and skills on nature conservation and self-sufficiency. External expertise will be involved where needed, but this is always combined with the training of local employees to ensure the knowledge stays on the island.
- Using off the shelf and fairly easy to learn technologies as much as possible, to reduce the dependence on external expertise and ensuring easy replacement of materials and parts.
- Focus on local education and awareness, to increase local support for the NEPP projects and facilitate local advocacy for sustainable behavior.

While these strategies hold promise for achieving the NEPP goals, several potential challenges or obstacles may impact their successful implementation. Some of these challenges include:

- Financial constraints: limited funding could hinder the execution of the strategies, especially in terms of broadening the scope of work and scaling up of projects.
- Community engagement: ensuring active participation and support from the local community might pose a challenge. Overcoming resistance or indifference towards certain initiatives could be crucial for success.
- Technical expertise: it may prove challenging to mobilize the necessary technical expertise required for executing complex projects such as coral restoration.

For the successful implementation of the NEPP projects a good collaboration with the national government as well as several departments of the Public Entity is essential. Important strategic and financial decisions are made by the

Steering Group NEPP, which consists of representatives of the ministries of Interior Affairs, Infrastructure and Water Management and Agriculture, Nature and Food Quality, besides the Public Entity Saba. Within the Public Entity, the execution of the NEPP projects is in part dependent on the Departments of Agriculture, Planning and Communication. To ensure effective coordination across different departments and with the national government, the department makes sure to have clear communication channels and organize regular meetings. This will facilitate the exchange of information, coordination of efforts, and monitoring of progress towards NEPP goals.

To be prepared for challenges or changes in the projects, a risk assessment is an integral part of each project plan. These assessments outline strategies to adapt to challenges, such as budgetary adjustments, regulatory changes, or unforeseen community or environmental conditions.

To enhance the capabilities of employees involved in executing the strategies, the department plans to implement specific training and development initiatives. These initiatives may include workshops, seminars, or specialized courses to improve skills related to nature conservation, sustainable agriculture, and invasive species control. By investing in employee training, the department aims to build a competent workforce equipped to tackle the challenges and demands of the NEPP projects.

BUDGET AVAILABLE

Special Free Allowance (NEPP RESERVATION)

The total amount budgeted via the free allowance for the upcoming year is US\$ 1,250,000 (see below allocation per project). Around 20% of these funds are spent on salaries. An expected US\$ 25,000 is to be generated as income from the sales of produce from the hydroponics farm. Most expenses are fixed, as they are directly linked to investments and project execution. Some operational costs related to the hydroponics farm are flexible, like water and electricity use. The estimated costs for this are US\$ 10,000. All expenses can be controlled by the program manager NEPP, who is responsible for financial management of the NEPP projects.

Budget allocation 2024

Goat project: US\$ 400,000

Hydroponics: US\$ 350,000

Reforestation: US\$ 200,000

Program manager: US\$ 100,000

Unallocated budget: US\$ 200,000

Total: US\$ 1,250,000

The following additional funds will be requested for intensification of the execution of the NEPP in 2024 and beyond:

- Short term solutions for waste management (US\$ 1,675,000) (3 years)
- Education & Awareness (US\$ 450,010) (2.5 years)
- Coral restoration (US\$ 5,365,360, of which budget will be requested for the first phase of the project: US\$ 2,424,620) (2.5 years)
- Food security and sustainable food production (US\$ 482,900, of which budget support will be sought for the farmers market and food bank: US\$ 150,000) (2 years)

- Project implementation support (US\$ 260,000) (2 years)

Total: US\$ 4,959,630

REFORESTATION

GOALS

The Public Entity Saba (PES) is carrying out a reforestation project as part of its plan of action to realize the strategic goals and targets of the Caribbean Netherlands Nature and Environment Policy Plan 2020 – 2030 (NEPP). The goal of this project is to boost the recovery process and expand upon Saba’s existing forests in order to reduce the land-based pressures of erosion and runoff, which impact Saba’s coral reefs, and increase the availability of local food. 5,000 trees will be planted for this purpose, of which 500 will be fruit trees. This will be done over a 3-year period. The objective is to create more habitat in order to improve terrestrial and consequently marine biodiversity through the structural restoration and expansion of Saba’s existing dry and tropical forests.

The deliverables that will be realized in 2024 include the further purchasing of material and equipment, carrying out a second vegetation survey, propagating native tree species, maintaining and caring for young trees and carrying out more fruit-tree planting workshops and communication. The aim is to also start with the out planting of young trees in 2024 followed by their care and maintenance. This is expected to be done at the earliest in the last quarter of 2024, as the process of growing trees from seeds to the point at which they are ready for out planting is dependent on the growth rate of the tree species being propagated. Most young trees take 1.5 to 2 years before they are ready for out planting. This will consume about 33% of the budget.

Two main risks are the availability of (suitable) land and the issue of roaming goats if the goat control project is discontinued. The Public Entity Saba owns very little land. Reforestation will therefore take place on land which is privately owned. Land ownership is complicated by most properties being undivided with many (multigeneration) heirs and poor documentation to show outright ownership. This means there are many stakeholders with different interests. Some landowners may not want their properties reforested as it could hinder the future sale or development of their land. Sites chosen for reforestation can often make or break a project. Therefore, several factors are taken into consideration when selecting a site to ensure success. These include ease of accessibility to limit intensity of labor for care and maintenance of young trees, flatness of land, and other climactic and environmental conditions. These factors further limit which sites can be used for successful reforestation.

Roaming goats pose a serious threat to the project as they can eat young out planted trees. When this happens, the project loses a year and half of time and costs that went into caring and maintaining the young trees prior to out planting. It is therefore crucial that all the island’s roaming goats be removed with the majority being removed before out planting takes place.

Realizing the goals of this project helps PES meet the goals and targets of the NEPP. More importantly, realizing this project will help strengthen Saba against the effects of climate change. It is forecast that the Caribbean region will experience less rainfall and prolonged droughts in the coming years. Trees help retain moisture in soil and prevent erosion. This helps reduce runoff, which impacts the health of the island’s surrounding coral reefs. Trees also help capture atmospheric carbon and store it. The planting of fruit trees will also help increase food security on the island through local food production.

The food forests established by the end of the project will need (periodic) care, maintenance and harvesting of fruit. Food forests are designed to be (mostly) self-sufficient. Although this reduces the labor and costs needed to maintain

them, they will still need some care and maintenance. These costs should be considered for the multi-annual budget of the Department of Agriculture.

STRATEGIES AND IMPLEMENTATION

Various implementation tools and monitoring strategies will be used to achieve the goals of the project. A plan of action has been developed and will be maintained and updated throughout the duration of the project to keep track of what tasks must be completed and when. Bi-weekly meetings are held with the NEPP program manager to not only give updates on project progress, but also as a moment to brainstorm about bottlenecks/challenges. Monthly progress reports are also sent to the program manager. Financial reports are done quarterly and in collaboration with the PES's Finance Department. Various activities – such as fruit tree workshops and tree-planting events – will be carried out to involve and engage the community for increased support.

A potential obstacle that could impact the successful implementation of these strategies is the lack of redundancy in capacity and expertise (knowledge and know-how). There is one project manager. The information obtained through training, research and experience lies with that manager. To ensure redundancy and continuity for the project, other civil servant colleagues are included in training, information is shared regularly within the Project Bureau and all processes are well documented. The reforestation rangers will also undergo training in reforestation processes to enable them to better carry out their assignments.

Insufficient funding could also jeopardize reaching the project's goals. Funding has been made available to carry out the project for 3 years. However, the process of propagating and growing trees is slow. Saplings are not ready for planting until they are 1.5 to 2 years old. The care after being out planted is critical for their long-term survival. This takes another 1.5 to 2 years of aftercare until the trees are established and can survive on their own. There is therefore a risk that the project's activities could extend beyond its current end date. Additional funding would be needed for this.

The Saba Conservation Foundation (SCF) is also carrying out a reforestation project. Regular meetings are held with the SCF for collaboration between the 2 projects and to ensure their respective activities do not overlap. Part of the PES's reforestation project includes local food production through the development of food forests and promotion of backyard farming. Capacity and expertise from the Department of Agriculture will be used to implement the activities for this part of the project. Bi-weekly meetings are held with the department head to update on project progress, coordinate activities and address bottlenecks/challenges along the way.

BUDGET AVAILABLE: SPECIAL PURPOSE GRANT

A total of USD 200,000 has been budgeted to carry out the activities of the reforestation project in 2024. 38% (USD 75,000) of this amount will be spent on the salaries for the reforestation rangers. The below table gives a breakdown of the estimated costs for each of the various deliverables.

Deliverable		Description	Deadline	Amount (USD)
1.0	Purchase equipment, materials and infrastructure	Purchase equipment, materials and develop infrastructure to enable the start-up phase of the project.	Jan -31 - 2024	10,000
2.0	Carry out baseline vegetation survey	Carry out vegetation survey to enable pointing out of focus locations for reforestation.	Jun -30 - 2024	20,000
3.0	Continued propagation of native tree species	A tree nursery will be set up in a suitable location (Agriculture station, Hells Gate farm or Hydroponics farm). Propagation activities will be carried out by the 3 reforestation rangers that were hired in 2023.	Oct -31 - 2024	75,000
4.0	Plant 500 fruit trees	The first year will focus more heavily on planting fruit trees. In order to ensure enough time for local knowledge sharing, the planting will continue partly in the second year.	Jun -30 - 2024	20,000
5.0	Offer workshop on fruit tree care and distribute trees with information guide	To facilitate fruit production in backyards, fruit trees will be made available for households. A workshop will be part of the process to increase the chance of tree survival and fruit production.	Jun -30 - 2024	10,000
6.0	Plant 4,500 tree saplings	The planting of tree saplings will have a focus in the second and third year of the project: 500 trees in the first year and 2,000 in each subsequent year. Outplanting will start in the last quarter of 2024.	Aug -31 - 2025	35,000
7.0	Implementation of communication and community engagement initiatives	Communication, community engagement and community activities with the aim to increase local knowledge and awareness. This process will start as soon as possible and continue until the end of the project.	Aug -31 - 2025	10,000
8.0	Monitoring and maintenance	Reforested areas will be maintained and results of the project will be monitored via regular area surveys.	Aug -31 - 2024	20,000

PUBLIC HYGIENE AND GKMB (OPENBARE HYGIENE)

GOALS

The Department of Hygiene aims to enhance public health by preventing the spread of infectious diseases, ensuring food safety, and promoting better sanitation practices within the community. To achieve this, the department plans to focus on increasing food safety standards on the island. Regular food safety and hygiene inspections are already conducted throughout the year in various establishments, including restaurants, hotels, bars, and grocery stores, with enforcement measures taken where necessary. However, the goal for the upcoming year is to take this a step further by introducing Food Handler courses to train individuals working in these establishments.

STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

The department plans to make Food Handler training compulsory as of January 2024. This means that anyone employed in the food industry, including restaurants, bars, and grocery stores, will be required to complete the training and obtain

a Food Handler Card. By conducting these trainings, the department aims to equip all food industry workers with the necessary knowledge and skills in food safety. A training is scheduled to be held in October 2023, facilitated by trainers from St. Eustatius. Ultimately, the department's vision is to have a locally trained individual who can provide the Food Handler training on Saba.

One potential risk identified is the possibility that not all individuals will attend the training before the deadline in January. In such a scenario, an additional training session may need to be organized. Another risk is the hiring of new employees throughout the year, who will also require training. In this case, a local trainer will be needed to conduct the training for these new staff members.

The department acknowledges that achieving the goal of improved food safety on the island is vital not only for the well-being of the residents but also for the many visitors to the island. Therefore, the plan also includes scheduling training sessions for employees working in the Department of Hygiene. To facilitate this, two trainers from the Netherlands are planned to be brought in.

The Department of Vector Control also focuses on managing and controlling the transmission of diseases carried by vectors, such as mosquitoes and rats. Regular vector control activities are already carried out throughout the year, including monitoring vector populations, eliminating standing water, providing guppies for rainwater cisterns, and placing rat bait stations.

To further enhance the effectiveness of vector control, the Vector Control team requires additional training to upgrade their skills. To address this need, a training session is planned in Aruba in 2024. Additionally, the department recognizes the importance of increased public awareness regarding individual responsibilities in keeping their surroundings clean to reduce mosquito breeding places. Thus, more campaigns will be organized in the future to educate the public on these matters.

BUDGET AVAILABLE

Free Allowance

For 2024 the total budget of the Hygiene & Vector Control Department is US\$ 388.131. Of the total budget, US\$ 348.131 relates to salary costs.

The budget of the department will be managed by the department head. Various costs such as training and development will need to be managed along with the HRM department. All costs in the budget are based on realistic figures and realized costs of prior years.

MAIN FUNCTION 8 – SPATIAL PLANNING AND PUBLIC HOUSING

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING						
Woningexploitatie/woningbouw Totaal -822-	102.000	161.000	256.000	256.000	256.000	256.000
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	102.000	161.000	256.000	256.000	256.000	256.000

Baten	Realisatie 2022	Begroting 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING						
Woningexploitatie/woningbouw Totaal -822-	6.000	10.000	105.000	105.000	105.000	105.000
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	6.000	10.000	105.000	105.000	105.000	105.000

MAIN FUNCTION 9 - FINANCING AND GENERAL COVER FUNDS

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN						
Reserves en voorzieningen Totaal -910-	3.682.900	-	-	-	-	-
Belastingen Totaal -920-	85.754	75.000	85.000	85.000	105.000	90.000
Algemene uitgaven/inkomsten Totaal -922-	700.591	234.547	368.080	422.429	210.349	139.533
69920000 Saldo Gewone Dienst Totaal	-	-	-	-	-	-
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	4.469.245	309.547	453.080	507.429	315.349	229.533

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN						
Reserves en voorzieningen Totaal -910-	800.068	69.068	1.319.068	69.068	69.068	69.068
Belastingen Totaal -920-	307.567	355.000	330.000	355.000	380.000	405.000
Algemene uitgaven/inkomsten Totaal -922-	18.936.870	16.133.664	17.917.790	18.012.426	17.916.846	17.821.030
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total	20.044.505	16.557.732	19.566.858	18.436.494	18.365.914	18.295.098

MANDATORY PARAGRAPHS

LOCAL LEVIES

Local revenues constitute a vital albeit minor proportion of income for the public entity. Local taxes and user fees serve the purpose of domestically generating a portion of the required funds to defray the expenses linked to the execution of diverse tasks and the provision of specific services to the residents of the island, facilitated by the Public Entity.

LOCAL BURDEN

In accordance with article 9 of the BBV BES, the public entity must provide an indication of the size and distribution of the burden of the local levies on the inhabitants of the island. The provision of information about the local levy burden is included in the BBV BES as one of the requirements of the local tax section.

In the below table overview of the local levies, the most important levies for the inhabitants of Saba are the garbage collection fee which every household pays and the vehicle tax for persons owning a car. The total burden of the garbage fee (US\$ 108 per year) and the vehicle tax (US\$ 157 per year) is US\$ 265 per year. Based on the high costs of living and the low-level income this can be a burden on households earning the minimum living wage.

There is no change in the local levy rates for 2024-2027. The policy on remission is that in general no remissions will be granted on the local levies.

Local Levies	Realisation 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Motorrijtuigbelasting (Motor vehicle tax)	174.952	185.000	185.000	185.000	185.000	185.000
Havengelden (Harbor Fees)	107.059	110.000	110.000	110.000	110.000	110.000
Erfpacht/Verhuur (Ground lease/Rental)	86.715	84.000	84.000	84.000	84.000	84.000
Logeerbelasting (Tourist Tax)	43.999	75.000	50.000	75.000	100.000	125.000
Luchthaventoeslag/Landingsgelden (Airport surcharge/Landing fees)	121.941	175.000	165.000	165.000	175.000	185.000
Afvalstoffenheffing (Waste Levy)	143.325	142.000	142.000	142.000	142.000	142.000
Burgerzaken (Civil affairs)	30.165	29.300	32.500	32.500	32.500	32.500
Verklaring omtrent gedrag/Cadastral Registration (Certificate of Good Conduct/Cadastral Registration)	1.969	2.000	2.000	2.000	2.000	2.000
Bouwleges (Building Permits)	6.000	10.000	10.000	10.000	10.000	10.000
Rijbewijzen (Driving Licenses)	18.656	17.000	17.000	17.000	17.000	17.000
Handel en industrie (Trade and Industry)	85.309	86.000	86.000	86.000	86.000	86.000
Horecavergunningen (Catering permits)	88.617	95.000	95.000	95.000	95.000	95.000
Total	908.707	1.010.300	978.500	1.003.500	1.038.500	1.073.500

There is a total decrease the local levies budget for 2024 of \$31.800 in comparison to 2023. This is due to several forms of income which cannot be considered as a local levy were removed from the table of local levies. For transparency purposes we have provided an overview of this income in the table on the following page. Additionally, some levies have been lowered because of ongoing collection issues.

There are no major changes for the local levies in comparison to 2023. In the last half of 2022 the public entity started to work on combatting the issue of collection of the local levies. Several aforementioned policies have been approved in

2023 to ensure that establishments are reporting on and paying the local levies. This will continue to be worked on in 2024 however, collections have been more efficient and we have seen an increase.

IMPROVEMENT OF ASSESSMENT AND COLLECTION

PES has taken strong actions in 2023 to improve debt collection. Strategies have been developed, flagging of non-collection of debts as a major risk, and an approved collection policy with payment options has been put in place. The aim is to enhance debt recovery and reduce future debts by the end of 2024.

PES has begun a systematic approach based on the new policy, training staff to handle debts and identify uncollectable ones. The finance department will actively communicate with clients to encourage payments or payment plans. Debts that can't be collected will be documented and written off, maintaining accurate financial records. These steps intend to make debt collection more efficient, improve client communication, and boost financial stability.

COVID-19

Local revenues were significantly impacted by the COVID-19 pandemic over the years 2020-2022. As a result, budgetary changes were needed during these years.

For 2024-2027, except for the accommodation tax, we have not budgeted any downward adjustment due to COVID-19. During 2023 we have kept inline in comparison to 2022 and therefore have decided to keep the level of the local levies to pre COVID levels. The accommodation tax matter does not stem from Covid-19, rather from lack of a proper policy and procedure. The accommodation taxes are currently collected by the Belastingdienst and forwarded on to the account of the public entity. The public entity will investigate how best to organize collection and controls on the accommodation taxes in 2024. Until this has been rectified the taxes have been adjusted downwards.

INCOME NOT RELATED TO LOCAL LEVIES

The below table details the local revenue not related to local levies. Agriculture sales, water sales, transportation fees, child care fees and health card sales were removed from the table of local levies. These forms of income are services and or sales provided by the Public Entity and therefore cannot be considered or reported as local levies.

Income not related to the Local Levies	Realisation 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Agriculture Produce Sales	7.785	10.000	10.000	10.000	10.000	10.000
Water Sales	257.390	250.000	280.000	280.000	280.000	280.000
Vervoer studenten	600	5.000	0	0	0	0
Kinderopvang (Child Care)	76.589	102.000	80.000	80.000	80.000	80.000
Health Card Sales	2.566	1.500	1.500	1.500	1.500	1.500
Dividend	10.214	12.000	24.000	24.000	24.000	24.000
Total	355.145	380.500	395.500	395.500	395.500	395.500

BUFFER CAPITAL

The 'Besluit begroting en verantwoording openbare lichamen BES' prescribes a resistance capacity as a ratio between the available resistance capacity and the total number of quantified risks, which do not include management measures. When calculating both elements, it is important to be complete in this. All components of resistance capacity should be taken into account (incidental and structural).

The concept of the buffer capacity analysis consists of the following elements:

- I. An inventory of the buffer (resistance) capacity;
- II. An inventory of risks the public entity is exposed to;
- III. The policy of the public entity in relation to its buffer capacity and the risks.

In the 'Policy Document Buffer Capital', adopted by the Island Council in 2013, the Public Entity Saba has determined its main policies around:

- The amount of buffer capital or the ratio buffer capacity;
- How risks are identified and quantified;
- How information on the buffer capital is provided between the Island Council and the Executive Council.

At least once per year the Executive and Island Council discuss the risk assessments together with the external auditor to identify if the main approach and risks identified are still valid.

BUFFER CAPACITY

The buffer capacity generally consists of those assets and other means a Public Entity would be able to convert to cash to cover any substantial unexpected expenditures it may encounter. These are often divided into the structural buffer capacity and the incidental buffer capacity. Examples of structural buffer capacity could be the budgeted 'unforeseen' expenditures ('rekening onvoorzien'), unused taxable capacity and silent reserves such as higher asset values in comparison to their carrying (book) values. Incidental buffer capacity could relate to any liquid general reserve ('vrije algemene reserve') or certain appropriated reserves (bestemmingsreserves).

The annual unforeseen budget amounts to US\$258.150 with little to no budgetary room to increase such amounts. Due to the significant high cost of living in Saba, with for example the energy and internet and telephone bills needing to be structurally subsidized, there is little to no room to significantly increase any of the local levies imposed by the Public Entity Saba. The Public Entity does not possess any significant marketable assets and the investments made in the past year required significant subsidizing due to the structural shortage of its annual budget. Therefore, the Public Entity Saba does not consider it reasonable to account for any silent reserves in its assets.

Based on these factors the liquidity of the general reserves is assessed as being negative, as per prior year:

Reserve	USD
General Reserve	7.544.485
Result for the year 2022	16.248
-/- deduct PP&E (MVA)	-12.179.226
-/- deduct investments	-1.850.300
Liquidity General reserve	-6.468.793

This negative amount is logical based on the history of the public entity Saba, which was established in 2010 and at that moment had to take inventory of its historic assets and liabilities. Based on applicable accounting rules this creates a 'reserve', but it is not representative of any actual liquidity in relation to its reserves presented at that moment. Subsequent to 2010, the Public Entity Saba has not been able to structurally build any liquid capital reserves due to the fact that budgetary compensation has been too low or liquidity received was restricted.

As a result of the Buffer Capital Policy, the Public Entity Saba has been able to create a specific reserve in relation to its buffer capacity. The 'bestemmingsreserve weerstandsvermogen'.

Based on these factors the Public Entity Saba considers its Buffer Capacity as follows:

Buffer Capacity		USD
Bestemmingsreserve weerstandsvermogen		2.000.000
Unforseen (post onvoorzien)		258.150
Total		2.258.150

RISK ASSESSMENT

The risk assessment needs to show to which financial risks a public entity is exposed and which are, or cannot be, mitigated by other means (for example insurance or provisions).

In 2012 the Public Entity Saba carried out a comprehensive risk assessment. Some examples of the main risks identified during that assessment are:

- Hurricane or other catastrophic disasters
- Impact of global trends on energy prices
- Communication or infrastructure failure
- Social Housing
- Public Health risks
- Government building damages (e.g., fire)

Annually the risks assessment is discussed and updated where necessary. This has not led to any significant changes in the past years.

THEORETICAL CALCULATION APPROACH

A generally accepted calculation method to translate the risks into financial consequences is to establish an estimated maximum financial scope of the risk per risk factor, and the chance in percentages that this risk can occur. By multiplying the scope by the change in percentages, theoretically the potential financial risks can be calculated.

Although the Public Entity Saba has tried to perform such a calculation, it proved to be too judgmental and would lead to unrealistic outcomes. The past years have shown in real life the unique and sometimes catastrophic risks the Public Entity Saba is exposed to. The damages of the 2017 hurricanes Irma and Maria were around US\$ 26 million, which is double the annual budget of the Public Entity Saba. The financial aid required under the covid-19 health crisis exceeded US\$ 3 million. In its 2013 Policy memorandum, the Public Entity Saba already incorporated such risks in its assessment and concluded that the theoretical approach applied in many Dutch municipalities would not be suitable.

ALTERNATIVE CALCULATION METHOD

A more pragmatic approach is verifying which of the recognized risks will lead to the greatest financial impact when it actually occurs and to be able to act swiftly when needed, but still understanding that it cannot go without further support coming from The Netherlands. This pragmatic approach assumed that not all risks will manifest themselves at the same time. In its policy memorandum of 2013, the Public Entity Saba established a desired buffer capital of US\$ 2 million.

In 2017 it took quite some time for central government to decide what was financially needed for hurricane relief. Because the Public Entity Saba did not have the necessary financial means to make a quick start with the necessary reconstruction after the disaster, recovery took longer than needed. Based on that experience, in combination with the policy adopted in 2013, the Public Entity Saba believes it should aim for a buffer capital of approximately US\$ 2.6 million, being 10% of the total hurricane damages and approximately 20% of its annual budget.

BUFFER CAPITAL

Based on the buffer capacity and risks assessment presented before, it is evident that the buffer capital (buffer capacity -/- the financial risks) is still insufficient by approximately US\$ 0.6 million. Although history has proven that the Public Entity Saba has not been able to increase its buffer capacity up to the desired amount in the past decade, the buffer capital was able to be increased in 2022 from the positive balance of the year which was mainly due to the influx of additional funding received during the year from the Netherlands. Next to this, being able to translate the buffer capital into readily available (unrestricted) cash is also very relevant for being able to cover the risks. With an unrestricted (short term) cash position of approximately US\$ 2 million, which is an improvement compared to prior years, the liquidity of Saba is also not yet at the desired levels.

ADVOCATED APPROACH

In order to increase the buffer capital to US\$ 2.6 million, a multi-year approach is necessary. The aim is to continue the current policy of annually, carefully estimating the budgets which will make it possible to add positive results created (in part) to the reserve buffer capital. Based on the increases to the free allowance in 2022 and the anticipated future increases the public entity hopes that this will be once again feasible to reach the anticipated buffer capital goal of US\$ 2.6 million.

ADDITIONAL COMMENTS

In the past decade the island underwent two catastrophic events, namely the hurricanes of 2017 which sustained significant damages to the island's infrastructure and economy and the 2020 COVID-19 pandemic which severely impacted the economy of the island for the past two years. These events have shown the importance of increasing the buffer capital. First steps were taken in 2022 to adjust the allowances of the public entity to an acceptable level. Although the current adjusted level still does not cover the realistic expenses of all tasks carried out by the public entity it is the first step into having some flexibility within the budget whereby, we can strive to add positive balances to the buffer capacity.

MAINTENANCE OF CAPITAL GOODS

The section on maintenance of capital goods should provide a clear overview of the maintenance of the most significant capital goods of the public entity such as, buildings, roads and retaining walls and the infrastructure of the seaport and airport and the associated financial costs of these goods in relation to the budget.

Over the past decade, the public entity has not had sufficient means to properly maintain their capital goods. The majority of capital goods, and the maintenance thereof, are by majority being funded via incidental means. This becomes problematic in the fact that when investments are made via means of incidental funding, the annual maintenance costs are not taken into consideration. Because the free allowance does not increase for this needed maintenance the public entity cannot budget these costs.

For 2024-2027 the public entity has been able to budget the same amount as the previous year for the maintenance budget to assist with the annual general maintenance of building structures. Coverage of investments by incidental funding also leads to additional strain. Investments that are financed with special purpose funding will not lead to future depreciation charges. This means that on the longer term the Public Entity cannot save funds for future maintenance or replacement. This resulted in being below minimum standards of maintenance and upkeep to facilities.

The ministry of lenW provides structurally 1 million Euros (equivalent of US\$ 1.1 million) annually for the maintenance of infrastructure on Saba via special grant funding. In prior years these funds were mainly utilized to cover the labor costs of the construction team. In 2023 these salary costs were shifted to the free allowance. This now provides more flexibility in the funding for actual maintenance and investments. Of course, the same applies as above. The fact that the budget is provided via special means will not lead to future depreciation charges.

Saba's largest infrastructure project in the upcoming years involves building a new harbor. lenW (technical assistance) and the public entity will continue to work together to construct a well-functioning, hurricane-proof and future-proof harbor. The current Fort Bay harbor will remain in use for cargo ships. This project is also an example of investments via special grant funding. The public entity will need to lobby for additional funding for sufficient maintenance budget once the harbor has been realized.

The public entity will continue to take the next steps towards improving the airport. Areas of focus include the tower, the fence, further renovation of the building, and the separation of arriving and departing passengers.

Further development of the island's road infrastructure will include maintaining the present road infrastructure and expanding the road network. Construction will continue with constructing the new bypass road in St. Johns and the new road from the Black Rocks area to the main road between St John's and Windwardside. This road is necessary to provide a secondary route to the harbor and new development area, which is currently only accessible via a road that is prone to rock and sand slides due.

A few other important matters for the Executive Council include strengthening the fencing at Fort Bay, widening of several roads, building of the retaining walls from the airport up to Zion's Hill and creating a parking lot across from Public Works realizing additional parking spaces.

The public entity is also working along with lenW for investments in reverse osmosis water and drinking water. This has resulted in a water network system and a water bottling plant. In 2023-2024, funds will be used to enhance water transport capacity, secure water intake during rough conditions, acquire a second RO plant for increased storage and supply, improve bottling plant security, ensure spare materials for redundancy, and expand the water grid to the new harbor area for both the harbor project and future development.

These developments are all very beneficial to the island and its economy however at the same time they are quite concerning in regards of the sustainability of the multi-annual budgets and creates a high level of uncertainty in regard to the Public Entity meeting all obligations in the future or maintaining its capital goods and in maintaining a healthy liquidity position.

MANAGEMENT

Public Entity Saba, established a decade ago, has made remarkable progress in providing essential services to the community. Through the establishment of various departments, the organization has built dedicated teams that are committed to serving the island. Despite these achievements, the Public Entity Saba faces ongoing challenges related to staff capacity, quality, and a lack of leadership and management skills. To address these issues, investments have been made in training and development programs, these efforts now need to be intensified. Encouragingly, the initial outcomes of the program, which includes secondments of experienced professionals from the European Netherlands, have been positive. Furthermore, the recent launch of the Bureau for Projects and Policy holds great promise. Given the high ambitions in the Caribbean Netherlands, the Public Entity Saba recognizes the importance of enhancing its ability to deliver. With these accomplishments and a commitment to improvement, Public Entity Saba is prepared to take the next steps towards achieving its goals.

In May of 2023 the multiyear change program was provided to the ministry of BZK where we identified seven key tracks that will drive our organization forward. We have outlined these seven steps below and expanded on these topics to provide a comprehensive plan on what we need to work towards becoming a robust, healthy, and sustainable organization. Our initial steps have been set in 2023 based on the change program. These are, however, only initial steps to kickstart the program in 2023 while we work towards a more structural and sustainable approach for 2024 and onwards.

The seven key tracks identified are as follows:

1. Firstly, we will prioritize the recruitment and training of local talent for management and staff positions. By investing in our community's skills and abilities, we can foster a strong foundation for sustainable growth.
2. Secondly, recognizing the importance of continuous improvement, we will invest in the training and development of our management and professionals. By equipping our team with the necessary knowledge and skills, we can enhance their performance and ensure they are well-equipped to meet the evolving demands of our organization.
3. Expanding the capacity of the bureau for projects and policy is our third focus area. By bolstering this essential department, we can streamline processes, improve coordination, and strengthen our ability to plan and execute projects effectively.
4. As we strive for excellence, we understand the need to address any performance gaps within our workforce. To facilitate this, we will establish a new social work organization to transfer employees who are unable to meet the required standards. This will create space for the recruitment of skilled professionals who can contribute to our success.
5. To stay at the forefront of technological advancements, our fifth track involves providing digitalization and up-to-date applications. By embracing technology, we can enhance efficiency, streamline workflows, and optimize our service delivery, benefiting both our organization and the community we serve.
6. Actively exchanging talents between BES and national departments is our sixth track. By fostering collaboration and knowledge sharing, we can tap into a wider pool of expertise, diverse perspectives, and innovation.
7. Lastly, we will intensify the BZK-supported VNG secondment facility. This program has already demonstrated positive outcomes, and by further leveraging this resource, we can continue to benefit from the valuable expertise and experience of professionals from the European Netherlands.

By prioritizing these seven tracks, we are confident that our multiyear change program will propel our organization towards achieving our goals. Through recruiting and training local talent, investing in development, expanding essential departments, addressing performance gaps, embracing technology, promoting collaboration, and intensifying secondment opportunities, we are committed to realizing our vision of a thriving and successful Public Entity Saba.

Looking at the level of individual department and activities, we have the following organizational priorities:

- The Public Health Department has made great progress in its development. Since its foundation it started out with public health policies and practices, coped successfully with the COVID-19 Pandemic and it produced the Public Health report in 2023. The report defines the many fields the department will work on, in close collaboration with stakeholders on Saba and with the national department of VWS, RIVM and partners in the region. The current funding provides sufficient capacity for the current tasks, but the need for expansion is tangible.
- The Department of Culture and Community Development is going through the next phase of development. The community needs a strong department that is aware of its key responsibilities. With a renewed strategy the perspectives of the department will be much clearer in 2024. The Saba Works program will be transferred to Saba Reach Foundation, the domestic violence shelter will be operational and the department will strengthen the team and further develop its tasks for the cultural policies. The collaboration with mainly the ministries of SZW and OCW will be intensified. Poverty reduction and the standards of living will be key themes in 2024.
- The Census Office has delivered services to the public and in relation to elections in a very stable way. Most of the services have only been available in our government buildings. With the announcement of the introduction of the BSN (burger service nummer) and DigiD, we will have to prepare for digital services. This change will be fundamental for the Census Office and for other services the Public Entity delivers to the community. A Digital Agenda will be presented and implemented in 2024, with help of the ministry of BZK.
- There will be fundamental changes in how the Public Entity organizes its IT. In 2023 we have focused on cyber security, continuity, and preparations for a more digital future. The IT services must be organized in collaboration with other public organizations (OLE, OLB and RCN) and with more engagement of larger private suppliers. The year 2024 will be a year of transition and modernization, very much supported by the ministry of BZK.
- The Harbor is going through a new phase. The importance of continuity and quality of service has always been clear. Added to these priorities are cleanliness, orderliness, safety and security of the harbor as important entrance for visitors. The preparations of the construction of the new harbor also demands further development of the Harbor organization.
- The Airport has celebrated its 60th anniversary in 2023 and must prepare itself for a new era. The priority will be to prepare for construction works to renovate the airport building to facilitate a new security regime that is demanded because of international regulations. With the Fire Department moving into its own new building at the airport, space will be available for the much-needed renovation. Availability of flights for Sabans and visitors is very high on the agenda and the Airport is constantly in touch with airlines, airports in the region and national authorities to sustain maximum connectivity. The ministry of IenW is encouraging a program for sustainable electrical flights in Caribbean Netherlands. Our airport is engaged. The consequences will be evaluated before decisions are taken, because for instance the Fire Department has expressed worries. The lobby for additional budgets for the airport is ongoing.
- The department of Infrastructural and Spatial Planning has been regrouped and will have to be further developed. With many Infrastructural projects taking place on Saba, the creation of a Spatial Plan, a Housing Vision and the growing importance of climate adaptation and water management, the department will have to be strengthened. The relation with the ministry of BZK has been intensified for this policy area.
- Public Works is very important to provide facilities to the community and the Public Entity. With continuous efforts the services are delivered. The department hosts the bus drivers who play an important role for the school system and the public transport. Improvements are necessary in the way the bus drivers are contracted, planned and supported.

- The Waste Department has made tremendous progress in the last few years with a focus on cleanliness of the island, garbage collection, recycling, sustainability and clean air. The burning of waste has been extremely reduced and the contribution to sustainability has been immense. Preparations are in place to improve the operations, to create efficiency and to find ways with the ministry of IenW and neighboring islands to reduce costs.
- Saba Splash is our department that provides drinking water to the public and businesses and delivers water services to the island. The aim is to continue the current services with the small team and to reach even higher levels of use of Saba Drinking water to reduce the import and shipping of drinking water in plastic bottles. Because of the challenges of climate change, the availability of water will be an important theme.
- The newly established department of Safety, Enforcement and Disaster management department will focus on safety in the broadest sense, implementing and enforcing ordinances and training, preparing for and handling disasters. A tight relation has been established with the ministry of JenV, KPCN (police), BKCN (fire department) and other stakeholders. The Enforcers offer a helping hand to the community and help to enforce rules and regulations on Saba to keep the island safe.
- The Daycare is performing on a high level and receives continuous support from the Bes(t)4 kids' program, a tight collaboration between the national government and the BES-islands. Continuous efforts are invested in improving the services for kids and parents. In collaboration with all providers on the island the Public Entity will invest in expanding after school activities and summer programs and will bring the quality of these activities to the required levels.
- The Archives are important to Saba, and in close collaboration with the national government and the National Archive plans are developed to invest in facilities and technologies to vastly improve the archives on Saba. Plans are made to construct an entirely new building that will also host the larger Island Council as of 2027 and will offer working space for the expanding organization of the Public Entity.
- The Department of Agriculture carries the important responsibilities for pest control, food production, goat control, invasive species control, animal husbandry, backyard farming and reforestation. It is a crucial department for the execution of the Nature and Environmental Policy Program. The department must mature on its new tasks and will be organized a bit stricter.
- The Tourist Office has the responsibility to put Saba back on the map and to attract visitors. The Saba Tourism Master Plan 2023-2028 will be leading for the efforts. Its goals are to increase residents' support, double international arrivals from 9,629 to 19,181 per year, increase arrivals spending from US\$ 162.4 to US\$ 198 in five years, and increase the total tourism economic contribution from the baseline of US\$ 12.2 million (24.3% of the island's economic output) to US\$ 18.7 million (35.6% of the economy). A small, dedicated staff works on these goals in close collaboration with stakeholders on the island and the region.
- The staff departments for Finance, HR, Legal, Internal Control and IS Office have made much progress the last few years and will need to further develop to help modernize the organization and to sustain the good tradition of a. financial robustness, b. recruitment, retainment and development of personnel and c. sound legal contracts and compliance. Prudent decision making and transparency are high on the agenda in 2024.
- The Island Council and its office of the registrar will be strengthened with additional capacity, work budget, training, and education. This way they can develop execution of their (legal) task, being the highest and elected body of government.

PARTICIPATING INTERESTS

The public entity is a shareholder in several companies of public interest. A brief description is provided below of the participating interests.

SATEL N.V

The Public entity has a 100% participation in SATEL NV and the issued and paid-up capital of SATEL NV is US\$ 55.866. The place of domicile is Saba in accordance with the Articles of Incorporation. SATEL NV has the purpose of providing telecommunication services against payment. A dividend policy has been established for SATEL NV in 2012. The dividend to be paid annually consists of a fixed component in the amount of an interest payment in respect of the invested capital and a variable component depending on the operating results and prognoses for the future of the corporation. One endeavors to pay the shareholder approximately 50% of the net profit as a total dividend.

SABA BANK RESOURCES N.V.

The Public entity has an interest of 21.67% in Saba Bank Resources NV in the amount of US\$ 12.104. The place of domicile is Saba in accordance with the Articles of Incorporation. Saba Bank Resources NV has the exclusive right to research and extract petroleum in the Saba Bank and can conclude agreements with third parties for this purpose. It can also grant permits for conducting merely scientific research. The largest share in Saba Bank Resources NV was owned by the former country Netherlands Antilles (Land NA), and in connection with the division of joint property passed to the Kingdom as legal successor of Land NA. After the division of joint property has been completed, it must become clear what the joint opinion on this participation is.

ONTWIKKELINGSBANK NEDERLANDSE ANTILLEN (OBNA)

Saba has a 3.8% participation in the capital of the OBNA, the issued capital and capital paid up by Saba is US\$ 279.330. The place of domicile is Curacao in accordance with the Articles of Incorporation. The OBNA promotes the realization of projects important to the development of the (former) Netherlands Antilles and pursues a balanced development of these islands. The largest share in OBNA was owned by the former Land NA and in connection with the division of joint property passed to the Kingdom as legal successor of Land NA. After the division of joint property has been completed, it must become clear what the joint opinion on this participation is.

SABA ELECTRIC COMPANY (SEC)

The Public entity has a 100% participation in Saba Electric Company N.V. (SEC). The amount of the shares is US\$ 3.000. This company was established at the expense of the GEBE Shareholding Foundation. All movable and immovable objects connected with the former location of GEBE in Saba were transferred to SEC free of charge, as well as liquid assets in the amount of US\$ 6.200.000. A provision is taken for the expected future losses of SEC in an amount of US\$ 4.700.000.

LAND POLICY

As 96% of the land on the island of Saba is privately owned, the policy on the remaining land is limited. At present, an amount in respect of income from land issued under a long lease of US\$ 14.000 has been estimated per year. For the lease of buildings and parcels of land, an amount of US\$ 70.000 has been estimated.

In the coming years the public entity will implement regulations and processes that relate to land issues. Presently there is no updated land policy, everything is based on the old Antillean law. The Cadasters of the Caribbean Netherlands (CN) are a division of the Cadaster of the Netherlands. In close cooperation with Cadaster Holland, a new land policy including rules, processes, procedures and communication towards the community will be put together.

CFT advises including additional information on land policy. Although there may be a need for a certain policy in this area, the public entity owns not more than $\frac{1}{4}$ square mile of land of which the majority is also occupied by for instance the airport and runway and parking places, schools, sport fields, roads, and government buildings. So, there is only a very small portion remaining of (free) government land. Over the past years there was no financial or personnel means to draft such a policy. In 2023 the public entity received additional funding for capacity which will be used to hire much needed capacity to officially set up an Infrastructure and Spatial Development department. Part of this capacity will be a legal advisor who specializes in land and will work towards updating the land policy and working towards a spatial development plan for the island.

PUBLIC SECTOR

In cooperation with the Dutch Central Bureau of Statistics, the Board for financial supervision mapped out the collective sector of the Public Entity. Besides the Public Entity itself, the collective sector consisted of the Saba Enhancement Foundation. The Enhancement fund was dissolved in 2016 due to the cease of funding and the remaining funds were allocated to community and Tourism activities. As per 2016, the collective sector consists only of the Public Entity Saba.

PART 2: FINANCIAL BUDGET

PRINCIPLES OF VALUATION

ASSETS

In as far as not stated differently, the assets were valued at acquisition price or manufacturing cost. The acquisition price includes the purchase price and the additional costs. The manufacturing cost includes the purchase cost of the raw materials and auxiliary materials used and the other costs that can be directly allocated to the manufacturer.

Noncurrent assets with a limited useful life are annually depreciated in accordance with a system adjusted to the expected future useful life. Depreciations take place independent of the result of the financial year. An asset taken out of use is decreased in value when it is taken out of use if the residual value is lower than the book value. Decreases in value of noncurrent assets expected to be permanent will be considered independent from the result of the financial year.

TANGIBLE NONCURRENT ASSETS

The tangible noncurrent assets were valued at acquisition price or manufacturing cost, minus the depreciations and/or contributions of third parties (in as far as there is a direct relationship with the asset). Land issued in long lease was valued at the price of the first issue. The land issued on lease in perpetuity was valued at registration value. Tangible noncurrent assets with an acquisition price lower than US\$ 5.000 are not capitalized. Depreciation on noncurrent assets with a limited useful life takes place annually in equal parts in accordance with a system adjusted to the expected future useful life. The depreciation method has been further recorded in the financial management ordinance adopted by the Island Council pursuant to Article 34 of the Act Finances Public Entities BES.

DEPRECIATION TABLE

In these financial statements you will find a depreciation table in accordance with the terms as prescribed in the financial management ordinance.

Depreciation Table Investments	Year Term
Land / Gronden en Terreinen	0
Roads / Wegen	50
Buildings / Gebouwen	40
Vehicles / Vervoermiddelen	5
ICT Resources / ICT Middelen	5
Meubilair / Furniture	5

FINANCIAL NONCURRENT ASSETS

Capital provisions, other long-term loans, and other deposits are valued at acquisition price with deduction of repayments, if any. In deviation from this, participations are valued at market value, if this value is lower than the acquisition price. Deposits are understood to be shares, bonds, but also loans and claims. Deposits with a term less than two years are included in the current assets. Deposits with an original term longer than two years will be included in the financial noncurrent assets during the entire term. Provisions for bad debts will be set off against the nominal value of loans.

RECEIVABLES

The claims have been valued at nominal value. Provisions for bad debts are set off against the nominal value of the claims.

CASH AND CASH EQUIVALENTS

The cash and cash equivalents have been valued at the nominal value.

ACCRUED INCOME

The accrued income has been valued at a nominal value.

LIABILITIES

In as far as not mentioned differently, liabilities have been valued at the nominal value.

EQUITY CAPITAL

The equity capital consists of the reserves and the result following from the statement of income and expenditure.

GENERAL RESERVE

General reserves are reserves that have not been given a specific purpose as yet by the Island Council.

APPROPRIATED RESERVES

Appropriated reserves are reserves that have been given a specific purpose by the Island Council. The method of appropriating a result as known from the Provinces and Municipalities Budgets and Accounts Decree (“BBVpg”) used by Netherland’s authorities was not directly copied in the BBVBES, mainly because administrative simplicity is preferred. The result must be included inter alia as a separate section of the equity capital. Movements in appropriated reserves will normally by nature be a result of the appropriation of profit and consequently they are not hard income or expenses. However, reserve movements must be shown in function 910 based on the functional classification established by ministerial regulation. By the introduction of the BBVBES, consequently an independent framework for the modified income and expenditure system was created for the Public Entities.

A total contribution of US\$ 1 million was reserved for infrastructural and maintenance costs for the harbor as Saba’s contribution to the Fort Bay Harbor project. A yearly amount of € 250.000 or approximately US\$ 295.000 will be reserved from the infrastructural funds for infrastructural maintenance to the harbor over the years 2024-2027. This amount will however be dependent on any general maintenance and repairs that are needed throughout these years and future agreements made with the ministries on the allocation of the infrastructural funds. The amount will increase annually between 2023-2025. The amounts to be reserved are \$590.000 in 2023, \$708.000 in 2024 and \$768.000 in 2025.

CURRENCY CONVERSION

The financial statements are in United States dollars, which is the functional and presentation currency of the Public Entity Saba. During the first processing, a transaction in foreign currency is valued at the functional exchange rate on the transaction date. Monetary balance items in foreign currency are converted into the functional exchange rate on the balance sheet date. Exchange differences occurring in the processing or conversion of monetary items in foreign currency are processed in the statement of income and expenditure.

BASES FOR THE DETERMINATION OF THE RESULT

The financial statements are prepared in accordance with the principle of the 'income and expenditure system'. This system allocates income and expenditure to the years they relate to. Income is understood to be the income directly attributable to the year, which can be considered realized in the year. Anticipated income has not been accounted for as income to be on the safe side.

Expenditure is determined with due observance of aforementioned bases for valuation and allocated to the year under review they relate to. Income is accounted for in the year in which the goods were delivered, or the services were performed. Losses are considered in the year in which they are anticipated.

RECAPITULATION OF THE MAIN FUNCTIONS

Lasten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
0. ALGEMEEN BESTUUR Totaal	5.979.939	6.007.803	8.751.806	8.859.843	8.859.843	8.859.843
1. OPENBARE ORDE EN VEILIGHEID Totaal	260.965	283.258	627.860	627.860	627.860	627.860
2. VERKEER, VERVOER EN WATERSTAAT Totaal	5.315.758	3.545.010	19.306.707	20.926.707	12.481.707	3.581.707
3. ECONOMISCHE ZAKEN Totaal	2.582.415	1.221.500	2.272.199	1.272.199	1.272.199	1.272.199
4. ONDERWIJS Total	1.404.781	679.865	2.587.214	687.214	687.214	687.214
5. CULTUUR EN RECREATIE Totaal	1.498.137	1.089.499	1.227.523	1.253.023	1.279.523	1.304.523
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	4.141.569	1.532.873	4.716.753	4.216.753	4.216.753	4.216.753
7. VOLKSGEZONDHEID Totaal	3.725.797	2.751.177	5.251.197	3.911.992	3.786.992	3.786.992
8. RUIJMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	102.000	161.000	256.000	256.000	256.000	256.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	4.469.245	309.547	453.080	507.429	315.349	229.533
TOTAAL GEWONE DIENST LASTEN	29.480.606	17.581.532	45.450.339	42.519.020	33.783.440	24.822.624

Baten	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
0. ALGEMEEN BESTUUR Totaal	1.157.813	115.300	2.243.440	2.343.440	2.343.440	2.343.440
1. OPENBARE ORDE EN VEILIGHEID Totaal	173.975	-	298.085	298.085	298.085	298.085
2. VERKEER, VERVOER EN WATERSTAAT Totaal	2.648.561	302.000	16.017.000	17.637.000	9.202.000	312.000
3. ECONOMISCHE ZAKEN Totaal	1.571.773	346.000	1.591.000	591.000	591.000	591.000
4. ONDERWIJS Totaal	600.365	5.000	1.900.000	-	-	-
5. CULTUUR EN RECREATIE Totaal	282.342	-	80.230	80.230	80.230	80.230
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	2.778.607	102.000	3.154.272	2.654.272	2.654.272	2.654.272
7. VOLKSGEZONDHEID Totaal	864.912	143.500	494.455	373.500	143.500	143.500
8. RUIJMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	6.000	10.000	105.000	105.000	105.000	105.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total	20.044.505	16.557.732	19.566.858	18.436.494	18.365.914	18.295.098
TOTAAL GEWONE DIENST BATEN	30.128.854	17.581.532	45.450.339	42.519.020	33.783.440	24.822.624

Saldo	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
0. ALGEMEEN BESTUUR Totaal	4.822.126	5.892.503	6.508.367	6.516.404	6.516.404	6.516.404
1. OPENBARE ORDE EN VEILIGHEID Totaal	86.990	283.258	329.775	329.775	329.775	329.775
2. VERKEER, VERVOER EN WATERSTAAT Totaal	2.667.197	3.243.010	3.289.707	3.289.707	3.279.707	3.269.707
3. ECONOMISCHE ZAKEN Totaal	1.010.642	875.500	681.199	681.199	681.199	681.199
4. ONDERWIJS Total	804.416	674.865	687.214	687.214	687.214	687.214
5. CULTUUR EN RECREATIE Totaal	1.215.795	1.089.499	1.147.293	1.172.793	1.199.293	1.224.293
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	1.362.962	1.430.873	1.562.481	1.562.481	1.562.481	1.562.481
7. VOLKSGEZONDHEID Totaal	2.860.885	2.607.677	4.756.742	3.538.492	3.643.492	3.643.492
8. RUIMTELIJKE ORDENING EN VOLKSHUIVESTING Totaal	96.000	151.000	151.000	151.000	151.000	151.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	-15.575.260	-16.248.185	-19.113.778	-17.929.065	-18.050.565	-18.065.565
TOTAAL GEWONE DIENST LASTEN	648.248	0	0	0	0	0

ANNEXES FINANCIAL BUDGET

OVERVIEW OF INTENDED INVESTMENTS

In the below table you can see the intended investments for 2024. Most of the same amounts have been estimated through 2027. Costs in the areas of ICT, infrastructure and buildings, vehicle purchases, furniture, material and equipment purchases can be made in the course of the year.

Investments	Amount				Maintenance per Year	Depreciation per year	Last year of Depreciation
	2024	2025	2026	2027			
ICT General Hardware and Software	200.000	200.000	200.000	200.000	20.000	40.000	2028
Building Maintenance and Renovations	-	-	-	-	pm	-	2074
Vehicle Purchase	150.000	150.000	150.000	150.000	15.000	30.000	2028
Furniture Purchase	25.000	25.000	25.000	25.000	2.500	5.000	2028
Total	375.000	375.000	375.000	375.000	37.500	75.000	

The ICT, building maintenance and renovations, vehicle purchase and furniture purchases are financed from the depreciations in the budget. The total depreciations of 2024 do not exceed the total of the intended investments. The maintenance costs of investments have been included under the main functions of the relevant departments responsible for the maintenance. The infrastructure and buildings cannot be determined therefore is marked as PM. Because the investments replace existing older material, the maintenance will lower during the first years. This of course will only happen if the old equipment is phased out.

OVERVIEW OF RESERVES AND PROVISIONS

The moves in the reserves and provisions are estimated as follows:

BALANCE GENERAL RESERVE

General Reserve (Algemene Reserve)	
Balance January 1, 2021	7.252.388
Result 2020	762.809
Coverage of Budgetary Deficit 2021	-604.061
Balance January 1, 2022	7.411.135
Result 2021	133.350
Balance January 1, 2023	7.544.485
Result 2022	16.248
Balance January 1, 2024	7.560.733
Estimated Result 2023	PM
Balance January 1, 2025	7.560.733

APPROPRIATED RESERVE CAPITAL CHARGES (BESTEMMINGSRESERVE)

Appropriated Reserve Capital Charges (Bestemmingsreserve)	
Balance January 1, 2021	462.196
Seizure 2021	-69.068
Balance January 1, 2022	393.128
Seizure 2022	-69.068
Balance January 1, 2023	324.060
Seizure 2023	-69.068
Balance January 1, 2024	254.992
Seizure 2024	-69.068
Balance January 1, 2025	185.924
Seizure 2025	-69.068
Balance January 1, 2026	116.856

APPROPRIATED RESERVE BUFFER CAPITAL (WEERSTANDSVERMOGEN)

Appropriated Reserve Buffer Capital (Reserve Weerstandsvermogen)	
Balance January 1, 2021	1.400.000
Result 2020	0
Balance January 1, 2022	1.400.000
Result 2021	600.000
Balance January 1, 2023	2.000.000
Estimated Result 2022	PM
Balance January 1, 2024	2.000.000
Estimated Result 2023	PM
Balance January 1, 2025	2.000.000

APPROPRIATE RESERVE Nature and Environment Policy Plan

Appropriated Reserve Nature & Environment Policy Plan (Bestemmingsreserve NEPP)	
Balance January 1, 2021	0
Seizure 2021	140.000
Balance January 1, 2022	140.000
Seizure 2022	-140.000
Balance January 1, 2023	2.532.900
Seizure 2023	1.325.000
Balance January 1, 2024	1.207.900
Seizure 2024	0
Balance January 1, 2025	1.207.900

APPROPRIATE RESERVE AGRICULTURE

Appropriated Reserve Agriculture (Bestemmingsreserve Landbouw en Veeteelt Projecten)	
Balance January 1, 2023	0
Result 2022	237.000
Balance January 1, 2024	237.000
Seizure 2023	0
Balance January 1, 2025	237.000
Seizure 2024	0
Balance January 1, 2026	237.000

APPROPRIATED RESERVES MAINTENANCE AND INFRASTRUCTURE

Appropriated Reserve Maintenance (Bestemmingsreserve Onderhoudskosten)	
Balance January 1, 2021	4.316
Seizure 2021	450.000
Balance January 1, 2022	454.316
Seizure 2022	647.000
Balance January 1, 2023	1.101.316
Seizure 2023	0
Balance January 1, 2024	1.101.316
Seizure 2024	0
Balance January 1, 2025	1.101.316

Appropriated Reserve Infrastructure Harbor (Bestemmingsreserve Onderhoudskosten Haven)	
Balance January 1, 2021	1.000.000
Seizure 2021	184.000
Balance January 1, 2022	1.184.000
Seizure 2022	250.000
Balance January 1, 2023	1.434.000
Seizure 2023	0
Balance January 1, 2024	1.434.000
Seizure 2024	0
Balance January 1, 2025	1.434.000

Appropriated Reserve Infrastructure (Bestemmingsreserve Infrastructure)	
Balance January 1, 2022	0
Result 2021	600.000
Balance January 1, 2023	600.000
Result 2022	250.000
Balance January 1, 2024	850.000
Seizure 2023	0
Balance January 1, 2025	850.000

In an aim to create reserves for future maintenance and new infrastructure, the Executive Council advised to deploy a portion of the year result 2022 (US\$250.000), to establishing a new reserve specific for general infrastructure. In the years to come, the aim is to build reserves for infrastructure and maintenance of the public entity's structures.

APPROPRIATED RESERVE COVID

Appropriated Reserve COVID (Bestemmingsreserve COVID)	
Balance January 1, 2021	0
Seizure 2020	200.000
Balance January 1, 2022	200.000
Seizure 2021	-112.000
Balance January 1, 2023	88.000
Seizure 2022	-88.000
Balance January 1, 2024	0
Seizure 2023	0
Balance January 1, 2025	0

PROVISION BAD DEBT

Provision Bad Debt (Voorziening Debiteuren)	
Balance January 1, 2020	196.605
Seizure 2020	85.668
Balance January 1, 2021	282.273
Seizure 2021	147.626
Balance January 1, 2022	429.899
Seizure 2022	215.055
Balance January 1, 2023	644.953
Seizure 2023	-4.502
Balance January 1, 2024	640.452
Seizure 2024	0
Balance January 1, 2025	640.452

The policy and procedures for bad debt were approved in 2023. The implementation of these policies and procedures will be implemented later in year.

OVERVIEW CAPITALIZED EXPENDITURE

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Gebouwen (2,5%)							
Sacred Heart school	59.170	29.585	1.124.227	1.183.397	1.183.397	1.153.812	29.585
Saba Comprehensive school	48.804	24.403	927.297	976.101	976.101	951.700	24.402
gym, education and innovation build	30.704	15.353	583.397	614.101	614.101	598.750	15.352
resultaat herwaardering	-43.960	-21.956	-834.496	-878.456	-878.456	-856.452	-22.004
Scholencomplex St John incl gym etc. (480)	94.718	47.384	1.800.426	1.895.143	1.895.143	1.847.810	47.334
School Gym (480)	43.588	1.406	12.654	56.242	56.242	14.060	42.182
recr building cove bay (560)	9.355	1.170	37.426	46.782	46.782	38.596	8.186
airport (2013)	0		1.596.536	1.596.536	1.596.536	1.596.536	0
leather belt factory	0		286.222	286.223	286.223	286.222	0
agricultural building (2013) (560)	15.501	500	4.500	20.001	20.001	5.000	15.001
child focus (630)	4.698	4.699	183.246	187.944	187.944	187.944	-1
Eugenius Johnson center (580)	126.753	5.511	93.701	220.454	220.454	99.212	121.242
public library Windwardside	0	0	95.583	95.584	95.584	95.583	0
tourist office incl parkinglot (560)	15.732	3.146	110.118	125.850	125.850	113.264	12.586
uitbreiding administration building (002)	24.640	880	10.560	35.200	35.200	11.440	23.760
harbour office (220)	101.159	3.488	38.370	139.529	139.529	41.858	97.671
laura linzey day care centre	75.498	3.864	79.077	154.575	154.575	82.941	71.633
Catholic Church Youth Center WWS (Complete 2014)	49.903	1.618	14.820	64.723	64.723	16.438	48.285
artisan foundation (580)	1.872	3.296	129.972	131.844	131.844	133.268	-1.424
Agriculture Station (2014)	31.665	990	7.916	39.581	39.581	8.906	30.675
Harbour (Complete 2014)	166.295	5.197	41.574	207.869	207.869	46.771	161.099
Hyacinth's House (Complete 2014)	94.159	2.942	23.540	117.699	117.699	26.482	91.217
Laura Linzey Day Care Center (Complete 2014)	21.136	661	5.284	26.420	26.420	5.945	20.476
Museum (Complete 2014)	15.439	475	3.578	19.017	19.017	4.053	14.964
Queen Wilhelmina Park (Start 2014)	12.448	389	3.112	15.560	15.560	3.501	12.059
Airport Roofs	10.807	318	1.907	12.714	12.714	2.225	10.489
Princess Juliana Sportsfield (Complete 2014)	30.780	962	7.695	38.475	38.475	8.657	29.818
Sunny Valley Youth Center (Complete 2016)	329.517	9.674	57.423	386.940	386.940	67.097	319.843
Purchase OYOHF	15.053	430	2.151	17.204	17.204	2.581	14.623
School Gym (480)	4.675	126	379	5.054	5.054	505	4.549
Culture Complex	6.599	178	535	7.134	7.134	713	6.420
Laura Linzey Daycare Center 2020	14.722	387	775	15.497	15.497	1.162	14.335
Saba Comprehensive School 2020	9.248	243	487	9.735	9.735	730	9.005
Archives Building 2020	9.215	243	485	9.700	9.700	728	8.973
Fort Bay Bathroom 2020	6.413	169	338	6.750	6.750	506	6.244
Johan Cruijff Light Project 2020	74.794	1.968	3.937	78.731	78.731	5.905	72.826
Johan Cruyff Sportsfield 2021	615	16	16	630	630	32	599
Princess Juliana Sportsfield 2021	27.254	699	699	27.953	27.953	1.398	26.555
Sunny Valley Youth Center	21.843	560	560	22.403	22.403	1.120	21.283
Water Bottling Plant (2018-2019)	16.924	434	434	17.358	17.358	868	16.490
SHS Cesspit	6.112	0	0	6.112	6.112	0	6.112
Totaal Gebouwen (110)	1.489.129	104.023	4.656.034	6.145.167	6.145.167	4.760.057	1.385.106

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Gronden en terreinen (0%)							
Begraafplaats (2013)	12.893	0	0	12.893	12.893	0	12.893
Purchasing Land icw Parking Lot WWS (2013)	338.894	0	0	338.894	338.894	0	338.894
Government portion SCS Courtyard (2012)	69.403	0	0	69.403	69.403	0	69.403
Voorraad grond (bijlage(n))	2.715.782	0	0	2.715.782	2.715.782	0	2.715.782
Cove Bay 2014	45.379	0	0	45.379	45.379	0	45.379
Afwikkeling Brandweer (2014)	243.000	0	0	243.000	243.000	0	243.000
Hyacinths House Land Value	148.866	0	0	148.866	148.866	0	148.866
Cove Bay (2016)	37.311	0	0	37.311	37.311	0	37.311
Airport Access Road (2017)	8.320	0	0	8.320	8.320	0	8.320
Cove Bay (2017)	1.872	0	0	1.872	1.872	0	1.872
Ground Works 2018	12.797	0	0	12.797	12.797	0	12.797
Cove Bay 2018	21.356	0	0	21.356	21.356	0	21.356
Ground Works 2020	0	0	0	0	0	0	0
Totaal Gronden en terreinen (100)	3.655.872	0	0	3.655.872	3.655.872	0	3.655.872

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Wegen (2%)							
Harbour Phase 2 (2013)	212.237	5.177	46.589	258.825	258.825	51.765	207.060
Pieren en Hellingen (2013)	216.335	5.276	47.488	263.823	263.823	52.765	211.059
Wegen (2013)	544.278	13.275	119.476	663.753	663.753	132.751	531.003
Wegen Airburner (2013)	15.890	388	3.488	19.378	19.378	3.876	15.502
Emergency Structure Rock Hell's Gate (2013)	14.015	342	3.076	17.091	17.091	3.418	13.673
Streetlights (2013)	64.732	1.579	14.209	78.941	78.941	15.788	63.153
Playground Covebay (2013)	18.741	457	4.114	22.855	22.855	4.571	18.284
renovatie Gap Road	24.320	640	7.680	32.000	32.000	8.320	23.680
weg naar Johan Cruiff court	4.640	160	3.360	8.000	8.000	3.520	4.480
cobble stone road	24.180	620	6.820	31.000	31.000	7.440	23.560
laatste fase gap road	6.084	156	1.716	7.800	7.800	1.872	5.928
steep road	6.864	176	1.584	8.800	8.800	1.760	6.688
Orange Street Road	16.483	392	3.140	19.623	19.623	3.532	16.091
Police Station Road	14.158	337	2.697	16.855	16.855	3.034	13.821
Street lights	47.833	1.136	8.953	56.786	56.786	10.089	46.697
Hell's Gate Guts	120.387	2.865	22.847	143.233	143.233	25.711	117.522
Re-surface 4 Roads (2014) Saba Roads	207.874	4.834	33.840	241.714	241.714	38.674	203.039
Wegen 2016	112.249	2.551	15.307	127.556	127.556	17.858	109.698
Revival/Parkinglot WWS	1.022.253	23.233	139.398	1.161.651	1.161.651	162.631	999.020
Road and Wall Works 2017	89.540	1.990	9.949	99.489	99.489	11.939	87.550
Airport Parking Lot	44.966	978	3.910	48.876	48.876	4.888	43.989
Retaining Wall Solar Park	51.366	1.117	4.467	55.832	55.832	5.583	50.249
Road and Wall Works 2018	61.221	1.331	5.324	66.544	66.544	6.654	59.890
St. John's School Parking Lot 2018-2019	6.121	130	364	6.486	6.486	494	5.991
Road and Wall Works 2019	167.391	3.562	10.685	178.075	178.075	14.246	163.829
Cemetery	18.174	387	1.160	19.334	19.334	1.547	17.787
Begraafplaats Zion's Hill (2016-2019)	54.090	1.151	3.453	57.544	57.544	4.603	52.940
Public Cemetery - The Bottom (2018-2019)	9.086	193	580	9.666	9.666	773	8.893
Cove Bay Playground (2018-2019)	6.676	142	426	7.102	7.102	568	6.534
Cove Bay	31.012	638	864	31.877	31.877	1.502	30.375
S Curve - Ft Bay	119.856	2.497	4.994	124.850	124.850	7.491	117.359
Landfill Upgrades - Ft Bay 2020	109.803	2.288	4.575	114.378	114.378	6.863	107.515
Lester's Corner - Ft. Bay	50.619	1.055	2.109	52.728	52.728	3.164	49.564
Road Widening (Ln) 2020	87.480	1.823	3.645	91.125	91.125	5.468	85.658
Road Widening (Ln) 2021	63.806	1.302	1.302	65.108	65.108	2.604	62.504
St. Johns Parking Area	3.713	74	0	3.713	3.713	74	3.639
Totaal Wegen / Infrastructuur (150)	3.668.471	84.248	543.588	4.212.412	4.212.412	627.836	3.584.223

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Vervoermiddelen (light 20%)							
toyota bus med school	0	0	32.000	32.000	32.000	32.000	0
toyota bus med school	0	0	32.000	32.000	32.000	32.000	0
toyota bus med school	0	0	32.000	32.000	32.000	32.000	0
hyundai van	0	0	23.000	23.000	23.000	23.000	0
nissan diesel double cab 4x4	0	0	19.900	19.900	19.900	19.900	0
nissan diesel double cab 4x4	0	0	19.900	19.900	19.900	19.900	0
nissan diesel single cab 2x4	0	0	16.900	16.900	16.900	16.900	0
nissan diesel single cab 2x4	0	0	16.900	16.900	16.900	16.900	0
daihatsu dump truck	0	0	28.000	28.000	28.000	28.000	0
Schoolbus (2012)	0	0	46.645	46.645	46.645	46.645	0
daihatsu dump truck	0	0	28.000	28.000	28.000	28.000	0
isuzu/wayne garbage truck	0	0	109.274	109.274	109.274	109.274	0
Garbagetruck (2012)	0	0	31.450	31.450	31.450	31.450	0
Garbagetruck (2013)	0	0	32.315	32.315	32.315	32.315	0
Nissan Frontier Pick-Up truck (2013)	0	0	32.335	32.335	32.335	32.335	0
nissan diesel double cab 4x4	0	0	19.900	19.900	19.900	19.900	0
nissan diesel double cab 4x4	0	0	19.900	19.900	19.900	19.900	0
Toyota Schoolbus (2014)	0	0	53.686	53.687	53.687	53.686	0
Sweeper Truck Trailer (2014)	0	0	4.420	4.420	4.420	4.420	0
Hyundai i-10 Island Secretary	0	0	14.013	14.014	14.014	14.013	0
Toyota schoolbus	0	0	41.197	41.197	41.197	41.197	0
Suzuki Vitara (airport) 2016	0	0	5.817	5.817	5.817	5.817	0
Toyota Hiace Schoolbus (2016)	0	0	45.135	45.135	45.135	45.135	0
Hyundai i10 (Public Health)	0	0	13.060	13.061	13.061	13.060	0
Hyundai i-20 (Planning Bureau)	4.122	4.122	16.486	20.608	20.608	20.608	0
Hyundai i-10 (Bestuurlijke Ontw.)	3.216	3.216	12.863	16.079	16.079	16.079	0
Volkswagon Saveiro (Maintenance)	3.905	3.905	15.619	19.524	19.524	19.524	0
Hyundai i-20 (Facility Management)	4.380	4.380	17.519	21.899	21.899	21.899	0
Mazda BT-50 (Maintenance)	6.529	6.529	26.115	32.644	32.644	32.644	0
Toyota Camry (Governor)	12.121	10.158	38.667	50.788	50.788	48.825	1.963
2019 Toyota Hiace Schoolbus	14.513	7.256	21.769	36.282	36.282	29.026	7.256
Ford Transit T-150 2018 Van - Electrical devision	13.102	6.370	18.748	31.850	31.850	25.118	6.732
Hyundai i-10 Grand 2020 - (General)	8.900	2.967	5.934	14.834	14.834	8.900	5.934
Hyundai i-20 2020- (Island Secretary)	11.352	3.784	7.568	18.921	18.921	11.352	7.568
Mazda BT-50 2020 - (Sanitation)	15.284	5.095	10.190	25.474	25.474	15.284	10.190
Toyota Hiace 2020 - (Schoolbus)	22.693	7.564	15.129	37.822	37.822	22.693	15.129
Hyundai H100 2020 - (D.O.W.)	15.940	5.255	10.333	26.274	26.274	15.588	10.685
Toyota HIACE 2021 (School bus)	31.771	7.943	7.943	39.714	39.714	15.885	23.828
Toyota HIACE 2021 (School bus)	31.771	7.943	7.943	39.714	39.714	15.885	23.828
2021 White Toyota HI ACE - Schoolbusses	37.365	0	0	37.365	37.365	0	37.365
2019 Isuzu Forward Garbage Truck- San. Dept.	86.724	0	0	86.724	86.724	0	86.724
Totaal Vervoermiddelen (130)	323.688	86.485	950.574	1.274.263	1.274.263	1.037.059	237.203

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
ICT / Automatisering (20%)							
aanschaf 2010	0	0	21.975	21.976	21.976	21.975	0
PIVA	0	0	39.513	39.513	39.513	39.513	0
aanschaf 2013	0	0	30.439	30.439	30.439	30.439	0
Key2	0	0	22.647	22.647	22.647	22.647	0
aanschaf pc's 2011	0	0	5.895	5.895	5.895	5.895	0
aanschaf pc's 2011	0	0	5.496	5.496	5.496	5.496	0
pc's, quickbooks Harbour (2012)	0	0	11.023	11.023	11.023	11.023	0
Autocad, chief architect etc. DOW (2012)	0	0	9.532	9.532	9.532	9.532	0
Aankoop printers, pc's travellaptops etc (2012)	0	0	48.810	48.810	48.810	48.810	0
Purchase of Computers,laptops etc (2014)	0	0	59.121	59.122	59.122	59.121	0
Purchase of Computers,laptops, harddrives (2015)	0	0	43.339	43.338	43.338	43.339	0
Purchase Hardware/Software 2016	0	0	60.691	60.692	60.692	60.691	0
Purchase Hardware/Software 2017	0	0	18.900	18.900	18.900	18.900	0
Purchase Hardware/Software 2018	8.142	8.142	32.566	40.708	40.708	40.708	0
Purchase Hardware/Software 2019	33.189	16.595	49.784	82.973	82.973	66.378	16.595
Purchase Hardware/Software 2020	47.381	15.794	31.587	78.968	78.968	47.381	31.587
Purchase Hardware/Software 2021	24.156	6.039	6.039	30.196	30.196	12.078	18.117
Purchase Hardware/Software 2022	107.852	0	0	107.852	107.852	0	107.852
Totaal ICT / Automatisering (140)	220.722	46.569	497.358	718.079	718.079	543.927	174.153

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Overige duurzame bedrijfsmiddelen: (20%)							
Meubilair:							
aanschaf 2010	0	0	9.960	9.960	9.960	9.960	0
Furniture public works (2012)	0	0	19.241	19.242	19.242	19.241	0
Aankoop stoelen government building (2012)	0	0	4.735	4.735	4.735	4.735	0
Furniture government house (2012)	0	0	42.366	42.366	42.366	42.366	0
aanschaf 2011	0	0	15.241	15.241	15.241	15.241	0
Overige:							
Airburner (2012) (14%)	0	0	169.279	169.278	169.278	169.279	0
Camera's Harbour (2013)	0	0	33.722	33.722	33.722	33.722	0
Safety signs (2013)	0	0	7.479	7.479	7.479	7.479	0
Beveiligingshekwerk etc Carnavalterrein (2012)	0	0	17.000	17.000	17.000	17.000	0
Camaras Harbour (2014)	0	0	2.642	2.642	2.642	2.642	0
Speed Bumps (2014)	0	0	10.800	10.800	10.800	10.800	0
Sound System	0	0	56.647	56.647	56.647	56.647	0
Generators	0	0	6.449	6.448	6.448	6.449	0
Concrete Mixer 2016	0	0	3.840	3.840	3.840	3.840	0
Aircos 2016	0	0	25.179	25.178	25.178	25.179	0
lawn Mower Airport (2017)	0	0	2.945	2.945	2.945	2.945	0
Aircos 2017	0	0	18.360	18.360	18.360	18.360	0
Aircos 2018	6.292	6.292	25.168	31.461	31.461	31.461	0
Aircos 2019	11.850	5.925	17.775	29.625	29.625	23.700	5.925
Road Safety (2016-2019)	42.682	21.341	64.023	106.704	106.704	85.364	21.341
Floating Harbor (2017)	5.884	2.942	8.825	14.709	14.709	11.767	2.942
Aircos 2020	14.845	4.948	9.897	24.742	24.742	14.845	9.897
Aircos 2021	8.854	2.214	2.214	11.068	11.068	4.427	6.641
Airport Badge Printer	8.460	2.115	2.115	10.575	10.575	4.230	6.345
Containers	6.320	1.580	1.580	7.900	7.900	3.160	4.740
Princess Juliana's Sportsfield Appliances	11.590	2.898	2.898	14.488	14.488	5.795	8.693
Tourist Bureau Furniture	22.238	5.559	5.559	27.797	27.797	11.119	16.678
Furniture 2022	23.098	0	0	23.098	23.098	0	23.098
AC Units 2022	5.585	0	0	5.585	5.585	0	5.585
Totaal Overige duurz. bedrijfsmiddelen (120):	167.698	55.814	585.939	753.634	753.634	641.753	111.884

	Boekwaarde 1-1-2023	Afschrijvingen 2023	Cumulatieve afschrijvingen 31-12-2022	Aanschafwaarde 31-12-2022	Aanschafwaarde 31-12-2023	Cumulatieve afschrijvingen 31-12-2023	Boekwaarde 31-12-2023
Activa in Ontwikkeling							
Overige materiële vaste activa							
Onderhoud investeringen onderwĳshuisvesting OCW	1.300.000	0	0	1.300.000	1.300.000	0	1.300.000
FortBay Road/Water Project	1.346.623	0	0	1.346.623	1.346.623	0	1.346.623
Water Bottling Plant (2018-2019)	0	0	0	0	0	0	0
Public Works Parking Lot	7.000	0	0	7.000	7.000	0	7.000
Road Widening (Ln) 2021	0	0	0	0	0	0	0
Sunny Valley Youth Center	0	0	0	0	0	0	0
Admin Building Renovations	0	0	0	0	0	0	0
Prefab Container Project (B4K)	0	0	0	0	0	0	0
Sacred Heart School Expansion	0	0	0	0	0	0	0
Child Care Improvement Kindergarten/Daycare/ASC	0	0	0	0	0	0	0
	0	0	0	0	0	0	0
Totaal Overige materiële vaste activa	2.653.623	0	0	2.653.623	2.653.623	0	2.653.623
					2.653.623		
					0		
Grand Total	12.179.203	377.139	7.233.493	19.413.051	19.413.050	7.610.632	11.802.063

OVERVIEW PERSONNEL EXPENSES

Below are two comprehensive salary overviews that offer a detailed breakdown of the Public Entity's salary expenditures. These overviews have been presented with the objective of enhancing clarity and transparency, differentiating between salary costs financed through the regular free allowance and those supported by special purpose grants. Within these overviews, we've thoughtfully included a comparative analysis encompassing the realized salary costs for the year 2022, the budget projections for 2023, and the proposed budget for 2024. Furthermore, each function is accompanied by the total Full-Time Equivalents (FTEs) to provide a complete perspective.

It is noteworthy that a significant shift in the presentation of salary information has occurred. In previous years, all salaries funded by special grant allocations were excluded from the initial budget and introduced through subsequent budget amendments. However, in 2024, there has been a departure from this practice. All functions, including those supported by special grant funds, have been integrated into the initial budget, with corresponding income offsets recorded within the relevant functions. This adjustment aims to streamline and enhance the overall financial reporting process.

INSIGHT INTO THE PERSONNEL COSTS

In preparation for the 2024 budget, the Public Entity has been dedicated to enhancing its organizational capabilities, ensuring it can effectively execute its duties and responsibilities on the island. Progress in this regard has been made over the past two years through the acquisition of structural resources, primarily through the increase in the free allowance. In 2023, the Public Entity continued its efforts to secure additional funding for essential functions within the organization. These vital functions encompass areas such as digitalization, land policy, spatial development, policy task execution, and project management. These initiatives align with the seven-track Organizational plan outlined in the management section of this document.

Main Function 0

- An allocation has been made in the Island Council's budget for a policy and advisory vacancy, as was the practice in the previous year.
- Notably, the 'Vrijstelling van Dienst' functions, which are budgeted for civil servants eligible for Island Council positions, are no longer included in the Island Council's budget. Instead, they are incorporated into the relevant functions of the individuals' previous roles. These changes have been funded through the free allowance.
- A vacant position has been budgeted for within the Island Secretary's office under the free allowance.
- To address staffing shortages resulting from three 'Vrijstelling van Dienst' functions being budgeted under the Project and Policy Bureau for civil servants elected to the Island Council, the Public Entity is actively advocating for additional capacity in this critical department, collaborating with the Ministry of BZK. Five positions for policy and project personnel have been added to the budget, along with efforts to secure funding for two existing structural functions within the Project and Policy Bureau.
- Given the increased responsibilities in Human Resource Management, three additional vacancies have been introduced in the HRM department. Two of these positions are expected to be funded through special grant funds currently under discussion with the Ministry of BZK. These vacancies complement the one added to the 2023 budget.
- A key objective of the seven-track plan is the modernization of digitalization and systems within the organization. Accordingly, four positions have been incorporated into the ICT department to facilitate this transformation. These vacancies are anticipated to be funded through funds currently in negotiation with the Ministry of BZK.

- During the previous year, efforts were concentrated on enhancing the professionalism of the Planning Bureau Department with guidance from a consultancy firm. In 2024, steps will be taken to establish an Infrastructure and Spatial Development Department. For 2024, two positions are included through free allowance funds, while an additional four functions are being added via special grant funds. Three of these positions are funded through approved allocations from the Ministry of BZK for spatial development and land policy, while the fourth function's funding is currently being pursued through special lobbying efforts with BZK.
- A role previously supported by special grant funding in the Census Department has now been included in the free allowance.

Main Function 1

- Two vacancies have been allocated under the Department of Public Order, Safety, and Disaster, with funding to be provided through special grant funds. Additional funding will be pursued as part of the 7-track plan.

Main Function 2

- The budget of the Public Works Department has been expanded to include a vacancy for an additional maintenance worker.

Main Function 3

- An employee has been transferred to the Agriculture Department in connection with the Goat Project, with funding secured through NEPP funds.

Main Function 5

- A position has been incorporated into the culture department for a culture coach, with funding being provided by the Ministry of OCW through special grant funds.

Main Function 6

- The Community Development Department has a total of 13 budgeted functions, with six currently filled and only two funded through the free allowance. All other positions are under discussion with the Ministries for additional funding in 2024, as these functions are crucial for executing the department's tasks.
- The budget for the day care has been increased by three positions for Afterschool Care, with funding sourced from the BES(t) 4 Kids funds.

Main function 7

- In 2023, a portion of the incidental funding for the Public Health and Sports department, allocated by the Ministry of VWS, has been incorporated into the free allowance. All functions within the free allowance have now been budgeted, and an additional 0.5 FTE has been added in addition to the existing positions.
- The Waste Management Department has received an additional one FTE, funded through the increased free allowance.

These strategic budgetary adjustments reflect the Public Entity's commitment to building a robust organization capable of effectively fulfilling its duties and responsibilities on the island.

Overview Salaries 2024-2027

Function	Total Realization 2022 (incl. Special Grants)	Total FTE Regular Budget 2023	Regular Budget 2023	Total FTE Budget 2024 (incl. Special Grants)	Total Salary Budget 2024 (incl. Special Grants)
Bestuursorganen	667.243	7	696.180	6	627.858
Bestuursapparaat	2.877.450	43	3.056.467	63	4.971.078
Bevolking, burgerlijke stand en militaire zaken	175.393	2	108.530	3	196.461
Rampenbestrijden	102.202	1	109.355	3	321.621
Openbare Orde en Veiligheid	106.493	2	130.403	2	162.739
Wegen, straten, pleinen	1.010.172	23	1.391.828	24	1.330.872
Zeehaven	491.097	9	554.483	9	559.410
Luchtvaart	639.471	12	694.968	12	705.593
Water Beheersing (Water Plant)	139.012	3	152.441	3	171.482
Landbouw, Veeteelt & Visserij	214.901	6	286.835	7	323.742
Bijzondere Voorbereidend Onderwijs	-	0	-	0	-
Gemeenschappelijke Uitgaven Onderwijs	442.347	11	445.399	10	412.722
Oudheidkunde / Musea	56.612	1	37.216	1	38.109
Maatch. Leefbaarheid en Openluchtrecre.	212.137	3	236.849	3	231.713
Overige Cultuur en Recreatie	9.204	1	9.807	2	87.610
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	-	1	124.556	6	503.936
Watervoorzieningen	-	0	-	0	-
Maatschappelijke begeleiding en advies	373.850	0	-	5	446.744
Sociaal cultureel werk/jeugd en jongerenwerk	139.146	0	-	2	177.128
Kinderopvang (Day Care)	612.870	10	383.206	22	840.174
Algemeen Beheer Volksgezondheid (Public Health)	300.725	0	-	7	548.446
Overige gezondheidszorg (Preventie en Sports)	175.532	0	-	0	-
Reiniging	1.406.163	32	1.413.904	33	1.542.364
Openbare Hygiene (Public Hygiene and GKMB)	196.528	7	356.927	7	348.131
Total Salary Costs Regular Budget	10.348.546	174,2	10.189.353	228,7	14.547.930
Total FTE Special Purpose Grants		37	2.820.097	42,5	3.345.140
Total Free Allowance Salaries	10.348.546	137	7.369.256	186	11.202.790

Salaries Covered by Special Purpose Grants				
Function	FTE 2023	Budget 2023	FTE 2024-2027 (Already Included in 2024 Budget)	2024 Budget (Grants Already Included in 2024 Budget)
Bestuursapparaat	7	697.044	17	1.660.643
Bevolking, burgerlijke stand en militaire zaken	1	83.570	0	-
Rampenbestrijden	1	61.156	2	198.084
Haven	1	128.007	0	-
Culture	0	-	1	77.803
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	0	-	4	331.400
Maatschappelijke begeleiding en advies	8	657.611	5	446.744
Sociaal cultureel werk/jeugd en jongerenwerk	4	335.394	2	177.128
Kinderopvang (Day Care)	8	327.324	11,5	453.338
Algemeen Beheer Volksgezondheid (Public Health)	4,4	359.247	0	-
Overige gezondheidszorg (Preventie en Sports)	2,6	170.744		
Total	37	2.820.097	42,5	3.345.140

OVERVIEW SUBSIDIES AND CURRENT TRANSFERS

The below table overview provides insight into the various subsidies that are awarded to foundations. Any requests for financial adjustments to the subsidies after the approval of the budget 2024-2027 will have to be brought to the Island Council for approval via a budget amendment in 2024.

Function	Department	Institution	Realization 2022	Budget 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Gemeensch. Uitgaven Onderwijs	Community Development/Island Secretary Office	Study Grants	62.272	60.000	60.000	60.000	60.000	60.000
Bibliotheken en leeszalen	Community Development	Queen Wilhelmina Library	85.849	100.000	100.000	100.000	100.000	100.000
Buitensportaccommodaties	Public Works	Preservation Cove Bay	6.000	6.000	6.000	6.000	6.000	6.000
Oudheidkunde/musea	Community Development	Harry L. Johnson Museum/ Saba Archaeological Center	65.545	56.000	83.000	83.000	83.000	83.000
Bevordering toerisme	Tourist Bureau	Sea and Learn/Youth Env. Leadership Progr.(YELP)	15.000	73.045	73.045	73.045	73.045	73.045
Overige culturele aangelegenheden	Community Development	Cultural & Community Grants	244.393	172.000	235.000	235.000	235.000	235.000
Alg. Beheer Soc. Voorz. en Maatschappelijke Werk	Community Development	Project Bureau	44.000	45.000	72.000	72.000	72.000	72.000
Werkgelegenheid (Employment Opportunities)	Community Development	TBD Subsidy	-	472.000	87.000	87.000	87.000	87.000
Werkgelegenheid (Employment Opportunities)	Community Development	Saba Reach Foundation	335.603	-	385.000	385.000	385.000	385.000
Huiselijk Geweld en Kindermishandeling	Community Development	Body Mind and Spirit	75.000	75.000	75.000	75.000	75.000	75.000
Naschoolse vorming en ontw	Community Development	Child Focus	233.545	200.000	220.000	220.000	220.000	220.000
	Community Development	Onderstand Bijdrage Pensioen	80.826	90.000	90.000	90.000	90.000	90.000
Overige gezondheidszorg (Preventie en Sports)	Public Health	Saba Triathlon	6.000	6.000	6.000	6.000	6.000	6.000
Milieu en Natuurbeheer (Environment & Nature Mgmt)	Public Works	Saba Conservation Foundation	88.000	93.000	93.000	93.000	93.000	93.000
Openbare hygiene	Public Hygiene	SFPCA	10.000	10.000	10.000	10.000	10.000	10.000
Bouw- en woningtoezicht algemeen beheer	Community Development	TBD	-	-	59.000	59.000	-	-
Bouw- en woningtoezicht algemeen beheer	Community Development	Own Your Own Home Foundation	102.000	102.000	102.000	102.000	102.000	102.000
Total			1.454.032	1.560.045	1.756.045	1.756.045	1.697.045	1.697.045

- The subsidy budget for Body Mind & Spirit (BMS) has transitioned from Community Development to the oversight of the Public Health department.
- The subsidy s budget for Saba Heritage center has increased from US\$40 to US\$65.
- The subsidy budget for Child Focus has been increased by US\$ 20.000 to further develop and professionalize the organization, ensuring its ability to meet the evolving needs of the community.
- The subsidy budget for culture has been increased as culture has become a key priority for the organization.
- The subsidy budget for Milieu and Natuurbeheer has transitioned from Nature and Environment to Trail Maintenance.

The below table provides a division of the subsidies for the other cultural and community grants are as follows:

Cultural and Community Grants	Amount
Carnival	80.000
Saba Day	50.000
Cultural subsidies	20.000
Other Festivities which also include OLS Festivities	45.000
New Cultural Subsidies	40.000
Total	235.000

To stimulate the culture sector, which has been a point of concern on the Island Council’s agenda for a long time, the opportunity was taken to increase the cultural subsidies for 2024.

- The subsidy for the annual summer festival celebrations has been increased from US\$ 75k to US\$ 80K.
- The subsidy for the annual Saba Day events has remained at US\$ 50K.
- The subsidy s budget for Other Festivities which also include OLS Festivities has been increased from US\$ 35K to US\$45K.
- As subsidy for capacity has been introduced to the value of US\$40.

Function	Department	Institution	Budget 2024	Budget 2025	Budget 2026	Budget 2027
Werkgelegenheid (Employment Opportunities)	Community Development	Social Work Place/Saba Reach	445.000	445.000	445.000	445.000
Bejaardenzorg (Elderly Care)	Community Development	Meals on Wheels	80.000	80.000	80.000	80.000
Onderwijs (Education)	Community Development	After School Clubs	120.000	120.000	120.000	120.000
Sociale Vormings Plicht	Community Development	Saba Reach Foundation (SKJ)	253.000	253.000	253.000	253.000
Total			898.000	898.000	898.000	898.000

The below table provides an overview of Subsidies covered via Special Purpose Grants and removed from the above overview:

The below subsidies will be covered via special purpose grants in 2024.

- The subsidy for the Saba Reach Foundation has been substantially increased in order to include the core operational costs as well as the costs of the social workplace. A portion of this subsidy is covered via the increase in the free allowance and a portion will be covered via the incidental funds from the Ministry of SZW.



**BUDGET FIGURES MULTI-ANNUAL
BUDGET 2024-2027**

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
0. ALGEMEEN BESTUUR						
Bestuursorganen -001-						
60011000 Eilandsraad en raadscommissies						
10011 Bezoldigingen	90.682	143.424	107.340	107.340	107.340	107.340
10012 Vakantie uitkering	8.633	15.055	11.188	11.188	11.188	11.188
10013 Gratificaties	7.966	13.898	10.327	10.327	10.327	10.327
10021 Div./Ov. Toelagen	1.542	1.542	0	0	0	0
10023 Vergoeding Eilandsraadleden	45.600	45.600	47.820	47.820	47.820	47.820
10024 Standplaatsstoelage	12.834	23.416	16.638	16.638	16.638	16.638
10025 Kinder toelage	369	738	738	738	738	738
10032 Pensioenbijdragen PCN	13.584	37.156	28.602	28.602	28.602	28.602
10033 Premie Ziekteverzekering werkgever	11.464	28.329	22.704	22.704	22.704	22.704
12140 Pensioen politieke gezagsdragers	89.125	90.000	90.000	90.000	90.000	90.000
33101 Hardware	0	0	17.500	17.500	17.500	17.500
34100 Dienstkleding	468	500	500	500	500	500
34130 Reis- en verblijfskosten	82.444	100.000	120.000	120.000	120.000	120.000
34140 Training and development	0	0	0	0	0	0
34150 Representatiekosten	1.939	25.000	25.000	25.000	25.000	25.000
34430 Invoerrechten/vracht en porti kosten	0	0	100	100	100	100
34450 Telefoon/internet/Communicatie	21.600	22.000	33.250	33.250	33.250	33.250
34720 Advies/Accounts/Controle kosten	0	0	79.200	79.200	79.200	79.200
34725 Vertalingskosten	0	0	18.000	18.000	18.000	18.000
34950 Overige leveringen en diensten	0	0	127.500	127.500	127.500	127.500
41120 Overige ontvangsten van Nederland	73.330	0	0	0	0	0
60011000 Eilandsraad en raadscommissies Totaal	461.580	546.658	756.407	756.407	756.407	756.407
60013000 Bestuurscollege						
10011 Bezoldigingen	162.458	112.155	112.155	112.155	112.155	112.155
10012 Vakantie uitkering	28.570	23.363	23.363	23.363	23.363	23.363
10013 Gratificaties	26.274	27.785	23.739	23.739	23.739	23.739
10021 Div./Ov. Toelagen	9.724	10.027	10.027	10.027	10.027	10.027
10022 Toelage Gedeputeerden	154.548	154.548	154.548	154.548	154.548	154.548
10024 Standplaatsstoelage	42.328	18.281	18.281	18.281	18.281	18.281
10025 Kinder toelage	1.743	1.374	1.374	1.374	1.374	1.374
10032 Pensioenbijdragen PCN	7.838	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	42.524	39.488	39.015	39.015	39.015	39.015
23010 Afschrijvingslasten	10.570	13.373	1.963	0	0	0
34130 Reis- en verblijfskosten	120.212	100.000	120.000	120.000	120.000	120.000
34150 Representatiekosten	36.153	40.000	40.000	40.000	40.000	40.000
34320 Onderhoud vervoermiddelen	75	0	0	0	0	0
34410 Abonnementen en lidmaatschappen	819	0	0	0	0	0
34450 Telefoon/internet/Communicatie	480	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	477	500	500	500	500	500
60013000 Bestuurscollege Totaal	644.792	540.895	544.965	543.002	543.002	543.002
Bestuursorganen Totaal -001-	1.106.372	1.087.553	1.301.372	1.299.409	1.299.409	1.299.409

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
0. ALGEMEEN BESTUUR						
Bestuursorganen -001-						
60011000 Eilandsraad en raadscommissies						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10023 Vergoeding Eilandsraadleden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
12140 Pensioen politieke gezagsdragers	0	0	0	0	0	0
33101 Hardware	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34140 Training and development	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	73.330	0	0	0	0	0
60011000 Eilandsraad en raadscommissies Totaal	73.330	0	0	0	0	0
60013000 Bestuurscollege						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10022 Toelage Gedeputeerden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34410 Abonnementen en lidmaatschappen	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
60013000 Bestuurscollege Totaal	0	0	0	0	0	0
Bestuursorganen Totaal -001-	73.330	0	0	0	0	0

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Bestuursapparaat -002-						
60020000 Domeinbeheer						
32000 Erfpachten	0	0	0	0	0	0
32030 Verhuur gebouwen	674	17.000	17.000	17.000	17.000	17.000
60020000 Domeinbeheer Totaal	674	17.000	17.000	17.000	17.000	17.000
60021000 Island Secretary and Algemeen Beheer						
10011 Bezoldigingen	0	0	337.164	337.164	337.164	337.164
10012 Vakantie uitkering	0	0	39.935	39.935	39.935	39.935
10013 Gratificaties	0	0	32.439	32.439	32.439	32.439
10021 Div./Ov. Toelagen	0	0	57.551	57.551	57.551	57.551
10024 Standplaatsstoelage	0	0	52.260	52.260	52.260	52.260
10025 Kinder toelage	0	0	1.106	1.106	1.106	1.106
10032 Pensioenbijdragen PCN	0	0	102.697	102.697	102.697	102.697
10033 Premie Ziekteverzekering werkgever	0	0	60.893	60.893	60.893	60.893
34100 Dienstkleding	0	0	2.000	2.000	2.000	2.000
34130 Reis- en verblijfskosten	0	0	30.000	30.000	30.000	30.000
34150 Representatiekosten	0	0	10.000	10.000	10.000	10.000
34720 Advies/Accounts/Controle kosten	0	0	10.000	10.000	10.000	10.000
34725 Vertalingskosten	0	0	3.000	3.000	3.000	3.000
34950 Overige leveringen en diensten	0	0	5.000	5.000	5.000	5.000
60021000 60021000 Island Secretary and Algemeen Beheer	0	0	744.045	744.045	744.045	744.045
60021001 Project Bureau						
10011 Bezoldigingen	797.072	679.692	666.132	666.132	666.132	666.132
10012 Vakantie uitkering	71.273	75.536	69.550	69.550	69.550	69.550
10013 Gratificaties	86.807	66.344	61.218	61.218	61.218	61.218
10021 Div./Ov. Toelagen	72.819	57.704	43.242	43.242	43.242	43.242
10024 Standplaatsstoelage	103.333	105.352	98.600	98.600	98.600	98.600
10025 Kinder toelage	1.383	2.551	4.226	4.226	4.226	4.226
10032 Pensioenbijdragen PCN	119.052	186.642	171.036	171.036	171.036	171.036
10033 Premie Ziekteverzekering werkgever	93.399	115.342	109.831	109.831	109.831	109.831
34100 Dienstkleding	2.000	2.000	2.000	2.000	2.000	2.000
34130 Reis- en verblijfskosten	31.865	50.000	30.000	30.000	30.000	30.000
34150 Representatiekosten	15.090	15.000	15.000	15.000	15.000	15.000
34421 Advertentiekosten	0	0	10.000	10.000	10.000	10.000
34720 Advies/Accounts/Controle kosten	57.415	30.000	10.000	10.000	10.000	10.000
34725 Vertalingskosten	4.253	6.000	3.000	3.000	3.000	3.000
34950 Overige leveringen en diensten	-1.033	5.000	5.000	5.000	5.000	5.000
41006 Good Governance	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	70.852	0	0	0	0	0
60021001 Algemeen Beheer, Communicatie en Beleid Totaal	1.525.580	1.397.163	1.298.835	1.298.835	1.298.835	1.298.835
60021002 FEZ/Financien en Economische Zaken						
10011 Bezoldigingen	342.883	459.036	488.172	488.172	488.172	488.172
10012 Vakantie uitkering	35.044	44.800	47.837	47.837	47.837	47.837
10013 Gratificaties	68.420	48.350	47.081	47.081	47.081	47.081
10021 Div./Ov. Toelagen	10.010	3.645	3.645	3.645	3.645	3.645
10024 Standplaatsstoelage	51.058	66.501	71.017	71.017	71.017	71.017
10025 Kinder toelage	3.277	3.583	4.592	4.592	4.592	4.592
10032 Pensioenbijdragen PCN	59.089	92.960	103.071	103.071	103.071	103.071
10033 Premie Ziekteverzekering werkgever	43.018	69.647	73.909	73.909	73.909	73.909
34100 Dienstkleding	3.160	4.500	4.500	4.500	4.500	4.500
34130 Reis- en verblijfskosten	538	4.000	25.000	25.000	25.000	25.000
34150 Representatiekosten	4.690	5.000	10.000	10.000	10.000	10.000
34440 Bankkosten	0	52.000	52.000	52.000	52.000	52.000
34720 Advies/Accounts/Controle kosten	85.000	85.000	85.000	85.000	85.000	85.000
34725 Vertalingskosten	0	4.000	4.000	4.000	4.000	4.000
34950 Overige leveringen en diensten	890	1.500	5.000	5.000	5.000	5.000
41120 Overige ontvangsten van Nederland	10.667	0	0	0	0	0
60021002 FEZ/Financien en Economische Zaken Totaal	717.744	944.522	1.024.824	1.024.824	1.024.824	1.024.824

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Bestuursapparaat -002-						
60020000 Domeinbeheer						
32000 Erfpachten	14.105	14.000	14.000	14.000	14.000	14.000
32030 Verhuur gebouwen	72.610	70.000	70.000	70.000	70.000	70.000
60020000 Domeinbeheer Totaal	86.715	84.000	84.000	84.000	84.000	84.000
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 Vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
60021000 60021000 Island Secretary and Algemeen Beheer	0	0	0	0	0	0
60021001 Algemeen Beheer, Communicatie en Beleid						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34421 Advertentiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41006 Good Governance	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	273.403	0	683.922	683.922	683.922	683.922
60021001 Algemeen Beheer, Communicatie en Beleid Totaal	273.403	0	683.922	683.922	683.922	683.922
60021002 FEZ/Financien en Economische Zaken						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34440 Bankkosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	70.514	0	0	0	0	0
60021002 FEZ/Financien en Economische Zaken Totaal	70.514	0	0	0	0	0

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
60021004 Archief, correspond., registratuur en tekstverw.						
10011 Bezoldigingen	49.848	53.352	54.480	54.480	54.480	54.480
10012 Vakantie uitkering	5.198	5.561	5.678	5.678	5.678	5.678
10013 Gratificaties	4.796	5.133	5.242	5.242	5.242	5.242
10021 Div./Ov. Toelagen	7.727	0	0	0	0	0
10024 Standplaatstoelage	704	8.270	8.444	8.444	8.444	8.444
10025 Kinder toelage	8.550	1.073	1.073	1.073	1.073	1.073
10032 Pensioenbijdragen PCN	6.251	9.868	10.260	10.260	10.260	10.260
10033 Premie Ziekteverzekering werkgever	243	8.586	8.765	8.765	8.765	8.765
23010 Afschrijvingslasten	0	250	243	243	243	243
34100 Dienstkleding	983	1.000	1.000	1.000	1.000	1.000
34150 Representatiekosten	0	5.000	5.000	5.000	5.000	5.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
60021004 Archief, correspond., registratuur en tekstverw. Totaal	84.299	98.092	100.185	100.185	100.185	100.185
60021006 Personeelszaken						
10011 Bezoldigingen	122.018	177.864	302.736	302.736	302.736	302.736
10012 Vakantie uitkering	11.693	18.944	32.852	32.852	32.852	32.852
10013 Gratificaties	21.248	19.035	30.368	30.368	30.368	30.368
10021 Div./Ov. Toelagen	188	5.063	15.788	15.788	15.788	15.788
10024 Standplaatstoelage	16.653	27.569	46.924	46.924	46.924	46.924
10025 Kinder toelage	369	369	1.777	1.777	1.777	1.777
10032 Pensioenbijdragen PCN	20.394	45.398	83.058	83.058	83.058	83.058
10033 Premie Ziekteverzekering werkgever	15.007	29.093	50.340	50.340	50.340	50.340
34100 Dienstkleding	988	2.000	3.260	3.260	3.260	3.260
34120 Medische keuring	0	3.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	0	0	45.000	45.000	45.000	45.000
34150 Representatiekosten	2.431	5.000	25.000	25.000	25.000	25.000
34370 Onderhoud Software	0	0	20.000	20.000	20.000	20.000
34421 Advertentiekosten	13.957	12.000	15.000	15.000	15.000	15.000
34430 Invoerrechten/vracht en porti kosten	142	0	500	500	500	500
34720 Advies/Accounts/Controle kosten	68.510	64.000	70.000	70.000	70.000	70.000
34950 Overige leveringen en diensten	11.084	2.500	10.000	10.000	10.000	10.000
41120 Overige ontvangsten van Nederland	48.013	0	0	0	0	0
60021006 Personeelszaken Totaal	352.694	411.835	762.602	762.602	762.602	762.602

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
60021004 Archief, correspond., registratuur en tekstverw.						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
60021004 Archief, correspond., registratuur en tekstverw. Totaal	0	0	0	0	0	0
60021006 Personeelszaken						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34370 Onderhoud Software	0	0	0	0	0	0
34421 Advertentiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	48.013	0	179.558	179.558	179.558	179.558
60021006 Personeelszaken Totaal	48.013	0	179.558	179.558	179.558	179.558

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
60021007 Automatisering						
10011 Bezoldigingen	74.928	124.672	305.092	305.092	305.092	305.092
10012 Vakantie uitkering	6.660	12.081	33.484	33.484	33.484	33.484
10013 Gratificaties	6.860	11.033	28.391	28.391	28.391	28.391
10021 Div./Ov. Toelagen	1.325	3.090	34.290	34.290	34.290	34.290
10024 Standplaats-toelage	9.804	17.774	45.739	45.739	45.739	45.739
10025 Kinder toelage Verdeeldienst Saba	154	0	0	0	0	0
10032 Pensioenbijdragen PCN	10.904	27.253	81.221	81.221	81.221	81.221
10033 Premie Ziekteverzekering werkgever	8.134	18.967	51.533	51.533	51.533	51.533
23010 Afschrijvingslasten	41.681	66.569	68.139	68.139	68.139	68.139
31100 Brandstof	698	700	700	700	700	700
33101 Hardware	9.169	15.000	45.000	45.000	45.000	45.000
33102 Software	35.481	30.000	50.000	60.000	60.000	60.000
34100 Dienstkleding	810	1.500	5.000	5.000	5.000	5.000
34150 Representatiekosten	1.726	5.000	2.000	2.000	2.000	2.000
34320 Onderhoud vervoermiddelen	564	2.000	2.000	2.000	2.000	2.000
34370 Onderhoud Software	44.798	45.000	25.000	25.000	25.000	25.000
34400 Kantoorbenodigdheden	23.574	25.000	12.000	12.000	12.000	12.000
34401 Leasekosten kantoor machines	4.845	12.000	1.000	1.000	1.000	1.000
34430 Invoerrechten/vracht en porti kosten	1.601	1.000	0	0	0	0
34900 Aanschaf materialen	69	0	500	500	500	500
34950 Overige leveringen en diensten	80	500	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	575.000	675.000	675.000	675.000
60021007 Automatisering Totaal	283.865	419.139	1.366.089	1.476.089	1.476.089	1.476.089
60021012 Huisvestingskosten Saba (Facility Management)						
10011 Bezoldigingen	95.437	87.704	84.234	84.234	84.234	84.234
10012 Vakantie uitkering	8.260	8.620	8.779	8.779	8.779	8.779
10013 Gratificaties	7.980	8.894	8.104	8.104	8.104	8.104
10024 Standplaats-toelage	12.861	12.819	13.056	13.056	13.056	13.056
10025 Kinder toelage	891	1.073	1.073	1.073	1.073	1.073
10032 Pensioenbijdragen PCN	8.229	11.408	11.939	11.939	11.939	11.939
10033 Premie Ziekteverzekering werkgever	11.260	13.936	14.069	14.069	14.069	14.069
23010 Afschrijvingslasten	41.909	48.236	51.689	51.689	51.689	51.689
31000 Electriciteit	235.135	220.000	235.000	235.000	235.000	235.000
31100 Brandstof	10.242	16.000	20.000	20.000	20.000	20.000
34100 Dienstkleding	2.787	4.000	4.000	4.000	4.000	4.000
34150 Representatiekosten	2.861	5.000	5.000	5.000	5.000	5.000
34200 Water	27.001	30.000	40.000	40.000	40.000	40.000
34310 Onderhoud machines/installaties	32.813	20.000	40.000	40.000	40.000	40.000
34320 Onderhoud vervoermiddelen	11.539	11.000	15.000	15.000	15.000	15.000
34400 Kantoorbenodigdheden	78.810	45.000	80.000	80.000	80.000	80.000
34410 Abonnementen en lidmaatschappen	78	2.375	500	500	500	500
34430 Invoerrechten/vracht en porti kosten	3.228	15.000	20.000	20.000	20.000	20.000
34440 Bankkosten	206	0	0	0	0	0
34450 Telefoon/internet/Communicatie	130.513	125.000	117.000	117.000	117.000	117.000
34520 Schoonmaakkosten/Huishoudelijke artikelen	101.872	75.000	85.000	85.000	85.000	85.000
34900 Aanschaf materialen	785	0	10.000	10.000	10.000	10.000
34950 Overige leveringen en diensten	64.586	80.000	120.000	120.000	120.000	120.000
41120 Overige ontvangsten van Nederland	4.049	0	-	0	0	0
60021012 Huisvestingskosten Saba Totaal	893.332	841.065	984.443	984.443	984.443	984.443
60021014 Ontvangerskantoor						
10011 Bezoldigingen	17.544	0	0	0	0	0
10012 Vakantie uitkering	1.726	0	0	0	0	0
10021 Div./Ov. Toelagen	670	0	0	0	0	0
10024 Standplaats-toelage	2.719	0	0	0	0	0
10025 Kinder toelage	235	0	0	0	0	0
10032 Pensioenbijdragen PCN	3.294	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	2.258	0	0	0	0	0
34100 Dienstkleding	1.548	0	0	0	0	0
34150 Representatiekosten	3.037	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	1.181	0	0	0	0	0
34440 Bankkosten	41.307	0	0	0	0	0
34950 Overige leveringen en diensten	58	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
60021014 Ontvangerskantoor Totaal	75.577	0	0	0	0	0

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
60021007 Automatisering						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
33101 Hardware	0	0	0	0	0	0
33102 Software	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34370 Onderhoud Software	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34401 Leasekosten kantoor machines	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	930.971	1.030.971	1.030.971	1.030.971
60021007 Automatisering Totaal	0	0	930.971	1.030.971	1.030.971	1.030.971
60021012 Huisvestingskosten Saba						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34410 Abonnementen en lidmaatschappen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34440 Bankkosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34520 Schoonmaakkosten/Huishoudelijke artikelen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	4.049	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
60021012 Huisvestingskosten Saba Totaal	4.049	0	0	0	0	0
60021014 Ontvangerskantoor						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34440 Bankkosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
60021014 Ontvangerskantoor Totaal	0	0	0	0	0	0

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
60021015 Planningbureau						
10011 Bezoldigingen	93.571	0	265.500	265.500	265.500	265.500
10012 Vakantie uitkering	8.663	0	30.921	30.921	30.921	30.921
10013 Gratificaties	7.644	0	25.544	25.544	25.544	25.544
10021 Div./Ov. Toelagen	245	0	39.980	39.980	39.980	39.980
10024 Standplaatstoelage	12.314	0	41.153	41.153	41.153	41.153
10032 Pensioenbijdragen PCN	12.410	0	81.331	81.331	81.331	81.331
10033 Premie Ziekteverzekering werkgever	11.613	0	47.130	47.130	47.130	47.130
23010 Afschrijvingslasten	4.122	4.122	4.122	4.122	4.122	4.122
31100 Brandstof	364	1.000	800	800	800	800
34100 Dienstkleding	0	1.000	1.000	1.000	1.000	1.000
34130 Reis- en verblijfskosten	1.851	3.000	3.000	3.000	3.000	3.000
34150 Representatiekosten	111	5.000	3.000	3.000	3.000	3.000
34320 Onderhoud vervoermiddelen	50	2.000	2.000	2.000	2.000	2.000
34450 Telefoon/internet/Communicatie	0	0	1.000	1.000	1.000	1.000
34720 Advies/Accounts/Controle kosten	73.907	350.000	100.000	100.000	100.000	100.000
34950 Overige leveringen en diensten	0	0	0	0	0	0
41017 Flexpool	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	6.253	0	0	0	0	0
60021015 Planningbureau Totaal	233.118	366.122	646.481	646.481	646.481	646.481
60021016 Juridische Zaken						
10011 Bezoldigingen	122.373	108.180	113.628	113.628	113.628	113.628
10012 Vakantie uitkering	11.234	11.925	11.843	11.843	11.843	11.843
10013 Gratificaties	9.766	10.408	10.932	10.932	10.932	10.932
10021 Div./Ov. Toelagen	317	7.800	0	0	0	0
10025 Kinder toelage	15.734	0	0	0	0	0
10024 Standplaatstoelage	0	16.769	17.612	17.612	17.612	17.612
10032 Pensioenbijdragen PCN	15.675	31.056	30.783	30.783	30.783	30.783
10033 Premie Ziekteverzekering werkgever	15.176	18.144	18.020	18.020	18.020	18.020
34130 Reis- en verblijfskosten	0	0	15.000	15.000	15.000	15.000
34140 Kosten opleiding/cursussen	0	0	0	0	0	0
34150 Representatiekosten	0	5.000	5.000	5.000	5.000	5.000
34700 Juridische kosten	13.467	20.000	20.000	20.000	20.000	20.000
34720 Advies/Accounts/Controle kosten	0	20.000	20.000	20.000	20.000	20.000
34950 Overige leveringen en diensten	0	500	500	500	500	500
41120 Overige ontvangsten van Nederland	120	0	0	0	0	0
60021016 Juridische Zaken Totaal	203.862	249.782	263.318	263.318	263.318	263.318
60022000 Overige aangelegenheden						
34100 Dienstkleding	0	0	0	0	0	0
34210 Aankoop Paspoorten	12	0	0	0	0	0
34421 Advertentiekosten	2.133	12.000	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34700 Juridische kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 Vertalingskosten	0	0	0	0	0	0
34915 Aankoop rijbewijzen	0	0	0	0	0	0
34900 Aanschaf materialen	0	10.000	0	0	0	0
34950 Overige leveringen en diensten	2.599	1.500	0	0	0	0
41120 Overige ontvangsten van Nederland	305.148	0	0	0	0	0
60022000 Overige aangelegenheden Totaal	309.892	23.500	0	0	0	0
60022001 Verkiezingen						
34560 Voedingskosten	0	2.500	2.500	2.500	2.500	2.500
34950 Overige leveringen en diensten	0	15.000	17.652	17.652	17.652	17.652
60022001 Verkiezingen Totaal	0	17.500	20.152	20.152	20.152	20.152
Bestuursapparaat Totaal -002-	4.680.636	4.785.720	7.227.973	7.337.973	7.337.973	7.337.973

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
60021015 Planningbureau						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41017 Flexpool	0	0	330.489	330.489	330.489	330.489
41120 Overige ontvangsten van Nederland	63.899	0	0	0	0	0
60021015 Planningbureau Totaal	63.899	0	330.489	330.489	330.489	330.489
60021016 Juridische Zaken						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34140 Kosten opleiding/cursussen	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34700 Juridische kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	85.823	0	0	0	0	0
60021016 Juridische Zaken Totaal	85.823	0	0	0	0	0
60022000 Overige aangelegenheden						
34100 Dienstkleding	0	0	0	0	0	0
34210 Aankoop Paspoorten	0	0	0	0	0	0
34421 Advertentiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34700 Juridische kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34915 aankoop rijbewijzen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	1.969	2.000	2.000	2.000	2.000	2.000
41120 Overige ontvangsten van Nederland	304.138	0	0	0	0	0
60022000 Overige aangelegenheden Totaal	306.107	2.000	2.000	2.000	2.000	2.000
60022001 Verkiezingen						
34560 Voedingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	113	0	0	0	0	0
60022001 Verkiezingen Totaal	113	0	0	0	0	0
Bestuursapparaat Totaal -002-	938.636	86.000	2.210.940	2.310.940	2.310.940	2.310.940

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Bevolking, burgerlijke stand en militaire zaken -003-						
60030000 Bevolking, burgerlijke stand en militaire zaken						
10011 Bezoldigingen	101.026	62.580	106.296	106.296	106.296	106.296
10012 Vakantie uitkering	10.694	6.522	11.689	11.689	11.689	11.689
10013 Gratificaties	9.950	6.021	10.227	10.227	10.227	10.227
10021 Div./Ov. Toelagen	6.155	300	7.626	7.626	7.626	7.626
10024 Standplaatsstoelage	15.172	9.700	16.476	16.476	16.476	16.476
10025 Kinder toelage	369	369	369	369	369	369
10032 Pensioenbijdragen PCN	19.650	13.070	25.949	25.949	25.949	25.949
10033 Premie Ziekteverzekering werkgever	12.377	9.968	17.829	17.829	17.829	17.829
34100 Dienstkleding	500	1.500	1.500	1.500	1.500	1.500
34130 Reis- en verblijfskosten	7.149	9.000	9.000	9.000	9.000	9.000
34150 Representatiekosten	930	5.000	5.000	5.000	5.000	5.000
34210 Paspoorten	2.420	5.000	5.000	5.000	5.000	5.000
34220 Huwelijken	0	0	0	0	0	0
34240 Identiteitsbewijzen	0	0	0	0	0	0
34270 Overige leges	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34400 Kantoorbenodigdheden	2.729	4.000	4.000	4.000	4.000	4.000
34430 Invoerrechten/vracht en porti kosten	177	0	0	0	0	0
34510 Beveiligingskosten	926	1.000	1.000	1.000	1.000	1.000
34950 Overige leveringen en diensten	230	500	500	500	500	500
41120 Overige ontvangsten van Nederland	2.477	0	0	0	0	0
60030000 Bevolking, burgerlijke stand en militaire zaken Totaal	192.931	134.530	222.461	222.461	222.461	222.461
Bestuursapparaat Totaal -003-	192.931	134.530	222.461	222.461	222.461	222.461
0. ALGEMEEN BESTUUR Totaal	5.979.939	6.007.803	8.751.806	8.859.843	8.859.843	8.859.843

Hoofdfunctie 0	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Bevolking, burgerlijke stand en militaire zaken -003-						
6003000 Bevolking, burgerlijke stand en militaire zaken						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34210 Paspoorten	7.952	10.000	8.000	8.000	8.000	8.000
34220 Huwelijken	1.196	3.000	1.500	1.500	1.500	1.500
34240 Identiteitsbewijzen	9.061	7.500	10.000	10.000	10.000	10.000
34270 Overige leges	10.259	8.000	11.000	11.000	11.000	11.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34400 Kantoorbestedingen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34510 Beveiligingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	1.698	800	2.000	2.000	2.000	2.000
41120 Overige ontvangsten van Nederland	115.681	0	0	0	0	0
6003000 Bevolking, burgerlijke stand en militaire zaken Totaal	145.847	29.300	32.500	32.500	32.500	32.500
Bestuursapparaat Totaal -003-	145.847	29.300	32.500	32.500	32.500	32.500
0. ALGEMEEN BESTUUR Totaal	1.157.813	115.300	2.243.440	2.343.440	2.343.440	2.343.440

Gewone Dienst Lasten

<u>Hoofdfunctie 1</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
1. OPENBARE ORDE EN VEILIGHEID						
Rampenbestrijding -130-						
61300000 Rampenbestrijding						
10011 Bezoldigingen Verdeeldienst Saba	66.823	54.624	173.328	173.328	173.328	173.328
10012 Vakantie uitkering Verdeeldienst Saba	5.993	6.343	18.715	18.715	18.715	18.715
10013 Gratificaties Verdeeldienst Saba	4.930	5.255	16.676	16.676	16.676	16.676
10021 Div./Ov. Toelagen Verdeeldienst Saba	420	8.220	8.220	8.220	8.220	8.220
10024 Standplaatstoelagen Verdeeldienst Saba	7.942	8.467	26.866	26.866	26.866	26.866
10032 Pensioenbijdragen APNA Verdeeldienst Saba	7.838	16.795	49.340	49.340	49.340	49.340
10033 Premie Ziekteverzekering werkgever	8.256	9.651	28.476	28.476	28.476	28.476
34950 Overige leveringen en diensten	7.335	10.000	10.000	10.000	10.000	10.000
41120 Overige ontvangsten van Nederland	31.134	0	0	0	0	0
41002 Bijdrageverlening Veiligheidswet BES # 20 (Disaster Management)	0	0	100.000	100.000	100.000	100.000
61300000 Rampenbestrijding Totaal	140.671	119.355	431.621	431.621	431.621	431.621
Rampenbestrijding Totaal -130-	140.671	119.355	431.621	431.621	431.621	431.621
Public Order & Safety -140-						
61400000 Public Order & Safety						
10011 Bezoldigingen Verdeeldienst Saba	62.249	63.468	94.512	94.512	94.512	94.512
10012 Vakantie uitkering Verdeeldienst Saba	6.382	6.615	6.771	6.771	6.771	6.771
10013 Gratificaties Verdeeldienst Saba	5.687	11.106	11.251	11.251	11.251	11.251
10021 Div./Ov. Toelagen Verdeeldienst Saba	3.319	15.240	15.240	15.240	15.240	15.240
10024 Standplaatstoelagen Verdeeldienst Saba	9.162	9.838	10.070	10.070	10.070	10.070
10025 Kinder toelage Verdeeldienst Saba	369	369	369	369	369	369
10032 Pensioenbijdragen APNA Verdeeldienst Saba	11.746	13.378	13.899	13.899	13.899	13.899
10033 Premie Ziekteverzekering werkgever	7.580	10.389	10.627	10.627	10.627	10.627
34100 Dienstkleding	1.598	3.500	3.500	3.500	3.500	3.500
34150 Representatiekosten	0	5.000	5.000	5.000	5.000	5.000
34450 Telefoon/internet/Communicatie	40	0	0	0	0	0
34900 Aanschaf materialen	0	5.000	5.000	5.000	5.000	5.000
34950 Overige leveringen en diensten	9.504	20.000	20.000	20.000	20.000	20.000
41120 Overige ontvangsten van Nederland	2.658	0	0	0	0	0
61400000 Public Order & Safety Totaal	120.294	163.903	196.239	196.239	196.239	196.239
Public Order & Safety Totaal-140-	120.294	163.903	196.239	196.239	196.239	196.239
1. OPENBARE ORDE EN VEILIGHEID Totaal	260.965	283.258	627.860	627.860	627.860	627.860

Gewone Dienst Baten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 1						
1. OPENBARE ORDE EN VEILIGHEID						
Rampenbestrijding -130-						
61300000 Rampenbestrijding						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	124.842	0	0	0	0	0
41002 Bijdrageverlening Veiligheidswet BES # 20 (Disaster Management)	0	0	298.085	298.085	298.085	298.085
61300000 Rampenbestrijding Total	124.842	0	298.085	298.085	298.085	298.085
Rampenbestrijding Totaal -130-	124.842	0	298.085	298.085	298.085	298.085
Public Order & Safety -140-						
61400000 Public Order & Safety						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	49.133	0	0	0	0	0
61400000 Public Order & Safety Total	49.133	0	0	0	0	0
Public Order & Safety Totaal-140-	49.133	0	0	0	0	0
1. OPENBARE ORDE EN VEILIGHEID Totaal	173.975	0	298.085	298.085	298.085	298.085

Gewone Dienst Lasten

<u>Hoofdfunctie 2</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
2. VERKEER, VERVOER EN WATERSTAAT						
Wegen, straten en pleinen -210-						
62100000 Wegen, straten pleinen algemeen						
10011 Bezoldigingen	585.046	754.200	740.877	740.877	740.877	740.877
10012 Vakantie uitkering	56.255	69.391	74.587	74.587	74.587	74.587
10013 Gratificaties	81.892	73.423	78.272	78.272	78.272	78.272
10021 Div./Ov. Toelagen	38.001	146.135	57.541	57.541	57.541	57.541
10024 Standplaatsstoelage	83.542	98.366	106.366	106.366	106.366	106.366
10025 Kinder toelage	3.782	4.810	4.995	4.995	4.995	4.995
10032 Pensioenbijdragen PCN	90.541	131.915	144.583	144.583	144.583	144.583
10033 Premie Ziekteverzekering werkgever	71.112	113.588	123.651	123.651	123.651	123.651
23010 Afschrijvingslasten	111.828	102.000	111.902	111.902	111.902	111.902
31000 Electriciteit	0	0	0	0	0	0
31001 Electriciteit (Straatverlichting)	53.734	53.000	56.000	56.000	56.000	56.000
31100 Brandstof	17.723	16.000	20.000	20.000	20.000	20.000
34100 Dienstkleding	1.772	15.000	15.000	15.000	15.000	15.000
34150 Representatiekosten	1.959	6.750	6.750	6.750	6.750	6.750
34200 Water	4.206	0	0	0	0	0
34300 Onderhoud gebouwen	335.205	300.000	300.000	300.000	300.000	300.000
34310 Onderhoud machines/installaties	6.151	3.000	3.000	3.000	3.000	3.000
34320 Onderhoud vervoermiddelen	37.846	30.000	35.000	35.000	35.000	35.000
34430 Invoerrechten/vracht en porti kosten	9.800	7.000	7.000	7.000	7.000	7.000
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34560 Voedingskosten	418	500	1.000	1.000	1.000	1.000
34900 Aanschaf materialen	56.902	50.000	85.000	85.000	85.000	85.000
34950 Overige leveringen en diensten	9.634	11.000	11.000	11.000	11.000	11.000
41008 Saba voor showcase infrastructuur	0	0	0	0	0	0
41011 Infrastructural Maintenance 2022-2025	0	0	650.000	650.000	0	0
41120 Overige ontvangsten van Nederland	402.775	0	0	0	0	0
62100000 Wegen, straten pleinen algemeen Totaal	2.060.124	1.986.078	2.632.524	2.632.524	1.982.524	1.982.524

Wegen, straten en pleinen Totaal -210-	2.060.124	1.986.078	2.632.524	2.632.524	1.982.524	1.982.524
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Verkeersmaatregelen te land -211-**62110000 Verkeersmaatregelen te land**

34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34915 Aankoop rijbewijzen	0	500	500	500	500	500
34950 Overige leveringen en diensten	36.715	80.000	7.200	7.200	7.200	7.200
62110000 Verkeersmaatregelen te land Totaal	36.715	80.500	7.700	7.700	7.700	7.700

Verkeersmaatregelen te land Totaal -211-	36.715	80.500	7.700	7.700	7.700	7.700
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Gewone Dienst Baten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 2						
2. VERKEER, VERVOER EN WATERSTAAT						
Wegen, straten en pleinen -210-						
62100000 Wegen, straten pleinen algemeen						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31001 Electriciteit (Straatverlichting)	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34560 Voedingskosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41008 Saba voor showcase infrastructuur	0	0	0	0	0	0
41011 Infrastructural Maintenance 2022-2025	0	0	650.000	650.000	0	0
41120 Overige ontvangsten van Nederland	593.412	0	0	0	0	0
62100000 Wegen, straten pleinen algemeen Totaal	593.412	0	650.000	650.000	0	0
Wegen, straten en pleinen Totaal -210-	593.412	0	650.000	650.000	0	0
Verkeersmaatregelen te land -211-						
62110000 Verkeersmaatregelen te land						
34300 Diverse opbrengsten / inkomsten	18.656	17.000	17.000	17.000	17.000	17.000
34915 aankoop rijbewijzen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
62110000 Verkeersmaatregelen te land Totaal	18.656	17.000	17.000	17.000	17.000	17.000
Verkeersmaatregelen te land Totaal -211-	18.656	17.000	17.000	17.000	17.000	17.000

Hoofdfunctie 2	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Zeehavens -220-						
62200000 Exploitatiebijdragen mbt zeehavens						
10011 Bezoldigingen	295.396	318.348	322.500	322.500	322.500	322.500
10012 Vakantie uitkering	25.608	28.493	28.924	28.924	28.924	28.924
10013 Gratificaties	20.990	28.792	26.700	26.700	26.700	26.700
10021 Div./Ov. Toelagen	39.250	28.809	28.819	28.819	28.819	28.819
10024 Standplaatsstoelage	35.889	42.405	43.030	43.030	43.030	43.030
10025 Kinder toelage	1.668	2.386	2.386	2.386	2.386	2.386
10032 Pensioenbijdragen PCN	37.514	55.960	57.395	57.395	57.395	57.395
10033 Premie Ziekteverzekering werkgever	34.782	49.290	49.656	49.656	49.656	49.656
23010 Afschrijvingslasten	22.248	22.248	22.248	22.248	22.248	22.248
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	934	800	800	800	800	800
32030 Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	1.460	4.000	4.000	4.000	4.000	4.000
34130 Reis- en verblijfskosten	3.594	4.000	20.000	20.000	20.000	20.000
34141 Havengelden	0	0	0	0	0	0
34150 Representatiekosten	1.854	5.000	10.000	10.000	10.000	10.000
34200 Water	36.463	30.000	30.000	30.000	30.000	30.000
34310 Onderhoud machines/installaties	26.338	20.000	20.000	20.000	20.000	20.000
34320 Onderhoud vervoermiddelen	310	1.000	1.000	1.000	1.000	1.000
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34820 Zegels en legesregister	0	500	500	500	500	500
34900 Aanschaf materialen	1.408	2.000	2.000	2.000	2.000	2.000
34950 Overige leveringen en diensten	52.730	51.000	60.000	60.000	60.000	60.000
41120 Overige ontvangsten van Nederland	1.616.862	0	0	0	0	0
41001 Recovery Funds 'Harbor'	0	0	14.840.000	16.460.000	8.900.000	0
41011 Infrastructural Maintenance 2022-2025	0	0	76.000	76.000	0	0
41005 Regio Envelop Harbor	0	0	0	0	0	0
62200000 Exploitatiebijdragen mbt zeehavens Totaal	2.255.298	695.031	15.645.958	17.265.958	9.629.958	729.958
Zeehavens Totaal -220-	2.255.298	695.031	15.645.958	17.265.958	9.629.958	729.958
Gewone Dienst Lasten						
Luchtvaart -230-						
62300000 Overige aangelegenheden mbt luchtvaart						
10011 Bezoldigingen	383.273	390.840	394.752	394.752	394.752	394.752
10012 Vakantie uitkering	35.504	36.506	36.924	36.924	36.924	36.924
10013 Gratificaties	34.663	34.870	34.534	34.534	34.534	34.534
10021 Div./Ov. Toelagen	25.229	41.555	45.615	45.615	45.615	45.615
10024 Standplaatsstoelage	51.627	53.193	53.800	53.800	53.800	53.800
10025 Kinder toelage	3.869	3.654	3.654	3.654	3.654	3.654
10032 Pensioenbijdragen PCN	60.553	69.670	71.060	71.060	71.060	71.060
10033 Premie Ziekteverzekering werkgever	44.753	64.680	65.253	65.253	65.253	65.253
23010 Afschrijvingslasten	4.185	2.433	2.433	2.433	2.433	2.433
31100 Brandstof	2.142	2.000	3.000	3.000	3.000	3.000
34100 Dienstkleding	7.277	8.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	6.091	5.000	25.000	25.000	25.000	25.000
34150 Representatiekosten	2.749	5.000	6.500	6.500	6.500	6.500
34160 Landingsgelden	0	0	0	0	0	0
34250 Zegels	0	0	0	0	0	0
34310 Onderhoud machines/installaties	19.859	20.000	28.000	28.000	28.000	28.000
34320 Onderhoud vervoermiddelen	1.219	3.000	3.500	3.500	3.500	3.500
34430 Invoerrechten/vracht en porti kosten	1.577	2.000	2.500	2.500	2.500	2.500
34450 Telefoon/internet/Communicatie	1.100	0	8.000	8.000	8.000	8.000
34820 Zegels en legesregister	2.264	3.000	3.000	3.000	3.000	3.000
34900 Aanschaf materialen	2.253	3.000	4.000	4.000	4.000	4.000
34950 Overige leveringen en diensten	109.105	35.000	60.000	60.000	60.000	60.000
41011 Infrastructural Maintenance 2022-2025	0	0	159.000	159.000	0	0
41120 Overige ontvangsten van Nederland	164.329	0	-	0	0	0
62300000 Overige aangelegenheden mbt luchtvaart Totaal	963.621	783.401	1.020.525	1.020.525	861.525	861.525
Luchtvaart Totaal -230-	963.621	783.401	1.020.525	1.020.525	861.525	861.525
2. VERKEER, VERVOER EN WATERSTAAT Totaal	5.315.758	3.545.010	19.306.707	20.926.707	12.481.707	3.581.707

Hoofdfunctie 2	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Zeehavens -220-						
62200000 Exploitatiebijdragen mbt zeehavens						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
32030 Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34141 Havengelden	107.059	110.000	110.000	110.000	110.000	110.000
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34820 Zegels en legesregister	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	1.643.165	0	0	0	0	0
41001 Recovery Funds 'Harbor'	0	0	14.840.000	16.460.000	8.900.000	0
41011 Infrastructural Maintenance 2022-2025	0	0	76.000	76.000	0	0
41005 Regio Envelop Harbor	0	0	0	0	0	0
62200000 Exploitatiebijdragen mbt zeehavens Totaal	1.750.224	110.000	15.026.000	16.646.000	9.010.000	110.000
Zeehavens Totaal -220-	1.750.224	110.000	15.026.000	16.646.000	9.010.000	110.000
Gewone Dienst Baten						
Luchtvaart -230-						
62300000 Overige aangelegenheden mbt luchtvaart						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34160 Landingsgelden	33.396	25.000	35.000	35.000	35.000	35.000
34250 Zegels	88.545	150.000	130.000	130.000	140.000	150.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34820 Zegels en legesregister	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41011 Infrastructural Maintenance 2022-2025	0	0	159.000	159.000	0	0
41120 Overige ontvangsten van Nederland	164.329	0	0	0	0	0
62300000 Overige aangelegenheden mbt luchtvaart Totaal	286.270	175.000	324.000	324.000	175.000	185.000
Luchtvaart Totaal -230-	286.270	175.000	324.000	324.000	175.000	185.000
2. VERKEER, VERVOER EN WATERSTAAT Totaal	2.648.561	302.000	16.017.000	17.637.000	9.202.000	312.000

Gewone Dienst Lasten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 3						
3. ECONOMISCHE ZAKEN						
Economische Zaken -300-						
63000001 Water Beheersing - Saba Splash						
10011 Bezoldigingen	83.834	87.684	103.548	103.548	103.548	103.548
10012 Vakantie uitkering	8.508	9.139	9.229	9.229	9.229	9.229
10013 Gratificaties	7.851	8.436	9.127	9.127	9.127	9.127
10021 Div./Ov. Toelagen	2.040	1.440	1.440	1.440	1.440	1.440
10024 Standplaatstoelage	12.648	13.591	13.725	13.725	13.725	13.725
10025 Kinder toelage	369	704	704	704	704	704
10032 Pensioenbijdragen PCN	13.317	17.459	17.759	17.759	17.759	17.759
10033 Premie Ziekteverzekering werkgever	10.445	13.988	15.951	15.951	15.951	15.951
23010 Afschrijvingslasten	434	434	434	434	434	434
31000 Electriciteit	26.543	23.500	2.500	2.500	2.500	2.500
31100 Brandstof	1.844	3.000	3.000	3.000	3.000	3.000
32030 Verhuur gebouwen	0	6.000	6.000	6.000	6.000	6.000
34100 Dienstkleding	1.344	2.500	2.500	2.500	2.500	2.500
34120 Medische keuring	7.529	20.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	1.560	0	10.000	10.000	10.000	10.000
34150 Representatiekosten	5.273	5.000	5.000	5.000	5.000	5.000
34200 Water	279.439	350.000	15.000	15.000	15.000	15.000
34300 Onderhoud Gebouwen	0	0	20.000	20.000	20.000	20.000
34310 Onderhoud machines/installaties	21.358	50.000	45.000	45.000	45.000	45.000
34320 Onderhoud vervoermiddelen	2.383	5.000	5.000	5.000	5.000	5.000
34330 Onderhoud infrastructuur	0	0	30.000	30.000	30.000	30.000
34430 Invoerrechten/vracht en porti kosten	1.840	20.000	15.000	15.000	15.000	15.000
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	53.445	140.000	100.000	100.000	100.000	100.000
34900 Aanschaf materialen	15.136	50.000	70.000	70.000	70.000	70.000
34950 Overige leveringen en diensten	2.892	5.000	5.000	5.000	5.000	5.000
41015 Subsidieverlening inzake Investerings Watervoorziening	0	0	1.000.000	0	0	0
41120 Overige ontvangsten van Nederland	143.219	0	0	0	0	0
63000001 Water Beheersing - Saba Splash Totaal	703.251	832.875	1.515.917	515.917	515.917	515.917
63000002 Water Beheersing - RO-Water						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	25.000	25.000	25.000	25.000
31100 Brandstof	0	0	0	0	0	0
32030 Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	300.000	300.000	300.000	300.000
34300 Onderhoud Gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34330 Onderhoud infrastructuur	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
63000002 Water Beheersing - RO-Water Totaal	0	0	325.000	325.000	325.000	325.000
Economische Zaken -300-	703.251	832.875	1.840.917	840.917	840.917	840.917

Gewone Dienst Baten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 3						
3. ECONOMISCHE ZAKEN						
Economische Zaken -300-						
63000001 Water Beheersing - Saba Splash						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
32030 Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	257.390	250.000	70.000	70.000	70.000	70.000
34300 Onderhoud Gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34330 Onderhoud infrastructuur	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41015 Subsidieverlening inzake Investerings Watervoorziening	0	0	1.000.000	0	0	0
41120 Overige ontvangsten van Nederland	155.219	0	95.000	95.000	95.000	95.000
63000001 Water Beheersing - Saba Splash Totaal	412.609	250.000	1.165.000	165.000	165.000	165.000
63000002 Water Beheersing - RO-Water						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
32030 Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	210.000	210.000	210.000	210.000
34300 Onderhoud Gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34330 Onderhoud infrastructuur	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	120.000	120.000	120.000	120.000
63000002 Water Beheersing - RO-Water Totaal	0	0	330.000	330.000	330.000	330.000
Economische Zaken -300-	412.609	250.000	1.495.000	495.000	495.000	495.000

Hoofdfunctie 3	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Handel en Industrie -310-						
63100000 Handel en industrie						
34101 Directeurs vergunningen	0	0	0	0	0	0
34102 Vestigingsvergunningen	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	10.000	0	0	0	0
34950 Overige leveringen en diensten	6.106	6.000	6.750	6.750	6.750	6.750
41120 Overige ontvansten van Nederland	942.046	0	0	0	0	0
63100000 Handel en industrie Totaal	948.152	16.000	6.750	6.750	6.750	6.750
Handel en Industrie Totaal -310-	948.152	16.000	6.750	6.750	6.750	6.750
Agrarische zaken, jacht en visserij -341-						
63410000 Agrarische Productie en Ontginning						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	12.262	0	0	0	0	0
31100 Brandstof	972	0	0	0	0	0
34200 Water	1.320	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	503	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	1.074	0	0	0	0	0
34900 Aanschaf materialen	24.622	0	0	0	0	0
34950 Overige leveringen en diensten	248.130	0	0	0	0	0
41120 Overige ontvangsten van Nederland	79.674	0	0	0	0	0
63410000 Agrarische Productie en Ontginning Totaal	368.557	0	0	0	0	0
63410001 Bevordering landbouw/veeteelt/visserij						
10011 Bezoldigingen	130.594	166.308	186.612	186.612	186.612	186.612
10012 Vakantie uitkering	12.926	17.334	19.450	19.450	19.450	19.450
10013 Gratificaties	15.009	16.578	21.614	21.614	21.614	21.614
10021 Div./Ov. Toelagen	1.178	600	600	600	600	600
10024 Standplaatstoelage	19.275	25.778	28.925	28.925	28.925	28.925
10025 Kinder toelage	704	1.810	1.810	1.810	1.810	1.810
10032 Pensioenbijdragen PCN	18.777	31.774	34.497	34.497	34.497	34.497
10033 Premie Ziekteverzekering werkgever	16.439	26.653	30.234	30.234	30.234	30.234
23010 Afschrijvingslasten	990	990	990	990	990	990
31100 Brandstof	5.069	5.500	5.500	5.500	5.500	5.500
34100 Dienstkleding	3.785	3.500	3.500	3.500	3.500	3.500
34130 Reis- en verblijfskosten	0	0	15.000	15.000	15.000	15.000
34150 Representatiekosten	281	5.000	5.000	5.000	5.000	5.000
34200 Water	540	1.000	1.000	1.000	1.000	1.000
34300 Onderhoud gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/intallaties	1.060	1.300	1.300	1.300	1.300	1.300
34320 Onderhoud vervoermiddelen	4.965	5.000	5.000	5.000	5.000	5.000
34430 Invoerrechten/vracht en porti kosten	5.057	5.500	5.500	5.500	5.500	5.500
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34500 Huur gebouwen	0	18.000	18.000	18.000	18.000	18.000
34900 Aanschaf materialen	31.619	40.000	40.000	40.000	40.000	40.000
34950 Overige leveringen en diensten	281.186	0	0	0	0	0
41120 Overige ontvangsten van Nederland	13.001	0	0	0	0	0
63410001 Bevordering landbouw/veeteelt/visserij Totaal	562.455	372.625	424.532	424.532	424.532	424.532
Agrarische zaken, jacht en visserij Totaal -341-	931.012	372.625	424.532	424.532	424.532	424.532
3. ECONOMISCHE ZAKEN Totaal	2.582.415	1.221.500	2.272.199	1.272.199	1.272.199	1.272.199

Hoofdfunctie 3	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Handel en Industrie -310-						
63100000 Handel en industrie						
34101 Directeurs vergunningen	27.124	26.000	26.000	26.000	26.000	26.000
34102 Vestigingsvergunningen	58.185	60.000	60.000	60.000	60.000	60.000
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	942.046	0	0	0	0	0
63100000 Handel en industrie Totaal	1.027.355	86.000	86.000	86.000	86.000	86.000
Handel en Industrie Totaal -310-						
	1.027.355	86.000	86.000	86.000	86.000	86.000
Agrarische zaken, jacht en visserij -341-						
63410000 Agrarische Productie en Ontginning						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Diverse opbrengsten/inkomsten	2.455	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	76.034	0	0	0	0	0
63410000 Agrarische Productie en Ontginning Totaal	78.489	0	0	0	0	0
63410001 Bevordering landbouw/veeteelt/visserij						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Diverse opbrengsten/inkomsten	7.785	10.000	10.000	10.000	10.000	10.000
34310 Onderhoud machines/intallaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34500 Huur gebouwen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	45.535	0	0	0	0	0
63410001 Bevordering landbouw/veeteelt/visserij Totaal	53.320	10.000	10.000	10.000	10.000	10.000
Agrarische zaken, jacht en visserij Total -341-						
	131.809	10.000	10.000	10.000	10.000	10.000
3. ECONOMISCHE ZAKEN Totaal						
	1.571.773	346.000	1.591.000	591.000	591.000	591.000

Gewone Dienst Lasten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 4						
4. ONDERWIJS						
Gewone Dienst Lasten						
Gemeenschappelijke uitgaven/inkomsten onderwijs -480-						
64800001 Vervoerskosten						
10011 Bezoldigingen	306.203	260.868	241.452	241.452	241.452	241.452
10012 Vakantie uitkering	21.973	27.189	25.166	25.166	25.166	25.166
10013 Gratificaties	20.568	25.685	23.230	23.230	23.230	23.230
10021 Div./Ov. Toelagen	150	300	300	300	300	300
10024 Standplaatsstoelage	32.264	40.435	37.425	37.425	37.425	37.425
10025 Kinder toelage	2.078	4.559	4.559	4.559	4.559	4.559
10032 Pensioenbijdragen PCN	31.185	42.973	40.559	40.559	40.559	40.559
10033 Premie Ziekteverzekering werkgever	26.618	41.972	38.824	38.824	38.824	38.824
23010 Afschrijvingslasten	22.467	38.306	38.179	38.179	38.179	38.179
31100 Brandstof	25.910	25.000	25.000	25.000	25.000	25.000
34100 Dienstkleding	0	4.000	4.000	4.000	4.000	4.000
34150 Representatiekosten	1.323	5.000	5.000	5.000	5.000	5.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	36.285	35.000	40.000	40.000	40.000	40.000
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	7.489	8.000	8.000	8.000	8.000	8.000
64800001 Vervoerskosten Totaal	534.513	559.287	531.694	531.694	531.694	531.694
64800002 Sociale Vormings Plicht/SKJ						
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	534.638	0	0	0	0	0
64800002 Sociale Vormings Plicht Totaal	534.638	0	0	0	0	0
64800003 Studiefondsen en studiebeursen						
42240 Studiebeurzen	62.872	60.000	90.000	90.000	90.000	90.000
64800003 Studiefondsen en studiebeursen Totaal	62.872	60.000	90.000	90.000	90.000	90.000
64800007 Departement van Onderwijs						
10011 Bezoldigingen	1.207	1.418	1.207	1.207	1.207	1.207
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	101	0	0	0	0	0
23010 Afschrijvingslasten	49.160	49.160	49.313	49.313	49.313	49.313
31000 Electriciteit	0	0	-	0	0	0
34200 Water	0	0	-	0	0	0
34300 Onderhoud gebouwen	111.077	0	-	0	0	0
34950 Overige leveringen en diensten	2.686	10.000	15.000	15.000	15.000	15.000
41120 Overige ontvangsten van Nederland	108.527	0	-	0	0	0
41003 OCW Funds - Purchase Land for Schools (Brede School)	0	0	-	0	0	0
41004 Covenant Onderwijshuisvesting Saba (OCW)	0	0	1.900.000	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	-	0	0	0
64800007 Departement van Onderwijs Totaal	272.758	60.578	1.965.520	65.520	65.520	65.520
Gemeenschappelijke uitgaven/inkomsten onderwijs Totaal -480-	1.404.781	679.865	2.587.214	687.214	687.214	687.214
4. ONDERWIJS Total	1.404.781	679.865	2.587.214	687.214	687.214	687.214

Gewone Dienst Baten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 4						
4. ONDERWIJS						
Gewone Dienst Baten						
Gemeenschappelijke uitgaven/inkomsten onderwijs -480-						
64800001 Vervoerskosten						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	600	5.000	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
64800001 Vervoerskosten Totaal	600	5.000	0	0	0	0
64800002 Sociale Vormings Plicht/SKJ						
41120 Overige ontvangsten van Nederland	490.638	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
64800002 Sociale Vormings Plicht Totaal	490.638	0	0	0	0	0
64800003 Studiefondsen en studiebeursen						
42240 Studiebeursen	600	0	0	0	0	0
64800003 Studiefondsen en studiebeursen Totaal	600	0	0	0	0	0
64800007 Departement van Onderwijs						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	108.527	0	0	0	0	0
41003 OCW Funds - Purchase Land for Schools (Brede School)	0	0	0	0	0	0
41004 Covenant Onderwijshuisvesting Saba (OCW)	0	0	1.900.000	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
64800007 Departement van Onderwijs Totaal	108.527	0	1.900.000	0	0	0
Gemeenschappelijke uitgaven/inkomsten onderwijs Total -480-	600.365	5.000	1.900.000	0	0	0
4. ONDERWIJS Totaal	600.365	5.000	1.900.000	0	0	0

Gewone Dienst Lasten

Hoofdfunctie 5	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
5. CULTUUR EN RECREATIE						
Openbare Bibliotheek -510-						
65100000 Bibliotheken en leeszalen						
34950 Overige leveringen en diensten	5.849	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	88.652	100.000	100.000	100.000	100.000	100.000
65100000 Bibliotheken en leeszalen Totaal	94.501	100.000	100.000	100.000	100.000	100.000
Openbare Bibliotheek Totaal -510-	94.501	100.000	100.000	100.000	100.000	100.000
Sport -530-						
65300001 Buitensportaccommodaties						
23010 Afschrijving op geactiveerde kapitaaluitgaven	6.542	6.542	6.542	6.542	6.542	6.542
34360 Onderhoud sportaccommodatie	7.774	20.000	0	0	0	0
34950 Overige leveringen en diensten	194.986	10.000	0	0	0	0
41120 Overige Ontvansten van Nederland	142.252	0	0	0	0	0
42100 Subsidies/bijdr. Aan stichtingen en verenigingen	6.000	6.000	6.000	6.000	6.000	6.000
65300001 Buitensportaccommodaties Totaal	357.554	42.542	12.542	12.542	12.542	12.542
Sport Totaal -530-	357.554	42.542	12.542	12.542	12.542	12.542
Oudheidkunde/musea -541-						
65410000 Oudheidkunde/musea						
10011 Bezoldigingen	36.485	22.320	22.800	22.800	22.800	22.800
10012 Vakantie uitkering	3.619	2.326	2.376	2.376	2.376	2.376
10013 Gratificaties	3.339	2.147	2.194	2.194	2.194	2.194
10021 Div./Ov. Toelagen	462	0	0	0	0	0
10024 Standplaatsstoelage	5.379	3.460	3.534	3.534	3.534	3.534
10032 Pensioenbijdragen PCN	2.814	3.423	3.589	3.589	3.589	3.589
10033 Premie Ziekteverzekering werkgever	4.514	3.540	3.616	3.616	3.616	3.616
23010 Afschrijvingslasten	475	475	475	475	475	475
34950 Overige leveringen en diensten	1.073	1.500	1.500	1.500	1.500	1.500
42100 Subsidies/bijdr. aan stichtingen en verenigingen	65.545	96.000	83.000	83.000	83.000	83.000
65410000 Oudheidkunde/musea Totaal	123.705	135.191	123.084	123.084	123.084	123.084
Oudheidkunde/musea Totaal -541-	123.705	135.191	123.084	123.084	123.084	123.084

Gewone Dienst Baten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 5						
5. CULTUUR EN RECREATIE						
Openbare Bibliotheek -510-						
65100000 Bibliotheken en leesalen						
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	8.652	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
65100000 Bibliotheken en leesalen Totaal	8.652	0	0	0	0	0
Openbare Bibliotheek Totaal -510-	8.652	0	0	0	0	0
Sport -530-						
65300001 Buitensportaccommodaties						
23010 Afschrijving op geactiveerde kapitaaluitgaven	0	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige Ontvansten van Nederland	142.227	0	0	0	0	0
42100 Subsidies/bijdr. Aan stichtingen en verenigingen	0	0	0	0	0	0
65300001 Buitensportaccommodaties Totaal	142.227	0	0	0	0	0
Sport Totaal -530-	142.227	0	0	0	0	0
Oudheidkunde/musea -541-						
65410000 Oudheidkunde/musea						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
65410000 Oudheidkunde/musea Totaal	0	0	0	0	0	0
Oudheidkunde/musea Totaal -541-	0	0	0	0	0	0

Hoofdfunctie 5	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Maatschappelijke leefbaarheid en openluchtrecreatie -560-						
65600000 Bevordering toerisme						
10011 Bezoldigingen	136.866	120.828	118.068	118.068	118.068	118.068
10012 Vakantie uitkering	12.508	13.893	13.605	13.605	13.605	13.605
10013 Gratificaties	10.392	11.625	11.359	11.359	11.359	11.359
10021 Div./Ov. Toelagen	1.160	17.350	17.350	17.350	17.350	17.350
10024 Standplaatsstoelage	16.733	18.728	18.301	18.301	18.301	18.301
10025 Kinder toelage	338	0	0	0	0	0
10032 Pensioenbijdragen PCN	17.451	33.286	32.328	32.328	32.328	32.328
10033 Premie Ziekteverzekering werkgever	16.688	21.139	20.701	20.701	20.701	20.701
23010 Afschrijvingslasten	8.706	8.706	8.706	8.706	8.706	8.706
31100 Brandstof	5.640	0	0	0	0	0
34130 Reis- en verblijfskosten	1.038	0	0	0	0	0
34150 Representatiekosten	0	5.000	3.000	3.500	5.000	5.000
34410 Abonnementen en lidmaatschappen	0	0	0	0	0	0
34420 Voorlichting en promotie	213.096	250.000	300.000	325.000	350.000	375.000
34430 Invoerrechten/vracht en porti kosten	1.066	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34740 Rampenbestrijding	95.933	0	0	0	0	0
34950 Overige leveringen en diensten	2.368	3.000	2.500	2.500	2.500	2.500
41120 Overige ontvangsten van Nederland	24.697	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	15.000	73.045	73.045	73.045	73.045	73.045
65600000 Bevordering toerisme Totaal	579.680	576.600	618.963	644.463	670.963	695.963
65600001 Openbaar Groen						
23010 Afschrijvingslasten	2.946	2.946	3.295	3.295	3.295	3.295
34950 Overige leveringen en diensten	9.600	10.000	10.000	10.000	10.000	10.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
65600001 Openbaar Groen Totaal	12.546	12.946	13.295	13.295	13.295	13.295
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	592.226	589.546	632.258	657.758	684.258	709.258
Gewone Dienst Lasten						
Overige cultuur en recreatie -580-						
65800000 Overige culturele aangelegenheden						
10011 Bezoldigingen	6.704	7.911	43.908	43.908	43.908	43.908
10012 Vakantie uitkering	0	536	4.576	4.576	4.576	4.576
10013 Gratificaties	1.750	0	4.224	4.224	4.224	4.224
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	6806	6806	6806	6806
10025 Kinder toelage	0	0	369	369	369	369
10032 Pensioenbijdragen PCN	0	0	10.913	10.913	10.913	10.913
10033 Premie Ziekteverzekering werkgever	750	1.360	7.006	7.006	7.006	7.006
23010 Afschrijvingslasten	20.837	19.413	20.837	20.837	20.837	20.837
34320 Overige culturele aangelegenheden	0	0	0	0	0	0
34950 Overige leveringen en diensten	13.318	16.000	16.000	16.000	16.000	16.000
41016 Verlening BU Cultuurcoach Saba 2023-2025	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	15.563	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	244.393	172.000	235.000	235.000	235.000	235.000
42120 Donatie	26.836	5.000	10.000	10.000	10.000	10.000
65800000 Overige culturele aangelegenheden Totaal	330.151	222.220	359.639	359.639	359.639	359.639
Overige cultuur en recreatie Totaal -580-	330.151	222.220	359.639	359.639	359.639	359.639
5. CULTUUR EN RECREATIE Totaal	1.498.137	1.089.499	1.227.523	1.253.023	1.279.523	1.304.523

Hoofdfunctie 5	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Maatschappelijke leefbaarheid en openluchtrecreatie -560-						
65600000 Bevordering toerisme						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34410 Abonnementen en lidmaatschappen	0	0	0	0	0	0
34420 Voorlichting en promotie	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34740 Rampenbestrijding	0	0	0	0	0	0
34950 Overige leveringen en diensten	895	0	0	0	0	0
41120 Overige ontvangsten van Nederland	98.325	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
65600000 Bevordering toerisme Totaal	99.220	0	0	0	0	0
65600001 Openbaar Groen						
23010 Afschrijvingslasten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
65600001 Openbaar Groen Totaal	0	0	0	0	0	0
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	99.220	0	0	0	0	0
Gewone Dienst Baten						
Overige cultuur en recreatie -580-						
65800000 Overige cultuur en recreatie -580-						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34320 Overige culturele aangelegenheden	280	0	0	0	0	0
34950 Overige leveringen en diensten	2.400	0	0	0	0	0
41016 Verlening BU Cultuurcoach Saba 2023-2025	0	0	80.230	80.230	80.230	80.230
41120 Overige ontvangsten van Nederland	29.563	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
42120 Donatie	0	0	0	0	0	0
65800000 Overige culturele aangelegenheden Totaal	32.243	0	80.230	80.230	80.230	80.230
Overige cultuur en recreatie Totaal -580-	32.243	0	80.230	80.230	80.230	80.230
5. CULTUUR EN RECREATIE Totaal	282.342	0	80.230	80.230	80.230	80.230

Gewone Dienst Lasten

<u>Hoofdfunctie 6</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK						
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk -600-						
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk						
10011 Bezoldigingen Verdeeldienst Saba	0	62.244	257.982	257.982	257.982	257.982
10012 Vakantie uitkering Verdeeldienst Saba	0	7.137	29.487	29.487	29.487	29.487
10013 Gratificaties Verdeeldienst Saba	0	5.989	24.821	24.821	24.821	24.821
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	9.240	33.900	33.900	33.900	33.900
10024 Standplaatstoelagen Verdeeldienst Saba	0	9.647	39.987	39.987	39.987	39.987
10025 Kinder toelage	0	0	587	587	587	587
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	19.439	72.236	72.236	72.236	72.236
10033 Premie Ziektever	0	10.860	44.935	44.935	44.935	44.935
31100 Brandstof	1.556	0	0	0	0	0
34100 Dienstkleding	0	1.500	1.500	1.500	1.500	1.500
34130 Reis- en verblijfskosten	0	10.000	12.000	12.000	12.000	12.000
34150 Representatiekosten	620	5.000	5.000	5.000	5.000	5.000
34320 Onderhoud vervoermiddelen	778	0	0	0	0	0
41120 Overige ontvangsten van Nederland	6.623	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	45.000	72.000	72.000	72.000	72.000
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal	9.577	186.056	594.435	594.435	594.435	594.435
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-	9.577	186.056	594.435	594.435	594.435	594.435
Bijstandsverlening -610-						
66100000 Onderstand/noodvoorzieningen behoeften (Policy Poverty)						
34950 Overige leveringen en diensten	0	100.000	150.000	150.000	150.000	150.000
41120 Overige ontvangsten van Nederland	15.589	0	0	0	0	0
42000 Onderstand & Steun behoeftigen	80.826	90.000	90.000	90.000	90.000	90.000
42100 Subsidies/bijdr. aan stichtingen en verenigingen	856.731	0	0	0	0	0
66100000 Onderstand/noodvoorzieningen behoeften Totaal	953.146	190.000	240.000	240.000	240.000	240.000
Bijstandsverlening Total -610-	953.146	190.000	240.000	240.000	240.000	240.000

Gewone Dienst Baten

<u>Hoofdfunctie 6</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK						
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk -600-						
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	29.525	0	331.400	331.400	331.400	331.400
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal	29.525	0	331.400	331.400	331.400	331.400
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-	29.525	0	331.400	331.400	331.400	331.400
Bijstandsverlening -610-						
66100000 Onderstand/noodvoorzieningen behoeften						
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	426.231	0	0	0	0	0
42000 Onderstand & Steun behoeftigen	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
66100000 Onderstand/noodvoorzieningen behoeften Totaal	426.231	0	0	0	0	0
Bijstandsverlening Totaal -610-	426.231	0	0	0	0	0

Hoofdfunctie 6	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Werkgelegenheid (Employment Opportunities) -611-						
66110000 Werkgelegenheid (Employment Opportunities)						
41120 Overige ontvangsten van Nederland	38.741	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	335.603	472.000	472.000	472.000	472.000	472.000
66110000 Werkgelegenheid (Employment Opportunities) Totaal	374.344	472.000	472.000	472.000	472.000	472.000
Werkgelegenheid (Employment Opportunities) Totaal -611-	374.344	472.000	472.000	472.000	472.000	472.000
Maatschappelijke begeleiding en advies -620-						
66200002 Sociale zaken (Maatschappelijke Werk)						
10011 Bezoldigingen Verdeeldienst Saba	167.304	0	145.548	145.548	145.548	145.548
10012 Vakantie uitkering Verdeeldienst Saba	15.858	0	15.820	15.820	15.820	15.820
10013 Gratificaties Verdeeldienst Saba	14.083	0	14.003	14.003	14.003	14.003
10021 Div./Ov. Toelagen Verdeeldienst Saba	1.740	0	8.640	8.640	8.640	8.640
10024 Standplaatsstoelagen Verdeeldienst Saba	22.635	0	22.560	22.560	22.560	22.560
10032 Pensioenbijdragen APNA Verdeeldienst Saba	23.670	0	39.700	39.700	39.700	39.700
10033 Premie Ziektever	20.734	0	24.071	24.071	24.071	24.071
41120 Overige ontvangsten van Nederland	315.977	0	0	0	0	0
66200002 Sociale zaken Total	582.001	0	270.342	270.342	270.342	270.342
66200003 Huiselijk geweld en kindermishandeling						
10011 Bezoldigingen Verdeeldienst Saba	66.770	0	92.748	92.748	92.748	92.748
10012 Vakantie uitkering Verdeeldienst Saba	6.529	0	10.316	10.316	10.316	10.316
10013 Gratificaties Verdeeldienst Saba	5.425	0	8.923	8.923	8.923	8.923
10021 Div./Ov. Toelagen Verdeeldienst Saba	8.740	0	8.640	8.640	8.640	8.640
10024 Standplaatsstoelagen Verdeeldienst Saba	955	0	14.376	14.376	14.376	14.376
10025 Kinder toelage	11.176	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	8.230	0	25.701	25.701	25.701	25.701
10033 Premie Ziektever	0	0	15.697	15.697	15.697	15.697
41120 Overige ontvangsten van Nederland	102.094	0	253.000	253.000	253.000	253.000
42100 Subsidies/bijdr. aan stichtingen en verenigingen	75.000	75.000	0	0	0	0
66200003 Huiselijk geweld en kindermishandeling Totaal	284.919	75.000	429.401	429.401	429.401	429.401
Maatschappelijke begeleiding en advies Total -620-	866.920	75.000	699.743	699.743	699.743	699.743
Sociaal cultureel werk/jeugd en jongerenwerk -630-						
66300003 Jeugd - Naschoolse vorming en ontw.						
10011 Bezoldigingen Verdeeldienst Saba	81.894	0	86.904	86.904	86.904	86.904
10012 Vakantie uitkering Verdeeldienst Saba	8.466	0	10.357	10.357	10.357	10.357
10013 Gratificaties Verdeeldienst Saba	11.462	0	8.361	8.361	8.361	8.361
10021 Div./Ov. Toelagen Verdeeldienst Saba	150	0	16.440	16.440	16.440	16.440
10024 Standplaatsstoelagen Verdeeldienst Saba	12.586	0	13470	13.470	13.470	13.470
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	14.464	0	25.837	25.837	25.837	25.837
10033 Premie Ziektever	10.124	0	15.759	15.759	15.759	15.759
23010 Afschrijvingslasten	4.699	4.699	4.699	4.699	4.699	4.699
31000 Electriciteit	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41009 Huisvesting BES(t) 4 Kids	0	0	500.000	0	0	0
41014 BES(t) 4 Kids	0	0	746.662	746.662	746.662	746.662
41120 Overige ontvangsten van Nederland	589.328	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	233.545	200.000	220.000	220.000	220.000	220.000
66300003 Jeugd - Naschoolse vorming en ontw. Total	966.718	204.699	1.648.489	1.148.489	1.148.489	1.148.489
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	966.718	204.699	1.648.489	1.148.489	1.148.489	1.148.489

Hoofdfunctie 6	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Werkgelegenheid (Employment Opportunities) -611-						
66110000 Werkgelegenheid (Employment Opportunities)						
41120 Overige ontvangsten van Nederland	248.291	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
66110000 Werkgelegenheid (Employment Opportunities) Totaal	248.291	0	0	0	0	0
Werkgelegenheid (Employment Opportunities) Totaal -611-	248.291	0	0	0	0	0
Maatschappelijke begeleiding en advies -620-						
66200002 Sociale zaken						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	512.592	0	270.342	270.342	270.342	270.342
66200002 Sociale zaken Totaal	512.592	0	270.342	270.342	270.342	270.342
66200003 Huiselijk geweld en kindermishandeling						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	213.639	0	429.402	429.402	429.402	429.402
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
66200003 Huiselijk geweld en kindermishandeling Totaal	213.639	0	429.402	429.402	429.402	429.402
Maatschappelijke begeleiding en advies Totaal -620-	726.231	0	699.744	699.744	699.744	699.744
Sociaal cultureel werk/jeugd en jongerenwerk -630-						
66300003 Jeugd - Naschoolse vorming en ontw.						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	1.437	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41009 Huisvesting BES(t) 4 Kids	0	0	500.000	0	0	0
41014 BES(t) 4 Kids	0	0	746.662	746.662	746.662	746.662
41120 Overige ontvangsten van Nederland	629.113	0	177.128	177.128	177.128	177.128
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
66300003 Jeugd - Naschoolse vorming en ontw. Total	630.550	0	1.423.790	923.790	923.790	923.790
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	630.550	0	1.423.790	923.790	923.790	923.790

Hoofdfunctie 6	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Kinderopvang (Day Care) -650-						
66500000 Kinderopvang (Day Care)						
10011 Bezoldigingen	375.464	218.916	491.845	491.845	491.845	491.845
10012 Vakantie uitkering	36.604	23.685	50.999	50.999	50.999	50.999
10013 Gratificaties	47.417	21.062	40.902	40.902	40.902	40.902
10021 Div./Ov. Toelagen	250	10.423	10.863	10.863	10.863	10.863
10024 Standplaatstoelage	55.522	33.932	75.012	75.012	75.012	75.012
10025 Kinder toelage	6.335	3.151	6.034	6.034	6.034	6.034
10032 Pensioenbijdragen PCN	43.355	35.630	85.503	85.503	85.503	85.503
10033 Premie Ziekteverzekering werkgever	47.922	36.407	79.016	79.016	79.016	79.016
23010 Afschrijvingslasten	4.912	4.912	4.912	4.912	4.912	4.912
34150 Representatiekosten	3.180	5.000	7.000	7.000	7.000	7.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	2.000	0	0	0	0
34950 Overige leveringen en diensten	14.231	10.000	10.000	10.000	10.000	10.000
41010 Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland(UVB)	0	0	200.000	200.000	200.000	200.000
41014 BES(t) 4 Kids	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	335.672	0	0	0	0	0
66500000 Kinderopvang (Day Care) Totaal	970.864	405.118	1.062.086	1.062.086	1.062.086	1.062.086
Kinderopvang (Day Care) Totaal -650-	970.864	405.118	1.062.086	1.062.086	1.062.086	1.062.086
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	4.141.569	1.532.873	4.716.753	4.216.753	4.216.753	4.216.753

Hoofdfunctie 6	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Kinderopvang (Day Care) -650-						
66500000 Kinderopvang (Day Care)						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	76.589	102.000	80.000	80.000	80.000	80.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41010 Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland(UVB)	0	0	166.000	166.000	166.000	166.000
41014 BES(t) 4 Kids	0	0	453.338	453.338	453.338	453.338
41120 Overige ontvangsten van Nederland	641.190	0	0	0	0	0
66500000 Kinderopvang (Day Care) Totaal	717.779	102.000	699.338	699.338	699.338	699.338
Kinderopvang (Day Care) Totaal -650-	717.779	102.000	699.338	699.338	699.338	699.338
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	2.778.607	102.000	3.154.272	2.654.272	2.654.272	2.654.272

Gewone Dienst Lasten

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
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7. VOLKSGEZONDHEID

Gewone Dienst Lasten

Algemeen Beheer Volksgezondheid -700-

67000000 Algemeen Beheer Volksgezondheid (Public Health)

10011 Bezoldigingen	201.058	0	273.690	273.690	273.690	273.690
10012 Vakantie uitkering	17.807	0	32.164	32.164	32.164	32.164
10013 Gratificaties	12.761	0	26.332	26.332	26.332	26.332
10021 Div./Ov. Toelagen	550	0	46.500	46.500	46.500	46.500
10024 Standplaatsstoelage	20.559	0	42.422	42.422	42.422	42.422
10025 Kinder toelage	23.513	0	1.408	1.408	1.408	1.408
10032 Pensioenbijdragen PCN	24.476	0	76.826	76.826	76.826	76.826
10033 Premie Ziekteverzekering werkgever	2.611	0	49.104	49.104	49.104	49.104
23010 Afschrijvingslasten	1.853	2.612	0	0	0	0
34100 Dienstkleding	4.424	500	500	500	500	500
34140 Kosten opleiding/ cursussen	0	0	50.000	50.000	50.000	50.000
34150 Representatiekosten	162	5.000	5.000	5.000	5.000	5.000
34320 Onderhoud vervoermiddelen	195.000	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	3.000	3.000	3.000	3.000
34720 Advies/ Accounts/ Controle kosten	0	0	98.730	98.730	98.730	98.730
34740 Schadevergoeding	1.059	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	68.900	68.900	68.900	68.900
41120 Overige ontvangsten van Nederland	151.742	0	0	0	0	0
67000000 Algemeen Beheer Volksgezondheid (Public Health) Totaal	657.575	8.112	774.576	774.576	774.576	774.576

Algemeen Beheer Volksgezondheid -700-	657.575	8.112	774.576	774.576	774.576	774.576
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Preventieve en curatieve gezondheidszorg -710-

67100000 Overige gezondheidszorg (Preventie en Sports)

10011 Bezoldigingen	106.141	0	0	0	0	0
10012 Vakantie uitkering	10.766	0	0	0	0	0
10013 Gratificaties	9.138	0	0	0	0	0
10024 Standplaatsstoelage	14.722	0	0	0	0	0
10025 Kinder toelage	670	0	0	0	0	0
10032 Pensioenbijdragen PCN	21.215	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	12.880	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	0	20.000	20.000	20.000	20.000
34950 Overige leveringen en diensten	70.958	60.000	86.000	86.000	86.000	86.000
41012 Wegwerken Achterstanden Sportsaccommodaties	0	0	0	0	0	0
41013 Alleen jij bepaalt wie je bent, 2022-2024 (BYOI)	0	0	30.955	0	0	0
41120 Overige ontvangsten van Nederland	6.881	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen (BMS & Saba Triathlon)	6.000	6.000	81.500	81.500	81.500	81.500
67100000 Overige gezondheidszorg Total	259.371	66.000	218.455	187.500	187.500	187.500

Preventieve en curatieve gezondheidszorg Totaal -710-	259.371	66.000	218.455	187.500	187.500	187.500
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Gewone Dienst Baten

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
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7. VOLKSGEZONDHEID

Gewone Dienst Baten

Overige openbare hygiene -725-

6700000 Algemeen Beheer Volksgezondheid (Public Health)

10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34140 Kosten opleiding/ cursussen	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34720 Advies/ Accounts/ Controle kosten	0	0	0	0	0	0
34740 Schadevergoeding	271.184	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	416.687	0	0	0	0	0
6700000 Algemeen Beheer Volksgezondheid (Public Health) Totaal	687.871	0	0	0	0	0

Algemeen Beheer Volksgezondheid -700-

687.871 0 0 0 0 0

Preventieve en curatieve gezondheidszorg -710-

67100000 Overige gezondheidszorg (Preventie en Sports)

10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	215	0	0	0	0	0
41012 Wegwerken Achterstanden Sportsaccommodaties	0	0	0	0	0	0
41013 Alleen jij bepaalt wie je bent, 2022-2024 (BYOI)	0	0	30.955	0	0	0
41120 Overige ontvangsten van Nederland	26.975	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
67100000 Overige gezondheidszorg Total	27.190	0	30.955	0	0	0

Preventieve en curatieve gezondheidszorg Totaal -710-

27.190 0 30.955 0 0 0

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Reiniging -721-						
67210000 Reiniging						
10011 Bezoldigingen	881.524	778.820	865.110	865.110	865.110	865.110
10012 Vakantie uitkering	71.617	83.891	87.909	87.909	87.909	87.909
10013 Gratificaties	73.239	78.358	77.850	77.850	77.850	77.850
10021 Div./Ov. Toelagen	75.485	80.381	85.985	85.985	85.985	85.985
10024 Standplaatsstoelage	109.627	117.683	125.622	125.622	125.622	125.622
10025 Kinder toelage	2.470	2.848	3.553	3.553	3.553	3.553
10032 Pensioenbijdragen PCN	99.238	140.978	154.355	154.355	154.355	154.355
10033 Premie Ziekteverzekering werkgever	92.963	130.944	141.980	141.980	141.980	141.980
23010 Afschrijvingslasten	2.193	22.495	22.440	22.440	22.440	22.440
31100 Brandstof	25.761	18.000	28.000	28.000	28.000	28.000
34100 Dienstkleding	23.640	25.000	25.000	25.000	25.000	25.000
34130 Reis- en verblijfskosten	6.769		2.500	2.500	2.500	2.500
34150 Representatiekosten	5.400	8.250	6.000	6.000	6.000	6.000
34300 Diverse opbrengsten / inkomsten	2.681	0	0	0	0	0
34310 Onderhoud machines/installaties	15.193	18.000	18.000	18.000	18.000	18.000
34320 Onderhoud vervoermiddelen	63.175	70.000	70.000	70.000	70.000	70.000
34340 Schoonhouden landfill	712.890	450.000	665.000	575.000	450.000	450.000
34400 Kantoorbenodigdheden	190		250			
34430 Invoerrechten/vracht en porti kosten	12.887	15.000	15.000	15.000	15.000	15.000
34500 Huur gebouwen	17.041	0	0	0	0	0
34560 Voedingskosten	56	250	250	250	250	250
34900 Aanschaf materialen	63.304	20.000	26.000	26.000	26.000	26.000
34950 Overige leveringen en diensten	12.088	15.000	22.000	22.000	22.000	22.000
41120 Overige ontvangsten van Nederland	3.075	0	0	0	0	0
67210000 Reiniging Totaal	2.372.506	2.075.898	2.442.804	2.352.554	2.227.554	2.227.554
67211000 Overige aangelegenheden (Trail Onderhoud)						
34950 Overige leveringen en diensten	0	0	110.000	110.000	110.000	110.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	93.000	93.000	93.000	93.000
67211000 Overige aangelegenheden (Trail Onderhoud) Totaal	0	0	203.000	203.000	203.000	203.000
Reiniging Totaal -721-	2.372.506	2.075.898	2.645.804	2.555.554	2.430.554	2.430.554

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Reiniging -721-						
67210000 Reiniging						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	143.325	142.000	142.000	142.000	142.000	142.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34340 Schoonhouden landfill	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34500 Huur gebouwen	0	0	0	0	0	0
34560 Voedingskosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	3.075	0	320.000	230.000	0	0
67210000 Reiniging Totaal	146.400	142.000	462.000	372.000	142.000	142.000
67211000 Overige aangelegenheden (Trail Onderhoud)						
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
67211000 Overige aangelegenheden (Trail Onderhoud) Totaal	0	0	0	0	0	0
Reiniging Totaal -721-	146.400	142.000	462.000	372.000	142.000	142.000

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Lasten						
Milieu en Natuurbeheer (Environment and Nature Management) -723-						
67230000 Milieu en Natuurbeheer (Environment and Nature Management)						
34950 Overige leveringen en diensten	118.587	110.000	1.218.000	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	88.000	93.000	0	0	0	0
67230000 Milieu en Natuurbeheer (Environment and Nature Management) Totaal	206.587	203.000	1.218.000	0	0	0
Milieu en Natuurbeheer (Environment and Nature Management) -723-	206.587	203.000	1.218.000	0	0	0
Gewone Dienst Lasten						
Lijkbezorging -724-						
67240000 Begraafplaats						
23010 Afschrijvingslasten	1.731	1740	1.731	1731	1731	1731
34950 Overige leveringen en diensten	4.252	4.500	4.500	4.500	4.500	4.500
67240000 Begraafplaats Totaal	5.983	6.240	6.231	6.231	6.231	6.231
Lijkbezorging Totaal -724-	5.983	6.240	6.231	6.231	6.231	6.231
Gewone Dienst Lasten						
Overige openbare hygiene -725-						
67250000 Openbare hygiene (Public Hygiene and GKMB)						
10011 Bezoldigingen	120.095	207.828	201.324	201.324	201.324	201.324
10012 Vakantie uitkering	12.314	21.661	20.983	20.983	20.983	20.983
10013 Gratificaties	11.363	19.995	22.331	22.331	22.331	22.331
10021 Div./Ov. Toelagen	201	0	0	0	0	0
10024 Standplaatsstoelage	18.306	32.213	31.205	31.205	31.205	31.205
10025 Kinder toelage	453	369	369	369	369	369
10032 Pensioenbijdragen PCN	18.824	41.859	39.602	39.602	39.602	39.602
10033 Premie Ziekteverzekering werkgever	14.972	33.002	32.317	32.317	32.317	32.317
34130 Reis- en verblijfskosten	0	0	5.000	5.000	5.000	5.000
34100 Dienstkleding	199	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34900 Aanschaf materialen	16.163	25.000	25.000	25.000	25.000	25.000
41120 Overige ontvangsten van Nederland	885	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	10.000	10.000	10.000	10.000	10.000	10.000
67250000 Openbare hygiene (Public Hygiene and GKMB) Totaal	223.775	391.927	388.131	388.131	388.131	388.131
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	223.775	391.927	388.131	388.131	388.131	388.131
7. VOLKSGEZONDHEID Totaal	3.725.797	2.751.177	5.251.197	3.911.992	3.786.992	3.786.992

Hoofdfunctie 7	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Gewone Dienst Baten						
Milieu en Natuurbeheer (Environment and Nature Management) -723-						
67230000 Milieu en Natuurbeheer (Environment and Nature Management)						
34950 Overige leveringen en diensten	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
67230000 Milieu en Natuurbeheer (Environment and Nature Management) Totaal	0	0	0	0	0	0
Milieu en Natuurbeheer (Environment and Nature Management) -723-	0	0	0	0	0	0
Gewone Dienst Baten						
Lijkbezorging -724-						
67240000 Begraafplaats						
23010 Afschrijvingslasten						
34950 Overige leveringen en diensten	0	0	0	0	0	0
67240000 Begraafplaats Totaal	0	0	0	0	0	0
Lijkbezorging Totaal -724-	0	0	0	0	0	0
Gewone Dienst Baten						
Overige openbare hygiene -725-						
67250000 Openbare hygiene (Public Hygiene and GKMB)						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatsstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	2.566	1.500	1.500	1.500	1.500	1.500
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	885	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
67250000 Openbare hygiene (Public Hygiene and GKMB) Totaal	3.451	1.500	1.500	1.500	1.500	1.500
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	3.451	1.500	1.500	1.500	1.500	1.500
7. VOLKSGEZONDHEID Totaal	864.912	143.500	494.455	373.500	143.500	143.500

Gewone Dienst Lasten

<u>Hoofdfunctie 8</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING						
Woningexploitatie/woningbouw -822-						
68220000 Bouw- en woningtoezicht algemeen beheer						
34230 Bouwleges	0	0	0	0	0	0
41007 Verhuursubsidie	0	0	95.000	95.000	95.000	95.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	102.000	161.000	161.000	161.000	161.000	161.000
68220000 Bouw- en woningtoezicht algemeen beheer Totaal	102.000	161.000	256.000	256.000	256.000	256.000
Woningexploitatie/woningbouw Totaal -822-	102.000	161.000	256.000	256.000	256.000	256.000
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	102.000	161.000	256.000	256.000	256.000	256.000

Gewone Dienst Baten

<u>Hoofdfunctie 8</u>	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING						
Woningexploitatie/woningbouw -822-						
68220000 Bouw- en woningtoezicht algemeen beheer						
34230 Bouwleges	6.000	10.000	10.000	10.000	10.000	10.000
41007 Verhuursubsidie	0	0	95.000	95.000	95.000	95.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
68220000 Bouw- en woningtoezicht algemeen beheer Total	6.000	10.000	105.000	105.000	105.000	105.000
Woningexploitatie/woningbouw Totaal -822-	6.000	10.000	105.000	105.000	105.000	105.000
8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	6.000	10.000	105.000	105.000	105.000	105.000

Gewone Dienst Lasten

	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
Hoofdfunctie 9						
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN						
Reserves en voorzieningen -910-						
69100000 Reserves en voorzieningen						
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42050 Reserve/Voorzieningen	3.682.900	0	0	0	0	0
69100000 Reserves en voorzieningen Totaal	3.682.900	0	0	0	0	0
Reserves en voorzieningen Totaal -910-	3.682.900	0	-	0	0	0
Belastingen 920-						
69200000 Belastingen						
23010 Afschrijvingslasten	0	0	0	0	0	0
34100 Vergunningsrechten	0	0	0	0	0	0
34910 Nummerplaten en stickers	9.944	15.000	10.000	10.000	30.000	15.000
34950 Overige leveringen en diensten	75.810	60.000	75.000	75.000	75.000	75.000
40030 Motorrijtuigenbelasting	0	0	0	0	0	0
40040 Logeergastenbelasting	0	0	0	0	0	0
40080 Horeca Vergunningsrecht	0	0	0	0	0	0
40050 Autoverhuurbelasting	0	0	0	0	0	0
69200000 Belastingen Totaal	85.754	75.000	85.000	85.000	105.000	90.000
Belastingen Totaal -920-	85.754	75.000	85.000	85.000	105.000	90.000
Algemene uitgaven/inkomsten -922-						
69220000 Algemene uitgaven/inkomsten						
00000 Stelposten	0	0	-	0	0	0
00100 Onvoorzien	18.635	124.617	258.150	312.499	100.419	29.603
10017 Cost of Living	0	0	-	0	0	0
20000 Dividenden	0	0	-	0	0	0
23010 Afschrijvingslasten	430	430	430	430	430	430
34930 Verzekering vervoermiddelen	14.215	15.000	15.000	15.000	15.000	15.000
34950 Overige leveringen en diensten	94.000	94.000	94.000	94.000	94.000	94.000
34955 Energievoorziening Mount Scenery	747	500	500	500	500	500
41000 Vrije Uitkering	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	95.000	0	0	0	0	0
42030 Overige inkomsten/uitgaven	0	0	0	0	0	0
42040 Overige inkomsten/uitgaven	477.564	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
69220000 Algemene uitgaven/inkomsten Totaal	700.591	234.547	368.080	422.429	210.349	139.533
Algemene uitgaven/inkomsten Totaal -922-	700.591	234.547	368.080	422.429	210.349	139.533
69920000 Saldo Gewone Dienst						
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
69920000 Saldo Gewone Dienst Totaal	0	0	0	0	0	0
69920000 Saldo Gewone Dienst Totaal	0	0	0	0	0	0
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	4.469.245	309.547	453.080	507.429	315.349	229.533
TOTAAL GEWONE DIENST LASTEN	29.480.606	17.581.532	45.450.339	42.519.020	33.783.440	24.822.624
BUDGET Balance	648.248	0	0	0	0	0

Gewone Dienst Baten

Hoofdfunctie 9	Realisatie 2022	Begroting 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN						
Reserves en voorzieningen 910-						
69100000 Reserves en voorzieningen						
41120 Overige ontvangsten van Nederland	250.000	0	0	0	0	0
42050 Reserve/Voorzieningen	550.068	69.068	1.319.068	69.068	69.068	69.068
69100000 Reserves en voorzieningen Totaal	800.068	69.068	1.319.068	69.068	69.068	69.068
Reserves en voorzieningen Totaal -910-	800.068	69.068	1.319.068	69.068	69.068	69.068
Belastingen 920-						
69200000 Belastingen						
23010 Afschrijvingslasten	0	0	0	0	0	0
34100 Vergunningsrechten	0	0	0	0	0	0
34910 Nummerplaten en stickers	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
40030 Motorrijtuigenbelasting	174.952	185.000	185.000	185.000	185.000	185.000
40040 Logeergastenbelasting	43.998	75.000	50.000	75.000	100.000	125.000
40080 Horeca Vergunningsrecht	88.617	95.000	95.000	95.000	95.000	95.000
40050 Autoverhuurbelasting	0	0	0	0	0	0
69200000 Belastingen Totaal	307.567	355.000	330.000	355.000	380.000	405.000
Belastingen Totaal -920-	307.567	355.000	330.000	355.000	380.000	405.000
Algemene uitgaven/inkomsten -922-						
69220000 Algemene uitgaven/inkomsten						
00000 Stelposten	0	0	0	0	0	0
00100 Onvoorzien	0	0	0	0	0	0
10017 Cost of Living	0	0	0	0	0	0
20000 Dividenden	10.214	12.000	24.000	24.000	24.000	24.000
23010 Afschrijvingslasten	0	0	0	0	0	0
34930 Verzekering vervoermiddelen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
34955 Energievoorziening Mount Scenery	0	0	0	0	0	0
41000 Vrije Uitkering	18.828.615	16.121.664	17.893.790	17.988.426	17.892.846	17.797.030
41120 Overige ontvangsten van Nederland	95.000	0	0	0	0	0
42030 Overige inkomsten/uitgaven	3.041	0	0	0	0	0
42040 Overige inkomsten/uitgaven	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
69220000 Algemene uitgaven/inkomsten Totaal	18.936.870	16.133.664	17.917.790	18.012.426	17.916.846	17.821.030
Algemene uitgaven/inkomsten Totaal -922-	18.936.870	16.133.664	17.917.790	18.012.426	17.916.846	17.821.030
69920000 Saldo Gewone Dienst						
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
69920000 Saldo Gewone Dienst Totaal	0	0	0	0	0	0
69920000 Saldo Gewone Dienst Totaal	0	0	0	0	0	0
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total	20.044.505	16.557.732	19.566.858	18.436.494	18.365.914	18.295.098
TOTAAL GEWONE DIENST BATEN	30.128.854	17.581.532	45.450.339	42.519.020	33.783.440	24.822.624