



# MULTI-ANNUAL BUDGET

## 2025-2028

PUBLIC ENTITY SABA



# TABLE OF CONTENTS

READER'S GUIDE .....	4
PART 1: POLICY BUDGET .....	5
INTRODUCTION .....	5
POLICY, PLANS AND INTENTIONS.....	7
REVISION FREE ALLOWANCE.....	7
LIQUIDITY POSITION.....	9
POLICY PLAN AND INTENTION PER MAIN FUNCTION.....	10
Mandatory Paragraphs .....	52
LOCAL LEVIES.....	52
BUFFER and resilience CAPITAL .....	54
Maintenance of Capital Goods .....	59
Management.....	62
Participating Interests.....	63
Land Policy .....	64
Public Sector .....	65
PART 2: FINANCIAL BUDGET .....	66
Principles of Valuation .....	66
RECAPITULATION OF THE MAIN FUNCTIONS .....	68
Annexes Financial Budget .....	69
Overview of Intended Investments.....	69
Overview of Reserves and provisions .....	70
Overview capitalized expenditure .....	74
Overview Personnel Expenses .....	77
Overview subsidies and current transfers .....	81
BUDGET FIGURES MULTI-ANNUAL BUDGET 2025-2028.....	83





---

## SUMMARY

---

In this document you will find the multi-annual budget for 2025-2028 of the Public Entity Saba. This document consists of the policy budget and the financial budget. This budget is presented in a format which is reader friendly and contains comprehensive overviews of the policy, plans and intentions of the Public Entity Saba. The aim of the Executive Council is to provide a more transparent overview of the organization to the Island Council and citizens.



# READER'S GUIDE

The multi-year budget 2025-2028 consists of two parts: the policy budget and the financial budget. The guideline used for this multi-year budget is the Decree on Budget and Accountability BES (BBVBES).

The first part of this document consists of the policy budget. In this policy budget, you will find the following chapters:

- Introduction, in which the starting points for the preparation of the budget are summarized.
- A combined policy plan and financial plan in a simple and easy-to-read layout. The aim is to provide the reader with a transparent picture of how the policy plans relate to the financial plan. The policy plan outlines the intended policies and intentions for the coming years, and it provides an approach to both the existing and new policies through text and financial tables containing figures for the years 2025-2028. The policy and financial plans and intentions are explained per main function, with an overview of the income and expenses per main function and function presented for the years 2025-2028. Additionally, the realized figures of 2023 and the budget figures of 2024 are provided.
- The mandatory paragraphs, in which the latest information is provided in the paragraphs prescribed in the BBVBES.

The second part consists of the financial budget. In this financial budget, you will find the following chapters:

- The principles of valuation.
- Recapitulation (summary) of the main functions, stating the figures of the income and expenses of the main functions.
- Mandatory annexes:
  - Intended investments
  - Overview reserves and provisions
  - Overview capitalized capital expenditure
  - Overview subsidies and current transfers
  - Overview free benefit

# PART 1: POLICY BUDGET

## INTRODUCTION

For the year 2025, the Executive Council remains dedicated to enhancing the comprehensibility and accessibility of the Policy Plan, catering to the Island Council, its citizens, and the ministries. Our focus has been on three crucial aspects: (1) articulating our organizational objectives (goals), (2) outlining the strategies and methods for achieving these objectives (strategies & implementation), and (3) delineating the financial framework (budget). This format encompasses both the Policy Plan and the Financial Plan, thoughtfully presented in an uncomplicated design.

This arrangement gives insight into how the government's intended actions correlate with the available financial resources. The presentation provides you with comprehensive insights into the government's aspirations, plans, goals, and the financial aspects entailed over the upcoming four years.

Public Entity Saba (PES) has seen increases in the free allowance which has allowed them to more realistically allocate budget to areas of need during 2025. This updated financial plan encompasses a range of positive changes, allowing for the allocation of resources to address new policies, matters that were previously funded through incidental funding, as well as outstanding and overdue items. While it's important to acknowledge that not all policy areas can be fully accommodated within this budget, there's a prevailing sense of confidence that the public entity is making significant strides toward rectifying the limitations posed by the relatively low level of available free allowance of prior years.

### INCOME

PES derives its revenue from four primary sources. These include the regular free allowance, local levy income and income derived from sale of goods and services, which constitute the bedrock of the budget, as well as income obtained from special purpose grants. These special purpose grants (projects/ incidental funds) are earmarked for specific projects and objectives, and they are predominantly allocated through various ministries in the Netherlands.

It's worth noting that the special purpose grants have now been integrated into the core budget framework for both income and expenditure, resulting in a balanced budget outcome. These grants serve distinct purposes, as mutually agreed upon with the respective ministries, and their utilization is strictly confined to their intended objectives.

### EXPENSES

In recent years, the Public Entity Saba has encountered key expense challenges. These include the necessity to cover mounting operational costs arising from organizational growth and an expanded mandate, as well as the inability to formulate new policies due to constraints within the existing free allowance. However, with the enhancement of the free allowance, the public entity has managed to partially address these concerns within the 2025 expense budget.

Of note, the most substantial allocation within our expenses pertains to personnel costs. Within this multi-year budget, the increase in personnel expenses not only accommodates new positions to fortify the organization, but also encompasses the coverage of pre-existing structural positions previously funded on an incidental basis. Notably, certain roles have undergone adjustments to ensure proper alignment with established pay scales. This can be seen by the adjustment of the salaries to the Collective Labour Agreement

PES is in the process of developing a more structured approach towards the maintenance of its assets. This can be seen in the amended approach towards Capital Goods. This is still in its infancy and additional funds may need to be lobbied for once the whole project is completed.

Similar to our revenue approach, the special purpose grants have been integrated into the core budget for both income and expenditure, thereby preserving a balanced financial stance. These grants remain designated for explicit purposes, as mutually agreed upon with the relevant ministry, and their utilization is strictly confined to their intended objectives.

For further insights, please refer to the 'Policy, Plan, and Intentions' section within the financial segment of the main functions. This section delves into the available budgets for each main function and outlines the impact of the increased free allowance on each. In some cases, we will also be highlighting what is needed to implement new policy. Furthermore, this section offers a glimpse into the coverage facilitated by special grant funds, whether pre-approved by the ministry or currently under deliberation.

## **CLOSING**

For the 2025 budget, the Public Entity placed a strong emphasis on addressing ongoing costs that were previously funded through incidental sources. This was achieved largely through additional income through the free allowance. This adjustment significantly contributed to covering substantial salary expenses that were once reliant on specific purpose grants.

While progress has been made in transitioning a significant portion of these salaries to the regular allowance, there remains a considerable journey ahead to completely shift all structural salaries to this funding model. This transition is essential for establishing a resilient organization with the necessary capacity.

Efforts were made to enhance operational budgets for various departments, empowering them to carry out their responsibilities more effectively. While this improvement is still a work in progress, it grants departments greater flexibility and autonomy to advance their operational objectives.

Looking ahead, the island is hoping for a continued increase in available resources. While the PES was able to make many advancements with the current increase, a large portion of the Saba Package 2023-2027 and Organizational Development Plan remains financed through incidental funding. The Public Entity's commitment lies in progressively funding essential tasks through sustained financial allocations. This approach ensures that departments are adequately equipped to fulfill their functions and lays the foundation for building reserves to support future investments. Additionally, it paves the way for realistic maintenance plans pertaining to government-owned properties and assets.

## POLICY, PLANS AND INTENTIONS

The foundation for the policy, plans, and intentions outlined in this budget plan has been firmly established through three key documents. These guiding frameworks include the Governing Program, the Saba Package 2023-2027, and the Organizational Development Plan.

The Governing Program outlines the governing party's overarching ambitions, presenting a strategic vision and defining the key goals it aims to accomplish.

The Saba Package 2023-2027 comprises of the administrative agreements between the national government in The Hague and the public entity of Saba. This comprehensive package outlines the collaborative efforts and commitment between both governments to enhance the island's development and well-being.

The Organizational Development Plan represents our organizational development strategy. This plan is designed to enhance the efficiency, effectiveness, and resilience of our public administration. It focuses on key areas of improvement and transformation, ensuring that our governance structures are capable of meeting the evolving needs of our community.

Further detailed information about new policies and plans can be found under the policy plan and intentions per main function.

### REVISION FREE ALLOWANCE

In a letter dated 21 February 2023, bearing the reference number 2023-0000095239, the Ministry of BZK informed the Public Entity about the fixed free allowance for 2022 and the provisional free allowance for 2023. After repaying the loans, the net free allowance was established at US\$ 15.448.508. This amount was also taken into account for the budget 2024 to 2027.

In an additional letter dated 9 June 2023, bearing the reference number 2023-0000270668, the Public Entity was notified of an increase in the free allowance in connection with the annual wage and price adjustment. In addition, in the first quarter of 2023, the Ministry of the Interior and Kingdom Relations (BZK), the Ministry of Justice and Security (J&V) and the Ministry of Health, Welfare and Sport (VWS) added structural resources to the BES fund for the execution of various island tasks. The letter stated that an additional US\$ 1.738.378 would be added to the free allowance for 2023.

The Public Entity Saba has consistently demonstrated its competence in fulfilling its obligations as outlined in the Public Health Act. As a result, the Ministry of VWS has decided to permanently allocate the financial resources that were previously provided through a special benefit to the Public Entity Saba starting from 2023. This allocation amounts to US\$ 785,400. It is important to note that these funds were previously granted on a regular basis, so they are not new to the Public Entity Saba.

In the Spring Memorandum 2023, the wage and price adjustment for the free allowance tranche 2023 has been included in the BES fund. The wage and price adjustment (LPO) specifically for Saba is US\$ 920,372.

The new procedure for determining election results may incur costs for municipalities and public bodies. To cover these expenses for the Public Entity Saba, the Ministry of BZK will provide a structural amount of US\$ 2,652 to the Public Entity starting from 2023.

From 2022, municipalities received funds for extra capacity of boas via a decentralization allowance. J&V has decided - partly at the request of the public bodies - to also make funds available to the public bodies that they can use for capacity for the extraordinary police officers they employ. To this end, the public entity Saba will receive USD 29,954 structurally from 2023.

The following breakdown of the fee allowance was provided from the Ministry of BZK:



	2023	2024	2025	2026	2027
Aanvulling VU	\$ 1.486.564	\$ 1.880.448	\$ 2.565.084	\$ 2.469.504	\$ 2.373.688
Prioriteiten RA	\$ 708.000	\$ 708.000	\$ 708.000	\$ 708.000	\$ 708.000
Uitvoeringskracht	\$ 787.060	\$ 787.060	\$ 787.060	\$ 787.060	\$ 787.060

This leads to the following table for the VU of Saba for the coming years. The LPO is determined and paid out in the current year (around June). As a result, the VU will increase for the years 2024 and beyond.

	2024	2025	2026	2027	2028
Bruto Vrije Uitkering	15.423.342	20.529.316	21.035.850	21.790.553	24.914.194
Structurele toevoegingen	3.932.665	-	-	2.373.688	-
Incidentele toevoegingen	2.714.648	2.565.084	2.469.504	-	-
Aflossing renteloze lening	-495.000	-495.000	-495.000	-	-
Voorlopige netto vrije uitkering	21.575.654	22.599.400	23.010.354	24.164.241	24.914.194
Indexatie	1.173.310	506.534	754.703	749.954	771.718
Definitieve netto vrije uitkering	22.748.964	23.105.934	23.765.057	24.914.194	25.685.912

### Loan Repayment

The below table outlines the loan repayments schedule. In prior years the loan repayment was added to the budgetary figures to ensure that the liquidity position of the public entity was not negatively affected by these repayments. This was also based on the auditor's comment that the public entity needed to take a conservative budget approach that is based on projected positive results and liquidity balances in order to be able to finance future debts. As done in the prior year, for the budget 2025-2028 this has not been done based on the advice of CFT that the public entity cannot budget the loan repayment amount, because it is technically not cost. This means that the public entity cannot ensure positive balance to improve the liquidity position.

2019	2020	2021	2022	2023	2024	2025	2026
\$440.000	\$440.000	\$605.000	\$495.000	\$549.020	\$495.000	\$495.000	\$495.000



## LIQUIDITY POSITION

In the management letter to the latest financial statements, the auditors noted that the amount of current available cash, excluding earmarked funds received from The Netherlands, is currently sufficient to pay the current liabilities and has improved in comparison to prior year, among others due to the positive result for 2023. The liquid cash increased in the cash balance. The long-term available cash also increased, mainly due to the increase in free allowance and the decrease in long term debt.

The audit report states that there was a trend in 2023 of receiving “restricted free allowance” where funds are given to PES under the free allowance with very specific spending restrictions (similar to the requirements attached to grants). This has “inflated” the free allowance balance as PES cannot dictate how these funds are spent. The auditors advise PES to monitor these funds closely to ensure that they are spent as intended.

A note is also made that where assets are funded by special purpose grants there isn’t any financing made for depreciation of this asset if it works on a balanced budget. This can only be financed when there is a surplus which is not ideal.

In summary PES has an improved financial position from previous year and the increase in free allowance from 2023 onwards will have a further positive impact. It is suggested that PES maintain a conservative budgetary attitude and aim for a budgetary surplus.

Liquidity analysis (in USD)	12/31/2023	12/31/2022	31-Dec-21	31-Dec-20	31-Dec-19	31-Dec-18	31-Dec-17
Available cash as per balance sheet date	62.641.021	64.504.818	55.522.715	56.615.754	40.938.296	21.527.346	17.297.413
Net debts subsidies	(50.559.495)	(62.161.925)	(50.635.013)	(53.314.251)	(37.403.693)	(17.214.618)	(12.097.291)
'Earmarked' free benefit received	-	-	(117.225)	(356.977)	(694.068)	(1.003.166)	(1.637.281)
<b>Available unrestricted cash</b>	<b>12.081.525</b>	<b>2.342.893</b>	<b>4.770.477</b>	<b>2.944.527</b>	<b>2.840.535</b>	<b>3.309.561</b>	<b>3.562.841</b>
Other current debts (<2 years)	(3.154.285)	(3.063.492)	(3.646.729)	(2.212.441)	(1.931.516)	(2.484.931)	(2.383.756)
Current receivables (<2 years)	2.287.475	6.931.358	1.042.216	869.955	597.895	938.119	403.852
<b>Short term available cash</b>	<b>11.214.716</b>	<b>6.210.759</b>	<b>2.165.964</b>	<b>1.602.041</b>	<b>1.506.914</b>	<b>1.762.750</b>	<b>1.582.937</b>
Long term debt (>2 years)	(2.912.559)	(4.055.277)	(3.869.561)	(4.733.685)	(5.162.244)	(5.132.900)	(5.600.189)
Long term receivable (>2 years)			0	-	-	-	-
<b>Long term available cash</b>	<b>8.302.157</b>	<b>2.155.482</b>	<b>(1.703.597)</b>	<b>(3.131.644)</b>	<b>(3.655.330)</b>	<b>(3.370.150)</b>	<b>(4.017.252)</b>

The auditors have noted an increase in the overall budget that PES receives annually due to a combination of increases in the free allowance and subsidies. Whilst this is a positive thing, they are cautious with regards to the sustainability of the budget and the capability to properly establish a multiannual budget and organizational requirements to perform all tasks.

Budget sustainability analysis (in USD)	2023	2022	2021	2020	2019	2018	2017
Available cash as per balance sheet date	48.635.743	29.480.606	23.336.192	19.719.861	24.229.456	21.527.346	16.789.387
of which subsidized	23.759.548	10.310.733	9.847.829	8.277.272	12.959.569	11.323.855	7.262.205
<b>Relative share of subsidies on the regular budget</b>	<b>49%</b>	<b>35%</b>	<b>42%</b>	<b>42%</b>	<b>53%</b>	<b>53%</b>	<b>43%</b>
Total investments during the year	2.449.586	1.272.989	592.219	1.478.561	1.382.408	1.758.323	2.007.083
Current receivables (<2 years)	1.475.354	1.072.989	286.793	753.561	954.437	1.383.977	966.889
<b>Short term available cash</b>	<b>60%</b>	<b>84%</b>	<b>48%</b>	<b>51%</b>	<b>69%</b>	<b>79%</b>	<b>48%</b>
<b>Number of subsidies being managed</b>	<b>75</b>	<b>83</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>79</b>	<b>63</b>

A high-level overview of funding sources in the annual budgets and the number of managed subsidies is provided in the table above. It is evident that the relative share of subsidies has increased by 14% to 49% compared to 35% in 2022. This decline can be attributed to the rise in the free allowance.

The number of managed subsidies has also decreased, to approximately 75 subsidies. It must be noted that some of the special grant type projects have now been included in the free allowance as previously stated.

## POLICY PLAN AND INTENTION PER MAIN FUNCTION

Within this segment of the document, we introduce a refined layout for the main functions, aimed at enhancing both comprehensiveness and readability. To achieve this, we have included textual insights pertaining to the policy plan and intentions underlying each main function. Additionally, we present budget overviews and financial details, ensuring a transparent and informed perspective on the fiscal aspects. By presenting this structured content, we strive to empower our audience with a deeper grasp of our policy framework, while improving organizational transparency.

### MAIN FUNCTION 0 – GENERAL ADMINISTRATION

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>0. ALGEMEEN BESTUUR</b>						
Bestuursorganen Totaal -001-	1.223.494	1.301.372	1.380.331	1.380.331	1.380.331	1.380.331
Bestuursapparaat Totaal -002-	5.956.884	7.227.973	8.631.338	8.607.938	8.612.038	8.616.138
Bestuursapparaat Totaal -003-	214.107	222.461	335.834	335.834	335.834	335.834
<b>0. ALGEMEEN BESTUUR Totaal</b>	<b>7.394.486</b>	<b>8.751.806</b>	<b>10.347.502</b>	<b>10.324.102</b>	<b>10.328.202</b>	<b>10.332.302</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>0. ALGEMEEN BESTUUR</b>						
Bestuursorganen Totaal -001-	-	-	-	-	-	-
Bestuursapparaat Totaal -002-	439.894	2.210.939	1.200.424	1.200.424	1.200.424	1.200.424
Bestuursapparaat Totaal -003-	38.337	32.500	136.113	136.113	136.113	136.113
<b>0. ALGEMEEN BESTUUR Totaal</b>	<b>478.231</b>	<b>2.243.439</b>	<b>1.336.536</b>	<b>1.336.536</b>	<b>1.336.536</b>	<b>1.336.536</b>

The total amount budgeted for 2025 for main function 0 is US\$ 10.347.502 of which US\$ 6.850.412 is salary related costs. The total income for main function 0 is US\$ 1.336.536 of which US\$ 1.218.036 relates to special grant funds.

### ISLAND COUNCIL

#### GOALS

The intended objectives and goals for the upcoming year, in alignment with the organization's policies and vision, focus on enhancing interisland cooperation, facilitating peer-to-peer meetings, and improving communication.

#### STRATEGIES AND IMPLEMENTATION

To achieve these objectives, we plan to initiate several key actions. First, we will foster interisland cooperation by organizing travel to Bonaire and St. Eustatius as well as host guests from these islands for the BES Summit. This will provide valuable opportunities for peer-to-peer meetings and collaboration. Additionally, we aim to enhance communication by upgrading the necessary equipment, including computers, cameras, microphones, and other tools essential for broadcasting and recording public meetings of the Island Council. These efforts will ensure that our meetings are accessible and transparent to the public, thereby supporting our broader organizational goals.

## **BUDGET AVAILABLE**

For 2025, the total budget of the Island Council is US\$ 781.171, which is US\$ 24.764 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA). Of the total budget, US\$ 284.321 relates to salary costs.

## **EXECUTIVE COUNCIL**

---

### **GOALS**

The Executive Council has a pivotal role in the daily management of the organization and many of the island policies that impact everyone. The role also includes being one of the focal points of contact between the Netherlands and Saba. The Executive Council will continue its work to ensure that essential services are executed, that the civil service apparatus remains stable and is given opportunity for growth, and that a good relationship is maintained with the Netherlands and all other relevant stakeholders.

### **STRATEGIES AND IMPLEMENTATION**

To achieve these objectives, it is imperative that there is a good working relationship and understanding between all parties, whether it be the civil service apparatus, NGOs, RCN or the National Government. Clear communication, practical policies and procedures, integrity and strong financial management, are some of the tools that are necessary to ensure that the goals outlined in existing policies, the Saba Package or the governing program, become attainable.

## **BUDGET AVAILABLE**

For 2025, the total budget of the Executive Council is US\$ 599.160, which is US\$ 54.195 higher than the prior year. The increase in the budget is primarily due to rising travel and representation expenses. Travel costs are increasing and unpredictable, requiring adjustments in the budget. Additionally, the expenses for organizing receptions, lunches, and dinners are climbing due to higher prices for goods and services, necessitating a budget increase to accommodate these changes. Of the total budget, US\$ 396.697 relates to salary costs.

## **PROJECT BUREAU**

---

### **GOALS**

The department's goals are set with a clear vision to drive sustainable development and progress for Saba.

- To implement structure and processes that allow for the execution of projects and initiatives to occur optimally, thereby achieving desired outcomes,
- To efficiently manage commissions, funds, subsidies, and EU funding to support Saba's development. This will be done by ensuring responsible allocation of the funds to maximize their impact and to also pursue additional funding opportunities where necessary to support initiatives.
- To continue the process of team and department development. This is done via ongoing professional development and training for staff, fostering a culture of collaboration, creativity, and adaptability.
- To promote transparency and public engagement through strategic communication, enhancing the Public Entity's online presence and outreach efforts.

## **STRATEGIES AND IMPLEMENTATION**

In 2024, further development of the capacity of the Policy and Project Bureau will occur. In 2025, the Policy and Project Bureau team will be complete. This will allow for realignment and rearrangement of portfolio responsibilities, ensuring that the execution of tasks is optimized.

Implementation of a structure and processes which include best practices in project management, ensuring timelines and budgets are met.

A review of all subsidies will occur to ensure that they are being managed optimally, and where needed financial management training will occur. This review has already been done with the water subsidies in 2023 and 2024.

Continuation of Saba Package 3.0, which represents the alignment of the ambitions of the Public Entity Saba with the commitment of the ministries in the Netherlands, including local priorities, clear goals, and collaboration opportunities between Saba's local government and the relevant Dutch ministries.

Further development of the Communications and Public Relations team and processes, to ensure that communications needs can be met. It may be determined that additional capacity is needed.

## **BUDGET AVAILABLE**

For 2025, the total budget of the Project and Policy Bureau is US\$ 1.299.047, which is only US\$ 212 higher than the prior year. Of the total budget, US\$ 1.224.047 is allocated for salary costs, with US\$ 381.113 of that amount being covered by special grant funds.

## **FINANCE DEPARTMENT**

---

### **GOALS**

The Finance Department has undergone numerous changes in recent years and is successfully building a strong team. Our goals and development objectives for the coming year are as follows.

#### ***Better Structuring the Department***

We aim to refine the department structure to enhance efficiency and clarity within the department. This includes developing clear procedures and processes to streamline operations and improve internal coordination.

#### ***Administrative Cleanup and Audit Compliance***

We will continue the cleanup of the administration from prior years to ensure a clean audit.

Addressing and resolving the points raised in the audit report will be a key focus to ensure compliance and improve financial accountability.

#### ***Collection of Outstanding Debt***

The increase of debt was identified as a high risk by the auditors. The department continues to develop a plan to collect the debt. The main goal is to ensure that the department remains actively engaged in reaching out to outstanding debtors, employing ongoing efforts to establish communication and negotiate repayment terms. We want to develop proactive measures to recover outstanding debts.

#### ***Providing Organizational Support***

We are committed to offering the necessary support to the entire organization. This involves maintaining accurate financial records, providing timely financial reports, and ensuring robust financial management practices.



### ***Digitalization and Process Improvement***

Further digitalizing our workflows is a priority, aiming to leverage technology for greater efficiency and accuracy. This includes the implementation of advanced financial software and tools to automate processes and enhance data management.

### ***Training and Development***

We will focus on the training and development of our staff, emphasizing both soft and hard skills. Particular attention will be given to financial administration and management training to build expertise and foster professional growth within the team.

## **STRATEGIES AND IMPLEMENTATION**

### ***Better Structuring the Department***

In 2024 a VNG specialist was tasked with conducting a review on the current structure of the Finance Department and identify areas of improvement and/or capacity gaps. Our aim for 2025 is to define clear roles and responsibilities for all team members to ensure accountability and efficient workflow. In addition, we aim to develop and document standard operating procedures for all key processes to ensure consistency and clarity.

### ***Administrative Cleanup and Audit Compliance***

The Finance Department will implement an internal auditing role to ensure ongoing compliance and early detection of potential issues. Monthly closing procedures will be strictly implemented to ensure that the administration is controlled internally to identify any discrepancies in the administration. This will include comprehensive reviews of both current and historical financial data. The P&C team has been established and will be appointed the task of providing a supportive function within the organization to address and resolve issues highlighted in the audit report.

### ***Collection of Outstanding Debt***

The admin team will continue developing and implementing a more robust and methodical collection system. This will reduce the creation of defunct invoices and increase the efficiency in the way that outstanding debt is collected. The system will include introducing point of sale systems into various departments allowing them to collect directly. The introduction of a new application called key2betaling will also be released in order to make the collection processes more efficient.

### ***Providing Organizational Support***

We will initiate cross-department collaboration to ensure that financial practices align with overall organizational goals and that all departments are equipped with the necessary tools and support. The digitization of the administration will enhance this effort by providing departments with the tools and insights needed for improved budget management. The Finance Department will offer comprehensive support to help departments navigate and utilize the new system effectively.

### ***Digitalization and Process Improvement***

To achieve our goal of digitalization and process improvement, the Public Entity Saba has invested in upgrading its financial administration system in 2024. By 2025, the system will be fully automated, offering advanced tools and resources for effective budget management. Key modules will include invoice recognition and management, project management, investment and reserve management, and digital invoicing across applicable departments. This comprehensive automation will streamline financial processes, enhance accuracy, and improve overall efficiency within the organization.

## ***Training and Development***

To achieve our training and development objective, we will focus on comprehensive training for both the planning and control team and the admin team, with an emphasis on continued hard skill training in financial management.

For the planning and control team, we will build on the solid foundation established through consultant-led training. The focus will now shift to a more analytical perspective. In conjunction with the CFT, this will involve analyzing how other entities present their results and finding ways to improve Saba's reports. Efforts will also be made to enhance the team's ability to analyze report results.

For the admin team, we will continue working with consultants to gain knowledge, streamline processes, and build a cohesive team. A primary goal is to ensure all admin team members are proficient in the Key2finance application. This will involve in-depth training to fully utilize the application's features and functionalities.

## ***BUDGET AVAILABLE***

For 2025, the total budget of the Finance Department is US\$ 1.255.260, which is US\$ 230.436 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and the inclusion of a vacancy for an additional staff member who will focus on points mentioned in the management letter from the external auditor, as well as CFT, surrounding accounts receivable and debt collection. Additionally, extra budget was allocated to cover external consultancy expenses to further support the Planning and Control team with the implementation of the new software modules and the implementation of the P&C calendar. By 2025, our system will be fully automated with various new features, and having expert guidance for these changes will be essential. Of the total budget, US\$ 1.027.760 relates to salary costs.

## ***HUMAN RESOURCE MANAGEMENT (HRM)***

---

### ***GOALS***

To enhance and strengthen the general wellbeing of the whole population of civil servants working for the Public Entity Saba. The HRM department has four work areas and concerning these four work areas HRM will have the following main goals for 2025.

### ***Salary & HR Administration***

HRM will start up the last phase of the project being "Project migration software Centric/BCS". HRM will start up the last phase of Project Function House.

### ***HR Advice & Support***

HRM Advice & Support has become an integral service of our department. In 2025 HRM will focus on professionalization of this work area by investing in the capabilities of the team members.

A project leader HRM will form an Internal Safety Team concerned with work safety on twelve work locations, occupational health and safety guidelines, risk inventory and evaluation (RI&E) reports and guiding integrity processes.

### ***Recruitment & Selection***

HRM will be focused on strengthening capacity for their team, to have enough power to fulfill all goals within the four work areas in 2025.

## ***Learning & Development***

The foundation of the Learning and Development PES has been established during 2024. A 3-year calendar has been developed concentrating on hard skills and soft skills. In 2025 HRM will be responsible for executing this program.

### ***STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS***

#### ***HR & Salary Administration***

HRM will make the existing digital HRM portal available to all employees and HRM personnel will train managers and employees to use it. HRM will communicate the new HR21 validation method and inform all employees about the generic profile connected to their position. HRM will design a new performance/development assessment cycle, based on the generic competences mentioned in the profiles. All managers need to be coached and/or trained in performing these assessments.

#### ***HR Advice & Support***

HRM will organize necessary training for all HRM employees concentrating on the soft side of the advisory tasks and responsibilities such as client-awareness, conversational techniques, advisory skills, aggression/emotion management.

The external and internal confidential advisors and the two certified BHV instructors (two civil servants PES) and a project leader from HRM will form an Internal Safety Team. Investment will have to be made in the necessary training. There will be confidential advisory training, prevention employee training and how to make risk inventory and evaluation reports (RI&E's). The Company Emergency Response instructors (BHV instructors) will provide RI&E's for all twelve work locations and will execute BHV training and the confidential advisors will streamline the reporting/guiding process internally.

#### ***Recruitment & Selection***

In 2024 the HRM was strengthened in capacity with 1 FTE an administrative employee HRM. Via a secondment from the European Netherlands an HR advisor was added to the team. For 2025, the team needs to be structurally strengthened with one Learning and Development Project Leader who can design, coordinate and execute programs and develop learning products.

## ***Learning & Development***

In 2025, HRM, in collaboration with various departments, will implement a comprehensive training calendar focusing on both hard and soft skills. HRM will also manage and follow up on the Employee Wellbeing program. This year, the focus will be on organizational learning at the individual, team, and organizational levels. Additionally, HRM will develop a learning pathway specifically for Department heads.

HRM will continue the Project Integrity initiative by organizing information and dialogue sessions across the organization. The emphasis will be on strengthening existing capacities through learning and development, utilizing centrally purchased and cross-island learning products provided by the CN Academy (Caribbean Netherlands Academy). This effort aims to enhance mobility and exchange between the BES islands and the European Netherlands, a collaborative effort involving all BES islands, RCN, and BZK, through the platform 'Uitvoeringskracht.' Furthermore, HRM will promote the existing Summer Job and Internship programs.

## **BUDGET AVAILABLE**

For 2025, the total budget of the HRM Department is US\$ 717.714, which is US\$ 44.889 lower than the prior year. The main cause of the decrease is because of reducing funds in areas with lower expense demands and the removal of funds to a centralized budget. Of the total budget, US\$ 523.954 relates to salary costs.

## **INFORMATION & COMMUNICATION TECHNOLOGY**

---

### **GOALS**

#### ***New 2-factor Authentication***

This is an extra security layer for compromised or stolen laptops. This method works with your personal mobile for authentication.

#### ***Cyber Awareness***

Involves educating and informing colleagues within and outside the organization about risks and best practices related to our digital information and physical.

#### ***New redundant failover DATACENTER***

This ensures that the organization's infrastructure is backed and operational when the main core fails. This also acts as a failover for a natural disaster or crisis.

#### ***Upgraded Network Infrastructure***

The new upgrades entail firewalls, managed network switches, new wireless access points, new DATA cables, and a live analyzer. The two main devices, the firewalls and analyzer, protect the core network infrastructure from outside threats and attacks, securing the organization's DATA. The other devices serve the purpose of connectivity, ensuring the connection is secure and fully operational.

## **STRATEGIES AND IMPLEMENTATION**

#### ***New 2-factor Authentication***

A dedicated server is used to authenticate and grant all users access to their devices with the 2FA. The ICT team will coordinate with users on how to set up the 2FA. All devices must be connected to the main government network to deploy the 2Factor agent for communicating back and forth from the end-user device to the primary server location. User cooperation is needed for the implementation.

#### ***Cyber Awareness***

Workshops and training sessions will be held. Regular educational sessions should be held for employees to expose them more to cyber awareness. This will be done with the CIO Office and HRM Team. E-Learning Modules with Online courses and quizzes on cyber security topics. Phishing Simulations Tests to help employees recognize phishing attempts Newsletters and Updates from GIS, CIO Office, and ICT. Periodic updates on new threats and security tips that users are kept updated every step of the way.

#### ***New redundant failover DATACENTER***

This will be done with the help of RCN, Satel, and the ICT team. To achieve the new redundant DATACENTER, new hardware and software will be implemented at the core location. RCN will play a crucial role in assisting because it's



the first time ICT has done this. Satel will coordinate the new location of the DATACENTER and provide fiber connections that are linked between the secondary and primary locations.

### **Upgraded Network Infrastructure**

The new network is partly in place. The hardware is installed in our DATACENTER as phase 1. The other phase will segment the whole network. This separates all devices from the core network in a VLAN. The separation limits users from trying to access the internal network.

### **BUDGET AVAILABLE**

For 2025, the total budget of the ICT Department is US\$ 579.001, which is US\$ 787.088 lower than the prior year. The primary reason for the decrease is the absence of a special grant, which was included in the initial 2024 budget but has not been received, leading to amendments that exclude this amount. It is also not expected in 2025. Additionally, the decrease is due to the exclusion of several previously budgeted vacancies. These positions have been transferred to the CIO Office, and the ICT department will now collaborate with them. Of the total budget, US\$ 338.542 relates to salary costs.

## **FACILITY MANAGEMENT**

---

### **GOALS**

The department aims to enhance operations, maintain a functional work environment, manage events effectively, and coordinate meetings smoothly through the following goals for the upcoming year:

**Professional Cleaning Services:** Maintain high standards of cleanliness and hygiene through regular, eco-friendly cleaning practices.

**Office Furniture:** Acquire and set up ergonomic office furniture to boost employee comfort and productivity.

**Event Management:** Execute successful events by adhering to objectives, timelines, and participant expectations.

**Meeting Coordination:** Ensure efficient meetings by managing schedules, logistics, and providing necessary supplies.

**Operational Enhancements:** Improve cleaning schedules, streamline meeting coordination, and prioritize employee satisfaction and well-being.

**Risk Management:** Identify and mitigate potential risks such as budget constraints, operational issues, and external factors to ensure goal achievement.

### **STRATEGIES AND IMPLEMENTATION**

To achieve the department's objectives and goals for the upcoming year, we will implement the following strategies:

#### **Professional Cleaning Services**

Partner with reputable cleaning service providers to ensure regular and eco-friendly cleaning practices. Establish a detailed cleaning schedule that includes daily, weekly, and monthly tasks to maintain high standards of cleanliness and hygiene. Conduct regular inspections and feedback sessions to ensure cleaning quality and address any issues promptly.

### **Office Furniture**

Conduct a needs assessment to determine the specific furniture requirements for each department. Source ergonomic and high-quality office furniture from trusted suppliers to enhance employee comfort and productivity. Plan and coordinate the setup and installation of new furniture to minimize disruptions to daily operations.

### **Meeting Coordination**

Implement a centralized meeting scheduling system to streamline the coordination of meetings. Ensure all meeting rooms are equipped with necessary supplies and technology for efficient meetings. Train staff in best practices for meeting logistics, including agenda preparation and follow-up actions.

### **Operational Enhancements**

Review and optimize cleaning schedules to improve efficiency and effectiveness. Implement feedback mechanisms to gather input from employees on meeting coordination and office environment improvements. Focus on employee well-being initiatives, such as wellness programs and flexible work arrangements, to enhance overall satisfaction.

### **Risk Management**

Conduct a thorough risk assessment to identify potential challenges, such as budget constraints and resource limitations. Develop contingency plans to address identified risks and ensure the continuity of operations. Stay informed about external factors, such as regulatory changes and market fluctuations, that could impact the department's objectives. By implementing these strategies, the department aims to achieve a clean and productive work environment, improve employee satisfaction, enhance event management, and ensure efficient operations.

### **BUDGET AVAILABLE**

For 2025, the total budget of Facility Management is US\$ 1.111.985, which is US\$ 127.542 higher than the prior year. The primary reasons for this increase are higher internet and communication costs due to an increase in staff, as well as various other inflation-related increases. Additionally, the depreciation budget has risen by US\$ 100K that was allocated to increase the investment budget for the purchase of vehicles and furniture. Of the total budget, US\$ 140.854 relates to salary costs.

## **INFRASTRUCTURAL DEVELOPMENT & SPATIAL PLANNING (PREVIOUS KNOWN AS PLANNING BUREAU)**

---

### **GOALS**

#### **Complete reorganization of department**

In 2024, the department grew from 2 fte to a complete team of 6 fte. This was possible through incidental funding. The goal for the upcoming year is to retain this capacity, knowledge and expertise structurally. In addition, the department would like to attract a local talent to learn on the job and to complement our experienced team.

#### **Continue infrastructural and building projects**

The department will continue to manage construction projects, including the preparation, design, tender and supervision of the works. The goal for 2025 is to carry out construction projects according to a maintenance and investment plan instead of on an ad hoc basis.

### ***Execute Letter of Intent Housing***

In 2024 a start was made with the implementation of the Letter of Intent (LoI) Housing. The goal for 2025 is to make progress on the various elements of the LoI: construction of affordable owner-occupied homes; revision of housing regulation; assign ownership of all social housing units to one organization and set up a fund to support self-built.

### ***Introduce spatial planning, IAB BES and updated building regulation***

In 2024 the spatial development program for the Caribbean Netherlands was adopted. This program provides guidelines for a spatial development plan for Saba. Work on the spatial development plan will continue in 2025 with the aim of adopting it by the end of the year. The Establishments and Activity Decree BES (IAB BES) lays down environmental rules for businesses and has gone into effect in 2024. The goal for 2025 is to ensure the implementation of the IAB BES is on track. This includes setting up processes for licensing, supervision and enforcement. Following the review of current building regulations in 2024, these will be gradually updated in 2025.

### ***Digitalization to improve processes and services***

Digitalization supports the department's activities, processes and public services. In 2025, the department will start using a Geographic Information System (GIS) to provide a clear overview of Saba's infrastructure and (built) environment. This will support joint decision making (for example spatial planning) and the execution of projects. In the past, the department's (digital) archive was poorly organized. As a result, essential information is now difficult to retrieve. In 2025, the department's (digital) archive will be further organized.

## **STRATEGIES AND IMPLEMENTATION**

### ***Complete reorganization of department***

To structurally carry out all core tasks of the department an additional position was added to the free allowance for a Project Assistant. The other project manager position remains under special purpose grants (OCW Covenant and Huisvesting B4K), as this project manager works specifically on School/childcare housing.

### ***Continue infrastructural and building projects***

With the hiring of new project managers in 2024, the department has sufficient capacity to continue developing construction projects. The hiring of external project managers will therefore be reduced. However, in certain cases it remains necessary to give assignments to external parties, because of their specific expertise. The department will draw up a maintenance and investment plan in collaboration with the other departments involved.

### ***Execute Letter of Intent Housing***

A plan of approach was drawn up in 2024 and execution will continue in 2025 in close collaboration with stakeholders such as Own Your Own Home Foundation, Bazalt Wonen and the Ministry of the Interior and Kingdom Relations. By moving three structural positions to the free allowance, the remaining Flex pool budget (see section below) can be used to hire specific expertise for the implementation of parts of the Letter of Intent.

### ***Introduce spatial planning, IAB BES and updated building regulation***

Plans of approach for the spatial development plan, IAB BES, licensing, supervision and enforcement and updating building regulation were drawn up in 2024 and execution will continue in 2025. Additional capacity may be needed for certain tasks. In 2025 it will become clearer what is needed in terms of staffing and external advice/expertise. Discussions about funding are ongoing with the various ministries involved.

## ***Digitalization to improve processes and services***

The new team members that were hired in 2024 will play a role in the further digitalization of the department. To set up a Geographic Information System, investments must be made in hardware, software and training. The 2025 budget therefore includes items for software and training specific to this department. In addition, the department wants to invest in two high spec laptops and a plotter for printing large paper size drawings.

### ***BUDGET AVAILABLE***

For 2025, the total budget of Infrastructural Development & Spatial Planning is US\$ 792.302, which is US\$ 145.821 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and the inclusion of a vacancy for an additional staff member. Of the total budget, US\$ 674.780 is allocated for salary costs, with US\$ 306.352 of that amount being covered by special grant funds.

## **LEGAL**

---

### ***GOALS***

- Providing advice and support to the Executive Council and Governor.
- Providing advice and support to all departments and colleagues.
- Updating local legislation, working on backlogs internally and wishes from the Executive Council and Island Council.
- Provide incidental support to the Island Council.
- Deliver input in national legislation trajectories.
- Delivering input and participating in ministry projects on the behalf of the PES.
- Signaling needs for the organization.
- Developing into a full capacity department.

### ***STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS***

Growing into a full capacity department. A legislative lawyer will be hired per October 2024 to work on the legislative projects. A legal adviser position has not been filled yet, which hopefully will be achieved before or at the beginning of 2025. Capacity increase will result in a higher quantity of work and due to more research time, a higher quality.

### ***BUDGET AVAILABLE***

For 2025, the total budget of the Legal Department is US\$ 405.806, which is US\$ 142.488 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) as well as a vacancy for an additional staff member covered via special grant. Of the total budget, US\$ 345.306 is allocated for salary costs, with US\$ 103.613 of that amount being covered by special grant funds.



## MAIN FUNCTION 1 – PUBLIC ORDER AND SAFETY

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>1. OPENBARE ORDE EN VEILIGHEID</b>						
Rampenbestrijding Totaal -130-	201.959	431.621	513.173	508.173	508.173	513.173
Public Order & Safety Totaal-140-	210.338	196.239	304.579	304.579	304.579	304.579
<b>1. OPENBARE ORDE EN VEILIGHEID Totaal</b>	<b>412.297</b>	<b>627.860</b>	<b>817.752</b>	<b>812.752</b>	<b>812.752</b>	<b>817.752</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>1. OPENBARE ORDE EN VEILIGHEID</b>						
Rampenbestrijding Totaal -130-	57.343	298.085	385.000	375.000	375.000	375.000
Public Order & Safety Totaal-140-	47.600	-	-	-	-	-
<b>1. OPENBARE ORDE EN VEILIGHEID Totaal</b>	<b>104.943</b>	<b>298.085</b>	<b>385.000</b>	<b>375.000</b>	<b>375.000</b>	<b>375.000</b>

The total amount budgeted for 2025 for main function 1 is US\$ 817.752 of which US\$ 479.737 is salary related costs. The total income for main function 1 is US\$ 385.000 which relates to special grant funds.

## DISASTER MANAGEMENT & PUBLIC ORDER AND SAFETY

### GOALS

- Realizing a strong and professional department of Public Order and Safety, which includes Crisis/Disaster Management and Enforcement.
- Enforcing the laws and regulations on Saba in order to further the reliability and credibility of the Public Entity and ensure a livable Saba for all inhabitants.
- Preventing, preparing for and mitigating public safety risks.
- A well-trained and properly equipped crisis management organization.

The Department of Public Order and Safety, which includes Crisis Management and Enforcement, has as its primary goal the creation and improvement of a safe and livable environment on Saba. It is aimed to achieve this through preparation, mitigation, prevention, and timely repressive actions.

In the coming years, the department plans to further professionalize its operations through training and by developing its staff and the local crisis organization. In addition, the department will work on developing and implementing laws and policies in relation to public safety, crisis management, and enforcement. Another goal is to develop and grow the department to better support and advise the Island Governor on various tasks in relation to public order and safety. Another goal is also to grow and further develop the work and capacity of the enforcement team, also stimulating the development of the wider Permits, Oversight and Enforcement (Vergunningen, Toezicht en Handhaving) structure. Continuous attention is given also to exploring cooperation within the region, as well as with the European Netherlands.

### STRATEGIES AND IMPLEMENTATION

Further growth of the department not only would be reflective of the workload but would also support continuity and stability of the department. We currently have a Head of Department that is paid out of the free allowance of Disaster Management and two enforcers being covered by the free allowance on Public Safety. A vacancy is currently outstanding for an advisor on crisis management, public order and safety.

### ***Increased enforcement capacity and development***

With new laws and ordinances being operationalized and rolled out an increased pressure on our current enforcement capacity is expected. In part due to the development of building ordinances and spatial planning, as well as the implementation of the IAB BES. This will require more enforcers as well as an increased capacity to enable both the training and development of our current enforcers for new tasks, as well as the training of new staff. For 2025, one new general enforcer will be added to the team.

At this point in time the Department makes use of enforcers within the hygiene domain, the harbor and the Saba Conservation Foundation. This renders it difficult to have clear expectations of the tasks executed. The Department will need to further formalize the usage of enforcement within those departments and organizations.

### ***Increased policy and screening capacity***

Vergunningen, Toezicht en Handhaving (VTH) – Permits, Oversight and Enforcement – system on Saba will require further development and that's a challenge that's bigger than one department. Its proper development will require additional policy and processing capacity. This related to permits for events and public establishments which traditionally fall under Public Order and Safety, but possibly expand to deal with other permits including building and environmental permits

The Governor needs to be supported in VOG screening decisions. For this additional screening capacity is required. For the development and implementation of Wet bevordering integriteitsbeoordelingen door het openbaar bestuur (Bibob) voor Caribisch Nederland, additional policy and screening capacity would be required in the future.

In addition, more capacity to participate and advise in operational meetings with RIEC CN could be part of this portfolio.

Specific to crisis management continuous attention and efforts are made to invest in the crisis organization through Education, Training and Exercise, supporting the development and updating of crisis plans, and expanding the network with regional and national partners. Implementation of the Crisis Management policy plan 2023 – 2027 will still guide the department's activities.

Further professional development and training of enforcement team would also support the goal of professionalization. BavPol enforcers receive basic training. However, it is expensive and time consuming to arrange further training on specific specialties in the English language. The Department will need to work with The Hague and partners in the region to ensure all enforcers receive the necessary training. This will include training on the usage of tools like the sound meter, hygiene inspections, mediations skills and enforcement on water.

In relation to cooperation and policy development in relation to public order and safety and migration, expanding and maintaining relevant contacts is required.

### ***BUDGET AVAILABLE***

For 2025, the total budget of Disaster Management is US\$ 513.173, which is US\$ 81.552 higher than the prior year. The primary reasons for the increase are the addition of a special grant expected to be received in 2025 for Search and Rescue. Concurrently, salary costs have decreased due to the removal of a previously budgeted vacancy that was supposed to be funded by a special grant, which was never secured. Of the total budget, US\$ 218.658 is allocated for salary costs, with US\$ 100.485 of that amount being covered by special grant funds.

For 2025, the total budget of Public Order & Safety is US\$ 304.579, which is US\$ 108.340 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and the inclusion of a vacancy for an additional staff member. Of the total budget, US\$ 261.079 is allocated for salary costs.

## CRISIS MANAGEMENT (KOSTENBESLUIT VEILIGHEIDSWET BES)

---

### GOALS

The primary objective for the upcoming year is to establish a well-trained and properly equipped crisis organization. This encompasses enhancing the capabilities and readiness of the emergency response teams and crisis management structures to effectively handle any emergencies or crises that may arise.

### STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

#### **Organize Education, Training, and Exercise Activities**

We will implement a comprehensive program of education, training, and exercises specifically designed for emergency response and crisis management personnel. This program will ensure that all team members are well-versed in the latest protocols and procedures, enhancing their effectiveness and readiness.

#### **Invest in Local Capacities and EOC Improvements**

We will allocate funds to improve local capacities, including significant upgrades to the Emergency Operations Center (EOC). This will involve enhancing technological infrastructure, ensuring adequate equipment is available, and improving facilities to support effective crisis management operations.

### BUDGET AVAILABLE

For 2025, the total budgeted amount for Crisis Management is US\$ 200.000.

## SEARCH & RESCUE BOAT (SAR)

---

### GOALS

The primary objective for the upcoming year is to develop and enhance the Search and Rescue (SAR) capacity for Saba. This goal includes establishing a robust and efficient SAR infrastructure capable of responding swiftly and effectively to emergencies.

### STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS

#### **Implement the SAR Policy Plan 2023-2028**

We will systematically implement the SAR Policy Plan for 2023-2028, which outlines a strategic framework for building SAR capacity on Saba.

### BUDGET AVAILABLE

For 2025, the total budgeted amount for Search & Rescue is US\$ 185.000.

## MAIN FUNCTION 2 – TRAFFIC, TRANSPORTATION AND WATER MANAGEMENT

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>2. VERKEER, VERVOER EN WATERSTAAT</b>						
Wegen, straten en pleinen Totaal -210-	1.824.960	2.632.524	2.776.060	2.456.060	2.456.060	2.456.060
Verkeersmaatregelen te land Totaal -211-	594.337	539.394	807.144	807.144	807.144	807.144
Zeehavens Totaal -220-	3.385.349	15.645.958	17.376.407	9.740.407	840.407	840.407
Luchtvaart Totaal -230-	1.005.188	1.020.525	1.325.365	1.166.365	1.166.365	1.166.365
<b>Totaal</b>	<b>6.809.834</b>	<b>19.838.401</b>	<b>22.284.976</b>	<b>14.169.976</b>	<b>5.269.976</b>	<b>5.269.976</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>2. VERKEER, VERVOER EN WATERSTAAT</b>						
Wegen, straten en pleinen Totaal -210-	207.951	650.000	320.000	-	-	-
Verkeersmaatregelen te land Totaal -211-	13.098	17.000	17.000	17.000	17.000	17.000
Zeehavens Totaal -220-	2.870.499	15.026.000	16.746.000	9.110.000	210.000	210.000
Luchtvaart Totaal -230-	363.850	324.000	324.000	165.000	175.000	185.000
<b>Totaal</b>	<b>3.455.398</b>	<b>16.017.000</b>	<b>17.407.000</b>	<b>9.292.000</b>	<b>402.000</b>	<b>412.000</b>

The total amount budgeted for 2025 for main function 2 is US\$ 22.118.476 of which US\$ 3.617.784 is salary related costs. The total income for main function 2 is US\$ 17.407.000 of which US\$ 17.015.000 relates to special grant funds.

### PUBLIC WORKS

#### GOALS

The report outlines a comprehensive budget plan and reassessment of positions for the Public Works Department, focusing on building maintenance and marking a shift from previous years' unstructured approach.

**Maintenance Plan:** Reallocate resources to effectively carry out the 2024 maintenance plan, ensuring all objectives are met.

**Infrastructure Importance:** Well-maintained buildings and roads reduce long-term costs, especially important in the hurricane-prone area, and enhance resilience, aesthetics, functionality, and sustainability.

**Cost Reduction:** Regular upkeep and preventive maintenance prevent small issues from becoming costly repairs, ensuring resource management and longevity of infrastructure.

**Positive Image:** Well-maintained public buildings reflect the department's professionalism and commitment, positively influencing visitors, stakeholders, and the public.

**Reassess Staff Positions:** Conduct a thorough review of current staff positions and their capabilities to ensure alignment with organizational needs. Make necessary adjustments to staff roles and responsibilities based on their skills and performance.

**Achieve Best Outcomes:** Focus on achieving the best outcomes for both employees and the organization through strategic staffing adjustments and enhancements.

The structured maintenance plan aim to reduce long-term costs and foster a positive image, with resource allocation and recruitment being crucial for successful implementation.

### **STRATEGIES AND IMPLEMENTATION**

To achieve the goals outlined in the comprehensive budget plan and reassessment for the Public Works Department, following strategies will be implemented:

**Resource Allocation:** Allocate sufficient resources to ensure all building maintenance objectives for 2024 are met effectively.

**Preventive Maintenance:** Implement regular upkeep and preventive maintenance to reduce long-term costs and prevent minor issues from escalating into major repairs.

**Hurricane Preparedness:** Focus on maintaining buildings and roads to withstand hurricanes, enhancing resilience, aesthetics, functionality, and sustainability.

**Professional Image:** Maintain public buildings to a high standard, reflecting the department's professionalism and commitment, positively influencing visitors, stakeholders, and the public.

**Staff Reassessment:** Conduct a thorough review of current staff positions and capabilities to ensure alignment with organizational needs and objectives. Adjust staff roles and responsibilities based on individual skills and performance to optimize efficiency and effectiveness.

**Implementation:** Ensure that resource allocation are prioritized and executed effectively to successfully implement the structured maintenance plan, reducing long-term costs and fostering a positive image for the department.

### **BUDGET AVAILABLE**

For 2025, the total budget of Public Works is US\$ 2.456.060, which is US\$ 176.464 lower than the prior year. The primary reason for the decrease is the reduction in the amount budgeted for the Infrastructure Maintenance special grant, which is in its final year of funding. However, there are still increases reflected due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) as well as a significant increase in building maintenance via the additional free allowance. Of the total budget, US\$ 1.481.665 is allocated for salary costs.

### **TRANSPORTATION: SCHOOL BUS DIVISION**

---

#### **GOALS**

**Enhance Safety:** Implement comprehensive safety measures.

**Optimize Efficiency:** Develop efficient bus routes to reduce overtime and fuel consumption.

**Improve Communication:** Establish effective communication channels with parents, school administrators, and drivers.

**Maintain Vehicle Reliability:** Implement a proactive vehicle maintenance program.

**Enhance Stakeholder Satisfaction:** Meet the needs and expectations of parents, students, and school administrators.

**Operational Plans:** Create a schedule that reduces overtime.

**Enhance Public Transportation:** Further develop the existing public transportation system.

Proactive planning will be essential to overcoming these challenges. Achieving these goals will support students' educational experiences, satisfy parents, enhance the department's reputation, and ensure smooth school operations. By focusing on safety, efficiency, communication, vehicle reliability, and stakeholder satisfaction, the department aims to provide exemplary transportation services for the upcoming year.

### **STRATEGIES AND IMPLEMENTATION**

**Enhance Safety:** The School Bus Transportation Department will enhance safety with driver training, safety equipment, and strict maintenance.

**Optimize Efficiency:** Efficiency will be optimized through efficient route planning and performance monitoring.

**Improve Communication:** Communication will be improved via email updates and WhatsApp.

**Maintain Vehicle Reliability:** Vehicle reliability will be maintained with proactive maintenance.

**Enhance Stakeholder Satisfaction:** Customer satisfaction will be boosted by gathering feedback and providing customer service training.

**Operational Plans:** The implementation plan includes new scheduling, enhanced training, improved communication tools, and stakeholder engagement.

**Enhance Public Transportation:** Funding in the amount of \$166,500 was structurally made available by the ministry of BZK to further enhance public transportation. These funds will be used to purchase buses, enhance bus stops in villages and cover the salary of the public transportation bus drivers.

### **BUDGET AVAILABLE**

For 2025, the total budget of Transportation: School Bus Division is US\$ 807,144, which is US\$ 267,750 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and several smaller increases due to the expansion of the bus fleet. Of the total budget, US\$ 487,765 is allocated for salary costs. This also reflects the additional funds received for public transportation.

## **HARBOR**

---

### **GOALS**

The main goal of the harbor is to ensure that a safe and secure working environment is maintained for all harbor users. It is important to contribute to the harbor's ability to serve as a vital transportation hub, supporting trade while safeguarding the environment, public safety, and economic interests.

To conduct regular maintenance of the building and piers, which ensures the safety of all vessels utilizing the facilities. This also includes regular maintenance of the harbor basin.

To further professionalize operations, to ensure that all responsibilities and legal obligations can be met and to increase harbor revenue. This will also be relevant with the upcoming addition of new harbor facilities, and the expected increase in staff members to accommodate the increase in responsibility.

### **STRATEGIES AND IMPLEMENTATION**

At Fort Bay, our tasks are to oversee the daily operations of the harbor. This includes directing all incoming and outgoing vessels, coordinating logistics during cargo days, directing harbor stakeholders on the correct use of the



harbor facilities and collecting departure tax and port fees. Our main goal is to ensure that we maintain a safe and secure working environment for all harbor users.

To further professionalize operations, an educational exchange program for the harbor staff is being explored in 2024 and it is anticipated that this educational program will continue into 2025. This will also be relevant with the upcoming addition of new harbor facilities, as it is foreseen that during the coming years additional responsibilities and legal obligations will be required to be met. In addition to this, it is expected that there will be an increase in staff members to accommodate the increase in responsibility. Once the construction phase of the project is given the green light and it is determined what the timeline will be for the completion of the facilities, we will have a better idea of the need for staffing. Therefore, in 2025, an operational plan will be made to determine how to accommodate the increase in staff and responsibilities.

### **BUDGET AVAILABLE**

For 2025, the total budget of the Harbor is US\$ 17.376.407, which is US\$ 1.730.449 higher than the prior year. The main causes of the increase are primarily due to an increase in the amount budgeted for the Black Rocks Harbor Project special grant, as 2025 is expected to be the peak year when construction begins. Additionally, there were increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA). Of the total budget, US\$ 650.392 is allocated for salary costs.

## **BLACK ROCKS HARBOR**

---

### **GOALS**

If the necessary budget is secured, the awarding of the contract for the harbor project will occur in Q3 of 2024. After which mobilization and the project design and construct phase will commence. It is expected that construction will begin in 2025, but the start date will be determined by the planning of the contractor.

The renovation works in Fort Bay harbor will continue and will include the widening of the Ro-Ro ramp and cargo area and the dredging of the main harbor basin. Depending on the planning of the contractor this could occur in 2025 or 2026. When this occurs, additional coordination will be needed to ensure that operations run smoothly on cargo days, when this area is most utilized.

### **STRATEGIES AND IMPLEMENTATION**

The contractor for the harbor project black rocks will execute the design and construction phase of the project. This will include elements such as land reclamation, dredging, building of main breakwater and building of marina facilities.

### **BUDGET AVAILABLE**

<b>Budget 2025</b>	<b>Amount</b>
Construction Black Rocks Harbor	US\$ 14.2M
Road, utilities, drainage	US\$ 0.6M
Client cost and risk	US\$ 0.95M
ABB	US\$ 0.71M
<b>Total</b>	<b>US\$ 16.46M</b>

## FERRY PILOT

---

### GOALS

The extension of a pilot for an affordable and regular ferry service was subsidized with US\$ 1M for an additional 2 years via the Ministry of Internal Affairs and Kingdom Relations. The aim is for the new PSO to be signed in 2024 and the pilot to run until the end of 2025.

The funding and the service is meant to benefit both the islands of Saba and St. Eustatius and so they must work together on the new agreement, as well as the monitoring and evaluation of the service.

### STRATEGIES AND IMPLEMENTATION

In 2024 a new PSO will be signed and US\$ 700K of the subsidy will be utilized for the service.

In Q4 of 2024 an evaluation will be done to determine if adjustments are needed to optimize the service and the rates. Ultimately, the aim is to create a service that is viable and self-sustainable.

## AIRPORT

---

### GOALS

Goals for 2025 include some ongoing objectives from 2024, which may appear similar. While certain aspects of these goals may have been partially fulfilled, they will continue to be a work in progress. The overarching goal remains the certification and improvement of the airport.

#### ***Infrastructure Development and Maintenance***

Upgrade and Maintenance of Airside Infrastructure, which involves a wide range of tasks to ensure the safe, efficient, and reliable operation of airport facilities and infrastructure.

Enhance terminal facilities to improve passenger experience and operational efficiency with focus on capacity and safety. This enhancement involves medium- large scale renovations and extensions to the existing infrastructure.

#### ***Regulatory Compliance***

Ensure compliance with the Dutch Civil Aviation Authority (ILT) requirements and international standards and recommended practices (SARPs).

#### ***Operational Procedures and Policy Development***

Establish clear standard operating procedures for all airport operations, including ground handling, security, and emergency procedures. Conduct regular drills and training sessions to ensure staff readiness. Implement a safety management system (SMS) to identify and mitigate risks, also train staff in SMS procedures and ensure ongoing monitoring and reporting. Upgrade security systems and protocols to ensure passenger safety and regulatory compliance.

Develop and implement policies to govern operational procedures, safety protocols, and customer service standards.

#### ***Strengthen Management and Expand Staff***

Hire and train additional staff as needed, focusing on critical operational roles.

### ***Digital Improvements***

Acquire an airport management system to enhance operations.

### ***Training and Development***

Invest in staff training and development to enhance operational efficiency and safety. Provide ongoing training to staff to improve skills and knowledge in their roles.

### ***Interisland Connectivity***

The Dutch Caribbean Cooperation of Airports (DCCA) Association recognizes that air connectivity is vital to the economic and social development of the communities of each of the Islands, through continued collaboration and research, a joint strategic plan for affordable, efficient and sustainable travel between the 6 Dutch Caribbean islands is developed.

## **STRATEGIES AND IMPLEMENTATION**

### ***Infrastructure Maintenance, Improvements, and Renovations***

Develop and implement a maintenance plan and prioritize maintenance tasks based on safety and operational needs. Replacement is also part of maintenance once the equipment has reached the end of its life span.

Replacement, improvements and renovations to the terminal's existing infrastructure will be executed in phases, where investment budget is necessary.

### ***Regulatory Compliance***

Establish a dedicated team responsible for monitoring changes in Dutch Civil Aviation Authority (ILT) requirements and international standards, ensuring timely updates to procedures and protocols.

Implement regular training programs to educate staff on regulatory requirements and provide them with the necessary tools and resources to meet compliance standards.

### ***Operational Procedures***

Develop and document standard operating procedures (SOPs) for all airport operations, including ground handling, security, and emergency procedures, and disseminate them to relevant staff through comprehensive training programs.

Integrate a SMS into daily operations, encouraging staff participation in identifying and reporting potential risks, and implementing mitigation measures to enhance overall safety performance.

### ***Strengthen Management and Expand Staff***

A 2024 analysis indicates gaps and the need for additional staff in key positions based on operational demands of the airport.

### ***Digital Improvements***

Collaborate with technology partners to implement an integrated airport management system that centralizes data and streamlines operations across different departments, enabling real-time monitoring and decision-making. An

integrated management system enhances efficiency by providing a unified platform for managing various airport processes and resources, optimizing resource allocation and improving overall performance.

Install display screens for passenger information.

### ***Interisland Connectivity – Social Responsibility***

The DCCA will continue to research at a shared cost between the islands.

### ***BUDGET AVAILABLE***

For 2025, the total budget of the Airport is US\$ 1.325.365, which is US\$ 304.840 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and the inclusion of vacancies for several additional staff members. Of the total budget, US\$ 997.962 is allocated for salary costs.

## **AIRPORT INFRASTRUCTURE MAINTENANCE 2022-2025**

---

### ***GOALS***

Through the ministry of I &W funds have been available for:

#### ***Airside Infrastructure Maintenance***

- Execute the resurfacing of runway shoulders.
- Execute routine maintenance to other airside infrastructure.

### ***STRATEGIES AND IMPLEMENTATION***

#### ***Resurfacing of Runway Shoulders***

Develop a detailed project plan and timeline, identifying the phases of the resurfacing project. Hire experienced contractors specialized in runway maintenance and resurfacing. Coordinate with airport operations to minimize disruption to flight schedules during resurfacing. Conduct regular inspections and monitoring throughout the project to ensure adherence to specifications and timely completion. A letter of intent was received from the ministry of I&W, however this has yet to be formalized in order to execute this project.

#### ***Routine Maintenance to Other Airside Infrastructure***

Regularly inspect all airside infrastructure and implement a preventive maintenance program to address potential issues before they become major problems. Promptly repair or replace any damaged or worn components.

Ensure maintenance staff are trained and equipped to handle routine tasks efficiently. For certain aspects of maintenance that require specialized expertise, seek assistance from external or international experts.

### ***BUDGET AVAILABLE***

For 2025, the total budgeted amount for Infrastructure maintenance of the Airport is US\$ 159.000, which is the same as the prior year.

## AIRPORT EDUCATION SUBSIDY

### GOALS

Through the ministry of I & W funds have been available for Education. An educational grant is to be received to ensure staff receive the necessary in line with the Education Plan that covers operational and safety aspects related to their function.

### STRATEGIES AND IMPLEMENTATION

Identify the specific training needs of staff based on their roles and responsibilities. Develop and update training programs in line with the Education Plan, focusing on operational efficiency and safety standards.

Engage qualified trainers or training organizations with expertise in aviation operations and safety. Create a comprehensive training schedule to ensure all staff receive the necessary training without disrupting airport operations.

### BUDGET AVAILABLE

The total budget for this special grant in 2025 has not yet been determined, and a decision will be made later in the year. Once the decision to award the special grant is made, it will be included in the first budget amendment for 2025.

## MAIN FUNCTION 3 – ECONOMIC AFFAIRS

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>3. ECONOMISCHE ZAKEN</b>						
Economische Zaken -300-	712.406	1.840.917	866.841	866.841	866.841	866.841
Handel en Industrie Totaal -310-	11.632.576	6.750	6.750	6.750	6.750	6.750
Agrarische zaken, jacht en visserij Totaal -341-	609.724	424.532	765.451	765.451	765.451	765.451
<b>3. ECONOMISCHE ZAKEN Totaal</b>	<b>12.954.707</b>	<b>2.272.199</b>	<b>1.639.042</b>	<b>1.639.042</b>	<b>1.639.042</b>	<b>1.639.042</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>3. ECONOMISCHE ZAKEN</b>						
Economische Zaken -300-	459.855	1.495.000	400.000	400.000	400.000	400.000
Handel en Industrie Totaal -310-	11.717.069	86.000	86.000	86.000	86.000	86.000
Agrarische zaken, jacht en visserij Total -341-	119.540	10.000	60.000	60.000	60.000	60.000
<b>3. ECONOMISCHE ZAKEN Totaal</b>	<b>12.296.465</b>	<b>1.591.000</b>	<b>546.000</b>	<b>546.000</b>	<b>546.000</b>	<b>546.000</b>

The total amount budgeted for 2025 for main function 3 is US\$ 1.639.042 of which US\$ 772.568 is salary related costs. The total income for main function 3 is US\$ 546.000 of which US\$ 120.000 relates to special grant funds.

## WATER MANAGEMENT: SABA SPLASH

### GOALS

Our goals remain steadfast: to reliably provide our community with safe and healthy drinking water. Our dedication goes beyond quality; we are committed to enhancing efficiency and fostering strong customer relationships. To support this mission, we engaged marketing and promotional agencies to encourage Saba residents to choose Splash

as their preferred water source over all imported bottled options. To ensure a sustainable product, we plan to enhance the current building setup for better hurricane protection.

### **STRATEGIES AND IMPLEMENTATION**

By offering water at a lower rate, we aim to persuade the remaining non-users to become new clients. By participating in all sporting events and activities, we raise awareness of our product and promote Saba Splash water as a healthy lifestyle choice. We will seek advice from various experts regarding potential upgrades to the building to protect our machinery from severe hurricane damage. Additionally, we plan to explore the construction of a concrete addition to serve as the operational hub for Saba Splash. This will ensure the production area is safeguarded, allowing the current structure to be used exclusively for storing the final product.

### **BUDGET AVAILABLE**

For 2025, the total budget of Water Management: Saba Splash is US\$ 546.841, which is US\$ 969.076 lower than the prior year. The primary reason for the decrease is the absence of a special grant of US\$ 1M, which was included in the 2024. It is not yet known if a special grant is to be expected in 2025. However, there are still increases reflected due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA). Of the total budget, US\$ 197.407 is allocated for salary costs.

## **WATER MANAGEMENT: RO-WATER**

---

### **GOALS**

As the project to increase capacity nears completion, we have identified several necessary upgrades. The design and execution of the network connecting the Hospital to the tank in the Range lacks essential control mechanisms. Additionally, the existing (Reverse Osmosis) R.O. network, which is exposed to the elements, requires repairs and upgrades.

### **STRATEGIES AND IMPLEMENTATION**

Several valves need to be added to the existing line connecting the tank at the Range to the hospital. Additionally, upgrades are necessary at the water truckers' filling station in the Bottom to extend the facility's longevity. The individual connections of the fire hydrants and other components to the existing water network also require improvements. These issues contribute to the loss of R.O. water during transport through this older network. Moreover, several tanks in the R.O. network need repairs due to water leakage. Addressing these problems is crucial to reducing non-revenue water.

### **BUDGET AVAILABLE**

For 2025, the total budget of Water Management: RO-Water is US\$ 320.000. There are no salary costs allocated to this budget.

## **AGRICULTURAL PRODUCTION AND EXPLOITATION**

---

### **GOALS**

The primary objectives for the upcoming year are to secure continued funding for the hydroponics and goat control projects, and to stimulate responsible animal husbandry through the sale of subsidized feed. These objectives aim to ensure the sustainability and efficiency of agricultural practices and animal management on the island.



## STRATEGIES AND IMPLEMENTATION

### **Maintain Hydroponics Farm Operations**

Continue daily operations of the hydroponics farm, covering utilities, maintenance, and other necessary operational activities to ensure optimal productivity and sustainability.

### **Support Goat Control Project**

Purchase materials required for the goat control project and ensure the operational efficiency of the butcher station to facilitate effective population management and meat processing.

### **Promote Responsible Animal Husbandry**

Continue the sale of subsidized feed to promote responsible animal husbandry as well as provide affordable feed options to encourage better nutrition and care for livestock, leading to improved animal health and productivity.

## BUDGET AVAILABLE

For 2025, the total budget of Agricultural Production is US\$ 199.914. Of the total budget, US\$ 124.614 is allocated for salary costs.

## PROMOTION OF AGRICULTURE/LIVESTOCK/FISHERIES

---

### GOALS

The intended objectives and goals for the upcoming year are to improve food security on the island through the intensification of crop production. The main goal is to reduce Saba's dependency on imports by increasing local food production. Promoting and motivating backyard gardening is a goal for the upcoming year as well.

## STRATEGIES AND IMPLEMENTATION

The Department of Agriculture intends to achieve these goals by growing crops for the community at the Hellsgate farm, at the Hydroponics project, and reaching out to the community with advice on their backyard gardens.

## BUDGET AVAILABLE

For 2025, the total budget of the Agriculture Department is US\$ 565.537, which is US\$ 141.005 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) as well as various other inflation-related increases. Of the total budget, US\$ 450.547 is allocated for salary costs.

## MAIN FUNCTION 4 – EDUCATION

---

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>4. ONDERWIJS</b>						
Gemeenschappelijke uitgaven/inkomsten onderwijs Totaal -480-	511.375	2.055.520	155.317	155.317	155.317	155.317
<b>4. ONDERWIJS Total</b>	<b>511.375</b>	<b>2.055.520</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>4. ONDERWIJS</b>						
Gemeenschappelijke uitgaven/inkomsten onderwijs Total -480-	349.937	1.900.000	-	-	-	-
<b>4. ONDERWIJS Totaal</b>	<b>349.937</b>	<b>1.900.000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

The total amount budgeted for 2025 for main function 4 is US\$ 155.317 of which US\$ 1.207 is salary related costs.

## EDUCATION

---

### GOALS

#### ***Tuition, Housing & Laptop Policy***

We are updating the Tuition, Housing, and Laptop Policy to create a unified document supporting students who plan to further their education abroad and are ineligible for DUO financing. This policy will also address special requests and circumstances which will be evaluated on a case-by-case basis.

#### ***Training & Development***

We aim to enhance the professional skills of the department by facilitating attendance at regional and Netherlands-based conferences and workshops. Additionally, funds will be allocated for the Local Registrar to participate in the required Caribbean Examinations Council workshops and training sessions.

### STRATEGIES AND IMPLEMENTATION

#### ***Tuition, Housing & Laptop Policy***

We are reviewing the current policy and drafting and implementing a comprehensive policy to support students financially. By integrating the Tuition, Housing, and Laptop Policy into a single document, we will streamline the application and support process for students. The policy will include clear guidelines for eligibility and special requests, ensuring that those ineligible for DUO financing receive the necessary assistance to pursue their education abroad.

#### ***Training & Development***

We will allocate funds for staff to attend relevant conferences and workshops. Professional development opportunities will be provided for the Policy Advisor for Education and the Local Registrar by funding their participation in regional and international events. These experiences will help them stay current with best practices and emerging trends in education, thereby enhancing the department's overall effectiveness.

### BUDGET AVAILABLE

For 2025, the total budget of the Education Department is US\$ 155.317, which primarily includes budget for study grants as well as other initiatives related to education.

## MAIN FUNCTION 5 – CULTURE AND RECREATION

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>5. CULTUUR EN RECREATIE</b>						
Openbare Bibliotheek Totaal -510-	170.000	100.000	110.000	110.000	110.000	110.000
Sport Totaal -530-	68.332	12.542	12.542	12.542	12.542	12.542
Oudheidkunde/musea Totaal -541-	165.934	123.084	174.642	174.642	174.642	174.642
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	688.912	632.258	832.414	857.414	882.414	907.414
Overige cultuur en recreatie Totaal -580-	282.121	359.639	514.607	514.607	514.607	514.607
<b>5. CULTUUR EN RECREATIE Totaal</b>	<b>1.375.299</b>	<b>1.227.523</b>	<b>1.644.205</b>	<b>1.669.205</b>	<b>1.694.205</b>	<b>1.719.205</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>5. CULTUUR EN RECREATIE</b>						
Openbare Bibliotheek Totaal -510-	100.000	-	-	-	-	-
Sport Totaal -530-	31.800	-	-	-	-	-
Oudheidkunde/musea Totaal -541-	-	-	-	-	-	-
Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-	78.568	-	-	-	-	-
Overige cultuur en recreatie Totaal -580-	1.682	80.230	80.230	-	-	-
<b>5. CULTUUR EN RECREATIE Totaal</b>	<b>212.050</b>	<b>80.230</b>	<b>80.230</b>	<b>-</b>	<b>-</b>	<b>-</b>

The total amount budgeted for 2025 for main function 5 is US\$ 1.644.205 of which US\$ 553.720 is salary related costs. The total income for main function 5 is US\$ 80.230 which relates to special grant funds.

## TOURISM

### GOALS

The Saba Tourist Bureau (STB) continues its commitment to implementing the comprehensive five-year tourism strategic plan spanning from 2023 to 2028. These areas include ensuring adequate resources for the Tourist Bureau, budget allocation based on the suggested points by the master plan. Ensure staffing for the Tourism Bureau, and development opportunities, maintain and improve connectivity, boost international demand and position Saba as an appealing destination, foster community awareness, promote innovation and sustainable practices, facilitate training to partners, establish effective partnerships to benefit Saba. Enhance tourism product offerings to attract more visitors and increase the overall tourism value and visitor numbers to the island.

### STRATEGIES AND IMPLEMENTATION

#### Accessibility

Accessibility initiatives aim to make it easier for tourists to reach and explore the island by enhancing transportation options, improving infrastructure, and facilitating smoother travel experiences. This includes securing and maintaining seat capacity with connectivity partners, continuing the ferry subsidy, and ensuring affordable day trip fares with a local airline. The STB will collaborate on marketing efforts and initiatives through advertising and activation plans. By 2025 the room inventory will increase to include 2 existing hotels coming back online.

### ***Securing Financial Resources***

Ensuring a steady and sufficient flow of financial resources is vital for successfully implementing the Tourism Master Plan. Increasing the promotion budget is crucial and there is a need to hire a Marketing Communications and Product Development Assistant to support these efforts.

### ***Co-funding Opportunities***

STB will explore potential partnerships for co-investment and identify alternative financial support sources to maximize resources for tourism development. Discussions with EZK, Netherlands Enterprise Agency (RVO), and other regional tourism boards will focus on collaborations, partnerships, and co-funding opportunities. A 2024 case study will determine if a new visitor tax or accommodation tax system should be implemented in 2025. Program costs will need to be covered.

### ***Increase Market Awareness & Collaboration***

Joint marketing and promotional activities, sharing best practices, and leveraging partnerships are essential to boost market awareness of Saba as a desirable destination. Marketing activities need to be conducted to stimulate travel demand. Collaborative efforts, including participation in selected tradeshows and networking events, will expand the reach and effectiveness of promotional campaigns. STB will work closely with the French and Dutch St. Maarten tourist boards, Statia tourism board, Sint Maarten Hospitality and Trade Association (SHTA), and connectivity partners. Additionally, a sales firm is needed to represent Saba and its partners in North America for the B2B trade aspect.

### ***Product Development & Events***

Enhancing tourism product offerings will be guided by a research document conducted in 2024. This involves identifying opportunities for product diversification, reviewing current product pillars, developing new experiences or attractions, and organizing visitor-attracting events. Necessary collateral materials such as maps, brochures, signage, videography, and website hosting are needed. Events organized by STB, will focus on community-based tourism activities, culinary, arts & crafts, culture, diving, and nature activities, involving other departments and the private sector in a collective approach.

### ***Promotion & Advertising***

The budget is allocated towards North America, Europe (specifically the Netherlands), and the Caribbean, mainly Sint Maarten (SXM), which are the main source markets. Public Relations firms need to be secured for North America and the Netherlands to ensure continuity. Press and familiarization trips will be organized, sometimes in partnership with SXM. Attendance at tradeshows in North America, the Netherlands, and regional activities will be prioritized, along with regional advertising on key radio stations, magazines, and other publications, in collaboration with on-island and regional partners.

### ***DATA Collection & Communication***

Data collection is crucial for decision-making and planning. Centraal Bureau voor de Statistiek (CBS) will conduct the exit survey in 2025, requiring surveyors. Depending on the outcome of the new visitor/accommodation tax collection, the program will need to be implemented. Additionally, marketing communications, especially coordinating the social media platforms, which are essential will be outsourced in 2025.

### ***Training Sessions***

Training sessions are planned to enhance the knowledge and skills of tourism professionals on the island. STB aims to organize three training sessions per year, focusing on hospitality, customer service, sustainable tourism practices,

and destination promotion. Additionally, in 2025, a Saba Tourism Summit is planned to further develop and promote the island's tourism industry.

### **SUBSIDY**

The Sea & Learn Foundation is a well-established organization with a 20+ year track record of accountability which exhibits continued efforts to minimize costs and sustain the viability of the foundation. Structural funding is essential to execute projects.

The foundation's projects are Adopt-A-Box, Create & Learn, and Sea & Learn. Which attracts tourists and supports community development. The foundation is also supported by organizations like PES, FVC, National Geographic, Wildlife Fund-Dutch Caribbean, and Prins Bernhard Cultuurfonds Caribisch Gebied, external funding totals US\$ 223.150. The total needed for all projects in 2025 is approximately US\$ 525.000, with 16% requested from the government. Public Entity Saba's support aims to bridge essential funding gaps and enable environmental awareness activities throughout the year, and the hosting of trainers.

### **BUDGET AVAILABLE**

For 2025, the total budget of the Tourism Department is US\$ 819.119, which is US\$ 200.156 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and the inclusion of a vacancy for an additional staff member. Additionally, the budget was increased for travel and promotion to boost demand for the island and attract more visitors. Of the total budget, US\$ 317.563 is allocated for salary costs.

## **CULTURE**

---

### **GOALS**

#### ***Culture Policy***

In 2024, we will draft the Saba Culture Policy, beginning in June with workshops, town halls, and focus groups to ensure broad community participation and input in the policy-making process. The Saba Culture Agenda will be signed in late June and include 18 priorities for the island that will guide the creation of the Saba Culture Policy and ensure clear objectives and goals.

#### ***Events & Programs (Culture Calendar)***

We plan to organize and support activities on the Saba Culture Calendar for 2025, ensuring a vibrant and diverse cultural landscape that engages the community and visitors. Two new key events include the organizing of the Youth Performing Arts Weekend Festival and the Saba Culture Awareness Week.

#### ***Training & Development***

We will invest in the professional development of the Culture Department staff by attending regional and international conferences, enhancing their skills and knowledge to better serve Saba's cultural needs.

#### ***Donations***

To stimulate cultural activities in the community by providing a fund that organizations can tap into for financial support.

#### ***Subsidies***

We aim to continue subsidizing key cultural organizations to support their ongoing activities. These include the Saba Festival Foundation (Saba Carnival), Handmade on Saba and Saba Association of Caribbean States (SACS).

## **STRATEGIES AND IMPLEMENTATION**

### ***Culture Policy***

We will host workshops, town halls, and focus groups to draft the Saba Culture Policy. Starting in June 2024, we will facilitate community participation through structured discussions and feedback sessions. This inclusive approach ensures the policy reflects the community's needs, ideas and aspirations, laying a strong foundation for cultural development and preservation.

### ***Events & Programs (Culture Calendar)***

We will organize, promote, and support events on the Saba Culture Calendar. Our strategy includes scheduling, funding, and marketing cultural events, collaborating with stakeholders like the Saba Tourist Bureau and local artists and groups, and providing logistical support. This will ensure a well-rounded and engaging cultural calendar that highlights Saba's rich cultural heritage and encourages community participation.

### ***Donations***

We will manage this fund dedicated to supporting community cultural activities, enabling them to apply for financial support. This fund will be promoted within the community to encourage utilization, and applications will be reviewed by the department based on clear criteria to ensure impactful distribution and stimulating a wide range of cultural activities and projects.

### ***Subsidies***

We will ensure requests for 2025 are submitted on time and ensure budget alignment as well as engage in regular communication with subsidized organizations to assess their needs and progress. This includes monitoring their activities and providing timely financial support to ensure continuity and effectiveness in their cultural contributions.

## **BUDGET AVAILABLE**

For 2025, the total budget of Culture is US\$ 514.607, which is US\$ 154.968 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and additional funding for Saba Day and the Carnival subsidy. The budget also includes allocations for travel expenses, anticipating attendance at various conferences and seminars. Of the total budget, US\$ 151.490 is allocated for salary costs, with US\$ 72.050 of that amount being covered by special grant funds.



## MAIN FUNCTION 6 – SOCIAL SECURITY BENEFITS AND SOCIAL WORK

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK</b>						
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-	130.074	594.435	269.545	269.545	269.545	269.545
Bijstandsverlening Total -610-	751.979	240.000	740.153	240.000	240.000	240.000
Werkgelegenheid (Employment Opportunities) Totaal -611-	1.179.135	472.000	472.000	472.000	472.000	472.000
Maatschappelijke begeleiding en advies Total -620-	802.392	699.743	618.985	618.985	618.985	618.985
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	1.062.606	1.648.489	307.801	307.801	307.801	307.801
Kinderopvang (Day Care) Totaal -650-	1.142.002	1.062.086	1.039.473	1.039.473	1.039.473	1.039.473
<b>6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal</b>	<b>5.068.188</b>	<b>4.716.753</b>	<b>3.447.956</b>	<b>2.947.803</b>	<b>2.947.803</b>	<b>2.947.803</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK</b>						
66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal	24.947	331.400	-	-	-	-
Bijstandsverlening Totaal -610-	521.406	-	-	-	-	-
Werkgelegenheid (Employment Opportunities) Totaal -611-	665.754	-	-	-	-	-
Maatschappelijke begeleiding en advies Totaal -620-	721.411	699.744	618.985	618.985	618.985	618.985
Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-	943.577	1.423.790	83.102	83.102	83.102	83.102
Kinderopvang (Day Care) Totaal -650-	844.255	699.338	597.465	597.465	597.465	597.465
<b>6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal</b>	<b>3.721.349</b>	<b>3.154.272</b>	<b>1.299.552</b>	<b>1.299.552</b>	<b>1.299.552</b>	<b>1.299.552</b>

The total amount budgeted for 2025 for main function 6 is US\$ 3.447.956 of which US\$ 1.895.692 is salary related costs. The total income for main function 6 is US\$ 1.299.552 of which US\$ 1.239.552 relates to special grant funds.

## THE DEPARTMENT OF COMMUNITY DEVELOPMENT

### GOALS

#### *Community Development Policy Plan*

The goal of the Community Development Policy Plan is to adopt an integral approach to enhance the community's well-being, focusing on social and economic improvement.

### ***Poverty Alleviation Policy***

The goal of the Poverty Alleviation Policy Plan is to empower community members to regain financial independence and stability, make sound decisions, and remain out of poverty.

### ***Youth Policy Plan***

The goal for the youth policy plan to outline a vision for individuals aged 0-24, incorporating structured activities, educational programs, and promoting overall development and well-being.

### ***Employment Opportunity Program***

The goal of the Employment Opportunity Program is to provide individuals with a distance to the labor market and persons with disabilities a sheltered work environment.

### ***Energy Subsidy***

The goal of the Energy Subsidy Program is to offer low-income households a one-time subsidy to assist with their energy bills.

### ***Professional Growth and Representation***

The goal of the department for professional growth and representation is to support and empower employees, facilitating the enhancement of their skills and abilities through comprehensive training and development initiatives.

### ***Subsidies***

#### ***After School Activities (Child Focus)***

The goal is to provide high-quality interactive after-school activities for all youth ages 4-12, stimulating them in sports, performing arts, and enhancing their social skills.

#### ***Saba Reach Foundation***

The goal is to provide a subsidy to the Saba Reach Foundation to implement employment opportunities for clients distanced from the labor market, establish a community job center, and support community development.

#### ***Project Bureau***

The goal for the subsidy for the project bureau is to provide support and assistance to community organizations, strengthening their administrative records, and aiding in external funding applications.

## ***STRATEGIES AND IMPLEMENTATION***

### ***Community Development Policy Plan***

To achieve the goal of the Community Development Policy Plan, which is to adopt an integral approach to enhance the community's well-being, focusing on social and economic improvement, an inclusive plan will be developed with input from local stakeholders and the Ministries of VWS, SZW, OCW, and BZK. This plan will serve as the foundation for the execution of services within the department.

### ***Poverty Alleviation Policy***

To achieve the goal of the Poverty Alleviation Policy Plan, which is to empower community members to regain financial independence and stability, make sound decisions, and remain out of poverty, a comprehensive plan will be developed. This plan will include financial coaching, labor market support, and strengthened relationships with stakeholders who can also provide services to clients to improve their personal situations. The Poverty Policy Plan will serve as the cornerstone for providing support to clients in the community, with a clear set of criteria for how the support is administered.

### ***Youth Policy Plan***

The Youth Policy Plan outlines a vision for individuals aged 0-24, incorporating structured activities, educational programs, and promoting overall development and well-being. To achieve this ambition, we will work collectively with all stakeholders involved with youth in our community. The purpose of the Youth Policy Plan is to ensure that youth have a full life of opportunities and experiences, enabling them to dream bigger and achieve more.

### ***Employment Opportunity Program***

The goal of the Employment Opportunity Program is to provide individuals distanced from the labor market and persons with disabilities with a sheltered work environment. To achieve this goal, it is essential to collaborate with local partners to ensure safe work environments that cater to the needs of clients with disabilities or those distanced from the labor market. We will work closely with our main stakeholder, Saba Reach Foundation, to maintain a strong working relationship in the execution of the program.

### ***Energy Subsidy***

The goal of the Energy Subsidy Program is to offer low-income households a one-time subsidy to assist with their energy bills. To achieve an efficient and effective subsidy, an information campaign will be developed for the public, along with efforts to raise awareness about energy efficiency.

### ***Professional Growth and Representation***

The goal of the Department for Professional Growth and Representation is to support and empower employees, enhancing their skills and abilities through comprehensive training and development initiatives. To achieve this goal, an increase in the budget is needed due to the department's growth over the past year. Continuing to foster growth in the department involves creating opportunities for learning through courses and workshops, which may include travel.

### ***Subsidies***

#### ***After School Activities (Child Focus)***

The goal is to provide high-quality interactive after-school activities for all youth ages 4-12, stimulating them in sports, performing arts, and enhancing their social skills. To achieve this goal, it is essential to maintain a close working relationship with the Child Focus Foundation to ensure the program aligns with the policies and vision of the local government. Each child should participate in a minimum of two after-school activities per week.

#### ***Saba Reach Foundation***

The goal is to provide a subsidy to the Saba Reach Foundation to implement employment opportunities for clients distanced from the labor market, establish a community job center, and support community development. To

achieve this goal, both the department and the organization need to align their visions and collaborate effectively to ensure program participants are engaged and receive proper job guidance.

### **Project Bureau**

The goal for the subsidy for the project bureau is to provide support and assistance to community organizations, strengthening their administrative records and aiding in external funding applications. To achieve this goal, establishing a close working relationship between the local government and the organization is essential. Together, we can empower organizations to align with the goals and vision of the local government, creating more programs for community building and cultural awareness.

### **BUDGET AVAILABLE**

For 2025, the total budget for Community Development is distributed across various budget categories for more accurate monitoring.

The budget of General Management of Social Services and Social Work is US\$ 269.545, which is US\$ 324.890 lower than the prior year. This decrease is due to the reallocation of several employees to the social domain budget, where their salaries are now more appropriately classified. Of the total budget, US\$ 176.045 is allocated for salary costs.

The budget of Poverty Policy is US\$ 740.153, which is US\$ 500.153 higher than the prior year. This increase is attributed to an additional free allowance received in 2023 for the Energy Subsidy for low-income households. The addition to the free allowance instead of a special grant as previously done was done to allow for spending any remaining funds from the energy allowance on other initiatives in the field of local poverty policy. This additional free allowance was placed in a reserve and will now be released for use in 2025.

The budget for Employment Opportunities is US\$ 472.000, which remains the same as the prior year, only including the subsidy given to Saba Reach Foundation.

The budget for social work is US\$ 522.296, which is US\$ 251.954 higher than the prior year. This increase is due to the reallocation of several employees to the budget as previously mentioned. The total budget is allocated for salary costs, with all being covered by special grant funds.

The budget of Domestic Violence is US\$ 96.689, which is US\$ 332.712 lower than the prior year. The primary reason for this decrease is the absence of a special grant that was included in the 2024 budget but is not yet anticipated for 2025. The entire budget is allocated for salary costs, all of which are covered by special grant funds.

The budget of After-school Education and Development is US\$ 307.801, which is US\$ 1.340.688 lower than the prior year. This decrease is primarily due to the absence of several special grants that were included in the 2024 budget but are not anticipated for 2025. If a decision is made to award a special grant after the budget is finalized, it will be added in the first budget amendment for 2025. Of the total budget, US\$ 83.102 is allocated for salary costs which is covered by special grant funds.

### **SZW 2025**

---

### **GOALS**

#### **Employment Opportunities**

The goal is to provide a subsidy to the Saba Reach Foundation to implement employment opportunities for clients distanced from the labor market, establish a community job center, and support community development. To achieve this goal, both the department and the organization need to align their visions and collaborate effectively to ensure program participants are engaged and receive proper job guidance.

### ***Personnel Costs***

The goal is to build capacity for supporting employment opportunities and craft effective policies within the social domain, ensuring comprehensive and sustainable community development.

### ***STRATEGIES AND IMPLEMENTATION***

#### ***Employment Opportunities***

To achieve the goal of providing a subsidy to the Saba Reach Foundation to implement employment opportunities for clients distanced from the labor market, establish a community job center, and support community development, the department and the organization must align their visions. This involves collaborative planning, regular communication, and ensuring participants receive proper job guidance and support.

#### ***Personnel Costs***

To achieve this goal, we will invest in staff training and development, foster partnerships with key stakeholders, conduct thorough research and data analysis, and implement best practices for policy development and employment support programs.

### ***BUDGET AVAILABLE***

The total budget for this special grant in 2025 has not yet been determined, and a decision will be made later in the year. Once the decision to award the special grant is made, it will be included in the first budget amendment for 2025.

### ***VWS 2025***

---

### ***GOALS***

#### ***Domestic Violence***

The goal of the Domestic Violence and Child Abuse Program is to promote awareness and inform the community to prevent these incidents and ensure the safety of victims.

#### ***After School Clubs & Youth 13+ programs***

The goal of the After-School Clubs and Youth 13+ Program is to provide activities that stimulate development and social skills, and to create prevention programs that encourage youth to make good decisions.

#### ***Media Campaigns & Communications***

The goal of the Media and Campaigns Program is to increase awareness on various social domain topics to better engage and inform the public.

#### ***Meals on Wheels***

The goal of the Meals on Wheels Program is to provide warm meals to community members who are unable to prepare food for themselves due to medical or other issues.

## **STRATEGIES AND IMPLEMENTATION**

### ***Domestic Violence***

To achieve the goal of the Domestic Violence and Child Abuse Program, we will launch awareness campaigns, implement educational programs, provide support services, collaborate with local partners, advocate for stronger policies, involve the community, and regularly evaluate and improve our initiatives.

### ***After School Clubs & Youth 13+ programs***

To achieve the goal of the After-School Clubs and Youth 13+ Program, we will offer engaging activities that promote development and social skills, establish prevention programs that encourage good decision-making, and collaborate with community partners to ensure comprehensive support for youth.

### ***Media Campaigns & Communications***

To achieve the goal of the Media and Campaigns Program, we will develop targeted awareness campaigns, utilize diverse media platforms, collaborate with community organizations, and regularly evaluate our strategies to ensure effective public engagement and information dissemination.

### ***Meals on Wheels***

To achieve the goal of the Meals on Wheels Program, we will coordinate efforts, partner with local food providers, ensure efficient delivery logistics, and regularly assess the needs of recipients to provide consistent and reliable meal services.

## **BUDGET AVAILABLE**

The total budget for this special grant in 2025 has not yet been determined, and a decision will be made later in the year. Once the decision to award the special grant is made, it will be included in the first budget amendment for 2025.



## MAIN FUNCTION 7 – PUBLIC HEALTH

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>7. VOLKSGEZONDHEID</b>						
Algemeen Beheer Volksgezondheid -700-	743.708	774.576	910.194	910.194	910.194	910.194
Preventieve en curatieve gezondheidszorg Totaal -710-	563.369	218.455	197.500	197.500	197.500	197.500
Reiniging Totaal -721-	2.721.882	2.645.804	3.012.424	2.762.424	2.762.424	2.762.424
Milieu en Natuurbeheer (Environment and Nature Management) -723-	1.256.295	1.218.000	1.679.177	257.493	257.494	257.495
Lijkbezorging Totaal -724-	5.983	6.231	6.231	6.231	6.231	6.231
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	287.010	388.131	461.185	461.185	461.185	461.185
<b>7. VOLKSGEZONDHEID Totaal</b>	<b>5.578.246</b>	<b>5.251.197</b>	<b>6.266.711</b>	<b>4.595.027</b>	<b>4.595.028</b>	<b>4.595.029</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>7. VOLKSGEZONDHEID</b>						
Algemeen Beheer Volksgezondheid -700-	247.076	-	52.837	52.837	52.837	52.837
Preventieve en curatieve gezondheidszorg Totaal -710-	305.351	30.955	-	-	-	-
Reiniging Totaal -721-	146.372	462.000	400.000	150.000	150.000	150.000
Milieu en Natuurbeheer (Environment and Nature Management) -723-	12.985	-	-	-	-	-
Lijkbezorging Totaal -724-	-	-	-	-	-	-
Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-	1.102	1.500	1.500	1.500	1.500	1.500
<b>7. VOLKSGEZONDHEID Totaal</b>	<b>712.886</b>	<b>494.455</b>	<b>454.337</b>	<b>204.337</b>	<b>204.337</b>	<b>204.337</b>

The total amount budgeted for 2025 for main function 7 is US\$ 6.266.711 of which US\$ 3.272.355 is salary related costs. The total income for main function 7 is US\$ 454.337 of which US\$ 302.837 relates to special grant funds.

## PUBLIC HEALTH, SPORTS & PREVENTION

### GOALS

**Health promotion:** The department's overarching goal throughout the year is to protect and promote the health of the community.

**Digitalization:** The department will continue to look for opportunities to expand digitalization throughout the department. These efforts will also support goals on data gathering, analysis and reporting.

**Infectious Disease:** Prevent disease outbreaks, ensure readiness to respond, utilize surveillance to monitor, and address anti-microbial resistance through awareness campaigns.

**Quality control:** Increase documented Standard Operating Procedures and ensure the department builds upon the availability of reliable data. Expand reporting to add an annual Quality Report.

**Training and conferences:** Increase the knowledge and skill set of team members through focused training events and international and regional conferences to gain knowledge and share current experiences with other industry professionals.

**GHOR Activities:** Conduct annual Officier van Dienst Geneeskundig (OvDG) training to ensure medical crisis readiness, and quality response.

## STRATEGIES AND IMPLEMENTATION

**Health Promotion:** Health promotion priorities are set based on an intervention mapping approach for major interventions. In addition, signals from the community and the analysis of data collected will further inform focus areas. This evidence-based approach allows a sustainable model for health promotion campaigns that can have a measurable impact. Non-communicable diseases, substance abuse, mental health and sexual health remain a priority.

**Digitalization:** The department will continue to utilize a digital platform for Youth Health and vaccination programs. There are additional capabilities within this platform that can be utilized to support the digitalization goal. In addition, the department will continue to enhance overall data collection which will aid analysis for health promotion priorities and for quality reporting.

**Infectious Disease:** Disease outbreak monitoring is done in collaboration with Saba Cares and St Maarten Laboratory Services (SLS). Preparedness is also strengthened through participation in the Dutch Caribbean Public Health Expertise Network (DuCarPHEN) collaboration initiative between the Dutch Caribbean islands and Rijksinstituut voor Volksgezondheid en Milieu (RIVM), collaboration with neighboring islands, RIVM programs and participation regionally with Caribbean Public Health Agency (CARPHA) and Pan American Health Organization (PAHO). Awareness campaigns and ongoing response readiness are also prioritized.

**Quality Control and Reporting:** Implementation of strategies, consistent execution of procedures and measuring effectiveness starts with well-documented policies and procedures. The department will continue with quality control documentation, measurement, and standardized reporting.

**Training and Development:** To enhance the skills and capabilities of team members specific training opportunities will be identified in the areas of infectious disease, youth health care and quality management.

**GHOR Activities:** To ensure readiness in the event of crisis, Public Health works closely with Saba Cares for training and preparedness within ESF-6. The official OvDG function is placed with Saba Cares, supported by the Public Health department. Training and other preparedness activities, including psychosocial support during crises, will be conducted with other healthcare professionals and groups such as Red Cross Saba and Mental Health Caribbean.

## BUDGET AVAILABLE

For 2025, the total budget of Public Health is US\$ 910.194, which is US\$ 135.618 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and additional funding for a special purpose grant that was moved into the structural budget as of 2024. Of the total budget, US\$ 665.457 is allocated for salary costs, with US\$ 52.837 of that amount being covered by special grant funds.

## SPORTS

---

### GOALS

This budget funds disease prevention activities and sports projects that have been made part of the structural free allowance. For 2025 the departmental goals related to this budget are as follows:

**Disease Prevention:** Adopting a healthy lifestyle can prevent the development of chronic diseases such as heart disease, diabetes, and lung diseases. The department continues to focus on community campaigns that promote a healthy lifestyle that includes healthy diet, physical activity and limiting or avoiding harmful substances like alcohol and tobacco.

**Youth Health:** The department aims to continue providing a high standard of youth health programs. This includes the Rijksvaccinatieprogramma (RVP), infant and childhood assessments, pre-and post-natal support, newborn screening tests.

**Sexual Health:** Ensuring a structured sexual health curriculum is delivered in the schools, providing sexual health information online resource via SabaLovin.com and sexually transmitted infections (STI) Prevention awareness and testing.

**Sports:** Encourage adult engagement in sports, provide youth sports opportunities, and maintenance of sports facilities. In addition, the department has responsibility for maintaining the sports facilities in accordance with a multi-annual plan. The maintenance activities are partially funded via free allowance, with the majority balance funded via the Sports Special Purpose Grant.

**Body, Mind, Spirit Foundation (BMS) Subsidy:** Public Health is the subsidy manager for the BMS Foundation. The initiatives of the foundation focus on health and quality of life for the community. These initiatives are accomplished in collaboration with Public Health and other stakeholders. Regular reviews of the subsidy's progress will ensure that it effectively contributes to its goals.

**Saba Triathlon Foundation Subsidy:** Public Health is the subsidy manager for the Saba Triathlon Foundation. The foundation executes several sporting events throughout the year, including the popular Saba Triathlon.

## **STRATEGIES AND IMPLEMENTATION**

**Disease Prevention:** Continue to work within the community to raise awareness, educate and motivate people to reduce their risk factors and promote a healthy lifestyle. These efforts, along with promoting screenings and a multisectoral approach to lifestyle coaching will be a focus for 2025. Due to the impact mental health has on one's overall health and overall well-being, it will also be prioritized on the public health agenda.

**Youth Health:** Ongoing programs include the RVP vaccination program, infant and childhood assessments, pre-and post-natal support, newborn screening tests.

**Sexual Health:** Support the Long, Live, Love curriculum in the schools, continue to provide educational resources via SabaLovin.com, provide confidential consultation and STI testing.

**Sports:** Offer a variety of organized sports opportunities designed to engage adults of all ages and abilities. Due to the amount of ministerial investment in sports facilities it is important that the longevity of facilities is ensured, therefore the sports facilities will be maintained according to the multi-annual maintenance plan.

**BMS Foundation:** In the coming year, the Foundation will continue to collaborate with Public Health to support common health and preventive themes such as sexual health awareness, skin cancer awareness, and hearing protection. The foundation also promotes activities in support of the LGBTQ+ community.

**Saba Triathlon Foundation Subsidy:** Support for the activities planned by the foundation helps ensure that a broad range of sports opportunities are available to the community. This helps support the goal of engaging the community at all ages and levels in physical activities and promotes overall well-being.

## BUDGET AVAILABLE

For 2025, the total budget of Sports is US\$ 197.500, which is US\$ 20.955 lower than the prior year. This decrease is primarily due to the exclusion of a special grant that was included in the 2024 budget, as that was the final year of its funding.

## WASTE MANAGEMENT

---

### GOALS

**Waste Disposal Management:** Partner with external organizations and the Ministry of Infrastructure and Waterstaat to improve waste disposal practices.

**Vehicles:** Acquire essential vehicles, including a garbage truck, an open-back truck, and two work trucks for street sweepers.

**Waste Facility Office:** Develop a new office area, upgrade the storage facility, and pave the area designated for car wrecks.

### STRATEGIES AND IMPLEMENTATION

#### **Improve Waste Disposal Practices**

Establish collaborations with external organizations and the Ministry of Infrastructure and Waterstaat to leverage their expertise and resources for enhancing waste disposal practices.

Conduct regular training sessions for staff on updated waste management protocols and sustainable practices.

Implement community awareness programs to educate residents on proper waste disposal methods and recycling initiatives.

#### **Develop and Upgrade Waste Facility Office**

Design and construct a new office area to enhance administrative efficiency and create a better working environment for staff, upgrade the existing storage facility to increase capacity and improve organization, and pave the designated area for car wrecks to streamline disposal processes and enhance site safety.

## BUDGET AVAILABLE

For 2025, the total budget of the Waste Management Department is US\$ 2.809.424, which is US\$ 366.620 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and various other inflation-related increases. Of the total budget, US\$ 1.887.384 is allocated for salary costs.

## NATURE AND ENVIRONMENTAL MANAGEMENT

---

### GOALS

The Nature and Environmental Policy Plan (NEPP) aims to safeguard and restore natural habitats and address drivers and pressures that affect these systems. Additionally, the program focuses on a sustainable use of ecosystem services, e.g. via local food production initiatives.

- Protect and restore the local natural environment of Saba.
- Facilitate responsible and sustainable use of natural resources.

- Continuing with ongoing projects focused on grazer removal, reforestation, food security, coral restoration, education and awareness and other initiatives focused on nature conservation.

## STRATEGIES AND IMPLEMENTATION

**Tree Nursery Development:** Develop a second tree nursery to support reforestation efforts.

**Seed and Seedling Stock:** Increase the stock of seeds and seedlings to enhance reforestation projects.

**Roaming Goats:** Continue the removal of roaming goats to protect native vegetation.

**Butcher Station:** Expand the butcher station operations to process other animals in addition to goats.

**Hydroponics Farm:** Further develop the hydroponics farm and ensure continuous production.

**Education and Awareness:** Implement and enhance education and awareness programs focused on nature conservation.

**Groundwater Study:** Complete the study on groundwater to assess the impact of wastewater on the island and surrounding ocean.

**Rainwater Management:** Finalize data collection and develop a rainwater management plan.

**Waste Management:** Implement improvements to waste management practices on the island.

**Coral Restoration:** Conduct research on reef grazers and implement coral restoration techniques.

**Animal Feed Subsidy:** Continue providing subsidies for animal feed to support local livestock farmers.

**NEPP Funding:** Draft proposals to secure funding for additional NEPP projects.

**Alternative Funding:** Investigate alternative funding sources (e.g., EU funding) for the period 2025-2030.

**Implementation Plan:** Develop an implementation plan based on the Saba climate plan.

We will continue various ongoing projects within the NEPP, including the goat control project, reforestation initiatives, hydroponics farming, education and awareness programs, and the coral restoration plan. Due to uncertainty in funding for phase 2, we will explore alternative funding sources, such as EU funding, for the period 2025-2030. Additionally, the hydroponics farm is expected to generate a modest income to support these efforts.

## BUDGET AVAILABLE

For 2025, the total budget of Nature and Environmental Management is US\$ 1.679.177, which is US\$ 461.177 higher than the prior year. This increase is mainly due to the subsidy for Coral Restoration, which started in 2024 but will predominantly be disbursed in 2025. Of the total budget, US\$ 257.492 is allocated for salary costs.

## PUBLIC HYGIENE AND VECTOR CONTROL

---

### GOALS

The objectives and goals for the Hygiene Sector are to promote and protect public health by preventing the spread of infectious diseases, ensuring food safety, and improving sanitation practices within the community.

The objectives and goals for the Vector Control Sector are to manage and control the spread of diseases transmitted by vectors, such as mosquitoes and rats.

### **STRATEGIES AND IMPLEMENTATION: ACHIEVING OUR GOALS**

The Hygiene Sector will achieve its objectives and goals through regular inspections of food safety and hygiene in restaurants, hotels, bars, and grocery stores, with enforcement actions taken as necessary.

Vector Control will achieve its objectives and goals by monitoring vector populations, identifying breeding areas within the community, and implementing measures to prevent the breeding and spread of disease vectors.

### **BUDGET AVAILABLE**

For 2025, the total budget of Public Hygiene and Vector Control is US\$ 461.185, which is US\$ 73.054 higher than the prior year. The main causes of the increase are primarily due to increases required to align salaries with the agreed-upon Collective Labor Agreement (CLA) and various other inflation-related increases. Of the total budget, US\$ 409.185 is allocated for salary costs.

## MAIN FUNCTION 8 – SPATIAL PLANNING AND PUBLIC HOUSING

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING</b>						
Woningexploitatie/woningbouw Totaal -822-	102.000	256.000	256.000	256.000	256.000	256.000
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal</b>	<b>102.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING</b>						
Woningexploitatie/woningbouw Totaal -822-	4.500	105.000	105.000	105.000	105.000	105.000
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal</b>	<b>4.500</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>

## MAIN FUNCTION 9 - FINANCING AND GENERAL COVER FUNDS

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN</b>						
Reserves en voorzieningen Totaal -910-	7.488.913	-	-	-	-	-
Belastingen Totaal -920-	9.087	85.000	85.000	85.000	105.000	90.000
Algemene uitgaven/inkomsten Totaal -922-	690.667	368.080	358.457	742.325	1.877.361	2.639.978
69920000 Saldo Gewone Dienst Totaal	-	-	-	-	-	-
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal</b>	<b>8.188.666</b>	<b>453.080</b>	<b>443.457</b>	<b>827.325</b>	<b>1.982.361</b>	<b>2.729.978</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN</b>						
Reserves en voorzieningen Totaal -910-	3.672.040	1.319.068	2.179.330	69.068	69.068	69.068
Belastingen Totaal -920-	279.305	330.000	355.000	380.000	405.000	405.000
Algemene uitgaven/inkomsten Totaal -922-	24.117.211	17.917.790	23.154.934	23.789.057	24.938.194	25.709.912
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total</b>	<b>28.068.555</b>	<b>19.566.858</b>	<b>25.689.264</b>	<b>24.238.125</b>	<b>25.412.262</b>	<b>26.183.980</b>



## MANDATORY PARAGRAPHS

### LOCAL LEVIES

Local revenues constitute a vital albeit minor proportion of income for the public entity. Local taxes and user fees serve the purpose of domestically generating a portion of the required funds to defray the expenses linked to the execution of diverse tasks and the provision of specific services to the residents of the island, facilitated by the Public Entity.

### LOCAL BURDEN

In accordance with article 9 of the BBV BES, the public entity must provide an indication of the size and distribution of the burden of the local levies on the inhabitants of the island. The provision of information about the local levy burden is included in the BBV BES as one of the requirements of the local tax section.

In the below table overview of the local levies, the most important levies for the inhabitants of Saba are the garbage collection fee which every household pays and the vehicle tax for persons owning a car. The total burden of the garbage fee (US\$ 108 per year) and the vehicle tax (US\$ 157 per year) heavy duty trucks are US\$ 265 per year. Based on the high costs of living and the low-level income this can be a burden on households earning the minimum living wage.

There is no change in the local levy rates for 2025-2028. The policy on remission is that in general no remissions will be granted on the local levies.

Local Levies	Realisation 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Motorrijtuigbelasting (Motor vehicle tax)	170.335	185.000	185.000	185.000	185.000	185.000
Havengelden (Harbor Fees)	111.696	110.000	110.000	110.000	110.000	110.000
Erfpacht/Verhuur (Ground lease/Rental)	13.863	14.000	14.000	14.000	14.000	14.000
Logeerbelasting (Tourist Tax)	17.071	50.000	75.000	75.000	75.000	75.000
Luchthaventoelagen en landingsgelden (Airport Departure taxes and Landing Fees)	135.329	165.000	165.000	165.000	165.000	165.000
Afvalstoffenheffing (Waste Levy)	146.372	142.000	150.000	150.000	150.000	150.000
Burgerzaken (Civil affairs)	38.337	32.500	32.500	32.500	32.500	32.500
Verklaring omtrent gedrag (Statements of Good conduct)	1.736	2.000	2.000	2.000	2.000	2.000
Bouwleges (Building Permits)	4.500	10.000	10.000	10.000	10.000	10.000
Rijbewijzen (Driving Licenses)	13.098	17.000	17.000	17.000	17.000	17.000
Handel en Industrie (Trade and Industry Licenses)	91.398	86.000	86.000	86.000	86.000	86.000
Horecavergunningen (Food and Beverage Licenses)	91.899	95.000	95.000	95.000	95.000	95.000
<b>Total</b>	<b>835.634</b>	<b>908.500</b>	<b>941.500</b>	<b>941.500</b>	<b>941.500</b>	<b>941.500</b>

There has been almost no increase in the anticipated collection in local levies with a total increase of US\$ 33.000 between 2024 to 2025.

The tourist tax remains an area of concern as the existing collection method is inefficient and very difficult to monitor. The Finance Department, Tourist Department and Legal Department are looking to bringing the collection “in-house” thus making the collection method more accountable and efficient which should result in a significant increase in the collection of these levies.

## IMPROVEMENT OF ASSESSMENT AND COLLECTION

Whilst outstanding debt continues to be a concern the finance department continues to implement the agreed collection procedure. It is envisioned that this process will both collect outstanding debt as well as reduce the additional amount of debt being added to the account. Approval was received by BC to move forward with the collecting of outstanding debt, identifying non-existent debtors and making the resulting necessary adjustments. Clients with outstanding payments are being approached and payment plans are being drawn up.

## INCOME NOT RELATED TO LOCAL LEVIES

The below table details the local revenue not related to local levies. Agriculture sales, water sales, transportation fees, child care fees and health card sales were removed from the table of local levies. These forms of income are services and or sales provided by the Public Entity and therefore cannot be considered or reported as local levies.

As can be seen from the table below there are two new income streams. The sale from the hydroponics farm and the rental of the government crane have been added. There is a reduction in the income from child care as the fee per child has dropped from US\$ 140.00 to US\$ 75.00 which will result in a decrease of income.

Income not related to the Local Levies	Realisation 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Agriculture Produce Sales	36.266	10.000	10.000	10.000	10.000	10.000
Agriculture Produce Sales (Hydroponics)	0	0	50.000	50.000	50.000	50.000
Watervoorzieningen Saba Splash (Water Supplies)	459.855	70.000	70.000	70.000	70.000	70.000
Watervoorzieningen RO Water (Water Supplies)	0	210.000	210.000	210.000	210.000	210.000
Kinderopvang (Child Care)	96.624	80.000	60.000	60.000	60.000	60.000
Health Card Sales	1.102	1.500	1.500	1.500	1.500	1.500
Rental	67.710	70.000	70.000	70.000	70.000	70.000
Crane Rental	0	100.000	100.000	100.000	100.000	100.000
Dividend	24.000	12.000	12.000	12.000	12.000	12.000
<b>Total</b>	<b>685.557</b>	<b>553.500</b>	<b>583.500</b>	<b>583.500</b>	<b>583.500</b>	<b>583.500</b>

## **BUFFER AND RESILIENCE CAPITAL**

### **BUFFER CAPITAL**

The buffer capital in general is part of the resilience capacity. The reason why this reserve is in place is that the Island Council will be able to use this reserve in combination with the available liquidity as soon as it is needed to cover any substantial unexpected expenditures, without the required involvement of BZK. The current limit is US\$ 2.200.000. However, in order to have a desired level of buffer capacity it has been recommended that the PES increase this to US\$ 2.600.000. A further US\$ 200.000 has been set aside from the additional free allocation in 2024.

### **RISK MANAGEMENT AND (FINANCIAL) RESILIENCE**

Public Entity Saba is a special municipality within the Kingdom of the Netherlands. Public Entity Saba is exposed to risks. A risk concerns the chance of an event occurring with possible negative effects. The word 'chance' means that it is about a possible event. This possible event could have (negative) consequences for achieving the objectives of Public Entity Saba.

Pursuant to Article 8 of the BBV-BES, Public Entity Saba must include a financial resilience (hereafter called resilience) section in its budget, supplemented with further requirements in Article 10. In 2013 a risk assessment regarding resilience was performed, however this has not been updated ever since. This risk assessment was part of the policy of Public Entity Saba regarding the establishment of a buffer capital which was approved by the Island Council on August 14, 2013. Following a recent discussion with representatives from the CFT, Public Entity Saba is reevaluating potential risks that could affect its resilience capacity. This process requires assessment and approval by the Island Council. While PES has provided a preliminary assessment for this report, an official evaluation is still needed. To ensure a comprehensive assessment, PES will seek further advice both internally and externally before submitting it to the Island Council for approval. Public Entity Saba acknowledges that, according to Article 23 of the BBV-BES, the resilience section is a mandatory part of the annual report. Currently, Public Entity Saba can only provide this preliminary assessment for this section.

### **CONTENTS OF THE RESILIENCE SECTION (IN THE BUDGET AND ANNUAL ACCOUNTS)**

According to Article 10 referred to in art 23 of the BBV-BES, the resilience section must contain at least the following elements:

- An overview of the resilience capacity.
- An overview of the risks that have been identified.
- The policy regarding resilience capacity and risks.

The PES includes the following elements in the resilience section for now:

- Description of the risk management system that Public Entity Saba is planning to use.
- An overview of the resilience capacity.
- An assessment of the resilience capacity without the resilience capacity ratio, considering the fact that the risk assessment has not been updated.
- Necessary actions for the coming period.

### **AVAILABLE RESILIENCE CAPACITY**

The definition of the available resilience capacity is described in Article 10.1a of the BBV-BES as 'the resilience capacity, being the resources and options that the public entity has or can have at its disposal to cover unbudgeted costs'. This means that the resilience capacity consists of resources from which setbacks can be financed, without the budget and policy having to be (immediately) adjusted.

Public Entity Saba counts the general reserve and other, as the “appropriated reserve buffer capital” as its resilience capacity. We emphasize that other appropriated reserves are not included in the resilience capacity, as these resources have already been restricted through decision-making by the island council, however in a worst-case scenario, the island council has the mandate to change the purpose of the appropriated reserves into a reserve to be used in case of an emergency or disaster. Provisions are also not included in the resilience capacity because there are obligations underlying these provisions.

### REQUIRED RESILIENCE CAPACITY

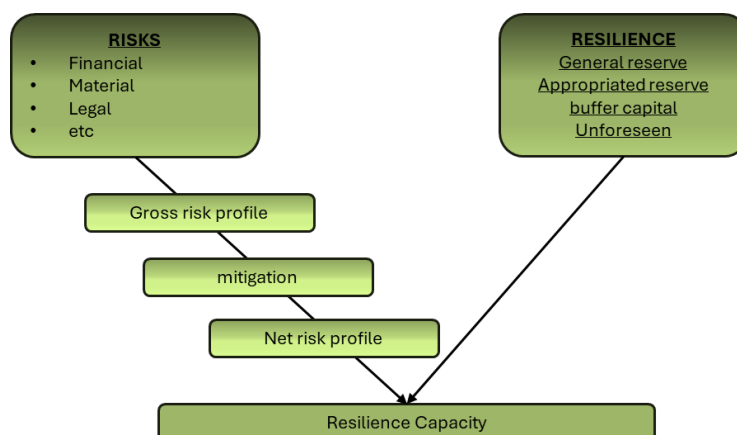
The risks with financial consequences that Public Entity Saba is exposed to that determines the level of required resilience capacity is at this moment work in progress. Determining the required resilience capacity will be based on the net risk profile which is the result of the gross risks after taking into consideration any relevant control measures. It is suggested to update the required resilience capacity at least every two years.

Description of Risks	Gross risk	Opportunity	Risk
Cyber risk, hacks and data leaks. Major consequences for business operations/damage to image	\$ 1.500.000	10%	\$ 150.000
The PES is not insured for (industrial) accidents involving staff during work/ accidents during work travel	\$ 500.000	10%	\$ 50.000
Disaster response and impact of response	\$ 45.000	50%	\$ 22.500
Claims for damages due to wrongful actions and other liabilities	\$ 5.000.000	10%	\$ 500.000
Price of Sudden Increase in Energy Costs to citizens	\$ 300.000	10%	\$ 30.000
Infrastructure Communication Investment (due to a lack of funding by SateI themselves)	\$ 1.000.000	10%	\$ 100.000
Insufficient public housing due to population growth/housing crisis	\$ 2.000.000	5%	\$ 100.000
Continuity aviation due to a lack of continuity of Winair	\$ 2.000.000	5%	\$ 100.000
Unforeseen Closure/Inoperable landfill	\$ 1.000.000	10%	\$ 100.000
Negative Indexation on the free allowances	\$ 3.000.000	10%	\$ 300.000
Loss of business due to Operation shutdown	\$ 375.000	10%	\$ 37.500
Fire and disaster protection Civil Affairs archive	\$ 350.000	10%	\$ 35.000
Damage to roads and walls due to accident, erosion, earthquake or extreme weather event	\$ 200.000	50%	\$ 100.000
Major damage to government buildings due to fire, leak, earthquake or extreme weather event	\$ 1.000.000	10%	\$ 100.000
Major damage to school and childcare buildings, resulting in disruption of education	\$ 500.000	10%	\$ 50.000
Risk unforeseen costs large (construction) projects	\$ 250.000	50%	\$ 125.000
Compensation for planning-related damage as a result of introduction Spatial Development Plan Saba	\$ 250.000	50%	\$ 125.000
Additional subsidies for foundations (OYOHF, ..)	\$ 100.000	50%	\$ 50.000
Initial/early-stage response to an infectious/unknown disease outbreak (pre-pandemic):	\$ 50.000	10%	\$ 5.000
Declared Pandemic	\$ 200.000	15%	\$ 30.000
Costs related to group travel disruption	\$ 100.000	10%	\$ 10.000
<b>Total</b>	<b>\$ 19.720.000</b>		<b>\$ 2.120.000</b>

**NB: This is only the beginnings of the process and very much still a "work in progress".**

## RELATIONSHIP BETWEEN RISK MANAGEMENT AND RESILIENCE CAPACITY

Resilience consists of the relationship between the resilience and all risks for which no measures have been taken in relation to the financial position. This relationship is shown schematically in the figure below.



The resilience capacity indicates how robust the budget and financial position of Public Entity Saba is.

## ASSESSMENT OF RESILIENCE

To provide further information on the resilience ratio, a connection will be sought with the standardization system as developed by the Dutch Advisory Bureau for Risk management (NARIS), please refer to the table below. It is noted that although the PES, as a special municipality in the Netherlands, cannot compare itself 1 to 1 with a standardization system that has been drawn up for Dutch municipalities, this standardization system does provide a good indication of the resilience of Public Entity Saba. In the discussion about resilience capacity the Island Council needs to decide what the minimum ratio will be that PES is aiming for. It is assumed due to the assumed higher risks on Saba, the resilience ratio on a structural basis should be at least in class B.

Class	Resistive capacity ratio	Conclusion resilience
A	Higher than 2.0	Excellent
B	Between 1.4 and 2.0	Ample
C	Between 1.0 and 1.4	Enough
D	Between 0.8 and 1.0	Mediocre
E	Between 0.6 and 0.8	Fail
F	Less than 0.6	Largely insufficient

## RESILIENCE CAPACITY IN RELATION TO THE LIQUIDITY POSITION

The resilience capacity of Public Entity Saba is mainly formed by the available general reserve and the reserve “buffer capital”. The general reserve was created after the establishment of Public Entity Saba on October 10, 2010, during which a so-called opening balance sheet was drawn up. The general reserve served as a counterpart for the existing fixed assets that had to be valued at the time. Over the years, the financial results of Public Entity Saba have been added (in case of a positive result) or subtracted (in case of a loss) to/from the general reserve.

In order to actually be able to deploy the existing resilience capacity in the event of risks arising, it is important for Public Entity Saba to have sufficient liquidity. Since Public Entity Saba is not permitted under Article 11 of the

FinBES Act to independently enter the financial markets and, for example, to take out loans from commercial parties, the availability of liquidity is limited and is therefore always an important point of attention. Based on Article 89 of the FinBES Act, Public Entity Saba has the option, through intervention of the CFT, to apply for interest-free loans from the central government for making investments for the public task. For such a loan, it is important that the PES can bear the capital costs of the loan in the regular budget.

In addition to a possible loan, it is important to mention that in line with Veiligheidswet BES art. 70 that expenses resulting from the actual response to a disaster and the consequences of that response, may be compensated by BZK. To what extent this may happen is presented in art 4. lid d of the Kostenbesluit Veiligheidswet BES.

### **LIQUIDATING THE GENERAL RESERVE AND THE APPROPRIATE RESERVE “BUFFER CAPITAL**

In the letter from the State Secretary to the Island Council regarding the approval of the 2023 budget of the Public Entity of Saba (PES), concerns were expressed about the resilience and the possibility of freely withdrawing liquidity when possible calamities occur. This was discussed in various discussions with CFT and BZK and further clarification was provided.

It is therefore very important for Public Entity Saba to continuously have an up-to-date liquidity forecast and, if risks arise, to contact CFT and the central government directly as presented in the Veiligheidswet BES and the related articles in the Kostenbesluit Veiligheidswet BES.

The PES currently has a significant amount of liquidity: the current account balance amounts to more than USD 62 million as per December 31, 2023. However, a significant part of this liquidity is related to funds received in relation to Special Purpose Grants and necessary to cover long-term and short-term obligations. The following table presents the amount of liquidity available for resilience.

<b>Current account CFT</b>	62.143.770
<b>Bank account</b>	464.873
<b>Cash</b>	32.378
<b>Total liquidity</b>	62.641.021
<b>Received liquidity for SPG</b>	50.559.495-
<b>Vorderingen met een looptijd korter dan 2 jaar</b>	517.794
<b>Schulden met een looptijd korter dan 2 jaar</b>	2.575.937-
<b>Liquidity available for resilience</b>	<b>10.023.382</b>

### **DRAWING UP A LIQUIDITY FORECAST**

A cash flow forecast based on the current liquidity in the annual report 2023 and the multi-year perspective 2024-2027, makes it possible to get a good understanding on how the liquidity will evolve in the coming years.

We have applied the following principles:

- The intended replacement investments per year are more or less equal to the depreciation, resulting in a neutral need for liquidity. New investments are mostly financed out of Special Purpose Grants, so they will not impact the liquidity position.
- Based on a conservative assumption, it is not expected that Public Entity Saba will be able to collect significantly more income out of different taxes or other levies.
- All restrictions on the appropriate reserves will remain unchanged in 2024.
- The free allowance to be received, including wage and price developments, will be sufficient to have a yearly financial result of zero.

We have come to the conclusion that the liquidity position for the period 2024 - 2027 will not significantly change compared to the liquidity position at December 31, 2023. The operational costs and income for Public Entity Saba are in general spread throughout the year, so it is not expected there will be peaks in a positive or negative way to the liquidity position.



# MAINTENANCE OF CAPITAL GOODS

## INTRODUCTION

This section describes the progress on the scheduled maintenance of capital goods of the public entity and the consequences for the budget. These capital goods include buildings, roads, water network, sewerage system, public facilities, airport and harbor.

Over the past decade, the public entity has not had sufficient means to properly maintain capital goods. Most capital goods are being funded via incidental means. This is problematic when the maintenance and replacements costs are not included in the investment budget. In addition to a lack of budget, there was a lack of capacity to organize and carry out maintenance. This has led to maintenance of capital goods taking place mainly on an ad hoc basis.

Additional project management capacity was hired by the public entity mid-2024. An inventory will be made of all capital goods and their maintenance status. It is expected that maintenance will be organized in a more structured way from 2025. A sufficient budget is a prerequisite for achieving this.

In 2024 a report was published on island tasks and resources of the Caribbean Netherlands (IdeaVersa research). Costs related to vital infrastructure were not adequately accounted for in this report. The Ministry of the Interior and Kingdom Relations has commissioned additional research into investment, maintenance and replacement costs of vital infrastructure on the islands. The results of this additional study are expected at the end of 2024 and will be very useful when drawing up the maintenance planning and budgets for the public entity's capital goods.

## BUILDINGS

The public entity is responsible for the maintenance of about 35 buildings. This includes office buildings of the public entity and several foundations, community centers and other public buildings. A multi-year maintenance plan is available for some of these buildings, but in most cases, maintenance is carried out when necessary. Maintenance of these buildings is being paid for from the general maintenance budget for buildings.

<b>Maintenance Buildings</b>			
Onderhoud gebouwen (Free Allowance)			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 580.000	US\$ 580.000	US\$ 580.000	US\$ 580.000

## ROADS

It is estimated that there is a total of 25 kilometers of road on Saba. Retaining walls and safety walls have been built in many places, which form an integral part of the road. In addition, drainage systems to manage the discharge of rainwater are part of the roads. Maintenance of the road network is carried out by the Department of Public Works and, if necessary, by external contractors. To date, maintenance does not take place in a structured manner, but on an ad hoc basis.

The topography, geology and climate on Saba make road construction and maintenance technically complex and expensive. Erosion and rainwater drainage are the main challenges. Climate change is expected to bring longer dry spells and periods of heavy rainfall, making erosion control and rainwater drainage even more important.

In 2024, the entire road network will be mapped in a Geographic Information System (GIS). Information about the condition of the roads and needed repairs will be entered into this model. This will provide the basis for drawing up a multi-year maintenance plan.

The ministry of Infrastructure and Water Management has provided a subsidy of EUR 1 million annually for the period of 2022 – 2025. The funds are separated between the roads, airport and harbor. For the roads, it is to be utilized for regular upkeep, widening of roads, building of retaining walls or fixing retaining walls, potholes etc. A percentage of the amount for roads is to be reserved for the Giles Quarter Road project which is expected to begin at the end of 2024.

The public entity is also responsible for the maintenance of public parking lots, such as the big parking lot in Windwardside. There is currently no budget reservation for the maintenance, replacement or investment costs of parking lots.

<b>Roads and Retaining Walls Maintenance</b>			
Special purpose grant infrastructural maintenance			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 320.000	US\$ 0	US\$ 0	US\$ 0

*\*The determination for the special grant for infrastructural maintenance 2026 – 2028 still has to be finalized.*

### **PUBLIC FACILITIES**

The public entity manages various public facilities, such as an artificial beach, two parks, five playgrounds and two sports fields. Maintenance of these facilities takes place on ad hoc basis. Maintenance of the hiking trails is being carried out by the Saba Conservation Foundation with subsidy of the public entity.

<b>Public Facilities Maintenance</b>			
Onderhoud sportaccommodatie (Free Allowance), Trail Maintenance (Subsidy to SCF)			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 123.000	US\$ 123.000	US\$ 123.000	US\$ 123.000

### **WATER NETWORK**

The public entity manages a water network system and a water bottling plant. Maintenance is being carried out by the Saba Splash team. In 2024 investments were made in expanding capacity of the water network.

<b>Saba Splash and RO System Maintenance</b>			
Onderhoud gebouwen (Free Allowance), Onderhoud infrastructuur (Free Allowance)			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 50.000	US\$ 50.000	US\$ 50.000	US\$ 50.000

### **SEWERAGE SYSTEM**

The island depends on cesspits and septic tanks. There is no central sewerage system in place. Septic tanks pose a challenge to the public entity, because there is no installation on the island for processing the sludge that must be removed from septic tanks once in a while. There is no budget reservation for sewerage.

### **AIRPORT**

At the airport regular maintenance takes place of the runway lights, communications materials, air-conditioning, signage, runway markings and terrain maintenance. The public entity will take the next steps towards improving the airport. Areas of focus include the shoulders, taxiway, tower, fence, further renovation of the building, and the separation of arriving and departing passengers. An updated airport master plan will also be developed.

<b>Juancho Irasquin International Airport maintenance</b>			
Special purpose grant infrastructural maintenance			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 159.000	US\$ 0	US\$ 0	US\$ 0

*\*The determination for the special grant for infrastructural maintenance 2026 – 2028 still has to be finalized.*

### **HARBOR**

At Fort Bay Harbor regular maintenance of the building and piers occurs annually. In addition to this, the harbor office organizes dredging of the small pier area approximately 3-4 times a year and a larger dredging of the main basin every 4-5 years, depending on debris build up. Dredging is needed to ensure that vessels can enter and exit the

harbor safely. At the harbor, the budget is to be utilized for regular dredging work, painting of fence and building, vehicle maintenance and washing down of the harbor area to remove dust.

Saba’s largest infrastructure project in the upcoming years involves building a new harbor. IenW (technical assistance) and the public entity will continue to work together to construct a well-functioning, hurricane-proof and future-proof harbor. The current Fort Bay harbor will remain in use for cargo ships. This project is also an example of investments via special grant funding. The public entity will need to lobby for additional funding for sufficient maintenance budget once the harbor has been realized.

<b>Fort Bay Harbor Maintenance</b>			
Special purpose grant infrastructural maintenance			
<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
US\$ 76.000	US\$ 0	US\$ 0	US\$ 0

*\*The determination for the special grant for infrastructural maintenance 2026 – 2028 still has to be finalized.*

### **CONCLUSION**

The above-mentioned capital goods are all vital to the island and its economy. When it comes to investments, maintenance and replacement of infrastructure, the public entity largely depends on special purpose grants. This creates a high level of uncertainty in regard to the public entity meeting all obligations in maintaining its capital goods and maintaining a healthy liquidity position.

The research mentioned in the introduction into investment, maintenance and replacements costs of vital infrastructure, will be very important. The Ministry of BZK initiated this additional research, but also all other relevant ministries are involved. The research will provide clarity about the costs of infrastructure on the islands. This should then result in realistic, structural funding to the public entity to carry out its infrastructural tasks.

# MANAGEMENT

---

In 2024, significant steps were taken in the organizational development of the public entity Saba. Fundamental structural changes were implemented to lay the foundation for a more integral, efficient and effective functioning of our organization. These changes were necessary to improve our operational capacity and better respond to the increasingly complex demands of our services.

A crucial part of this transformation was the development of a comprehensive training and development plan for our employees. This plan, carefully crafted in 2024, serves as a roadmap for the further professionalization of our team and the improvement of our internal processes.

## **IMPLEMENTATION OF THE TRAINING AND DEVELOPMENT PLAN IN 2025**

For 2025, it is essential to build upon the preparations made in 2024. Thanks to the efforts of the past year, we have now been able to secure structural funds specifically aimed at training and development. These funds will enable us to implement a wide range of training programs and development initiatives.

## **FOCUS ON SOFT AND HARD SKILLS**

A key pillar of our development plan is the focus on both soft skills and hard skills for our teams. Training in soft skills, such as communication, teamwork, and leadership, is crucial to fostering a positive and productive work environment. Additionally, we will invest in enhancing hard skills, such as technical expertise and specific competencies, which are essential for the daily operational tasks of our employees.

## **CONTINUATION OF THE EMPLOYEE WELLBEING PROGRAM**

The well-being of our employees remains a top priority. In 2023 & 2024, we laid the groundwork for a comprehensive employee wellbeing program, which has yielded positive results. In 2025, we will continue this program. The goal is to create a work environment where employees feel supported and where attention is given to their physical and mental health.

## **MANAGEMENT DEVELOPMENT TRACK**

Another focal point for 2025 is the establishment of a management development track. This track is aimed at developing leadership qualities within our organization. Through targeted training and mentorship programs, we aim to prepare our current and future managers for the challenges they will face. This track will not only promote the personal development of the managers but also contribute to a stronger and more competent leadership team within the public entity Saba.

The year 2025 marks another important phase in the organizational development of the public entity Saba. With the available structural funds and a solid plan in execution, we are well-positioned to reap the benefits of what has been done in the last couple of years. By investing in the training and development of our employees, with attention to both soft and hard skills, further rolling out the employee wellbeing program, and establishing a management development track, we are ready to significantly improve the efficiency and effectiveness of our organization. These efforts will not only contribute to the growth and development of our employees but also to achieving our long-term objectives for the public entity Saba.

## ***PARTICIPATING INTERESTS***

---

The public entity is a shareholder in several companies of public interest. A brief description is provided below of the participating interests.

### ***SATEL N.V***

The Public entity has a 100% participation in SATEL NV and the issued and paid-up capital of SATEL NV is US\$ 55.866. The place of domicile is Saba in accordance with the Articles of Incorporation. SATEL NV has the purpose of providing telecommunication services against payment. A dividend policy has been established for SATEL NV in 2012. The dividend to be paid annually consists of a fixed component in the amount of an interest payment in respect of the invested capital and a variable component depending on the operating results and prognoses for the future of the corporation. One endeavors to pay the shareholder approximately 50% of the net profit as a total dividend.

### ***SABA BANK RESOURCES N.V.***

The Public entity has an interest of 21.67% in Saba Bank Resources NV in the amount of US\$ 12.104. The place of domicile is Saba in accordance with the Articles of Incorporation. Saba Bank Resources NV has the exclusive right to research and extract petroleum in the Saba Bank and can conclude agreements with third parties for this purpose. It can also grant permits for conducting merely scientific research. The largest share in Saba Bank Resources NV was owned by the former country Netherlands Antilles (Land NA), and in connection with the division of joint property passed to the Kingdom as legal successor of Land NA. After the division of joint property has been completed, it must become clear what the joint opinion on this participation is.

### ***ONTWIKKELINGSBANK NEDERLANDSE ANTILLEN (OBNA)***

Saba has a 3.8% participation in the capital of the OBNA, the issued capital and capital paid up by Saba is US\$ 279.330. The place of domicile is Curacao in accordance with the Articles of Incorporation. The OBNA promotes the realization of projects important to the development of the (former) Netherlands Antilles and pursues a balanced development of these islands. The largest share in OBNA was owned by the former Land NA and in connection with the division of joint property passed to the Kingdom as legal successor of Land NA. After the division of joint property has been completed, it must become clear what the joint opinion on this participation is.

### ***SABA ELECTRIC COMPANY (SEC)***

The Public entity has a 100% participation in Saba Electric Company N.V. (SEC). The amount of the shares is US\$ 3.000. This company was established at the expense of the GEBE Shareholding Foundation. All movable and immovable objects connected with the former location of GEBE in Saba were transferred to SEC free of charge, as well as liquid assets in the amount of US\$ 6.200.000. A provision is taken for the expected future losses of SEC in an amount of US\$ 4.700.000.

## LAND POLICY

---

Land policy is a means to achieve spatial objectives in the field of (social) housing, economy, nature, infrastructure, public facilities, etc. Active land policy means that the public entity acquires land and prepares the land for its intended purpose. In the case of (housing) construction earthworks are being carried out and infrastructure constructed. The prepared land is then transferred to developers who further develop and execute the plans.

The Public Entity Saba does not (yet) have a land policy in the sense described above. There are several reasons for this:

### **SPATIAL PLANNING**

Land policy is a means to achieve spatial objectives. However, PES does not yet have a Spatial Development Plan that sets out the vision for the land use on island. The Spatial Development Program Caribbean Netherlands was adopted mid-2024. This program provides guidance for developing a Spatial Development Plan Saba. In 2024 the public entity hired additional capacity to draw up the Spatial Development Plan for Saba. A clear process and community involvement are crucial in the development of this plan. The plan is expected to be fully implemented by 2026. From then on, land policy could be used as a means to achieve the spatial vision.

### **LOCAL CONSTRUCTION CULTURE**

With a few exceptions of apartment buildings and social housing, most homes on Saba are being built by private individuals and not by investors/developers. It usually concerns individual plots, spread across the island instead of large-scale developments. Land is owned by the family or is purchased. Future residents build their own home or with the help of a contractor. This means that the role of the public entity in housing construction is limited to the construction of roads.

### **LAND OWNERSHIP**

Land ownership on Saba is a complicated matter. Only a small portion of all plots is registered with the Land Registry. There are many claims to ownership of land, but official papers confirming ownership are incomplete or not properly registered. In addition, there are many undivided estates. This makes it very difficult for Public Entity Saba to develop land or to purchase land and thus, to implement land policy.

In 2022 a taskforce was established to tackle certain bottlenecks on Saba, including the 'land issues'. This has not resulted in a solution for all of the issues, but in 2024 a first set of petitions was submitted to the Court on Saba. The Court decided to award ownership of several plots to claimants.

Despite the lack of spatial planning and complex land ownership, the public entity does have ambitions in the field of (social) housing, economy, nature, infrastructure, public facilities, etc.:

### **AFFORDABLE HOUSING**

The Policy Agenda Housing and Spatial Planning for the Caribbean Netherland and the Letter of Intent Housing and Spatial Planning Saba contain various measures with the aim of affordable housing in a pleasant living environment. One of the goals is to realize about fifty new affordable owner-occupied and rental homes. The public entity is currently mapping suitable plots. It concerns small-scale developments, as much as possible within the existing villages. Restructuring of abandoned buildings is also being explored (Volkshuisvestingsfonds). The Public Entity Saba has no budget for the purchase of land and will therefore work with the Ministry of the Interior and Kingdom Relations, local housing associations and other interested developers on the realization of these ambitions.

### **ECONOMY, NATURE, INFRASTRUCTURE, PUBLIC FACILITIES, ETC.**

PES has or is working on various policies in these fields, such as: Nature and Environment Policy Plan, Climate Plan, Strategic Tourism Masterplan, Public Health Vision, Culture Policy, School Housing Master Plan and Saba Energy Sector Strategy. The spatial impact of these plans will be included in the Spatial Development Plan Saba. The Spatial Development Plan will also consider the expected demographic development on Saba as presented by the State Committee mid-2024.

Currently PES has no spatial vision and land policy. To realize the physical/spatial aspects of the above-mentioned policies, suitable land is sought for each individual project. The purchase of the necessary land is then organized and budgeted for by the specific project.

### **LONG LEASE (ERFPACHT)**

PES has issued several plots on long lease. In 2024, the public entity started compiling an overview of all long leases issued. In addition, a policy and process are being drawn up for issuing or extending long leases and renewing the ground rent. At present, an amount in respect of income from land issued under a long lease of US\$ 14.000 has been estimated per year. For the lease of buildings and parcels of land, an amount of US\$ 70.000 has been estimated.

## **PUBLIC SECTOR**

---

In cooperation with the Dutch Central Bureau of Statistics, the Board for financial supervision mapped out the collective sector of the Public Entity. Besides the Public Entity itself, the collective sector consisted of the Saba Enhancement Foundation. The Enhancement fund was dissolved in 2016 due to the cease of funding and the remaining funds were allocated to community and Tourism activities. As per 2016, the collective sector consists only of the Public Entity Saba.



## PART 2: FINANCIAL BUDGET

### PRINCIPLES OF VALUATION

#### ASSETS

In as far as not stated differently, the assets were valued at acquisition price or manufacturing cost. The acquisition price includes the purchase price and the additional costs. The manufacturing cost includes the purchase cost of the raw materials and auxiliary materials used and the other costs that can be directly allocated to the manufacturer. Noncurrent assets with a limited useful life are annually depreciated in accordance with a system adjusted to the expected future useful life. Depreciations take place independent of the result of the financial year. An asset taken out of use is decreased in value when it is taken out of use if the residual value is lower than the book value. Decreases in value of noncurrent assets expected to be permanent will be considered independent from the result of the financial year.

#### TANGIBLE NONCURRENT ASSETS

The tangible noncurrent assets were valued at acquisition price or manufacturing cost, minus the depreciations and/or contributions of third parties (in as far as there is a direct relationship with the asset). Land issued in long lease was valued at the price of the first issue. The land issued on lease in perpetuity was valued at registration value. Tangible noncurrent assets with an acquisition price lower than US\$ 5.000 are not capitalized. Depreciation on noncurrent assets with a limited useful life takes place annually in equal parts in accordance with a system adjusted to the expected future useful life. The depreciation method has been further recorded in the financial management ordinance adopted by the Island Council pursuant to Article 34 of the Act Finances Public Entities BES.

#### DEPRECIATION TABLE

In these financial statements you will find a depreciation table in accordance with the terms as prescribed in the financial management ordinance.

Depreciation Table Investments	Year Term
Land / Gronden en Terreinen	0
Roads / Wegen	50
Buildings / Gebouwen	40
Vehicles / Vervoermiddelen	5
ICT Resources / ICT Middelen	5
Meubilair / Furniture	5

#### FINANCIAL NONCURRENT ASSETS

Capital provisions, other long-term loans, and other deposits are valued at acquisition price with deduction of repayments, if any. In deviation from this, participations are valued at market value, if this value is lower than the acquisition price. Deposits are understood to be shares, bonds, but also loans and claims. Deposits with a term less than two years are included in the current assets. Deposits with an original term longer than two years will be included in the financial noncurrent assets during the entire term. Provisions for bad debts will be set off against the nominal value of loans.

#### RECEIVABLES

The claims have been valued at nominal value. Provisions for bad debts are set off against the nominal value of the claims.

## **CASH AND CASH EQUIVALENTS**

The cash and cash equivalents have been valued at the nominal value.

## **ACCRUED INCOME**

The accrued income has been valued at a nominal value.

## **LIABILITIES**

In as far as not mentioned differently, liabilities have been valued at the nominal value.

## **EQUITY CAPITAL**

The equity capital consists of the reserves and the result following from the statement of income and expenditure.

## **GENERAL RESERVE**

General reserves are reserves that have not been given a specific purpose as yet by the Island Council.

## **APPROPRIATED RESERVES**

Appropriated reserves are reserves that have been given a specific purpose by the Island Council. The method of appropriating a result as known from the Provinces and Municipalities Budgets and Accounts Decree (“BBVpg”) used by Netherland’s authorities was not directly copied in the BBVBES, mainly because administrative simplicity is preferred. The result must be included inter alia as a separate section of the equity capital. Movements in appropriated reserves will normally by nature be a result of the appropriation of profit and consequently they are not hard income or expenses. However, reserve movements must be shown in function 910 based on the functional classification established by ministerial regulation. By the introduction of the BBVBES, consequently an independent framework for the modified income and expenditure system was created for the Public Entities.

## **CURRENCY CONVERSION**

The financial statements are in United States dollars, which is the functional and presentation currency of the Public Entity Saba. During the first processing, a transaction in foreign currency is valued at the functional exchange rate on the transaction date. Monetary balance items in foreign currency are converted into the functional exchange rate on the balance sheet date. Exchange differences occurring in the processing or conversion of monetary items in foreign currency are processed in the statement of income and expenditure.

## **BASES FOR THE DETERMINATION OF THE RESULT**

The financial statements are prepared in accordance with the principle of the ‘income and expenditure system’. This system allocates income and expenditure to the years they relate to. Income is understood to be the income directly attributable to the year, which can be considered realized in the year. Anticipated income has not been accounted for as income to be on the safe side.

Expenditure is determined with due observance of aforementioned bases for valuation and allocated to the year under review they relate to. Income is accounted for in the year in which the goods were delivered, or the services were performed. Losses are considered in the year in which they are anticipated.

## RECAPITULATION OF THE MAIN FUNCTIONS

Lasten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
0. ALGEMEEN BESTUUR Totaal	7.394.486	8.751.806	10.347.502	10.324.102	10.328.202	10.332.302
1. OPENBARE ORDE EN VEILIGHEID Totaal	412.297	627.860	817.752	812.752	812.752	817.752
2. VERKEER, VERVOER EN WATERSTAAT Totaal	6.809.834	19.838.401	22.284.976	14.169.976	5.269.976	5.269.976
3. ECONOMISCHE ZAKEN Totaal	12.954.707	2.272.199	1.639.042	1.639.042	1.639.042	1.639.042
4. ONDERWIJS Total	511.375	2.055.520	155.317	155.317	155.317	155.317
5. CULTUUR EN RECREATIE Totaal	1.375.299	1.227.523	1.644.205	1.669.205	1.694.205	1.719.205
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	5.068.188	4.716.753	3.447.956	2.947.803	2.947.803	2.947.803
7. VOLKSGEZONDHEID Totaal	5.578.246	5.251.197	6.266.711	4.595.027	4.595.028	4.595.029
8. RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	102.000	256.000	256.000	256.000	256.000	256.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	8.188.666	453.080	443.457	827.325	1.982.361	2.729.978
<b>TOTAAL GEWONE DIENST LASTEN</b>	<b>48.395.098</b>	<b>45.450.339</b>	<b>47.302.919</b>	<b>37.396.550</b>	<b>29.680.687</b>	<b>30.462.405</b>

Baten	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
0. ALGEMEEN BESTUUR Totaal	478.231	2.243.439	1.336.536	1.336.536	1.336.536	1.336.536
1. OPENBARE ORDE EN VEILIGHEID Totaal	104.943	298.085	385.000	375.000	375.000	375.000
2. VERKEER, VERVOER EN WATERSTAAT Totaal	3.455.398	16.017.000	17.407.000	9.292.000	402.000	412.000
3. ECONOMISCHE ZAKEN Totaal	12.296.465	1.591.000	546.000	546.000	546.000	546.000
4. ONDERWIJS Totaal	349.937	1.900.000	-	-	-	-
5. CULTUUR EN RECREATIE Totaal	212.050	80.230	80.230	-	-	-
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	3.721.349	3.154.272	1.299.552	1.299.552	1.299.552	1.299.552
7. VOLKSGEZONDHEID Totaal	712.886	494.455	454.337	204.337	204.337	204.337
8. RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	4.500	105.000	105.000	105.000	105.000	105.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total	28.068.555	19.566.858	25.689.264	24.238.125	25.412.262	26.183.980
<b>TOTAAL GEWONE DIENST BATEN</b>	<b>49.404.315</b>	<b>45.450.339</b>	<b>47.302.919</b>	<b>37.396.550</b>	<b>29.680.687</b>	<b>30.462.405</b>

Saldo	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
0. ALGEMEEN BESTUUR Totaal	6.916.255	6.508.367	9.010.966	8.987.566	8.991.666	8.995.766
1. OPENBARE ORDE EN VEILIGHEID Totaal	307.354	329.775	432.752	437.752	437.752	442.752
2. VERKEER, VERVOER EN WATERSTAAT Totaal	3.354.436	3.821.401	4.877.976	4.877.976	4.867.976	4.857.976
3. ECONOMISCHE ZAKEN Totaal	658.242	681.199	1.093.042	1.093.042	1.093.042	1.093.042
4. ONDERWIJS Total	161.438	155.520	155.317	155.317	155.317	155.317
5. CULTUUR EN RECREATIE Totaal	1.163.249	1.147.293	1.563.975	1.669.205	1.694.205	1.719.205
6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal	1.346.838	1.562.481	2.148.405	1.648.252	1.648.252	1.648.252
7. VOLKSGEZONDHEID Totaal	4.865.360	4.756.742	5.812.374	4.390.690	4.390.691	4.390.692
8. RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal	97.500	151.000	151.000	151.000	151.000	151.000
9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal	-19.879.889	-19.113.778	-25.245.807	-23.410.800	-23.429.901	-23.454.002
<b>TOTAAL GEWONE DIENST LASTEN</b>	<b>1.009.217</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## ANNEXES FINANCIAL BUDGET

### OVERVIEW OF INTENDED INVESTMENTS

In the below table you can see the intended investments for 2025. Most of the same amounts have been estimated through 2028. Costs in the areas of ICT, vehicle purchases, furniture, material and equipment purchases can be made in the course of the year.

Investments	Amount				Maintenance per Year	Depreciation per year	Last year of Depreciation
	2025	2026	2027	2028			
ICT General Hardware and Software	200.000	200.000	200.000	200.000	20.000	40.000	2030
Vehicle Purchase	225.000	225.000	225.000	225.000	22.500	45.000	2030
Furniture Purchase	50.000	50.000	50.000	50.000	5.000	10.000	2030
<b>Total</b>	<b>475.000</b>	<b>475.000</b>	<b>475.000</b>	<b>475.000</b>	<b>47.500</b>	<b>95.000</b>	

The ICT, vehicle purchase and furniture purchases are financed from the depreciations in the budget. The total depreciations of 2025 do not exceed the total of the intended investments. The maintenance costs of investments have been included under the main functions of the relevant departments responsible for the maintenance. The infrastructure and buildings cannot be determined therefore is marked as PM. Because the investments replace existing older material, the maintenance will lower during the first years. This of course will only happen if the old equipment is phased out.

## OVERVIEW OF RESERVES AND PROVISIONS

The moves in the reserves and provisions are estimated as follows:

### BALANCE GENERAL RESERVE

General Reserve (Algemene Reserve)	
Balance January 1, 2022	7.411.135
Result 2021	133.350
Balance January 1, 2023	7.544.485
Result 2022	16.248
Balance January 1, 2024	7.560.733
Result 2023	179.217
Balance January 1, 2025	7.739.950
Estimated Result 2024	PM
Balance January 1, 2026	7.739.950

### APPROPRIATED RESERVE CAPITAL CHARGES (BESTEMMINGSRESERVE)

Appropriated Reserve Capital Charges (Bestemmingsreserve)	
Balance January 1, 2023	324.060
Seizure 2023	-67.640
Balance January 1, 2024	256.420
Seizure 2024	-67.640
Balance January 1, 2025	188.780
Seizure 2025	-67.640
Balance January 1, 2026	121.140
Seizure 2026	-67.640
Balance January 1, 2027	53.500

### APPROPRIATED RESERVE BUFFER CAPITAL (WEERSTANDSVERMOGEN)

Appropriated Reserve Buffer Capital (Reserve Weerstandsvermogen)	
Balance January 1, 2021	1.400.000
Result 2020	0
Balance January 1, 2022	1.400.000
Result 2021	600.000
Balance January 1, 2023	2.000.000
Estimated Result 2022	PM
Balance January 1, 2024	2.000.000
Estimated Result 2023	PM
Balance January 1, 2025	2.000.000

**APPROPRIATE RESERVE DIGITALISERING**

<b>Appropriated Reserve Digitalisering</b>	
Balance January 1, 2023	0
Seizure 2023	360.000
Balance January 1, 2024	360.000
Result 2023	200.000
Balance January 1, 2025	560.000
Result 2024	PM
Balance January 1, 2026	560.000
Result 2025	PM

**APPROPRIATE RESERVE Nature and Environment Policy Plan**

<b>Appropriated Reserve Nature &amp; Environment Policy Plan (Bestemmingsreserve NEPP)</b>	
Balance January 1, 2022	140.000
Seizure 2022	-140.000
Balance January 1, 2023	2.532.900
Seizure 2023	1.914.360
Balance January 1, 2024	4.447.260
Seizure 2024	-1.218.000
Balance January 1, 2025	3.229.260
Seizure 2025	PM
Balance January 1, 2026	3.229.260

**APPROPRIATE RESERVE AGRICULTURE**

<b>Appropriated Reserve Agriculture (Bestemmingsreserve Landbouw en Veeteelt Projecten)</b>	
Balance January 1, 2023	0
Result 2022	237.000
Balance January 1, 2024	237.000
Seizure 2023	-237.000
Balance January 1, 2025	0
Seizure 2024	0
Balance January 1, 2026	0

**APPROPRIATED RESERVES MAINTENANCE AND INFRASTRUCTURE**

<b>Appropriated Reserve Maintenance (Bestemmingsreserve Onderhoudskosten)</b>	
Balance January 1, 2021	4.316
Seizure 2021	450.000
Balance January 1, 2022	454.316
Seizure 2022	647.000
Balance January 1, 2023	1.101.316
Seizure 2023	-32.000
Balance January 1, 2024	1.069.316
Seizure 2024	0
Balance January 1, 2025	1.069.316

<b>Appropriated Reserve Infrastructure Harbor (Bestemmingsreserve Onderhoudskosten Haven)</b>	
Balance January 1, 2022	1.184.000
Seizure 2022	250.000
Balance January 1, 2023	1.434.000
Seizure 2023	0
Balance January 1, 2024	1.434.000
Seizure 2024	0
Balance January 1, 2025	1.434.000

<b>Appropriated Reserve Infrastructure (Bestemmingsreserve Infrastructuur)</b>	
Balance January 1, 2022	0
Result 2021	600.000
Balance January 1, 2023	600.000
Result 2022	250.000
Balance January 1, 2024	850.000
Seizure 2023	2.185.400
Balance January 1, 2025	3.035.400
Seizure 2024	120.000
Balance January 1, 2026	3.155.400

<b>Appropriated Reserve Luchthaven Infrastructuur</b>	
Balance January 1, 2024	0
Seizure 2024	300.000
Balance January 1, 2025	300.000
Seizure 2025	0
Balance January 1, 2026	300.000
Seizure 2026	0
Balance January 1, 2027	300.000

In an aim to create reserves for future maintenance and new infrastructure, the Executive Council advised to deploy a portion of the year result 2023 (US\$300.000), to establishing a new reserve specific for airport infrastructure.



**APPROPRIATED RESERVE CONNECTIVITY PILOT**

<b>Appropriated Reserve Connectivity Pilot</b>	
Balance January 1, 2023	0
Seizure 2023	1.000.000
Balance January 1, 2024	1.000.000
Seizure 2024	0
Balance January 1, 2025	1.000.000
Seizure 2025	0
Balance January 1, 2026	1.000.000

**APPROPRIATED RESERVE SOCIAL ZAKEN EN WEKGELEGENHEID**

<b>Appropriated Reserve Social Zaken en Wekgelegenheid</b>	
Balance January 1, 2023	0
Seizure 2023	704.153
Balance January 1, 2024	704.153
Seizure 2024	-174.000
Balance January 1, 2025	530.153
Seizure 2025	0
Balance January 1, 2026	530.153

**PROVISION BAD DEBT**

<b>Provision Bad Debt (Voorziening Debiteuren)</b>	
Balance January 1, 2022	429.899
Seizure 2022	215.055
Balance January 1, 2023	644.954
Seizure 2023	296.408
Balance January 1, 2024	941.362
Seizure 2024	-3.523
Balance January 1, 2025	937.839
Seizure 2025	0
Balance January 1, 2026	937.839

## OVERVIEW CAPITALIZED EXPENDITURE

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Gebouwen (2,5%)</b>							
Sacred Heart school	29.585	29.585	1.153.812	1.183.397	1.183.397	1.183.397	0
Saba Comprehensive school gym, education and innovation build	24.402	24.402	951.700	976.101	976.101	976.101	0
resultaat herwaardering	15.352	15.352	598.750	614.101	614.101	614.101	0
Scholencomplex St John incl gym etc. (480)	-22.004	-22.004	-856.452	-878.456	-878.456	-878.456	0
	47.334	47.334	1.847.810	1.895.144	1.895.144	1.895.144	0
School Gym (480)	42.182	1.406	14.060	56.242	56.242	15.467	40.775
recr building cove bay (560)	8.186	1.170	38.596	46.782	46.782	39.766	7.016
agricultural building (2013) (560)	15.001	500	5.000	20.001	20.001	5.500	14.501
Eugenius Johnson center (580)	121.242	5.511	99.212	220.454	220.454	104.724	115.730
tourist office incl parkinglot (560)	12.586	3.146	113.264	125.850	125.850	116.411	9.439
uitbreiding administration building (002)	23.760	880	11.440	35.200	35.200	12.320	22.880
harbour office (220)	97.671	3.488	41.858	139.529	139.529	45.346	94.182
laura linzey day care centre	71.633	3.864	82.941	154.575	154.575	86.806	67.769
Catholic Church Youth Center WWS (Complete 2014)	48.285	1.618	16.438	64.723	64.723	18.056	46.667
artisan foundation (580)	-1.424	-1.424	133.268	131.844	131.844	131.844	0
Agriculture Station (2014)	30.675	990	8.906	39.581	39.581	9.895	29.686
Harbour (Complete 2014)	161.099	5.197	46.771	207.869	207.869	51.967	155.902
Hyacinth's House (Complete 2014)	91.217	2.942	26.482	117.699	117.699	29.425	88.274
Laura Linzey Day Care Center (Complete 2014)	20.476	661	5.945	26.420	26.420	6.605	19.815
Museum (Complete 2014)	14.964	475	4.053	19.017	19.017	4.529	14.488
Queen Wilhelmina Park (Start 2014)	12.059	389	3.501	15.560	15.560	3.890	11.670
Airport Roofs	10.489	318	2.225	12.714	12.714	2.543	10.171
Princess Juliana Sportsfield (Complete 2014)	29.818	962	8.657	38.475	38.475	9.619	28.857
Sunny Valley Youth Center (Complete 2016)	319.843	9.674	67.097	386.940	386.940	76.770	310.170
Purchase OYOHF	14.623	430	2.581	17.204	17.204	3.011	14.193
School Gym (480)	4.549	126	505	5.054	5.054	632	4.423
Culture Complex	6.420	178	713	7.134	7.134	892	6.242
Laura Linzey Daycare Center 2020	14.335	387	1.162	15.497	15.497	1.550	13.947
Saba Comprehensive School 2020	9.005	243	730	9.735	9.735	973	8.761
Archives Building 2020	8.973	243	728	9.700	9.700	970	8.730
Fort Bay Bathroom 2020	6.244	169	506	6.750	6.750	675	6.075
Johan Cruiff Light Project 2020	72.826	1.968	5.905	78.731	78.731	7.873	70.858
Johan Cruiff Sportsfield 2021	599	16	32	630	630	47	583
Princess Juliana Sportsfield 2021	26.555	699	1.398	27.953	27.953	2.096	25.856
Sunny Valley Youth Center	21.283	560	1.120	22.403	22.403	1.680	20.723
Water Bottling Plant (2018-2019)	16.490	434	868	17.358	17.358	1.302	16.056
SHS Cesspit	5.959	0	153	6.112	6.112	153	5.959
<b>Totaal Gebouwen (110)</b>	<b>1.384.954</b>	<b>94.555</b>	<b>4.760.210</b>	<b>6.145.167</b>	<b>6.145.167</b>	<b>4.854.764</b>	<b>1.290.400</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Gronden en terreinen (0%)</b>							
Begraafplaats (2013)	12.893	0	0	12.893	12.893	0	12.893
Purchasing Land icw Parking Lot WWS (2013)	338.894	0	0	338.894	338.894	0	338.894
Government portion SCS Courtyard (2012)	69.403	0	0	69.403	69.403	0	69.403
Voorraad grond (bijlage(n))	2.715.782	0	0	2.715.782	2.715.782	0	2.715.782
Cove Bay 2014	45.379	0	0	45.379	45.379	0	45.379
Afwikkeling Brandweer (2014)	243.000	0	0	243.000	243.000	0	243.000
Hyacinths House Land Value	148.866	0	0	148.866	148.866	0	148.866
Cove Bay (2016)	37.311	0	0	37.311	37.311	0	37.311
Airport Access Road (2017)	8.320	0	0	8.320	8.320	0	8.320
Cove Bay (2017)	1.872	0	0	1.872	1.872	0	1.872
Ground Works 2018	12.797	0	0	12.797	12.797	0	12.797
Cove Bay 2018	21.356	0	0	21.356	21.356	0	21.356
Ground Works 2020	0	0	0	0	0	0	0
Cove Bay Beach 2023	24.239	0	0	0	8.980	0	24.239
<b>Totaal Gronden en terreinen (100)</b>	<b>3.680.110</b>	<b>0</b>	<b>0</b>	<b>3.655.872</b>	<b>3.664.852</b>	<b>0</b>	<b>3.680.110</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Wegen (2%)</b>							
Harbour Phase 2 (2013)	207.060	5.177	51.765	258.825	258.825	56.942	201.884
Pieren en Hellingen (2013)	211.059	5.276	52.765	263.823	263.823	58.041	205.782
Wegen (2013)	531.003	13.275	132.751	663.753	663.753	146.026	517.728
Wegen Airburner (2013)	15.502	388	3.876	19.378	19.378	4.263	15.115
Emergency Structure Rock Hell's Gate (2013)	13.673	342	3.418	17.091	17.091	3.760	13.331
Streetlights (2013)	63.153	1.579	15.788	78.941	78.941	17.367	61.574
Playground Covebay (2013)	18.284	457	4.571	22.855	22.855	5.028	17.827
renovatie Gap Road	23.680	640	8.320	32.000	32.000	8.960	23.040
weg naar Johan Cruiff court	4.480	160	3.520	8.000	8.000	3.680	4.320
cobble stone road	23.560	620	7.440	31.000	31.000	8.060	22.940
laatste fase gap road	5.928	156	1.872	7.800	7.800	2.028	5.772
steep road	6.688	169	1.760	8.448	8.448	1.929	6.519
Orange Street Road	16.091	392	3.532	19.623	19.623	3.925	15.698
Police Station Road	13.821	337	3.034	16.855	16.855	3.371	13.484
Street lights	46.697	1.136	10.089	56.786	56.786	11.225	45.562
Hell's Gate Guts	117.522	2.865	25.711	143.233	143.233	28.576	114.657
Re-surface 4 Roads (2014) Saba Roads	203.039	4.834	38.674	241.714	241.714	43.508	198.205
Wegen 2016	109.698	2.551	17.858	127.556	127.556	20.409	107.147
Revival/Parkinglot WWS	999.020	23.233	162.631	1.161.651	1.161.651	185.864	975.787
Road and Wall Works 2017	87.550	1.990	11.939	99.489	99.489	13.928	85.560
Airport Parking Lot	43.989	978	4.888	48.876	48.876	5.865	43.011
Retaining Wall Solar Park	50.249	1.117	5.583	55.832	55.832	6.700	49.132
Road and Wall Works 2018	59.890	1.331	6.654	66.544	66.544	7.985	58.559
St. John's School Parking Lot 2018-2019	5.991	130	494	6.486	6.486	624	5.862
Road and Wall Works 2019	163.829	3.562	14.246	178.075	178.075	17.808	160.268
Cemetery	17.787	387	1.547	19.334	19.334	1.933	17.401
Begraafplaats Zion's Hill (2016-2019)	52.940	1.151	4.603	57.543	57.543	5.754	51.789
Public Cemetery - The Bottom (2018-2019)	8.893	193	773	9.666	9.666	967	8.699
Cove Bay Playground (2018-2019)	6.534	142	568	7.102	7.102	710	6.392
Cove Bay	30.375	638	1.502	31.877	31.877	2.139	29.737
S Curve - Ft Bay	117.359	2.497	7.491	124.850	124.850	9.988	114.862
Landfill Upgrades - Ft Bay 2020	107.515	2.288	6.863	114.378	114.378	9.150	105.228
Lester's Corner - Ft. Bay	49.564	1.055	3.164	52.728	52.728	4.218	48.510
Road Widening (Ln) 2020	85.658	1.823	5.468	91.125	91.125	7.290	83.835
Road Widening (Ln) 2021	62.504	1.302	2.604	65.108	65.108	3.906	61.202
St. Johns Parking Area	3.639	74	74	3.713	3.713	149	3.564
Saba Sign at Airport	23.494	470	0	23.494	23.494	470	23.024
<b>Totaal Wegen / Infrastructuur (150)</b>	<b>3.607.717</b>	<b>84.711</b>	<b>627.836</b>	<b>4.235.553</b>	<b>4.235.553</b>	<b>712.547</b>	<b>3.523.006</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Vervoermiddelen (light 20%)</b>							
Toyota Camry (Governor)	1.963	1.963	48.825	50.788	50.788	50.788	0
2019 Toyota Hiace Schoolbus	7.256	7.256	29.026	36.282	36.282	36.282	0
Ford Transit T-150 2018 Van - Electrical devision	6.732	6.370	25.118	31.850	31.850	31.488	362
Hyundai I-10 Grand 2020 - (General)	5.934	2.967	8.900	14.834	14.834	11.867	2.967
Hyundai I-20 2020- (Island Secretary)	7.568	3.784	11.352	18.921	18.921	15.136	3.784
Mazda BT-50 2020 - (Sanitation)	10.190	5.095	15.284	25.474	25.474	20.379	5.095
Toyota Hiace 2020 - (Schoolbus)	15.129	7.564	22.693	37.822	37.822	30.258	7.564
Hyundai H100 2020 - (D.O.W.)	10.685	5.255	15.588	26.274	26.274	20.843	5.431
Toyota HIACE 2021 (School bus)	23.828	7.943	15.885	39.714	39.714	23.828	15.885
Toyota HIACE 2021 (School bus)	23.828	7.943	15.885	39.714	39.714	23.828	15.885
2021 White Toyota HI ACE - Schoolbusses	29.892	7.473	7.473	37.365	37.365	14.946	22.419
2019 Isuzu Forward Garbage Truck- San. Dept.	69.379	17.345	17.345	86.724	86.724	34.689	52.034
2020 Great Wall Steed San. Dept.	18.000	3.600	0	18.000	18.000	3.600	14.400
2018 Nissan Frontier San. Dept.	20.000	4.000	0	20.000	20.000	4.000	16.000
2023 Hyundai H100 - Mobile Market	0	0	0	0	0	0	0
2024 Hyundai I20 - Disaster Mgmt	0	0	0	0	0	0	0
2024 Changan M201 - NEPP Hydroponics	0	0	0	0	0	0	0
2024 Toyota Hiace - School Bus - B4K	0	0	0	0	0	0	0
2024 Toyota Hiace - School Bus - B4K	0	0	0	0	0	0	0
2024 Toyota Hiace - School Bus - B4K	0	0	0	0	0	0	0
2024 Toyota Hiace - School Bus - B4K	0	0	0	0	0	0	0
2023 Toyota Hilux - Harbor - Infra Maintenance	0	0	0	0	0	0	0
2023 Isuzu Traviz - NEPP	0	0	0	0	0	0	0
2023 Isuzu Traviz - NEPP	0	0	0	0	0	0	0
2024 Hyundai Grand I10 - NEPP	0	0	0	0	0	0	0
<b>Totaal Vervoermiddelen (130)</b>	<b>250.385</b>	<b>88.557</b>	<b>1.061.877</b>	<b>1.312.263</b>	<b>1.312.263</b>	<b>1.150.434</b>	<b>161.827</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>ICT / Automatisering (20%)</b>							
Purchase Hardware/Software 2019	16.595	16.595	66.378	82.973	82.973	82.973	0
Purchase Hardware/Software 2020	31.587	15.794	47.381	78.968	78.968	63.175	15.794
Purchase Hardware/Software 2021	18.117	6.039	12.078	30.196	30.196	18.117	12.078
Purchase Hardware/Software 2022	86.282	21.570	21.570	107.852	107.852	43.141	64.711
Purchase Hardware/Software 2023	146.155	29.231	0	146.155	146.155	29.231	116.924
<b>Totaal ICT / Automatisering (140)</b>	<b>298.738</b>	<b>89.229</b>	<b>565.497</b>	<b>864.235</b>	<b>864.235</b>	<b>654.726</b>	<b>209.509</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Overige duurzame bedrijfsmiddelen: (20%)</b>							
<b>Meubilair:</b>							
Aircos 2019	5.925	5.925	23.700	29.625	29.625	29.625	0
Road Safety (2016-2019)	21.341	21.341	85.364	106.704	106.704	106.704	0
Floating Harbor (2017)	2.942	2.942	11.767	14.709	14.709	14.709	0
Aircos 2020	9.897	4.948	14.845	24.742	24.742	19.794	4.948
Aircos 2021	6.641	2.214	4.427	11.068	11.068	6.641	4.427
Airport Badge Printer	6.345	2.115	4.230	10.575	10.575	6.345	4.230
Containers	4.740	1.580	3.160	7.900	7.900	4.740	3.160
Princess Juliana's Sportsfield Appliances	8.693	2.898	5.795	14.488	14.488	8.693	5.795
Tourist Bureau Furniture	16.678	5.559	11.119	27.797	27.797	16.678	11.119
Furniture 2022	18.478	4.620	4.620	23.098	23.098	9.239	13.859
AC Units 2022	4.468	1.117	1.117	5.585	5.585	2.234	3.351
AC Units 2023	11.173	2.235	0	11.173	11.173	2.235	8.938
Traffic Signs 2023	83.334	16.667	0	83.334	83.334	16.667	66.667
Portable Stage	20.000	4.000	0	20.000	20.000	4.000	16.000
Harbor Waiting Area	20.436	4.087	0	20.436	20.436	4.087	16.349
2003 Grove RT530E Habor Crane	76.895	15.379	0	76.895	76.895	15.379	61.516
Electrical Supplies Admin Bldg.	18.061	3.612	0	18.061	18.061	3.612	14.449
<b>Totaal Overige duurz. bedrijfsmiddelen (120):</b>	<b>336.047</b>	<b>101.238</b>	<b>647.489</b>	<b>983.534</b>	<b>983.534</b>	<b>748.728</b>	<b>234.809</b>

	Boekwaarde 1-1-2024	Afschrijvingen 2024	Cumulatieve afschrijvingen 31-12-2023	Aanschafwaarde 31-12-2023	Aanschafwaarde 31-12-2024	Cumulatieve afschrijvingen 31-12-2024	Boekwaarde 31-12-2024
<b>Activa in Ontwikkeling</b>							
<b>Overige materiële vaste activa</b>							
Onderhoud investeringen onderwĳshuisvesting OCW	1.300.000	0	0	1.300.000	1.300.000	0	1.300.000
FortBay Road/Water Project	1.346.623	0	0	1.346.623	1.346.623	0	1.346.623
Public Works Parking Lot	7.594	0	0	7.594	7.594	0	7.594
Domestic Violence Shelter	406.417	0	0	406.417	406.417	0	406.417
The Range Parking Lot	105.434	0	0	105.434	105.434	0	105.434
<b>Totaal Overige materiële vaste activa</b>	<b>3.166.069</b>	<b>0</b>	<b>0</b>	<b>3.166.069</b>	<b>3.166.069</b>	<b>0</b>	<b>3.166.069</b>

				3.166.069			
						0	
<b>Grand Total</b>	<b>12.724.020</b>	<b>458.290</b>	<b>7.662.909</b>	<b>20.362.693</b>	<b>20.371.672</b>	<b>8.121.199</b>	<b>12.265.730</b>

## OVERVIEW PERSONNEL EXPENSES

Below are two comprehensive salary overviews that offer a detailed breakdown of the Public Entity's salary expenditures. These overviews have been presented with the objective of enhancing clarity and transparency, differentiating between salary costs financed through the regular free allowance and those supported by special purpose grants. Within these overviews, we've thoughtfully included a comparative analysis encompassing the realized salary costs for the year 2023, the budget projections for 2024, and the proposed budget for 2025. Furthermore, each function is accompanied by the total Full-Time Equivalents (FTEs) to provide a complete perspective.

All functions, including those supported by special grant funds, have been integrated into the initial budget, with corresponding income offsets recorded within the relevant functions. This adjustment aims to streamline and enhance the overall financial reporting process.

### INSIGHT INTO THE PERSONNEL COSTS

In preparation for the 2025 budget, the Public Entity has been dedicated to enhancing its organizational capabilities, ensuring it can effectively execute its duties and responsibilities on the island. Progress in this regard has been made over the past three years through the acquisition of structural resources, primarily through the increase in the free allowance. In 2024, the Public Entity continued its efforts to secure additional funding for essential functions within the organization. These vital functions encompass areas such as public transportation, spatial development, policy task execution, and project management.

#### Main Function 0

- An allocation has been made to the Island Council's budget for a policy and advisory vacancy, as was the practice in the previous year.
- Three vacant positions have been budgeted for within the Island Secretary's office, two of these positions are for domain directors. The third position will be covered by the special purpose grant 'Organizational Development Plan' for a concern controller.
- Three 'Vrijstelling van Dienst' functions were budgeted under the Project and Policy Bureau for civil servants elected to the Island Council, Additional capacity was hired in in 2024 to replace those of the civil servants elected as Island Council members through funds received from BZK in the form of the special purpose grant 'Organizational Development Plan', these positions are now moved to the free allowance in 2025.
- Given priority point of attention in the audit report by Ernst & Young on debt collection, a vacancy has been added to the Finance department budget for an administrative employee who will focus on the accounts receivable and debt collection administration.
- Two positions in the Human Resource Management department that were covered by special purpose grant in 2024 are now moved to the free allowance. These positions are policy advisor/ project leader and an administrative employee.
- Given the Entity's development in digitalization, a vacancy was added to the ICT budget.
- A key objective of the seven-track plan is the modernization of digitalization and systems within the organization. Accordingly, a Chief Information Office (CIO) department has been added to the budget. Two positions have been incorporated into the CIO department to facilitate this transformation. These vacancies are anticipated to be funded through funds currently in negotiation with the Ministry of BZK.
- A vacant position has been budgeted for within the Planning Bureau department through the free allowance for a project assistant.

- A vacant position has been budgeted for within the Legal department for a legal advisor through a special purpose grant.

#### *Main Function 1*

- Two vacancies have been allocated under the Department of Public Order, Safety, and Disaster for an advisor on crisis management and public order and safety and a general enforcer. The advisor position will be cover by special grant funds.

#### *Main Function 2*

- The budget of the Airport has been expanded to include three vacancies for a deputy airport manager, an AFISO worker and a security officer. This was necessary in order for the airport to work towards getting their certification.

#### *Main Function 3*

- With the NEPP Hydroponics funds being depleted in 2024, two employees were moved to the free allowance in order to keep the Hydroponics operational.

#### *Main Function 5*

- A position has been incorporated into the Tourism department for a marketing communications and development employee funded through the free allowance.

#### *Main Function 6*

- The Community Development department has two vacant positions for youth workers incorporated into the budget with funding to be received through a special purpose grant.

<b>Overview Salaries 2025-2028</b>					
<b>Function</b>	<b>Total Realization 2023 (incl. Special Grants)</b>	<b>Total FTE Regular Budget 2024</b>	<b>Regular Budget 2024</b>	<b>Total FTE Budget 2025 (incl. Special Grants)</b>	<b>Total Salary Budget 2025 (incl. Special Grants)</b>
Bestuursorganen	688.696	6	627.858	6	681.018
Bestuursapparaat	3.073.272	63	4.971.078	67	5.857.061
Bevolking, burgerlijke stand en militaire zaken	198.866	3	196.461	4	312.334
Rampenbestrijden	70.349	3	321.621	2	218.658
Openbare Orde en Veiligheid	127.217	2	162.739	3	261.079
Wegen, straten, pleinen	962.161	24	1.330.872	26	1.481.665
Zeehaven	535.466	9	559.410	7	650.392
Luchtvaart	665.700	12	705.593	16	997.962
Water Beheersing (Water Plant)	150.819	3	171.482	3	197.407
Landbouw, Veeteelt & Visserij	284.794	7	323.742	10	575.161
Gemeenschappelijke Uitgaven Onderwijs	426.517	10	412.722	10	488.972
Oudheidkunde / Musea	47.788	1	38.109	2	84.667
Maatch. Leefbaarheid en Openluchtrecr.	211.005	3	231.713	4	317.563
Overige Cultuur en Recreatie	9.204	2	87.610	2	151.490
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	64.552	6	503.936	2	176.045
Maatschappelijke begeleiding en advies	355.254	5	446.744	7	618.985
Sociaal cultureel werk/jeugd en jongerenwerk	83.350	2	177.128	1	83.102
Kinderopvang (Day Care)	653.254	22	840.174	22	1.017.561
Algemeen Beheer Volksgezondheid (Public Health)	279.109	7	548.446	9	718.294
Overige gezondheidszorg (Preventie en Sports)	198.447	0	-	0	-
Reiniging	1.521.411	33	1.542.364	33	1.887.384
Milieu en Natuurbeheer (Environment & Nature Mgmt)	61.943	0	-	4	257.492
Openbare Hygiene (Public Hygiene and GKMB)	219.075	7	348.131	7	409.185
<b>Total Salary Costs Regular Budget</b>	<b>10.888.249</b>	<b>228,7</b>	<b>14.547.930</b>	<b>246,7</b>	<b>17.443.476</b>
Total FTE Special Purpose Grants	<b>1.131.519</b>	<b>43</b>	<b>3.345.140</b>	<b>35</b>	<b>2.682.960</b>
<b>Total Free Allowance Salaries</b>	<b>9.756.730</b>	<b>186</b>	<b>11.202.790</b>	<b>212</b>	<b>14.760.515</b>

Salaries Covered by Special Purpose Grants				
Function	FTE 2024	Budget 2024	FTE 2025-2028 (Already Included in 2025 Budget)	2025 Budget (Grants Already Included in 2025 Budget)
Bestuursapparaat	17	1.660.643	11	1.114.424
Bevolking, burgerlijke stand en militaire zaken	0	-	1	103.613
Rampenbestrijden	2	198.084	1	100.485
Culture	1	77.803	1	72.050
Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk	4	331.400	0	-
Maatschappelijke begeleiding en advies	5	446.744	8	618.985
Sociaal cultureel werk/jeugd en jongerenwerk	2	177.128	1	83.102
Kinderopvang (Day Care)	11,5	453.338	11,5	537.465
Algemeen Beheer Volksgezondheid (Public Health)	0	-	0,5	52.837
<b>Total</b>	<b>42,5</b>	<b>3.345.140</b>	<b>35</b>	<b>2.682.960</b>



## OVERVIEW SUBSIDIES AND CURRENT TRANSFERS

The below table overview provides insight into the various subsidies that are awarded to foundations. Any requests for financial adjustments to the subsidies after the approval of the budget 2025-2028 will have to be brought to the Island Council for approval via a budget amendment in 2025.

Function	Institution	Department	Realization 2023	Budget 2024	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Bibliotheken en leeszalen	Queen Wilhelmina Library	Community Development	170.000	100.000	110.000	110.000	110.000	110.000
Buitensportaccommodaties	Preservation Cove Bay	Public Works	6.000	6.000	6.000	6.000	6.000	6.000
Oudheidkunde/musea	Harry L. Johnson Museum/Saba Archaeological Ceneter	Public Works/Community Development	116.598	83.000	88.000	88.000	88.000	88.000
Bevordering toerisme	Sea and Learn/Youth Env. Leadership Progr.(YELP)	Tourist Bureau	73.045	73.045	85.350	85.350	85.350	85.350
Overige culturele aangelegenheden	Cultural & Community Grants	Community Development	181.580	235.000	150.000	150.000	150.000	150.000
Alg. Beheer Soc. Voorz. en Maatschappelijke Werk	Project Bureau	Community Development	45.000	72.000	72.000	72.000	72.000	72.000
Werkgelegenheid (Employment Opportunities)	Saba Reach Foundation	Community Development	513.807	472.000	472.000	472.000	472.000	472.000
Naschoolse vorming en ontw	Child Focus	Community Development	100.000	220.000	220.000	220.000	220.000	220.000
Sports and Prevention	Body Mind and Spirit	Public Health	75.000	75.000	75.000	75.000	75.000	75.000
Overige gezondheidszorg (Preventie en Sports)	Saba Triathlon	Public Health	6.000	6.500	6.500	6.500	6.500	6.500
Milieu en Natuurbeheer (Environment & Nature Mgmt)	Saba Conservation Foundation	Project Bureau	105.030	93.000	93.000	93.000	93.000	93.000
Openbare hygiene	SFPCA	Public Hygiene	10.000	10.000	10.000	10.000	10.000	10.000
Bouw- en woningtoezicht algemeen beheer	TBD	Planning Bureau	-	59.000	59.000	59.000	59.000	59.000
Bouw- en woningtoezicht algemeen beheer	Stichting Bezit Uw Eigen Huis (OYOHF)	Planning Bureau	102.000	102.000	102.000	102.000	102.000	102.000
<b>Total</b>			<b>1.504.059</b>	<b>1.606.545</b>	<b>1.548.850</b>	<b>1.548.850</b>	<b>1.548.850</b>	<b>1.548.850</b>

- The subsidy budget for Queen Wilhelmina Library has been increased by US\$ 10K to due increased expenses
- The subsidy budget for Saba Heritage center has increased from US\$ 65K to US\$ 70K to due increased expenses.
- The subsidy budget for Sea and Learn has been increased by US\$ 12K. This amount is 16% of the total needed. Support received from Public Entity Saba is intended to bridge essential needs in the program's funding.
- The subsidy budget for Culture has been increased by US\$ 20K for Carnival due to increased expenses. Saba Day and other festivities will no longer be reflected as a subsidy as these costs are covered by the Culture Department. (US\$ 120K).

Most subsidies provided by PES are used to bridge essential funding gaps within various programs, ensuring that critical needs are met. It is important to recognize that these funds alone are often insufficient to fully realize program objectives, and therefore the institutions also actively seek additional sources of funding.

To further stimulate the culture sector, which remains a priority on the Island Council’s agenda, the cultural subsidies for 2024 have been increased. Specifically, the subsidy for the annual summer festival celebrations has been raised from US\$ 80K to US\$ 100K.

The below table provides a division of the subsidies for the other cultural and community grants:

Cultural and Community Grants	Amount
Carnival Subsidy	100.000
SACS Subsidy	40.000
Handmade Saba Subsidy	20.000
<b>Total</b>	<b>160.000</b>

The below table provides an overview of Subsidies covered via Special Purpose Grants:

Function	Institution	Department	Budget 2025	Budget 2026	Budget 2027	Budget 2028
Sociale Vormings Plicht	Saba Reach Foundation	Community Development	445.000	445.000	445.000	445.000
Werkgelegenheid (Employment Opportunities)	Social Work Place/Saba Reach	Community Development	253.000	253.000	253.000	253.000
Bejaardenzorg (Elderly Care)	Meals on Wheels	Community Development	80.000	80.000	80.000	80.000
Onderwijs (Education)	After School Clubs	Community Development	120.000	120.000	120.000	120.000
<b>Total</b>			<b>898.000</b>	<b>898.000</b>	<b>898.000</b>	<b>898.000</b>

The above subsidies will be covered via special purpose grants in 2025. Once a final decision is made to award these special grant subsidies, it will be added in the first budget amendment for 2025.





**BUDGET FIGURES MULTI-ANNUAL  
BUDGET 2025-2028**

**Gewone Dienst Lasten**

**0. ALGEMEEN BESTUUR**

**Bestuursorganen -001-**

**60011000 Eilandsraad en raadscommissies**

10011 Bezoldigingen	97.476	107.340	177.981	177.981	177.981	177.981
10012 Vakantie uitkering	14.239	11.188	18.550	18.550	18.550	18.550
10013 Gratificaties	14.834	10.327	17.124	17.124	17.124	17.124
10021 Div./Ov. Toelagen	2.326	0	0	0	0	0
10022 Toelage Gedeputeerden	46.557	0	0	0	0	0
10023 Vergoeding Eilandsraadleden	33.631	47.820	0	0	0	0
10024 Standplaatstoelage	20.940	16.638	27.587	27.587	27.587	27.587
10025 Kinder toelage	369	738	369	369	369	369
10032 Pensioenbijdragen PCN	15.197	28.602	14.441	14.441	14.441	14.441
10033 Premie Ziekteverzekering werkgever	18.123	22.704	28.268	28.268	28.268	28.268
12140 Pensioen politieke gezagsdragers	102.871	90.000	90.000	90.000	90.000	90.000
33101 Hardware	0	17.500	17.500	17.500	17.500	17.500
34100 Dienstkleding	0	500	500	500	500	500
34130 Reis- en verblijfskosten	180.140	120.000	150.000	150.000	150.000	150.000
34150 Representatiekosten	23.955	25.000	20.000	20.000	20.000	20.000
34430 Invoerrechten/vracht en porti kosten	0	100	100	100	100	100
34450 Telefoon/internet/Communicatie	21.600	33.250	33.250	33.250	33.250	33.250
34720 Advies/Accounts/Controle kosten	0	79.200	50.000	50.000	50.000	50.000
34725 Vertalingskosten	0	18.000	8.000	8.000	8.000	8.000
34950 Overige leveringen en diensten	0	127.500	127.500	127.500	127.500	127.500
<b>60011000 Eilandsraad en raadscommissies Totaal</b>	<b>592.257</b>	<b>756.407</b>	<b>781.171</b>	<b>781.171</b>	<b>781.171</b>	<b>781.171</b>

**60013000 Bestuurscollege**

10011 Bezoldigingen	180.100	112.155	112.155	112.155	112.155	112.155
10012 Vakantie uitkering	25.630	23.363	23.363	23.363	23.363	23.363
10013 Gratificaties	26.193	23.739	23.739	23.739	23.739	23.739
10021 Div./Ov. Toelagen	10.584	10.027	10.192	10.192	10.192	10.192
10022 Toelage Gedeputeerden	104.662	154.548	154.548	154.548	154.548	154.548
10024 Standplaatstoelage	38.244	18.281	18.281	18.281	18.281	18.281
10025 Kinder toelage	1.036	1.374	1.006	1.006	1.006	1.006
10032 Pensioenbijdragen PCN	0	0	14.441	14.441	14.441	14.441
10033 Premie Ziekteverzekering werkgever	38.556	39.015	38.972	38.972	38.972	38.972
23010 Afschrijvingslasten	13.373	1.963	1.963	1.963	1.963	1.963
34130 Reis- en verblijfskosten	125.905	120.000	140.000	140.000	140.000	140.000
34150 Representatiekosten	66.797	40.000	60.000	60.000	60.000	60.000
34720 Advies/Accounts/Controle kosten	156	500	500	500	500	500
<b>60013000 Bestuurscollege Totaal</b>	<b>631.237</b>	<b>544.965</b>	<b>599.160</b>	<b>599.160</b>	<b>599.160</b>	<b>599.160</b>

<b>Bestuursorganen Totaal -001-</b>	<b>1.223.494</b>	<b>1.301.372</b>	<b>1.380.331</b>	<b>1.380.331</b>	<b>1.380.331</b>	<b>1.380.331</b>
-------------------------------------	------------------	------------------	------------------	------------------	------------------	------------------



Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>0. ALGEMEEN BESTUUR</b>						
<b>Bestuursorganen -001-</b>						
<b>60011000 Eilandsraad en raadscommissies</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10023 Vergoeding Eilandsraadleden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
12140 Pensioen politieke gezagsdragers	0	0	0	0	0	0
33101 Hardware	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>60011000 Eilandsraad en raadscommissies Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>60013000 Bestuurscollege</b>						
10011 Bezoldigingen						
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10022 Toelage Gedeputeerden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
<b>60013000 Bestuurscollege Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Bestuursorganen Totaal -001-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>Bestuursapparaat -002-</b>						
<b>60020000 Domeinbeheer</b>						
32000 Erfpachten	0	0	0	0	0	0
32030 Huur / Verhuur gebouwen	18.056	17.000	77.000	77.000	77.000	77.000
<b>60020000 Domeinbeheer Totaal</b>	<b>18.056</b>	<b>17.000</b>	<b>77.000</b>	<b>77.000</b>	<b>77.000</b>	<b>77.000</b>
<b>60021000 Island Secretary and Algemeen Beheer</b>						
10011 Bezoldigingen	0	337.164	705.854	705.854	705.854	705.854
10012 Vakantie uitkering	0	39.935	75.218	75.218	75.218	75.218
10013 Gratificaties	0	32.439	74.055	74.055	74.055	74.055
10021 Div./Ov. Toelagen	0	57.551	19.800	19.800	19.800	19.800
10024 Standplaatstoelage	0	52.260	109.407	109.407	109.407	109.407
10025 Kinder toelage	0	1.106	1.441	1.441	1.441	1.441
10032 Pensioenbijdragen PCN	0	102.697	77.364	77.364	77.364	77.364
10033 Premie Ziekteverzekering werkgever	0	60.893	115.336	115.336	115.336	115.336
34100 Dienstkleding	0	2.000	2.000	2.000	2.000	2.000
34130 Reis- en verblijfskosten	0	30.000	70.000	70.000	70.000	70.000
34150 Representatiekosten	0	10.000	10.000	10.000	10.000	10.000
34720 Advies/Accounts/Controle kosten	0	10.000	15.000	15.000	15.000	15.000
34725 Vertalingskosten	0	3.000	3.000	3.000	3.000	3.000
34950 Overige leveringen en diensten	0	5.000	5.000	5.000	5.000	5.000
41041 Organisational Development Plan	0	0	0	0	0	0
<b>60021000 60021000 Island Secretary and Algemeen Beheer</b>	<b>0</b>	<b>744.045</b>	<b>1.283.476</b>	<b>1.283.476</b>	<b>1.283.476</b>	<b>1.283.476</b>
<b>60021001 Project Bureau</b>						
10011 Bezoldigingen	825.249	666.132	731.673	731.673	731.673	731.673
10012 Vakantie uitkering	73.689	69.550	76.909	76.909	76.909	76.909
10013 Gratificaties	77.530	61.218	70.395	70.395	70.395	70.395
10021 Div./Ov. Toelagen	28.772	43.242	12.350	12.350	12.350	12.350
10023 Vergoeding Eilandsraadleden	14.500	0	0	0	0	0
10024 Standplaatstoelage	108.025	98.600	113.409	113.409	113.409	113.409
10025 Kinder toelage	1.752	4.226	1.073	1.073	1.073	1.073
10032 Pensioenbijdragen PCN	140.756	171.036	101.090	101.090	101.090	101.090
10033 Premie Ziekteverzekering werkgever	95.523	109.831	117.147	117.147	117.147	117.147
34100 Dienstkleding	1.495	2.000	1.000	1.000	1.000	1.000
34130 Reis- en verblijfskosten	51.756	30.000	45.000	45.000	45.000	45.000
34150 Representatiekosten	8.375	15.000	15.000	15.000	15.000	15.000
34421 Advertentiekosten	0	10.000	5.000	5.000	5.000	5.000
34720 Advies/Accounts/Controle kosten	107.006	10.000	8.000	8.000	8.000	8.000
34725 Vertalingskosten	5.828	3.000	0	0	0	0
34950 Overige leveringen en diensten	3.094	5.000	1.000	1.000	1.000	1.000
41041 Organizational Development Plan 2023 -2030	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>60021001 Algemeen Beheer, Communicatie en Beleid Totaal</b>	<b>1.543.350</b>	<b>1.298.835</b>	<b>1.299.047</b>	<b>1.299.047</b>	<b>1.299.047</b>	<b>1.299.047</b>
<b>60021002 FEZ/Financien en Economische Zaken</b>						
10011 Bezoldigingen	467.354	488.172	610.709	610.709	610.709	610.709
10012 Vakantie uitkering	44.767	47.837	61.314	61.314	61.314	61.314
10013 Gratificaties	45.999	47.081	61.576	61.576	61.576	61.576
10021 Div./Ov. Toelagen	11.540	3.645	9.907	9.907	9.907	9.907
10024 Standplaatstoelage	66.259	71.017	90.010	90.010	90.010	90.010
10025 Kinder toelage	4.026	4.592	5.933	5.933	5.933	5.933
10032 Pensioenbijdragen PCN	78.890	103.071	93.420	93.420	93.420	93.420
10033 Premie Ziekteverzekering werkgever	57.179	73.909	94.889	94.889	94.889	94.889
34100 Dienstkleding	143	4.500	4.500	4.500	4.500	4.500
34130 Reis- en verblijfskosten	13.504	25.000	25.000	25.000	25.000	25.000
34150 Representatiekosten	10.111	10.000	7.000	7.000	7.000	7.000
34430 Invoerrechten/vracht en porti kosten	1.332	0	0	0	0	0
34440 Bankkosten	24.944	52.000	52.000	52.000	52.000	52.000
34720 Advies/Accounts/Controle kosten	85.000	85.000	130.000	130.000	130.000	130.000
34725 Vertalingskosten	4.046	4.000	4.000	4.000	4.000	4.000
34950 Overige leveringen en diensten	6.459	5.000	5.000	5.000	5.000	5.000
<b>60021002 FEZ/Financien en Economische Zaken Totaal</b>	<b>921.552</b>	<b>1.024.824</b>	<b>1.255.260</b>	<b>1.255.260</b>	<b>1.255.260</b>	<b>1.255.260</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Bestuursapparaat -002-</b>						
<b>60020000 Domeinbeheer</b>						
32000 Erfpachten	13.863	14.000	14.000	14.000	14.000	14.000
32030 Huur / Verhuur gebouwen	67.710	70.000	70.000	70.000	70.000	70.000
<b>60020000 Domeinbeheer Totaal</b>	<b>81.573</b>	<b>84.000</b>	<b>84.000</b>	<b>84.000</b>	<b>84.000</b>	<b>84.000</b>
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 Vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41041 Organisational Development Plan	0	0	116.121	116.121	116.121	116.121
<b>60021000 60021000 Island Secretary and Algemeen Beheer</b>	<b>0</b>	<b>0</b>	<b>116.121</b>	<b>116.121</b>	<b>116.121</b>	<b>116.121</b>
<b>60021001 Algemeen Beheer, Communicatie en Beleid</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10023 Vergoeding Eilandsraadleden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34421 Advertentiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41041 Organizational Development Plan 2023 -2030	0	0	381.113	381.113	381.113	381.113
41120 Overige ontvangsten van Nederland	79.543	683.921	0	0	0	0
<b>60021001 Algemeen Beheer, Communicatie en Beleid Totaal</b>	<b>79.543</b>	<b>683.921</b>	<b>381.113</b>	<b>381.113</b>	<b>381.113</b>	<b>381.113</b>
<b>60021002 FEZ/Financien en Economische Zaken</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34440 Bankkosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34725 vertalingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>60021002 FEZ/Financien en Economische Zaken Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>60021004 Archief, correspond., registratuur en tekstverw.</b>						
10011 Bezoldigingen	53.352	54.480	113.906	113.906	113.906	113.906
10012 Vakantie uitkering	5.563	5.678	11.872	11.872	11.872	11.872
10013 Gratificaties	5.133	5.241	10.959	10.959	10.959	10.959
10021 Div./Ov. Toelagen	0	0	1.976	1.976	1.976	1.976
10024 Standplaatsoelage	8.270	8.444	17.655	17.655	17.655	17.655
10025 Kinder toelage	704	1.072	1.441	1.441	1.441	1.441
10032 Pensioenbijdragen PCN	9.639	10.260	20.074	20.074	20.074	20.074
10033 Premie Ziekteverzekering werkgever	6.655	8.765	18.233	18.233	18.233	18.233
23010 Afschrijvingslasten	243	243	253	253	253	253
34100 Dienstkleding	0	1.000	1.000	1.000	1.000	1.000
34150 Representatiekosten	6.114	5.000	5.000	5.000	5.000	5.000
41120 Overige ontvangsten van Nederland	10.302	0	0	0	0	0
<b>60021004 Archief, correspond., registratuur en tekstverw. Totaal</b>	<b>105.974</b>	<b>100.183</b>	<b>202.369</b>	<b>202.369</b>	<b>202.369</b>	<b>202.369</b>
<b>60021006 Personeelszaken</b>						
10011 Bezoldigingen	193.017	302.736	309.918	309.918	309.918	309.918
10012 Vakantie uitkering	16.637	32.852	32.951	32.951	32.951	32.951
10013 Gratificaties	19.538	30.368	29.818	29.818	29.818	29.818
10021 Div./Ov. Toelagen	10.705	15.788	8.231	8.231	8.231	8.231
10024 Standplaatsoelage	23.766	46.924	48.037	48.037	48.037	48.037
10025 Kinder toelage	475	1.777	738	738	738	738
10032 Pensioenbijdragen PCN	28.627	83.058	44.038	44.038	44.038	44.038
10033 Premie Ziekteverzekering werkgever	23.768	50.340	50.224	50.224	50.224	50.224
34100 Dienstkleding	0	3.260	3.260	3.260	3.260	3.260
34120 Medische keuring	0	10.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	365	45.000	20.000	20.000	20.000	20.000
34150 Representatiekosten	8.849	25.000	5.000	5.000	5.000	5.000
34370 Onderhoud Software	0	20.000	20.000	20.000	20.000	20.000
34421 Advertentiekosten	2.154	15.000	15.000	15.000	15.000	15.000
34430 Invoerrechten/vracht en porti kosten	0	500	500	500	500	500
34720 Advies/Accounts/Controle kosten	106.847	70.000	110.000	110.000	110.000	110.000
34950 Overige leveringen en diensten	4.409	10.000	10.000	10.000	10.000	10.000
41120 Overige ontvangsten van Nederland	10.136	0	0	0	0	0
<b>60021006 Personeelszaken Totaal</b>	<b>449.294</b>	<b>762.603</b>	<b>717.714</b>	<b>717.714</b>	<b>717.714</b>	<b>717.714</b>



Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>60021004 Archief, correspond., registratuur en tekstverw.</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	10.302	0	0	0	0	0
<b>60021004 Archief, correspond., registratuur en tekstverw. Totaal</b>	<b>10.302</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>60021006 Personeelszaken</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34370 Onderhoud Software	0	0	0	0	0	0
34421 Advertentiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	10.136	179.558	0	0	0	0
<b>60021006 Personeelszaken Totaal</b>	<b>10.136</b>	<b>179.558</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>60021007 Automatisering</b>						
10011 Bezoldigingen	132.903	305.092	213.148	213.148	213.148	213.148
10012 Vakantie uitkering	10.183	33.484	21.173	21.173	21.173	21.173
10013 Gratificaties	12.279	28.391	19.545	19.545	19.545	19.545
10021 Div./Ov. Toelagen	920	34.290	948	948	948	948
10024 Standplaatstoelage	15.218	45.739	31.488	31.488	31.488	31.488
10025 Kinder toelage Verdeeldienst Saba	369	0	368,76	368,76	368,76	368,76
10032 Pensioenbijdragen PCN	17.894	81.221	19.026	19.026	19.026	19.026
10033 Premie Ziekteverzekering werkgever	14.436	51.533	32.845	32.845	32.845	32.845
23010 Afschrijvingslasten	68.139	68.139	89.229	89.229	89.229	89.229
31100 Brandstof	701	700	800	800	800	800
33101 Hardware	47.360	45.000	45.000	45.000	45.000	45.000
33102 Software	99.170	50.000	50.000	50.000	50.000	50.000
34100 Dienstkleding	1.159	5.000	2.500	2.500	2.500	2.500
34130 Reis- en verblijfskosten	0	0	8.000	8.000	8.000	8.000
34150 Representatiekosten	3.653	2.000	2.000	2.000	2.000	2.000
34320 Onderhoud vervoermiddelen	4.778	2.000	2.120	2.120	2.120	2.120
34370 Onderhoud Software	53.278	25.000	26.500	26.500	26.500	26.500
34400 Kantoorbenodigdheden	13.767	12.000	12.720	12.720	12.720	12.720
34401 Leasekosten kantoormachines	2.468	1.000	1.060	1.060	1.060	1.060
34430 Invoerrechten/vracht en porti kosten	634	0	0	0	0	0
34900 Aanschaf materialen	0	500	530	530	530	530
34950 Overige leveringen en diensten	282.067	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	575.000	0	0	0	0
<b>60021007 Automatisering Totaal</b>	<b>781.375</b>	<b>1.366.089</b>	<b>579.001</b>	<b>579.001</b>	<b>579.001</b>	<b>579.001</b>
<b>60021011 Chief Information Office</b>						
10011 Bezoldigingen	0	0	127.332	127.332	127.332	127.332
10012 Vakantie uitkering	0	0	13.271	13.271	13.271	13.271
10013 Gratificaties	0	0	12.251	12.251	12.251	12.251
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	19.736	19.736	19.736	19.736
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	14.441	14.441	14.441	14.441
10033 Premie Ziekteverzekering werkgever	0	0	20.193	20.193	20.193	20.193
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>60021011 Chief Information Office Total</b>	<b>0</b>	<b>0</b>	<b>207.225</b>	<b>207.225</b>	<b>207.225</b>	<b>207.225</b>
<b>60021012 Huisvestingskosten Saba (Facility Management)</b>						
10011 Bezoldigingen	75.984	84.234	83.106	83.106	83.106	83.106
10012 Vakantie uitkering	7.266	8.779	8.662	8.662	8.662	8.662
10013 Gratificaties	6.636	8.104	7.996	7.996	7.996	7.996
10024 Standplaatstoelage	11.023	13.056	12.881	12.881	12.881	12.881
10025 Kinder toelage	61	1.073	0	0	0	0
10032 Pensioenbijdragen PCN	6.466	11.939	14.444	14.444	14.444	14.444
10033 Premie Ziekteverzekering werkgever	9.319	14.069	13.764	13.764	13.764	13.764
23010 Afschrijvingslasten	43.974	51.689	131.631	131.631	131.631	131.631
31000 Electriciteit	220.024	235.000	235.000	235.000	235.000	235.000
31100 Brandstof	17.754	20.000	20.000	20.000	20.000	20.000
34100 Dienstkleding	3.379	4.000	4.000	4.000	4.000	4.000
34150 Representatiekosten	1.332	5.000	5.000	5.000	5.000	5.000
34200 Water	35.072	40.000	40.000	40.000	40.000	40.000
34300 Onderhoud gebouwen	569	0	0	0	0	0
34310 Onderhoud machines/installaties	31.679	40.000	50.000	50.000	50.000	50.000
34320 Onderhoud vervoermiddelen	19.514	15.000	25.000	25.000	25.000	25.000
34400 Kantoorbenodigdheden	91.099	80.000	80.000	80.000	80.000	80.000
34410 Abonnementen en lidmaatschappen	78	500	500	500	500	500
34430 Invoerrechten/vracht en porti kosten	11.565	20.000	20.000	20.000	20.000	20.000
34450 Telefoon/internet/Communicatie	142.265	117.000	145.000	145.000	145.000	145.000
34520 Schoonmaakkosten/Huishoudelijke artikelen	71.803	85.000	85.000	85.000	85.000	85.000
34900 Aanschaf materialen	0	10.000	10.000	10.000	10.000	10.000
34950 Overige leveringen en diensten	102.134	120.000	120.000	120.000	120.000	120.000
<b>60021012 Huisvestingskosten Saba Totaal</b>	<b>908.994</b>	<b>984.443</b>	<b>1.111.985</b>	<b>1.111.985</b>	<b>1.111.985</b>	<b>1.111.985</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>60021007 Automatisering</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
33101 Hardware	0	0	0	0	0	0
33102 Software	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34370 Onderhoud Software	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34401 Leasekosten kantoormachines	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	930.971	0	0	0	0
<b>60021007 Automatisering Totaal</b>	<b>0</b>	<b>930.971</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>60021011 Chief Information Office</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	207.225	207.225	207.225	207.225
<b>60021011 Chief Information Office Total</b>	<b>0</b>	<b>0</b>	<b>207.225</b>	<b>207.225</b>	<b>207.225</b>	<b>207.225</b>
<b>60021012 Huisvestingskosten Saba</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34410 Abonnementen en lidmaatschappen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34520 Schoonmaakkosten/Huishoudelijke artikelen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>60021012 Huisvestingskosten Saba Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>60021015 Planningbureau</b>						
10011 Bezoldigingen	26.366	265.500	398.108	398.108	398.108	398.108
10012 Vakantie uitkering	2.244	30.921	42.793	42.793	42.793	42.793
10013 Gratificaties	8.618	25.544	38.303	38.303	38.303	38.303
10021 Div./Ov. Toelagen	0	39.980	17.427	17.427	17.427	17.427
10024 Standplaatstoelage	2.668	41.153	61.707	61.707	61.707	61.707
10025 Kinder toelage	123		704	704	704	704
10032 Pensioenbijdragen PCN	2.984	81.331	50.545	50.545	50.545	50.545
10033 Premie Ziekteverzekering werkgever	3.068	47.130	65.194	65.194	65.194	65.194
23010 Afschrijvingslasten	4.122	4.122	4.122	4.122	4.122	4.122
31100 Brandstof	422	800	800	800	800	800
33102 Software	0	0	10.000	10.500	11.000	11.500
34100 Dienstkleding	0	1.000	500	500	500	500
34130 Reis- en verblijfskosten	0	3.000	15.000	15.750	16.500	17.250
34140 Kosten opleiding/cursussen			5.000	5.250	5.500	5.750
34150 Representatiekosten	916	3.000	5.000	5.000	5.000	5.000
34320 Onderhoud vervoermiddelen	2.137	2.000	2.100	2.200	2.300	2.400
34450 Telefoon/internet/Communicatie	0	1.000	0	0	0	0
34720 Advies/Accounts/Controle kosten	359.381	100.000	75.000	50.000	52.500	55.000
41017 Flexpool	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	35.234	0	0	0	0	0
<b>60021015 Planningbureau Totaal</b>	<b>448.282</b>	<b>646.481</b>	<b>792.302</b>	<b>768.902</b>	<b>773.002</b>	<b>777.102</b>
<b>60021016 Juridische Zaken</b>						
10011 Bezoldigingen	103.693	113.628	201.296	201.296	201.296	201.296
10012 Vakantie uitkering	8.979	11.843	22.280	22.280	22.280	22.280
10013 Gratificaties	8.164	10.932	19.367	19.367	19.367	19.367
10021 Div./Ov. Toelagen	398	0	15.600	15.600	15.600	15.600
10024 Standplaatstoelage	12.381	17.612	31.201	31.201	31.201	31.201
10032 Pensioenbijdragen PCN	12.684	30.783	21.662	21.662	21.662	21.662
10033 Premie Ziekteverzekering werkgever	12.285	18.020	33.900	33.900	33.900	33.900
34130 Reis- en verblijfskosten	0	15.000	15.000	15.000	15.000	15.000
34150 Representatiekosten	4.177	5.000	5.000	5.000	5.000	5.000
34700 Juridische kosten	18.469	20.000	20.000	20.000	20.000	20.000
34720 Advies/Accounts/Controle kosten	18.435	20.000	20.000	20.000	20.000	20.000
34950 Overige leveringen en diensten	5.539	500	500	500	500	500
41041 Organizational Development Plan 2023 -2030	0	0	0	0	0	0
<b>60021016 Juridische Zaken Totaal</b>	<b>205.204</b>	<b>263.318</b>	<b>405.806</b>	<b>405.806</b>	<b>405.806</b>	<b>405.806</b>
<b>60022000 Overige aangelegenheden</b>						
30000 Personeel van Derden	0	0	150.000	150.000	150.000	150.000
34140 Kosten Opleiding / Cursussen	0	0	420.000	420.000	420.000	420.000
34430 Invoerrechten/vracht en porti kosten	263	0	0	0	0	0
34900 Aanschaf materialen	9.090	0	0	0	0	0
34950 Overige leveringen en diensten	325.660	0	110.000	110.000	110.000	110.000
41120 Overige ontvangsten van Nederland	221.940	0	0	0	0	0
<b>60022000 Overige aangelegenheden Totaal</b>	<b>556.954</b>	<b>0</b>	<b>680.000</b>	<b>680.000</b>	<b>680.000</b>	<b>680.000</b>
<b>60022001 Verkiezingen</b>						
34560 Voedingskosten	2.108	2.500	2.500	2.500	2.500	2.500
34950 Overige leveringen en diensten	15.741	17.652	17.652	17.652	17.652	17.652
<b>60022001 Verkiezingen Totaal</b>	<b>17.850</b>	<b>20.152</b>	<b>20.152</b>	<b>20.152</b>	<b>20.152</b>	<b>20.152</b>
<b>Bestuursapparaat Totaal -002-</b>	<b>5.956.884</b>	<b>7.227.973</b>	<b>8.631.338</b>	<b>8.607.938</b>	<b>8.612.038</b>	<b>8.616.138</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>60021015 Planningsbureau</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
33102 Software	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34140 Kosten opleiding/cursussen	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
41017 Flexpool	0	330.489	195.724	195.724	195.724	195.724
41120 Overige ontvangsten van Nederland	35.234	0	110.628	110.628	110.628	110.628
<b>60021015 Planningsbureau Totaal</b>	<b>35.234</b>	<b>330.489</b>	<b>306.352</b>	<b>306.352</b>	<b>306.352</b>	<b>306.352</b>
<b>60021016 Juridische Zaken</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34700 Juridische kosten	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41041 Organizational Development Plan 2023 -2030	0	0	103.613	103.613	103.613	103.613
<b>60021016 Juridische Zaken Totaal</b>	<b>0</b>	<b>0</b>	<b>103.613</b>	<b>103.613</b>	<b>103.613</b>	<b>103.613</b>
<b>60022000 Overige aangelegenheden</b>						
30000 Personeel van Derden	0	0	0	0	0	0
34140 Kosten Opleiding / Cursussen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	1.736	2.000	2.000	2.000	2.000	2.000
41120 Overige ontvangsten van Nederland	221.370	0	0	0	0	0
<b>60022000 Overige aangelegenheden Totaal</b>	<b>223.106</b>	<b>2.000</b>	<b>2.000</b>	<b>2.000</b>	<b>2.000</b>	<b>2.000</b>
<b>60022001 Verkiezingen</b>						
34560 Voedingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>60022001 Verkiezingen Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Bestuursapparaat Totaal -002-</b>	<b>439.894</b>	<b>2.210.939</b>	<b>1.200.424</b>	<b>1.200.424</b>	<b>1.200.424</b>	<b>1.200.424</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>Bevolking, burgerlijke stand en militaire zaken -003-</b>						
<b>60030000 Bevolking, burgerlijke stand en militaire zaken</b>						
10011 Bezoldigingen	110.862	106.296	185.774	185.774	185.774	185.774
10012 Vakantie uitkering	11.477	11.689	20.051	20.051	20.051	20.051
10013 Gratificaties	14.492	10.227	17.874	17.874	17.874	17.874
10021 Div./Ov. Toelagen	8.636	7.626	8.695	8.695	8.695	8.695
10024 Standplaatstoelage	16.130	16.476	28.795	28.795	28.795	28.795
10025 Kinder toelage	750	369	0	0	0	0
10032 Pensioenbijdragen PCN	22.395	25.949	20.638	20.638	20.638	20.638
10033 Premie Ziekteverzekering werkgever	14.124	17.829	30.509	30.509	30.509	30.509
34100 Dienstkleding	1.000	1.500	1.500	1.500	1.500	1.500
34130 Reis- en verblijfskosten	2.220	9.000	9.000	9.000	9.000	9.000
34150 Representatiekosten	2.293	5.000	2.500	2.500	2.500	2.500
34210 Paspoorten	4.164	5.000	5.000	5.000	5.000	5.000
34220 Huwelijken	0	0	0	0	0	0
34240 Identiteitsbewijzen	0	0	0	0	0	0
34270 Overige leges	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34400 Kantoorbenodigdheden	3.938	4.000	4.000	4.000	4.000	4.000
34510 Beveiligingskosten	926	1.000	1.000	1.000	1.000	1.000
34950 Overige leveringen en diensten	701	500	500	500	500	500
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>60030000 Bevolking, burgerlijke stand en militaire zaken Totaal</b>	<b>214.107</b>	<b>222.461</b>	<b>335.834</b>	<b>335.834</b>	<b>335.834</b>	<b>335.834</b>
<b>Bestuursapparaat Totaal -003-</b>	<b>214.107</b>	<b>222.461</b>	<b>335.834</b>	<b>335.834</b>	<b>335.834</b>	<b>335.834</b>
<b>0. ALGEMEEN BESTUUR Totaal</b>	<b>7.394.486</b>	<b>8.751.806</b>	<b>10.347.502</b>	<b>10.324.102</b>	<b>10.328.202</b>	<b>10.332.302</b>

Hoofdfunctie 0	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Bevolking, burgerlijke stand en militaire zaken -003-</b>						
<b>6003000 Bevolking, burgerlijke stand en militaire zaken</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34210 Paspoorten	11.287	8.000	8.000	8.000	8.000	8.000
34220 Huwelijken	2.253	1.500	1.500	1.500	1.500	1.500
34240 Identiteitsbewijzen	9.122	10.000	10.000	10.000	10.000	10.000
34270 Overige leges	15.495	11.000	11.000	11.000	11.000	11.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34400 Kantoorbestedingen	0	0	0	0	0	0
34510 Beveiligingskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	180	2.000	2.000	2.000	2.000	2.000
41120 Overige ontvangsten van Nederland	0	0	103.613	103.613	103.613	103.613
<b>6003000 Bevolking, burgerlijke stand en militaire zaken Totaal</b>	<b>38.337</b>	<b>32.500</b>	<b>136.113</b>	<b>136.113</b>	<b>136.113</b>	<b>136.113</b>
<b>Bestuursapparaat Totaal -003-</b>	<b>38.337</b>	<b>32.500</b>	<b>136.113</b>	<b>136.113</b>	<b>136.113</b>	<b>136.113</b>
<b>0. ALGEMEEN BESTUUR Totaal</b>	<b>478.231</b>	<b>2.243.439</b>	<b>1.336.536</b>	<b>1.336.536</b>	<b>1.336.536</b>	<b>1.336.536</b>

Hoofdfunctie 1	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>1. OPENBARE ORDE EN VEILIGHEID</b>						
<b>Rampenbestrijding -130-</b>						
<b>61300000 Rampenbestrijding</b>						
10011 Bezoldigingen Verdeeldienst Saba	44.672	173.328	128.365	128.365	128.365	128.365
10012 Vakantie uitkering Verdeeldienst Saba	3.893	18.715	14.029	14.029	14.029	14.029
10013 Gratificaties Verdeeldienst Saba	3.868	16.676	12.350	12.350	12.350	12.350
10021 Div./Ov. Toelagen Verdeeldienst Saba	1.670	8.220	8.231	8.231	8.231	8.231
10024 Standplaatstoelagen Verdeeldienst Saba	5.265	26.866	19.897	19.897	19.897	19.897
10032 Pensioenbijdragen APNA Verdeeldienst Saba	5.543	49.340	14.441	14.441	14.441	14.441
10033 Premie Ziekteverzekering werkgever	5.439	28.476	21.345	21.345	21.345	21.345
34720 Advies/Accounts/Controle kosten	65.550	0	0	0	0	0
34950 Overige leveringen en diensten	8.717	10.000	10.000	15.000	15.000	20.000
41120 Overige ontvangsten van Nederland	57.343	0	0	0	0	0
41002 Bijdrageverlening Veiligheidswet BES # 20 (Disaster Management)	0	100.000	99.515	99.515	99.515	99.515
41031 Search en Rescue Organisatie SAR	0	0	185.000	175.000	175.000	175.000
<b>61300000 Rampenbestrijding Total</b>	<b>201.959</b>	<b>431.621</b>	<b>513.173</b>	<b>508.173</b>	<b>508.173</b>	<b>513.173</b>
<b>Rampenbestrijding Totaal -130-</b>	<b>201.959</b>	<b>431.621</b>	<b>513.173</b>	<b>508.173</b>	<b>508.173</b>	<b>513.173</b>
<b>Public Order &amp; Safety -140-</b>						
<b>61400000 Public Order &amp; Safety</b>						
10011 Bezoldigingen Verdeeldienst Saba	65.646	94.512	151.652	151.652	151.652	151.652
10012 Vakantie uitkering Verdeeldienst Saba	7.054	6.771	12.727	12.727	12.727	12.727
10013 Gratificaties Verdeeldienst Saba	11.507	11.251	16.748	16.748	16.748	16.748
10021 Div./Ov. Toelagen Verdeeldienst Saba	9.061	15.240	18.538	18.538	18.538	18.538
10024 Standplaatstoelagen Verdeeldienst Saba	9.838	10.070	18.927	18.927	18.927	18.927
10025 Kinder toelage Verdeeldienst Saba	369	369	738	738	738	738
10032 Pensioenbijdragen APNA Verdeeldienst Saba	15.231	13.899	22.019	22.019	22.019	22.019
10033 Premie Ziekteverzekering werkgever	8.511	10.627	19.732	19.732	19.732	19.732
34100 Dienstkleding	0	3.500	3.500	3.500	3.500	3.500
34130 Reis- en verblijfskosten	0	0	10.000	10.000	10.000	10.000
34150 Representatiekosten	6.691	5.000	5.000	5.000	5.000	5.000
34450 Telefoon/internet/Communicatie	25	0	0	0	0	0
34900 Aanschaf materialen	6.018	5.000	5.000	5.000	5.000	5.000
34950 Overige leveringen en diensten	22.786	20.000	20.000	20.000	20.000	20.000
41120 Overige ontvangsten van Nederland	47.600	0	0	0	0	0
<b>61400000 Public Order &amp; Safety Total</b>	<b>210.338</b>	<b>196.239</b>	<b>304.579</b>	<b>304.579</b>	<b>304.579</b>	<b>304.579</b>
<b>Public Order &amp; Safety Totaal-140-</b>	<b>210.338</b>	<b>196.239</b>	<b>304.579</b>	<b>304.579</b>	<b>304.579</b>	<b>304.579</b>
<b>1. OPENBARE ORDE EN VEILIGHEID Totaal</b>	<b>412.297</b>	<b>627.860</b>	<b>817.752</b>	<b>812.752</b>	<b>812.752</b>	<b>817.752</b>



Hoofdfunctie 1	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>1. OPENBARE ORDE EN VEILIGHEID</b>						
<b>Rampenbestrijding -130-</b>						
<b>61300000 Rampenbestrijding</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	57.343	0	0	0	0	0
41002 Bijdrageverlening Veiligheidswet BES # 20 (Disaster Management)	0	298.085	200.000	200.000	200.000	200.000
41031 Search en Rescue Organisatie SAR	0	0	185.000	175.000	175.000	175.000
<b>61300000 Rampenbestrijding Total</b>	<b>57.343</b>	<b>298.085</b>	<b>385.000</b>	<b>375.000</b>	<b>375.000</b>	<b>375.000</b>
<b>Rampenbestrijding Totaal -130-</b>	<b>57.343</b>	<b>298.085</b>	<b>385.000</b>	<b>375.000</b>	<b>375.000</b>	<b>375.000</b>
<b>Public Order &amp; Safety -140-</b>						
<b>61400000 Public Order &amp; Safety</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage Verdeeldienst Saba	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	47.600	0	0	0	0	0
<b>61400000 Public Order &amp; Safety Total</b>	<b>47.600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Public Order &amp; Safety Totaal-140-</b>	<b>47.600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1. OPENBARE ORDE EN VEILIGHEID Totaal</b>	<b>104.943</b>	<b>298.085</b>	<b>385.000</b>	<b>375.000</b>	<b>375.000</b>	<b>375.000</b>

**Gewone Dienst Lasten****2. VERKEER, VERVOER EN WATERSTAAT****Wegen, straten en pleinen -210-****62100000 Wegen, straten pleinen algemeen**

10011 Bezoldigingen	566.330	740.877	844.138	844.138	844.138	844.138
10012 Vakantie uitkering	55.417	74.587	86.003	86.003	86.003	86.003
10013 Gratificaties	68.175	78.272	82.739	82.739	82.739	82.739
10021 Div./Ov. Toelagen	25.717	57.541	61.077	61.077	61.077	61.077
10024 Standplaatstoelage	82.149	106.366	123.091	123.091	123.091	123.091
10025 Kinder toelage	4.425	4.995	4.257	4.257	4.257	4.257
10032 Pensioenbijdragen PCN	90.246	144.583	140.071	140.071	140.071	140.071
10033 Premie Ziekteverzekering werkgever	69.702	123.651	140.288	140.288	140.288	140.288
23010 Afschrijvingslasten	111.902	111.902	129.645	129.645	129.645	129.645
31001 Electriciteit (Straatverlichting)	58.086	56.000	60.000	60.000	60.000	60.000
31100 Brandstof	18.866	20.000	20.000	20.000	20.000	20.000
34100 Dienstkleding	7.366	15.000	15.000	15.000	15.000	15.000
34150 Representatiekosten	4.976	6.750	6.750	6.750	6.750	6.750
34300 Onderhoud gebouwen	319.759	300.000	580.000	580.000	580.000	580.000
34310 Onderhoud machines/installaties	3.074	3.000	13.000	13.000	13.000	13.000
34320 Onderhoud vervoermiddelen	35.819	35.000	40.000	40.000	40.000	40.000
34430 Invoerrechten/vracht en porti kosten	11.698	7.000	12.000	12.000	12.000	12.000
34560 Voedingskosten	203	1.000	1.000	1.000	1.000	1.000
34900 Aanschaf materialen	71.442	85.000	85.000	85.000	85.000	85.000
34950 Overige leveringen en diensten	11.656	11.000	12.000	12.000	12.000	12.000
41011 Infrastructural Maintenance 2022-2025	0	650.000	320.000	0	0	0
41120 Overige ontvangsten van Nederland	207.951	0	0	0	0	0
<b>62100000 Wegen, straten pleinen algemeen Totaal</b>	<b>1.824.960</b>	<b>2.632.524</b>	<b>2.776.060</b>	<b>2.456.060</b>	<b>2.456.060</b>	<b>2.456.060</b>

**Wegen, straten en pleinen Totaal -210-**

<b>1.824.960</b>	<b>2.632.524</b>	<b>2.776.060</b>	<b>2.456.060</b>	<b>2.456.060</b>	<b>2.456.060</b>
------------------	------------------	------------------	------------------	------------------	------------------

**Verkeersmaatregelen te land -211-****62110000 Verkeersmaatregelen te land**

10011 Bezoldigingen	294.316	241.452	283.613	283.613	283.613	283.613
10012 Vakantie uitkering	21.083	25.166	29.560	29.560	29.560	29.560
10013 Gratificaties	21.386	23.230	30.484	30.484	30.484	30.484
10021 Div./Ov. Toelagen	0	300	0	0	0	0
10024 Standplaatstoelage	31.298	37.425	43.960	43.960	43.960	43.960
10025 Kinder toelage	2.581	4.559	4.089	4.089	4.089	4.089
10032 Pensioenbijdragen PCN	30.446	40.559	50.230	50.230	50.230	50.230
10033 Premie Ziekteverzekering werkgever	25.407	38.824	45.830	45.830	45.830	45.830
23010 Afschrijvingslasten	38.179	38.179	38.179	38.179	38.179	38.179
31100 Brandstof	20.310	25.000	32.000	32.000	32.000	32.000
34100 Dienstkleding	4.198	4.000	4.000	4.000	4.000	4.000
34150 Representatiekosten	2.298	5.000	5.000	5.000	5.000	5.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	38.611	40.000	46.000	46.000	46.000	46.000
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34915 Aankoop rijbewijzen	0	500	500	500	500	500
34950 Overige leveringen en diensten	64.224	15.200	193.700	193.700	193.700	193.700
<b>62110000 Verkeersmaatregelen te land Totaal</b>	<b>594.337</b>	<b>539.394</b>	<b>807.144</b>	<b>807.144</b>	<b>807.144</b>	<b>807.144</b>

**Verkeersmaatregelen te land Totaal -211-**

<b>594.337</b>	<b>539.394</b>	<b>807.144</b>	<b>807.144</b>	<b>807.144</b>	<b>807.144</b>
----------------	----------------	----------------	----------------	----------------	----------------

Hoofdfunctie 2	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>2. VERKEER, VERVOER EN WATERSTAAT</b>						
<b>Wegen, straten en pleinen -210-</b>						
<b>62100000 Wegen, straten pleinen algemeen</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31001 Electriciteit (Straatverlichting)	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34560 Voedingskosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41011 Infrastructural Maintenance 2022-2025	0	650.000	320.000	0	0	0
41120 Overige ontvangsten van Nederland	207.951	0	0	0	0	0
<b>62100000 Wegen, straten pleinen algemeen Totaal</b>	<b>207.951</b>	<b>650.000</b>	<b>320.000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Wegen, straten en pleinen Totaal -210-</b>	<b>207.951</b>	<b>650.000</b>	<b>320.000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Verkeersmaatregelen te land -211-</b>						
<b>62110000 Verkeersmaatregelen te land</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	13.098	17.000	17.000	17.000	17.000	17.000
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34915 Aankoop rijbewijzen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>62110000 Verkeersmaatregelen te land Totaal</b>	<b>13.098</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>
<b>Verkeersmaatregelen te land Totaal -211-</b>	<b>13.098</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>	<b>17.000</b>

Hoofdfunctie 2	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>Zeehavens -220-</b>						
<b>62200000 Exploitatiebijdragen mbt zeehavens</b>						
10011 Bezoldigingen	286.535	322.500	372.868	372.868	372.868	372.868
10012 Vakantie uitkering	30.650	28.924	35.686	35.686	35.686	35.686
10013 Gratificaties	28.243	26.700	31.545	31.545	31.545	31.545
10021 Div./Ov. Toelagen	58.085	28.819	37.603	37.603	37.603	37.603
10024 Standplaatstoelage	41.170	43.030	50.820	50.820	50.820	50.820
10025 Kinder toelage	880	2.386	369	369	369	369
10032 Pensioenbijdragen PCN	51.106	57.395	61.772	61.772	61.772	61.772
10033 Premie Ziekteverzekering werkgever	38.798	49.656	59.730	59.730	59.730	59.730
23010 Afschrijvingslasten	22.248	22.248	41.715	41.715	41.715	41.715
31100 Brandstof	1.030	800	800	800	800	800
33102 Software	7.000	0	0	0	0	0
34100 Dienstkleding	1.324	4.000	4.000	4.000	4.000	4.000
34130 Reis- en verblijfskosten	2.030	20.000	20.000	20.000	20.000	20.000
34141 Havengelden	0	0	0	0	0	0
34150 Representatiekosten	1.086	10.000	10.000	10.000	10.000	10.000
34200 Water	35.669	30.000	30.000	30.000	30.000	30.000
34300 Onderhoud Gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	12	20.000	20.000	20.000	20.000	20.000
34320 Onderhoud vervoermiddelen	614	1.000	1.000	1.000	1.000	1.000
34820 Zegels en legesregister	0	500	500	500	500	500
34900 Aanschaf materialen	8	2.000	2.000	2.000	2.000	2.000
34950 Overige leveringen en diensten	112.160	60.000	60.000	60.000	60.000	60.000
41120 Overige ontvangsten van Nederland	2.666.702	0	0	0	0	0
41001 Recovery Funds 'Harbor'	0	14.840.000	16.460.000	8.900.000	0	0
41011 Infrastructural Maintenance 2022-2025	0	76.000	76.000	0	0	0
41005 Regio Envelop Harbor	0	0	0	0	0	0
<b>62200000 Exploitatiebijdragen mbt zeehavens Totaal</b>	<b>3.385.349</b>	<b>15.645.958</b>	<b>17.376.407</b>	<b>9.740.407</b>	<b>840.407</b>	<b>840.407</b>
<b>Zeehavens Totaal -220-</b>	<b>3.385.349</b>	<b>15.645.958</b>	<b>17.376.407</b>	<b>9.740.407</b>	<b>840.407</b>	<b>840.407</b>
<b>Gewone Dienst Lasten</b>						
<b>Luchtvaart -230-</b>						
<b>62300000 Overige aangelegenheden mbt luchtvaart</b>						
10011 Bezoldigingen	398.082	394.752	577.078	577.078	577.078	577.078
10012 Vakantie uitkering	36.369	36.924	56.017	56.017	56.017	56.017
10013 Gratificaties	34.236	34.534	51.192	51.192	51.192	51.192
10021 Div./Ov. Toelagen	28.493	45.615	42.192	42.192	42.192	42.192
10024 Standplaatstoelage	53.204	53.800	82.472	82.472	82.472	82.472
10025 Kinder toelage	3.746	3.654	2.916	2.916	2.916	2.916
10032 Pensioenbijdragen PCN	65.544	71.060	92.086	92.086	92.086	92.086
10033 Premie Ziekteverzekering werkgever	46.026	65.253	94.008	94.008	94.008	94.008
23010 Afschrijvingslasten	2.433	2.433	2.903	2.903	2.903	2.903
31100 Brandstof	1.292	3.000	3.000	3.000	3.000	3.000
34100 Dienstkleding	7.969	10.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	12.237	25.000	25.000	25.000	25.000	25.000
34150 Representatiekosten	5.231	6.500	6.500	6.500	6.500	6.500
34160 Landingsgelden	0	0	0	0	0	0
34250 Zegels	0	0	0	0	0	0
34310 Onderhoud machines/installaties	22.615	28.000	35.000	35.000	35.000	35.000
34320 Onderhoud vervoermiddelen	1.483	3.500	3.500	3.500	3.500	3.500
34430 Invoerrechten/vracht en porti kosten	1.187	2.500	3.500	3.500	3.500	3.500
34450 Telefoon/internet/Communicatie	0	8.000	12.000	12.000	12.000	12.000
34820 Zegels en legesregister	2.123	3.000	3.000	3.000	3.000	3.000
34900 Aanschaf materialen	2.007	4.000	4.000	4.000	4.000	4.000
34950 Overige leveringen en diensten	52.203	60.000	60.000	60.000	60.000	60.000
41011 Infrastructural Maintenance 2022-2025	0	159.000	159.000	0	0	0
41120 Overige ontvangsten van Nederland	228.708	0	0	0	0	0
<b>62300000 Overige aangelegenheden mbt luchtvaart Totaal</b>	<b>1.005.188</b>	<b>1.020.525</b>	<b>1.325.365</b>	<b>1.166.365</b>	<b>1.166.365</b>	<b>1.166.365</b>
<b>Luchtvaart Totaal -230-</b>	<b>1.005.188</b>	<b>1.020.525</b>	<b>1.325.365</b>	<b>1.166.365</b>	<b>1.166.365</b>	<b>1.166.365</b>
<b>2. VERKEER, VERVOER EN WATERSTAAT Totaal</b>	<b>6.809.834</b>	<b>19.838.401</b>	<b>22.118.476</b>	<b>14.003.476</b>	<b>5.103.476</b>	<b>5.103.476</b>

Hoofdfunctie 2	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Zeehavens -220-</b>						
<b>62200000 Exploitatiebijdragen mbt zeehavens</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
33102 Software	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34141 Havengelden	111.696	110.000	110.000	110.000	110.000	110.000
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	0	0	100.000	100.000	100.000	100.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34820 Zegels en legesregister	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	2.758.803	0	0	0	0	0
41001 Recovery Funds 'Harbor'	0	14.840.000	16.460.000	8.900.000	0	0
41011 Infrastructural Maintenance 2022-2025	0	76.000	76.000	0	0	0
41005 Regio Envelop Harbor	0	0	0	0	0	0
<b>62200000 Exploitatiebijdragen mbt zeehavens Totaal</b>	<b>2.870.499</b>	<b>15.026.000</b>	<b>16.746.000</b>	<b>9.110.000</b>	<b>210.000</b>	<b>210.000</b>
<b>Zeehavens Totaal -220-</b>	<b>2.870.499</b>	<b>15.026.000</b>	<b>16.746.000</b>	<b>9.110.000</b>	<b>210.000</b>	<b>210.000</b>
<b>Gewone Dienst Baten</b>						
<b>Luchtvaart -230-</b>						
<b>62300000 Overige aangelegenheden mbt luchtvaart</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34160 Landingsgelden	32.164	35.000	35.000	35.000	35.000	35.000
34250 Zegels	103.165	130.000	130.000	130.000	140.000	150.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34820 Zegels en legesregister	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41011 Infrastructural Maintenance 2022-2025	0	159.000	159.000	0	0	0
41120 Overige ontvangsten van Nederland	228.521	0	0	0	0	0
<b>62300000 Overige aangelegenheden mbt luchtvaart Totaal</b>	<b>363.850</b>	<b>324.000</b>	<b>324.000</b>	<b>165.000</b>	<b>175.000</b>	<b>185.000</b>
<b>Luchtvaart Totaal -230-</b>	<b>363.850</b>	<b>324.000</b>	<b>324.000</b>	<b>165.000</b>	<b>175.000</b>	<b>185.000</b>
<b>2. VERKEER, VERVOER EN WATERSTAAT Totaal</b>	<b>3.455.398</b>	<b>16.017.000</b>	<b>17.407.000</b>	<b>9.292.000</b>	<b>402.000</b>	<b>412.000</b>

**Gewone Dienst Lasten****3. ECONOMISCHE ZAKEN****Economische Zaken -300-****63000001 Water Beheersing - Saba Splash**

10011 Bezoldigingen	90.651	103.548	119.976	119.976	119.976	119.976
10012 Vakantie uitkering	9.143	9.229	10.941	10.941	10.941	10.941
10013 Gratificaties	8.436	9.127	10.100	10.100	10.100	10.100
10021 Div./Ov. Toelagen	2.708	1.440	2.931	2.931	2.931	2.931
10023 Vergoeding Raadsleden	0	0	1.440	1.440	1.440	1.440
10024 Standplaatsoelage	13.591	13.725	16.271	16.271	16.271	16.271
10025 Kinder toelage	369	704	704	704	704	704
10032 Pensioenbijdragen PCN	14.646	17.759	16.390	16.390	16.390	16.390
10033 Premie Ziekteverzekering werkgever	11.275	15.951	18.654	18.654	18.654	18.654
23010 Afschrijvingslasten	434	434	434	434	434	434
31000 Electriciteit	21.679	2.500	7.500	7.500	7.500	7.500
31100 Brandstof	2.001	3.000	3.000	3.000	3.000	3.000
32030 Huur / Verhuur gebouwen	6.000	6.000	9.000	9.000	9.000	9.000
34100 Dienstkleeding	1.224	2.500	2.500	2.500	2.500	2.500
34120 Medische keuring	6.112	10.000	10.000	10.000	10.000	10.000
34130 Reis- en verblijfskosten	0	10.000	10.000	10.000	10.000	10.000
34150 Representatiekosten	4.450	5.000	5.000	5.000	5.000	5.000
34200 Water	286.309	15.000	15.000	15.000	15.000	15.000
34300 Onderhoud Gebouwen	0	20.000	20.000	20.000	20.000	20.000
34310 Onderhoud machines/installaties	52.270	45.000	45.000	45.000	45.000	45.000
34320 Onderhoud vervoermiddelen	1.403	5.000	5.000	5.000	5.000	5.000
34330 Onderhoud infrastructuur	0	30.000	30.000	30.000	30.000	30.000
34430 Invoerrechten/vracht en porti kosten	2.243	15.000	15.000	15.000	15.000	15.000
34450 Telefoon/internet/Communicatie	41.453	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	127.708	100.000	100.000	100.000	100.000	100.000
34900 Aanschaf materialen	8.302	70.000	67.000	67.000	67.000	67.000
34950 Overige leveringen en diensten	0	5.000	5.000	5.000	5.000	5.000
41015 Subsidieverlening inzake Investerings Watervoorziening	0	1.000.000	0	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>63000001 Water Beheersing - Saba Splash Totaal</b>	<b>712.406</b>	<b>1.515.917</b>	<b>546.841</b>	<b>546.841</b>	<b>546.841</b>	<b>546.841</b>

**63000002 Water Beheersing - RO-Water**

31000 Electriciteit	0	25.000	20.000	20.000	20.000	20.000
34200 Water	0	300.000	300.000	300.000	300.000	300.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>63000002 Water Beheersing - RO-Water Totaal</b>	<b>0</b>	<b>325.000</b>	<b>320.000</b>	<b>320.000</b>	<b>320.000</b>	<b>320.000</b>

**Economische Zaken -300-**

<b>712.406</b>	<b>1.840.917</b>	<b>866.841</b>	<b>866.841</b>	<b>866.841</b>	<b>866.841</b>
----------------	------------------	----------------	----------------	----------------	----------------

Hoofdfunctie 3	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>3. ECONOMISCHE ZAKEN</b>						
<b>Economische Zaken -300-</b>						
<b>63000001 Water Beheersing - Saba Splash</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10023 Vergoeding Raadsleden	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
32030 Huur / Verhuur gebouwen	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34120 Medische keuring	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	459.855	70.000	70.000	70.000	70.000	70.000
34300 Onderhoud Gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34330 Onderhoud infrastructuur	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34450 Telefoon/internet/Communicatie	0	0	0	0	0	0
34720 Advies/Accounts/Controle kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41015 Subsidieverlening inzake Investerings Watervoorziening	0	1.000.000	0	0	0	0
41120 Overige ontvangsten van Nederland	0	95.000	0	0	0	0
<b>63000001 Water Beheersing - Saba Splash Totaal</b>	<b>459.855</b>	<b>1.165.000</b>	<b>70.000</b>	<b>70.000</b>	<b>70.000</b>	<b>70.000</b>
<b>63000002 Water Beheersing - RO-Water</b>						
31000 Electriciteit	0	0	0	0	0	0
34200 Water	0	210.000	210.000	210.000	210.000	210.000
41120 Overige ontvangsten van Nederland	0	120.000	120.000	120.000	120.000	120.000
<b>63000002 Water Beheersing - RO-Water Totaal</b>	<b>0</b>	<b>330.000</b>	<b>330.000</b>	<b>330.000</b>	<b>330.000</b>	<b>330.000</b>
<b>Economische Zaken -300-</b>	<b>459.855</b>	<b>1.495.000</b>	<b>400.000</b>	<b>400.000</b>	<b>400.000</b>	<b>400.000</b>

Hoofdfunctie 3	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>Handel en Industrie -310-</b>						
<b>63100000 Handel en industrie</b>						
34101 Directeurs vergunningen	0	0	0	0	0	0
34102 Vestigingsvergunningen	0	0	0	0	0	0
34130 Reis- en verblijfskosten	270	0	0	0	0	0
34950 Overige leveringen en diensten	6.635	6.750	6.750	6.750	6.750	6.750
41120 Overige ontvangsten van Nederland	11.625.671	0	0	0	0	0
<b>63100000 Handel en industrie Totaal</b>	<b>11.632.576</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>
<b>Handel en Industrie Totaal -310-</b>	<b>11.632.576</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>	<b>6.750</b>
<b>Agrarische zaken, jacht en visserij -341-</b>						
<b>63410000 Agrarische Productie en Ontginning</b>						
10011 Bezoldigingen	0	0	75.269	75.269	75.269	75.269
10012 Vakantie uitkering	0	0	7.845	7.845	7.845	7.845
10013 Gratificaties	0	0	7.242	7.242	7.242	7.242
10024 Standplaatstoelage	0	0	11.667	11.667	11.667	11.667
10032 Pensioenbijdragen PCN	0	0	10.654	10.654	10.654	10.654
10033 Premie Ziekteverzekering werkgever	0	0	11.937	11.937	11.937	11.937
31100 Brandstof	0	0	1.500	1.500	1.500	1.500
34200 Water	0	0	5.000	5.000	5.000	5.000
34300 Onderhoud gebouwen	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	3.000	3.000	3.000	3.000
34430 Invoerrechten/vracht en porti kosten	0	0	2.000	2.000	2.000	2.000
34900 Aanschaf materialen	0	0	50.000	50.000	50.000	50.000
34950 Overige leveringen en diensten	0	0	13.800	13.800	13.800	13.800
41120 Overige ontvangsten van Nederland	33.000	0	0	0	0	0
<b>63410000 Agrarische Productie en Ontginning Totaal</b>	<b>33.000</b>	<b>0</b>	<b>199.914</b>	<b>199.914</b>	<b>199.914</b>	<b>199.914</b>
<b>63410001 Bevordering landbouw/veeteelt/visserij</b>						
10011 Bezoldigingen	173.143	186.612	263.716	263.716	263.716	263.716
10012 Vakantie uitkering	17.307	19.450	27.486	27.486	27.486	27.486
10013 Gratificaties	16.580	21.614	26.142	26.142	26.142	26.142
10021 Div./Ov. Toelagen	1.465	600	1.991	1.991	1.991	1.991
10024 Standplaatstoelage	25.728	28.925	40.876	40.876	40.876	40.876
10025 Kinder toelage	1.073	1.810	1.408	1.408	1.408	1.408
10032 Pensioenbijdragen PCN	28.393	34.497	46.853	46.853	46.853	46.853
10033 Premie Ziekteverzekering werkgever	21.106	30.234	42.076	42.076	42.076	42.076
23010 Afschrijvingslasten	990	990	990	990	990	990
31000 Electriciteit	5	0	0	0	0	0
31100 Brandstof	5.460	5.500	7.000	7.000	7.000	7.000
34100 Dienstkleding	2.866	3.500	5.000	5.000	5.000	5.000
34130 Reis- en verblijfskosten	0	15.000	15.000	15.000	15.000	15.000
34150 Representatiekosten	3.006	5.000	5.000	5.000	5.000	5.000
34200 Water	600	1.000	1.500	1.500	1.500	1.500
34300 Onderhoud gebouwen	0	0	0	0	0	0
34310 Onderhoud machines/intallaties	527	1.300	2.000	2.000	2.000	2.000
34320 Onderhoud vervoermiddelen	13.478	5.000	10.000	10.000	10.000	10.000
34430 Invoerrechten/vracht en porti kosten	551	5.500	5.500	5.500	5.500	5.500
34500 Huur gebouwen	18.000	18.000	18.000	18.000	18.000	18.000
34900 Aanschaf materialen	44.223	40.000	45.000	45.000	45.000	45.000
34950 Overige leveringen en diensten	157.932	0	0	0	0	0
41120 Overige ontvangsten van Nederland	44.294	0	0	0	0	0
<b>63410001 Bevordering landbouw/veeteelt/visserij Totaal</b>	<b>576.724</b>	<b>424.532</b>	<b>565.537</b>	<b>565.537</b>	<b>565.537</b>	<b>565.537</b>
<b>Agrarische zaken, jacht en visserij Totaal -341-</b>	<b>609.724</b>	<b>424.532</b>	<b>765.451</b>	<b>765.451</b>	<b>765.451</b>	<b>765.451</b>
<b>3. ECONOMISCHE ZAKEN Totaal</b>	<b>12.954.707</b>	<b>2.272.199</b>	<b>1.639.042</b>	<b>1.639.042</b>	<b>1.639.042</b>	<b>1.639.042</b>



Hoofdfunctie 3	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Handel en Industrie -310-</b>						
<b>63100000 Handel en industrie</b>						
34101 Directeurs vergunningen	27.794	26.000	26.000	26.000	26.000	26.000
34102 Vestigingsvergunningen	63.604	60.000	60.000	60.000	60.000	60.000
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	11.625.671	0	0	0	0	0
<b>63100000 Handel en industrie Totaal</b>	<b>11.717.069</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>
<b>Handel en Industrie Totaal -310-</b>	<b>11.717.069</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>	<b>86.000</b>
<b>Agrarische zaken, jacht en visserij -341-</b>						
<b>63410000 Agrarische Productie en Ontginning</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Diverse opbrengsten/inkomsten	0	0	50.000	50.000	50.000	50.000
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	33.000	0	0	0	0	0
<b>63410000 Agrarische Productie en Ontginning Totaal</b>	<b>33.000</b>	<b>0</b>	<b>50.000</b>	<b>50.000</b>	<b>50.000</b>	<b>50.000</b>
<b>63410001 Bevordering landbouw/veeteelt/visserij</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31000 Electriciteit	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34200 Water	0	0	0	0	0	0
34300 Diverse opbrengsten/inkomsten	36.266	10.000	10.000	10.000	10.000	10.000
34310 Onderhoud machines/intallaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34500 Huur gebouwen	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	50.274	0	0	0	0	0
<b>63410001 Bevordering landbouw/veeteelt/visserij Totaal</b>	<b>86.540</b>	<b>10.000</b>	<b>10.000</b>	<b>10.000</b>	<b>10.000</b>	<b>10.000</b>
<b>Agrarische zaken, jacht en visserij Total -341-</b>	<b>119.540</b>	<b>10.000</b>	<b>60.000</b>	<b>60.000</b>	<b>60.000</b>	<b>60.000</b>
<b>3. ECONOMISCHE ZAKEN Totaal</b>	<b>12.296.465</b>	<b>1.591.000</b>	<b>546.000</b>	<b>546.000</b>	<b>546.000</b>	<b>546.000</b>

Gewone Dienst Lasten

## 4. ONDERWIJS

Gewone Dienst Lasten

## Gemeenschappelijke uitgaven/inkomsten onderwijs -480-

**64800002 Sociale Vormings Plicht/SKJ**

41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	253.091	0	0	0	0	0
<b>64800002 Sociale Vormings Plicht Totaal</b>	<b>253.091</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**64800003 Studiefondsen en studiebeursen**

42240 Studiebeursen	84.075	90.000	0	0	0	0
<b>64800003 Studiefondsen en studiebeursen Totaal</b>	<b>84.075</b>	<b>90.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**64800007 Departement van Onderwijs**

10011 Bezoldigingen	1.207	1.207	1.207	1.207	1.207	1.207
10033 Premie Ziekteverzekering werkgever	101	0	0	0	0	0
23010 Afschrijvingslasten	49.313	49.313	49.110	49.110	49.110	49.110
34300 Onderhoud gebouwen	26.144	0	0	0	0	0
34950 Overige leveringen en diensten	1.690	15.000	15.000	15.000	15.000	15.000
41120 Overige ontvangsten van Nederland	95.755	0	0	0	0	0
41004 Covenant Onderwijshuisvesting Saba (OCW)	0	1.900.000	0	0	0	0
42240 Studiebeursen	0	0	90.000	90.000	90.000	90.000
<b>64800007 Departement van Onderwijs Totaal</b>	<b>174.209</b>	<b>1.965.520</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>

<b>Gemeenschappelijke uitgaven/inkomsten onderwijs Totaal -480-</b>	<b>511.375</b>	<b>2.055.520</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>
---	----------------	------------------	----------------	----------------	----------------	----------------

<b>4. ONDERWIJS Total</b>	<b>511.375</b>	<b>2.055.520</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>	<b>155.317</b>
---------------------------	----------------	------------------	----------------	----------------	----------------	----------------

<b>Hoofdfunctie 4</b>	<b>Realisatie 2023</b>	<b>Begroting 2024</b>	<b>Begroting 2025</b>	<b>Begroting 2026</b>	<b>Begroting 2027</b>	<b>Begroting 2028</b>
<b><u>Gewone Dienst Baten</u></b>						
<b>4. ONDERWIJS</b>						
<b><u>Gewone Dienst Baten</u></b>						
<b>Gemeenschappelijke uitgaven/inkomsten onderwijs -480-</b>						
<b>64800002 Sociale Vormings Plicht/SKJ</b>						
41120 Overige ontvangsten van Nederland	253.091	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>64800002 Sociale Vormings Plicht Totaal</b>	<b>253.091</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>64800003 Studiefondsen en studiebeursen</b>						
42240 Studiebeursen	2.700	0	0	0	0	0
<b>64800003 Studiefondsen en studiebeursen Totaal</b>	<b>2.700</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>64800007 Departement van Onderwijs</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34300 Onderhoud gebouwen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	94.146	0	0	0	0	0
41004 Covenant Onderwijshuisvesting Saba (OCW)	0	1.900.000	0	0	0	0
42240 Studiebeursen	0	0	0	0	0	0
<b>64800007 Departement van Onderwijs Totaal</b>	<b>94.146</b>	<b>1.900.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Gemeenschappelijke uitgaven/inkomsten onderwijs Total -480-</b>	<b>349.937</b>	<b>1.900.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>4. ONDERWIJS Totaal</b>	<b>349.937</b>	<b>1.900.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Hoofdfunctie 5	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>5. CULTUUR EN RECREATIE</b>						
<b>Openbare Bibliotheek -510-</b>						
<b>65100000 Bibliotheken en leeszalen</b>						
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	170.000	100.000	110.000	110.000	110.000	110.000
<b>65100000 Bibliotheken en leeszalen Totaal</b>	<b>170.000</b>	<b>100.000</b>	<b>110.000</b>	<b>110.000</b>	<b>110.000</b>	<b>110.000</b>
<b>Openbare Bibliotheek Totaal -510-</b>	<b>170.000</b>	<b>100.000</b>	<b>110.000</b>	<b>110.000</b>	<b>110.000</b>	<b>110.000</b>
<b>Sport -530-</b>						
<b>65300001 Buitensportaccommodaties</b>						
23010 Afschrijving op geactiveerde kapitaaluitgaven	6.542	6.542	6.542	6.542	6.542	6.542
34360 Onderhoud sportaccommodatie	15.996	0	0	0	0	0
34950 Overige leveringen en diensten	7.994	0	0	0	0	0
41120 Overige Ontvansten van Nederland	31.800	0	0	0	0	0
42100 Subsidies/bijdr. Aan stichtingen en verenigingen	6.000	6.000	6.000	6.000	6.000	6.000
<b>65300001 Buitensportaccommodaties Totaal</b>	<b>68.332</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>
<b>Sport Totaal -530-</b>	<b>68.332</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>	<b>12.542</b>
<b>Oudheidkunde/musea -541-</b>						
<b>65410000 Oudheidkunde/musea</b>						
10011 Bezoldigingen	28.588	22.800	50.119	50.119	50.119	50.119
10012 Vakantie uitkering	3.061	2.376	5.224	5.224	5.224	5.224
10013 Gratificaties	3.904	2.194	5.561	5.561	5.561	5.561
10021 Div./Ov. Toelagen	664	0	0,00	0,00	0,00	0,00
10024 Standplaatstoelage	4.412	3.534	7.768	7.768	7.768	7.768
10032 Pensioenbijdragen PCN	3.471	3.589	7.960	7.960	7.960	7.960
10033 Premie Ziekteverzekering werkgever	3.688	3.616	8.035	8.035	8.035	8.035
23010 Afschrijvingslasten	475	475	475	475	475	475
34950 Overige leveringen en diensten	1.073	1.500	1.500	1.500	1.500	1.500
42100 Subsidies/bijdr. aan stichtingen en verenigingen	116.598	83.000	88.000	88.000	88.000	88.000
<b>65410000 Oudheidkunde/musea Totaal</b>	<b>165.934</b>	<b>123.084</b>	<b>174.642</b>	<b>174.642</b>	<b>174.642</b>	<b>174.642</b>
<b>Oudheidkunde/musea Totaal -541-</b>	<b>165.934</b>	<b>123.084</b>	<b>174.642</b>	<b>174.642</b>	<b>174.642</b>	<b>174.642</b>

Hoofdfunctie 5	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>5. CULTUUR EN RECREATIE</b>						
<b>Openbare Bibliotheek -510-</b>						
<b>65100000 Bibliotheken en leeszalen</b>						
41120 Overige ontvangsten van Nederland	100.000	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>65100000 Bibliotheken en leeszalen Totaal</b>	<b>100.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Openbare Bibliotheek Totaal -510-</b>	<b>100.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Sport -530-</b>						
<b>65300001 Buitensportaccommodaties</b>						
23010 Afschrijving op geactiveerde kapitaaluitgaven	0	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige Ontvansten van Nederland	31.800	0	0	0	0	0
42100 Subsidies/bijdr. Aan stichtingen en verenigingen	0	0	0	0	0	0
<b>65300001 Buitensportaccommodaties Totaal</b>	<b>31.800</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Sport Totaal -530-</b>	<b>31.800</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Oudheidkunde/musea -541-</b>						
<b>65410000 Oudheidkunde/musea</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>65410000 Oudheidkunde/musea Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Oudheidkunde/musea Totaal -541-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Gewone Dienst Lasten****Maatschappelijke leefbaarheid en openluchtrecreatie -560-****65600000 Bevordering toerisme**

10011 Bezoldigingen	138.021	118.068	183.951	183.951	183.951	183.951
10012 Vakantie uitkering	11.239	13.605	19.822	19.822	19.822	19.822
10013 Gratificaties	9.771	11.359	17.698	17.698	17.698	17.698
10021 Div./Ov. Toelagen	1.448	17.350	10.207	10.207	10.207	10.207
10024 Standplaatstoelage	15.742	18.301	28.512	28.512	28.512	28.512
10025 Kinder toelage	0	0	245,84	245,84	245,84	245,84
10032 Pensioenbijdragen PCN	18.634	32.328	26.937	26.937	26.937	26.937
10033 Premie Ziekteverzekering werkgever	16.151	20.701	30.189	30.189	30.189	30.189
23010 Afschrijvingslasten	8.706	8.706	8.706	8.706	8.706	8.706
34130 Reis- en verblijfskosten	12.687	0	45.000	45.000	45.000	45.000
34150 Representatiekosten	2.450	3.000	3.000	3.000	3.000	3.000
34420 Voorlichting en promotie	258.785	300.000	350.000	375.000	400.000	425.000
34950 Overige leveringen en diensten	30.637	2.500	9.500	9.500	9.500	9.500
41120 Overige ontvangsten van Nederland	78.702	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	73.045	73.045	85.350	85.350	85.350	85.350
<b>65600000 Bevordering toerisme Totaal</b>	<b>676.017</b>	<b>618.963</b>	<b>819.119</b>	<b>844.119</b>	<b>869.119</b>	<b>894.119</b>

**65600001 Openbaar Groen**

23010 Afschrijvingslasten	3.295	3.295	3.295	3.295	3.295	3.295
34950 Overige leveringen en diensten	9.600	10.000	10.000	10.000	10.000	10.000
<b>65600001 Openbaar Groen Totaal</b>	<b>12.895</b>	<b>13.295</b>	<b>13.295</b>	<b>13.295</b>	<b>13.295</b>	<b>13.295</b>

<b>Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-</b>	<b>688.912</b>	<b>632.258</b>	<b>832.414</b>	<b>857.414</b>	<b>882.414</b>	<b>907.414</b>
---	----------------	----------------	----------------	----------------	----------------	----------------

**Overige cultuur en recreatie -580-****65800000 Overige culturele aangelegenheden**

10011 Bezoldigingen	6.704	43.908	90.000	90.000	90.000	90.000
10012 Vakantie uitkering	0	4.576	9.380	9.380	9.380	9.380
10013 Gratificaties	1.750	4.224	8.659	8.659	8.659	8.659
10024 Standplaatstoelage	0	6.806	13.950	13.950	13.950	13.950
10025 Kinder toelage	0	369	704	704	704	704
10032 Pensioenbijdragen PCN	0	10.913	14.441	14.441	14.441	14.441
10033 Premie Ziekteverzekering werkgever	750	7.006	14.355	14.355	14.355	14.355
23010 Afschrijvingslasten	20.837	20.837	16.117	16.117	16.117	16.117
34130 Reis- en verblijfskosten	0	0	15.000	15.000	15.000	15.000
34320 Overige culturele aangelegenheden	0	0	0	0	0	0
34950 Overige leveringen en diensten	47.568	16.000	147.000	147.000	147.000	147.000
41016 Verlening BU Cultuurcoach Saba 2023-2025	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	6.682	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	181.580	235.000	160.000	160.000	160.000	160.000
42120 Donatie	16.250	10.000	25.000	25.000	25.000	25.000
<b>65800000 Overige culturele aangelegenheden Totaal</b>	<b>282.121</b>	<b>359.639</b>	<b>514.607</b>	<b>514.607</b>	<b>514.607</b>	<b>514.607</b>

<b>Overige cultuur en recreatie Totaal -580-</b>	<b>282.121</b>	<b>359.639</b>	<b>514.607</b>	<b>514.607</b>	<b>514.607</b>	<b>514.607</b>
--	----------------	----------------	----------------	----------------	----------------	----------------

<b>5. CULTUUR EN RECREATIE Totaal</b>	<b>1.375.299</b>	<b>1.227.523</b>	<b>1.644.205</b>	<b>1.669.205</b>	<b>1.694.205</b>	<b>1.719.205</b>
---------------------------------------	------------------	------------------	------------------	------------------	------------------	------------------

Hoofdfunctie 5	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Maatschappelijke leefbaarheid en openluchtrecreatie -560-</b>						
<b>65600000 Bevordering toerisme</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34420 Voorlichting en promotie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	78.568	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>65600000 Bevordering toerisme Totaal</b>	<b>78.568</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>65600001 Openbaar Groen</b>						
23010 Afschrijvingslasten	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>65600001 Openbaar Groen Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Maatschappelijke leefbaarheid en openluchtrecreatie Totaal -560-</b>	<b>78.568</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Overige cultuur en recreatie -580-</b>						
<b>65800000 Overige cultuur en recreatie -580-</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34320 Overige culturele aangelegenheden	0	0	0	0	0	0
34950 Overige leveringen en diensten	-5.000	0	0	0	0	0
41016 Verlening BU Cultuurcoach Saba 2023-2025	0	80.230	80.230	0	0	0
41120 Overige ontvangsten van Nederland	6.682	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
42120 Donatie	0	0	0	0	0	0
<b>65800000 Overige culturele aangelegenheden Totaal</b>	<b>1.682</b>	<b>80.230</b>	<b>80.230</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Overige cultuur en recreatie Totaal -580-</b>	<b>1.682</b>	<b>80.230</b>	<b>80.230</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>5. CULTUUR EN RECREATIE Totaal</b>	<b>212.050</b>	<b>80.230</b>	<b>80.230</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Gewone Dienst Lasten****6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK****Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk -600-****66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk**

10011 Bezoldigingen Verdeeldienst Saba	39.179	257.982	106.738	106.738	106.738	106.738
10012 Vakantie uitkering Verdeeldienst Saba	3.988	29.487	11.125	11.125	11.125	11.125
10013 Gratificaties Verdeeldienst Saba	4.899	24.821	10.269	10.269	10.269	10.269
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	33.900	0	0	0	0
10024 Standplaats-toelagen Verdeeldienst Saba	5.644	39.987	16.544	16.544	16.544	16.544
10025 Kinder toelage	0	587	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	5.969	72.236	14.441	14.441	14.441	14.441
10033 Premie Ziektever	4.873	44.935	16.927	16.927	16.927	16.927
34100 Dienstkleeding	935	1.500	1.500	1.500	1.500	1.500
34130 Reis- en verblijfskosten	9.404	12.000	15.000	15.000	15.000	15.000
34150 Representatiekosten	2.875	5.000	5.000	5.000	5.000	5.000
41120 Overige ontvangsten van Nederland	7.308	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	45.000	72.000	72.000	72.000	72.000	72.000
<b>66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal</b>	<b>130.074</b>	<b>594.435</b>	<b>269.545</b>	<b>269.545</b>	<b>269.545</b>	<b>269.545</b>

<b>Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-</b>	<b>130.074</b>	<b>594.435</b>	<b>269.545</b>	<b>269.545</b>	<b>269.545</b>	<b>269.545</b>
---	----------------	----------------	----------------	----------------	----------------	----------------

**Bijstandsverlening -610-****66100000 Onderstand/noodvoorzieningen behoeften (Policy Poverty)**

34950 Overige leveringen en diensten	160.688	150.000	150.000	150.000	150.000	150.000
41120 Overige ontvangsten van Nederland	175.570	0	0	0	0	0
42000 Onderstand & Steun behoeftigen	68.673	90.000	590.153	90.000	90.000	90.000
42100 Subsidies/bijdr. aan stichtingen en verenigingen	347.047	0	0	0	0	0
<b>66100000 Onderstand/noodvoorzieningen behoeften Totaal</b>	<b>751.979</b>	<b>240.000</b>	<b>740.153</b>	<b>240.000</b>	<b>240.000</b>	<b>240.000</b>

<b>Bijstandsverlening Total -610-</b>	<b>751.979</b>	<b>240.000</b>	<b>740.153</b>	<b>240.000</b>	<b>240.000</b>	<b>240.000</b>
---------------------------------------	----------------	----------------	----------------	----------------	----------------	----------------

**Werkgelegenheid (Employment Opportunities) -611-****66110000 Werkgelegenheid (Employment Opportunities)**

41120 Overige ontvangsten van Nederland	220.329	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	958.807	472.000	472.000	472.000	472.000	472.000
<b>66110000 Werkgelegenheid (Employment Opportunities) Totaal</b>	<b>1.179.135</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>

<b>Werkgelegenheid (Employment Opportunities) Totaal -611-</b>	<b>1.179.135</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>	<b>472.000</b>
--	------------------	----------------	----------------	----------------	----------------	----------------



Hoofdfunctie 6	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>6. SOCIALE VOORZIENINGEN EN MAATSCHAPPELIJK WERK</b>						
<b>Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk -600-</b>						
<b>66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	24.947	331.400	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>66000000 Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal</b>	<b>24.947</b>	<b>331.400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Algemeen Beheer Sociale Voorzieningen en Maatschappelijk Werk Totaal -600-</b>	<b>24.947</b>	<b>331.400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Bijstandsverlening -610-</b>						
<b>66100000 Onderstand/noodvoorzieningen behoeften</b>						
34950 Overige leveringen en diensten	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	521.406	0	0	0	0	0
42000 Onderstand & Steun behoeftigen	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>66100000 Onderstand/noodvoorzieningen behoeften Totaal</b>	<b>521.406</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Bijstandsverlening Totaal -610-</b>	<b>521.406</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Werkgelegenheid (Employment Opportunities) -611-</b>						
<b>66110000 Werkgelegenheid (Employment Opportunities)</b>						
41120 Overige ontvangsten van Nederland	665.754	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>66110000 Werkgelegenheid (Employment Opportunities) Totaal</b>	<b>665.754</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Werkgelegenheid (Employment Opportunities) Totaal -611-</b>	<b>665.754</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Gewone Dienst Lasten****Maatschappelijke begeleiding en advies -620-****66200002 Sociale zaken (Maatschappelijke Werk)**

10011 Bezoldigingen Verdeeldienst Saba	168.090	145.548	311.648	311.648	311.648	311.648
10012 Vakantie uitkering Verdeeldienst Saba	16.538	15.820	32.482	32.482	32.482	32.482
10013 Gratificaties Verdeeldienst Saba	15.979	14.003	29.984	29.984	29.984	29.984
10021 Div./Ov. Toelagen Verdeeldienst Saba	558	8.640	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	24.585	22.560	48.305	48.305	48.305	48.305
10025 Kinder toelage	671	0	1.341	1.341	1.341	1.341
10032 Pensioenbijdragen APNA Verdeeldienst Saba	32.783	39.700	48.956	48.956	48.956	48.956
10033 Premie Ziektever	20.590	24.071	49.580	49.580	49.580	49.580
41035 VWS 2023-2024	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	172.074	0	0	0	0	0
<b>66200002 Sociale zaken Total</b>	<b>451.867</b>	<b>270.342</b>	<b>522.296</b>	<b>522.296</b>	<b>522.296</b>	<b>522.296</b>

**66200003 Huiselijk geweld en kindermishandeling**

10011 Bezoldigingen Verdeeldienst Saba	46.430	92.748	51.941	51.941	51.941	51.941
10012 Vakantie uitkering Verdeeldienst Saba	4.303	10.316	6.063	6.063	6.063	6.063
10013 Gratificaties Verdeeldienst Saba	5.181	8.923	4.997	4.997	4.997	4.997
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	8.640	8.403	8.403	8.403	8.403
10024 Standplaatstoelagen Verdeeldienst Saba	5.833	14.376	8.051	8.051	8.051	8.051
10025 Kinder toelage	626	0	703,92	703,92	703,92	703,92
10032 Pensioenbijdragen APNA Verdeeldienst Saba	7.659	25.701	7.221	7.221	7.221	7.221
10033 Premie Ziektever	5.428	15.697	9.308	9.308	9.308	9.308
41035 VWS 2023-2024	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	200.065	253.000	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	75.000	0	0	0	0	0
<b>66200003 Huiselijk geweld en kindermishandeling Totaal</b>	<b>350.525</b>	<b>429.401</b>	<b>96.689</b>	<b>96.689</b>	<b>96.689</b>	<b>96.689</b>

**Maatschappelijke begeleiding en advies Total -620-**

<b>802.392</b>	<b>699.743</b>	<b>618.985</b>	<b>618.985</b>	<b>618.985</b>	<b>618.985</b>
----------------	----------------	----------------	----------------	----------------	----------------

**Sociaal cultureel werk/jeugd en jongerenwerk -630-****66300003 Jeugd - Naschoolse vorming en ontw.**

10011 Bezoldigingen Verdeeldienst Saba	49.452	86.904	50.119	50.119	50.119	50.119
10012 Vakantie uitkering Verdeeldienst Saba	4.942	10.357	5.224	5.224	5.224	5.224
10013 Gratificaties Verdeeldienst Saba	4.622	8.361	4.822	4.822	4.822	4.822
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	16.440	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	7.520	13.470	7.768,41	7.768,41	7.768,41	7.768,41
10025 Kinder toelage	0	0	0,00	0,00	0,00	0,00
10032 Pensioenbijdragen APNA Verdeeldienst Saba	10.825	25.837	7.221	7.221	7.221	7.221
10033 Premie Ziektever	5.989	15.759	7.948	7.948	7.948	7.948
23010 Afschrijvingslasten	4.699	4.699	4.699	4.699	4.699	4.699
41009 Huisvesting BES(t) 4 Kids	0	500.000	0	0	0	0
41014 BES(t) 4 Kids	0	746.662	0	0	0	0
41035 VWS 2023-2024	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	874.557	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	100.000	220.000	220.000	220.000	220.000	220.000
<b>66300003 Jeugd - Naschoolse vorming en ontw. Total</b>	<b>1.062.606</b>	<b>1.648.489</b>	<b>307.801</b>	<b>307.801</b>	<b>307.801</b>	<b>307.801</b>

**Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-**

<b>1.062.606</b>	<b>1.648.489</b>	<b>307.801</b>	<b>307.801</b>	<b>307.801</b>	<b>307.801</b>
------------------	------------------	----------------	----------------	----------------	----------------

<b>Hoofdfunctie 6</b>	<b>Realisatie 2023</b>	<b>Begroting 2024</b>	<b>Begroting 2025</b>	<b>Begroting 2026</b>	<b>Begroting 2027</b>	<b>Begroting 2028</b>
<b>Gewone Dienst Baten</b>						
<b>Maatschappelijke begeleiding en advies -620-</b>						
<b>66200002 Sociale zaken</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
41035 VWS 2023-2024	0	0	522.296	522.296	522.296	522.296
41120 Overige ontvangsten van Nederland	417.014	270.342	0	0	0	0
<b>66200002 Sociale zaken Totaal</b>	<b>417.014</b>	<b>270.342</b>	<b>522.296</b>	<b>522.296</b>	<b>522.296</b>	<b>522.296</b>
<b>66200003 Huiselijk geweld en kindermishandeling</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
41035 VWS 2023-2024	0	0	96.689	96.689	96.689	96.689
41120 Overige ontvangsten van Nederland	304.396	429.402	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>66200003 Huiselijk geweld en kindermishandeling Totaal</b>	<b>304.396</b>	<b>429.402</b>	<b>96.689</b>	<b>96.689</b>	<b>96.689</b>	<b>96.689</b>
<b>Maatschappelijke begeleiding en advies Totaal -620-</b>	<b>721.411</b>	<b>699.744</b>	<b>618.985</b>	<b>618.985</b>	<b>618.985</b>	<b>618.985</b>
<b>Sociaal cultureel werk/jeugd en jongerenwerk -630-</b>						
<b>66300003 Jeugd - Naschoolse vorming en ontw.</b>						
10011 Bezoldigingen Verdeeldienst Saba	0	0	0	0	0	0
10012 Vakantie uitkering Verdeeldienst Saba	0	0	0	0	0	0
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
10021 Div./Ov. Toelagen Verdeeldienst Saba	0	0	0	0	0	0
10024 Standplaatstoelagen Verdeeldienst Saba	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen APNA Verdeeldienst Saba	0	0	0	0	0	0
10033 Premie Ziektever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
41009 Huisvesting BES(t) 4 Kids	0	500.000	0	0	0	0
41014 BES(t) 4 Kids	0	746.662	0	0	0	0
41035 VWS 2023-2024	0	0	83.102	83.102	83.102	83.102
41120 Overige ontvangsten van Nederland	943.577	177.128	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>66300003 Jeugd - Naschoolse vorming en ontw. Total</b>	<b>943.577</b>	<b>1.423.790</b>	<b>83.102</b>	<b>83.102</b>	<b>83.102</b>	<b>83.102</b>
<b>Sociaal cultureel werk/jeugd en jongerenwerk Totaal -630-</b>	<b>943.577</b>	<b>1.423.790</b>	<b>83.102</b>	<b>83.102</b>	<b>83.102</b>	<b>83.102</b>

Hoofdfunctie 6	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Lasten</b>						
<b>Kinderopvang (Day Care) -650-</b>						
<b>66500000 Kinderopvang (Day Care)</b>						
10011 Bezoldigingen	406.989	491.845	602.416	602.416	602.416	602.416
10012 Vakantie uitkering	41.106	50.999	62.325	62.325	62.325	62.325
10013 Gratificaties	38.042	40.902	57.478	57.478	57.478	57.478
10021 Div./Ov. Toelagen	398	10.863	1.135	1.135	1.135	1.135
10024 Standplaatstoelage	61.443	75.012	92.599	92.599	92.599	92.599
10025 Kinder toelage	6.771	6.034	8.246	8.246	8.246	8.246
10032 Pensioenbijdragen PCN	46.248	85.503	96.981	96.981	96.981	96.981
10033 Premie Ziekteverzekering werkgever	52.256	79.016	96.381	96.381	96.381	96.381
23010 Afschrijvingslasten	4.912	4.912	4.912	4.912	4.912	4.912
34150 Representatiekosten	7.817	7.000	7.000	7.000	7.000	7.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34310 Onderhoud machines/installaties	689	0	0	0	0	0
34950 Overige leveringen en diensten	9.269	10.000	10.000	10.000	10.000	10.000
41010 Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland(UVB)	0	200.000	0	0	0	0
41014 BES(t) 4 Kids	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	466.060	0	0	0	0	0
<b>66500000 Kinderopvang (Day Care) Totaal</b>	<b>1.142.002</b>	<b>1.062.086</b>	<b>1.039.473</b>	<b>1.039.473</b>	<b>1.039.473</b>	<b>1.039.473</b>
<b>Kinderopvang (Day Care) Totaal -650-</b>	<b>1.142.002</b>	<b>1.062.086</b>	<b>1.039.473</b>	<b>1.039.473</b>	<b>1.039.473</b>	<b>1.039.473</b>
<b>6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal</b>	<b>5.068.188</b>	<b>4.716.753</b>	<b>3.447.956</b>	<b>2.947.803</b>	<b>2.947.803</b>	<b>2.947.803</b>

Hoofdfunctie 6	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Kinderopvang (Day Care) -650-</b>						
<b>66500000 Kinderopvang (Day Care)</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	96.624	80.000	60.000	60.000	60.000	60.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41010 Tijdelijke subsidieregeling financiering kinderopvang Caribisch Nederland(UVB)	0	166.000	537.465	537.465	537.465	537.465
41014 BES(t) 4 Kids	0	453.338	0	0	0	0
41120 Overige ontvangsten van Nederland	747.631	0	0	0	0	0
<b>66500000 Kinderopvang (Day Care) Totaal</b>	<b>844.255</b>	<b>699.338</b>	<b>597.465</b>	<b>597.465</b>	<b>597.465</b>	<b>597.465</b>
<b>Kinderopvang (Day Care) Totaal -650-</b>	<b>844.255</b>	<b>699.338</b>	<b>597.465</b>	<b>597.465</b>	<b>597.465</b>	<b>597.465</b>
<b>6. SOCIALE VOORZ. EN MAATSCHAPPELIJK WERK Totaal</b>	<b>3.721.349</b>	<b>3.154.272</b>	<b>1.299.552</b>	<b>1.299.552</b>	<b>1.299.552</b>	<b>1.299.552</b>

**Gewone Dienst Lasten****7. VOLKSGEZONDHEID****Algemeen Beheer Volksgezondheid -700-****67000000 Algemeen Beheer Volksgezondheid (Public Health)**

10011 Bezoldigingen	177.872	273.690	398.459	398.459	398.459	398.459
10012 Vakantie uitkering	16.038	32.164	44.778	44.778	44.778	44.778
10013 Gratificaties	14.486	26.332	38.336	38.336	38.336	38.336
10021 Div./Ov. Toelagen	1.932	46.500	41.268	41.268	41.268	41.268
10024 Standplaatstoelage	21.023	42.422	61.761	61.761	61.761	61.761
10025 Kinder toelage	176	1.408	2.726	2.726	2.726	2.726
10032 Pensioenbijdragen PCN	25.901	76.826	62.512	62.512	62.512	62.512
10033 Premie Ziekteverzekering werkgever	21.680	49.104	68.452	68.452	68.452	68.452
34100 Dienstkleeding	0	500	1.000	1.000	1.000	1.000
34140 Kosten opleiding/ cursussen	41.546	50.000	50.000	50.000	50.000	50.000
34150 Representatiekosten	4.517	5.000	5.000	5.000	5.000	5.000
34430 Invoerrechten/vracht en porti kosten	1.602	3.000	3.000	3.000	3.000	3.000
34720 Advies/ Accounts/ Controle kosten	110.192	98.730	39.000	39.000	39.000	39.000
34950 Overige leveringen en diensten	62.184	68.900	93.900	93.900	93.900	93.900
41035 VWS 2023-2024	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	244.557	0	0	0	0	0
<b>67000000 Algemeen Beheer Volksgezondheid (Public Health) Totaal</b>	<b>743.708</b>	<b>774.576</b>	<b>910.194</b>	<b>910.194</b>	<b>910.194</b>	<b>910.194</b>

<b>Algemeen Beheer Volksgezondheid -700-</b>	<b>743.708</b>	<b>774.576</b>	<b>910.194</b>	<b>910.194</b>	<b>910.194</b>	<b>910.194</b>
--	----------------	----------------	----------------	----------------	----------------	----------------

**Preventieve en curatieve gezondheidszorg -710-****67100000 Overige gezondheidszorg (Preventie en Sports)**

10011 Bezoldigingen	117.391	0	0	0	0	0
10012 Vakantie uitkering	11.612	0	0	0	0	0
10013 Gratificaties	12.870	0	0	0	0	0
10024 Standplaatstoelage	16.296	0	0	0	0	0
10025 Kinder toelage	670	0	0	0	0	0
10032 Pensioenbijdragen PCN	25.841	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	13.767	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	20.000	30.000	30.000	30.000	30.000
34950 Overige leveringen en diensten	51.101	86.000	86.000	86.000	86.000	86.000
41012 Wegwerken Achterstanden Sportsaccommodaties	0	0	0	0	0	0
41013 Alleen jij bepaalt wie je bent, 2022-2024 (BYO)	0	30.955	0	0	0	0
41120 Overige ontvangsten van Nederland	307.821	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen (BMS & Saba Triathlon)	6.000	81.500	81.500	81.500	81.500	81.500
<b>67100000 Overige gezondheidszorg Total</b>	<b>563.369</b>	<b>218.455</b>	<b>197.500</b>	<b>197.500</b>	<b>197.500</b>	<b>197.500</b>

<b>Preventieve en curatieve gezondheidszorg Totaal -710-</b>	<b>563.369</b>	<b>218.455</b>	<b>197.500</b>	<b>197.500</b>	<b>197.500</b>	<b>197.500</b>
--	----------------	----------------	----------------	----------------	----------------	----------------

Hoofdfunctie 7	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>7. VOLKSGEZONDHEID</b>						
<b>Overige openbare hygiene -725-</b>						
<b>67000000 Algemeen Beheer Volksgezondheid (Public Health)</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34140 Kosten opleiding/ cursussen	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34720 Advies/ Accounts/ Controle kosten	0	0	0	0	0	0
34950 Overige leveringen en diensten	4.849	0	0	0	0	0
41035 VWS 2023-2024	0	0	52.837	52.837	52.837	52.837
41120 Overige ontvangsten van Nederland	242.226	0	0	0	0	0
<b>67000000 Algemeen Beheer Volksgezondheid (Public Health) Totaal</b>	<b>247.076</b>	<b>0</b>	<b>52.837</b>	<b>52.837</b>	<b>52.837</b>	<b>52.837</b>
<b>Algemeen Beheer Volksgezondheid -700-</b>	<b>247.076</b>	<b>0</b>	<b>52.837</b>	<b>52.837</b>	<b>52.837</b>	<b>52.837</b>
<b>Preventieve en curatieve gezondheidszorg -710-</b>						
<b>67100000 Overige gezondheidszorg (Preventie en Sports)</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34360 Onderhoud sportaccommodatie	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41012 Wegwerken Achterstanden Sportsaccommodaties	0	0	0	0	0	0
41013 Alleen jij bepaalt wie je bent, 2022-2024 (BYOI)	0	30.955	0	0	0	0
41120 Overige ontvangsten van Nederland	305.351	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>67100000 Overige gezondheidszorg Total</b>	<b>305.351</b>	<b>30.955</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Preventieve en curatieve gezondheidszorg Totaal -710-</b>	<b>305.351</b>	<b>30.955</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**Gewone Dienst Lasten****Reiniging -721-****67210000 Reiniging**

10011 Bezoldigingen	946.324	865.110	1.064.525	1.064.525	1.064.525	1.064.525
10012 Vakantie uitkering	79.655	87.909	111.288	111.288	111.288	111.288
10013 Gratificaties	81.404	77.850	97.609	97.609	97.609	97.609
10021 Div./Ov. Toelagen	82.857	85.985	89.274	89.274	89.274	89.274
10024 Standplaatstoelage	116.875	125.622	157.251	157.251	157.251	157.251
10025 Kinder toelage	3.696	3.553	3.084	3.084	3.084	3.084
10032 Pensioenbijdragen PCN	106.100	154.355	187.056	187.056	187.056	187.056
10033 Premie Ziekteverzekering werkgever	104.500	141.980	177.297	177.297	177.297	177.297
23010 Afschrijvingslasten	22.440	22.440	30.040	30.040	30.040	30.040
31100 Brandstof	36.079	28.000	33.000	33.000	33.000	33.000
34100 Dienstkleding	15.009	25.000	25.000	25.000	25.000	25.000
34130 Reis- en verblijfskosten	0	2.500	2.500	2.500	2.500	2.500
34150 Representatiekosten	6.021	6.000	6.000	6.000	6.000	6.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34310 Onderhoud machines/installaties	6.157	18.000	18.000	18.000	18.000	18.000
34320 Onderhoud vervoermiddelen	45.233	70.000	70.000	70.000	70.000	70.000
34340 Schoonhouden landfill	749.405	665.000	415.000	415.000	415.000	415.000
34400 Kantoorbenodigdheden	0	250	250	250	250	250
34430 Invoerrechten/vracht en porti kosten	23.227	15.000	15.000	15.000	15.000	15.000
34560 Voedingskosten	30	250	250	250	250	250
34900 Aanschaf materialen	24.609	26.000	30.000	30.000	30.000	30.000
34950 Overige leveringen en diensten	24.589	22.000	27.000	27.000	27.000	27.000
41034 NEPP Waste Management	0	0	250.000	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
<b>67210000 Reiniging Totaal</b>	<b>2.474.210</b>	<b>2.442.804</b>	<b>2.809.424</b>	<b>2.559.424</b>	<b>2.559.424</b>	<b>2.559.424</b>

**67211000 Overige aangelegenheden (Trail Onderhoud)**

34950 Overige leveringen en diensten	142.642	110.000	110.000	110.000	110.000	110.000
42100 Subsidies/bijdr. aan stichtingen en verenigingen	105.030	93.000	93.000	93.000	93.000	93.000
<b>67211000 Overige aangelegenheden (Trail Onderhoud) Totaal</b>	<b>247.672</b>	<b>203.000</b>	<b>203.000</b>	<b>203.000</b>	<b>203.000</b>	<b>203.000</b>

**Reiniging Totaal -721-**

<b>2.721.882</b>	<b>2.645.804</b>	<b>3.012.424</b>	<b>2.762.424</b>	<b>2.762.424</b>	<b>2.762.424</b>
------------------	------------------	------------------	------------------	------------------	------------------

Hoofdfunctie 7	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Reiniging -721-</b>						
<b>67210000 Reiniging</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
23010 Afschrijvingslasten	0	0	0	0	0	0
31100 Brandstof	0	0	0	0	0	0
34100 Dienstkleding	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34150 Representatiekosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	146.372	142.000	150.000	150.000	150.000	150.000
34310 Onderhoud machines/installaties	0	0	0	0	0	0
34320 Onderhoud vervoermiddelen	0	0	0	0	0	0
34340 Schoonhouden landfill	0	0	0	0	0	0
34400 Kantoorbenodigdheden	0	0	0	0	0	0
34430 Invoerrechten/vracht en porti kosten	0	0	0	0	0	0
34560 Voedingskosten	0	0	0	0	0	0
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
41034 NEPP Waste Management	0	0	250.000	0	0	0
41120 Overige ontvangsten van Nederland	0	320.000	0	0	0	0
<b>67210000 Reiniging Totaal</b>	<b>146.372</b>	<b>462.000</b>	<b>400.000</b>	<b>150.000</b>	<b>150.000</b>	<b>150.000</b>
<b>67211000 Overige aangelegenheden (Trail Onderhoud)</b>						
34950 Overige leveringen en diensten	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>67211000 Overige aangelegenheden (Trail Onderhoud) Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Reiniging Totaal -721-</b>	<b>146.372</b>	<b>462.000</b>	<b>400.000</b>	<b>150.000</b>	<b>150.000</b>	<b>150.000</b>

**Gewone Dienst Lasten****Milieu en Natuurbeheer (Environment and Nature Management) -723-****67230000 Milieu en Natuurbeheer (Environment and Nature Management)**

10011 Bezoldigingen	41.743	0	155.459	155.459	155.459	155.459
10012 Vakantie uitkering	3.405	0	16.203	16.203	16.203	16.203
10013 Gratificaties	3.709	0	14.957	14.957	14.957	14.957
10024 Standplaatstoelage	4.993	0	24.096	24.096	24.096	24.096
10025 Kinder toelage	0	0	369	370	371	372
10032 Pensioenbijdragen PCN	3.971	0	21.711	21.711	21.711	21.711
10033 Premie Ziekteverzekering werkgever	4.122	0	24.697	24.697	24.697	24.697
34950 Overige leveringen en diensten	1.193.527	1.218.000	0	0	0	0
34959 Sustainability & Nature	825	0	0	0	0	0
34961 Reforestation '22	0	0	150000	0	0	0
34963 Program manager '22	0	0	100000	0	0	0
34965 Education and Awareness '23	0	0	180000	0	0	0
34966Coral Restoration '23	0	0	801685	0	0	0
34967 Mount Scenery National Park Mgmt '23	0	0	170000	0	0	0
34969 Food security '23	0	0	20000	0	0	0
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0

<b>67230000 Milieu en Natuurbeheer (Environment and Nature Management) Totaal</b>	<b>1.256.295</b>	<b>1.218.000</b>	<b>1.679.177</b>	<b>257.493</b>	<b>257.494</b>	<b>257.495</b>
---	------------------	------------------	------------------	----------------	----------------	----------------

<b>Milieu en Natuurbeheer (Environment and Nature Management) -723-</b>	<b>1.256.295</b>	<b>1.218.000</b>	<b>1.679.177</b>	<b>257.493</b>	<b>257.494</b>	<b>257.495</b>
---	------------------	------------------	------------------	----------------	----------------	----------------

**Lijkbezorging -724-****67240000 Begraafplaats**

23010 Afschrijvingslasten	1.731	1731	1.731	1731	1731	1731
34950 Overige leveringen en diensten	4.252	4.500	4.500	4.500	4.500	4.500

<b>67240000 Begraafplaats Totaal</b>	<b>5.983</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>
--------------------------------------	--------------	--------------	--------------	--------------	--------------	--------------

<b>Lijkbezorging Totaal -724-</b>	<b>5.983</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>	<b>6.231</b>
-----------------------------------	--------------	--------------	--------------	--------------	--------------	--------------

**Overige openbare hygiene -725-****67250000 Openbare hygiene (Public Hygiene and GKMB)**

10011 Bezoldigingen	133.857	201.324	244.337	244.337	244.337	244.337
10012 Vakantie uitkering	13.974	20.983	25.466	25.466	25.466	25.466
10013 Gratificaties	13.107	22.331	24.202	24.202	24.202	24.202
10021 Div./Ov. Toelagen	0	0	0,00	0,00	0,00	0,00
10024 Standplaatstoelage	21.117	31.205	37.872	37.872	37.872	37.872
10025 Kinder toelage	1.006	369	369	369	369	369
10032 Pensioenbijdragen PCN	19.102	39.602	38.066	38.066	38.066	38.066
10033 Premie Ziekteverzekering werkgever	16.912	32.317	38.873	38.873	38.873	38.873
34130 Reis- en verblijfskosten	0	5.000	7.000	7.000	7.000	7.000
34300 Diverse opbrengsten / inkomsten	0	0	0	0	0	0
34900 Aanschaf materialen	31.543	25.000	35.000	35.000	35.000	35.000
34950 Overige leveringen en diensten	26.392	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	10.000	10.000	10.000	10.000	10.000	10.000

<b>67250000 Openbare hygiene (Public Hygiene and GKMB) Totaal</b>	<b>287.010</b>	<b>388.131</b>	<b>461.185</b>	<b>461.185</b>	<b>461.185</b>	<b>461.185</b>
---	----------------	----------------	----------------	----------------	----------------	----------------

<b>Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-</b>	<b>287.010</b>	<b>388.131</b>	<b>461.185</b>	<b>461.185</b>	<b>461.185</b>	<b>461.185</b>
--	----------------	----------------	----------------	----------------	----------------	----------------

<b>7. VOLKSGEZONDHEID Totaal</b>	<b>5.578.246</b>	<b>5.251.197</b>	<b>6.266.711</b>	<b>4.595.027</b>	<b>4.595.028</b>	<b>4.595.029</b>
----------------------------------	------------------	------------------	------------------	------------------	------------------	------------------

Hoofdfunctie 7	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>Milieu en Natuurbeheer (Environment and Nature Management) -723-</b>						
<b>67230000 Milieu en Natuurbeheer (Environment and Nature Management)</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
34959 Sustainability & Nature	0	0	0	0	0	0
34961 Reforestation '22	0	0	0	0	0	0
34963 Program manager '22	0	0	0	0	0	0
34965 Education and Awareness '23	0	0	0	0	0	0
34966Coral Restoration '23	0	0	0	0	0	0
34967 Mount Scenery National Park Mgmt '23	0	0	0	0	0	0
34969 Food security '23	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	12.985	0	0	0	0	0
<b>67230000 Milieu en Natuurbeheer (Environment and Nature Management) Totaal</b>	<b>12.985</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Milieu en Natuurbeheer (Environment and Nature Management) -723-</b>	<b>12.985</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Lijkbezorging -724-</b>						
<b>67240000 Begraafplaats</b>						
<b>23010 Afschrijvingslasten</b>	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
<b>67240000 Begraafplaats Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Lijkbezorging Totaal -724-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Overige openbare hygiene -725-</b>						
<b>67250000 Openbare hygiene (Public Hygiene and GKMB)</b>						
10011 Bezoldigingen	0	0	0	0	0	0
10012 Vakantie uitkering	0	0	0	0	0	0
10013 Gratificaties	0	0	0	0	0	0
10021 Div./Ov. Toelagen	0	0	0	0	0	0
10024 Standplaatstoelage	0	0	0	0	0	0
10025 Kinder toelage	0	0	0	0	0	0
10032 Pensioenbijdragen PCN	0	0	0	0	0	0
10033 Premie Ziekteverzekering werkgever	0	0	0	0	0	0
34130 Reis- en verblijfskosten	0	0	0	0	0	0
34300 Diverse opbrengsten / inkomsten	1.102	1.500	1.500	1.500	1.500	1.500
34900 Aanschaf materialen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>67250000 Openbare hygiene (Public Hygiene and GKMB) Totaal</b>	<b>1.102</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>
<b>Overige openbare hygiene (Public Hygiene and GKMB) Totaal -725-</b>	<b>1.102</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>	<b>1.500</b>
<b>7. VOLKSGEZONDHEID Totaal</b>	<b>712.886</b>	<b>494.455</b>	<b>454.337</b>	<b>204.337</b>	<b>204.337</b>	<b>204.337</b>

**Hoofdfunctie 8**

Realisatie 2023 Begroting 2024 Begroting 2025 Begroting 2026 Begroting 2027 Begroting 2028

**Gewone Dienst Lasten****8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING****Woningexploitatie/woningbouw -822-****68220000 Bouw- en woningtoezicht algemeen beheer**

34230 Bouwleges	0	0	0	0	0	0
41007 Verhuursubsidie	0	95.000	95.000	95.000	95.000	95.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	102.000	161.000	161.000	161.000	161.000	161.000
<b>68220000 Bouw- en woningtoezicht algemeen beheer Totaal</b>	<b>102.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>

<b>Woningexploitatie/woningbouw Totaal -822-</b>	<b>102.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>
--	----------------	----------------	----------------	----------------	----------------	----------------

<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal</b>	<b>102.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>	<b>256.000</b>
---	----------------	----------------	----------------	----------------	----------------	----------------

<b>Hoofdfunctie 8</b>	<b>Realisatie 2023</b>	<b>Begroting 2024</b>	<b>Begroting 2025</b>	<b>Begroting 2026</b>	<b>Begroting 2027</b>	<b>Begroting 2028</b>
<b>Gewone Dienst Baten</b>						
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING</b>						
<b>Woningexploitatie/woningbouw -822-</b>						
<b>68220000 Bouw- en woningtoezicht algemeen beheer</b>						
34230 Bouwleges	4.500	10.000	10.000	10.000	10.000	10.000
41007 Verhuursubsidie	0	95.000	95.000	95.000	95.000	95.000
41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42100 Subsidies/bijdr. aan stichtingen en verenigingen	0	0	0	0	0	0
<b>68220000 Bouw- en woningtoezicht algemeen beheer Total</b>	<b>4.500</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>
<b>Woningexploitatie/woningbouw Totaal -822-</b>	<b>4.500</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>
<b>8 .RUIMTELIJKE ORDENING EN VOLKSHUISVESTING Totaal</b>	<b>4.500</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>	<b>105.000</b>

**Gewone Dienst Lasten****9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN****Reserves en voorzieningen -910-****69100000 Reserves en voorzieningen**

41120 Overige ontvangsten van Nederland	0	0	0	0	0	0
42050 Reserve/Voorzieningen	7.488.913	0	0	0	0	0
<b>69100000 Reserves en voorzieningen Totaal</b>	<b>7.488.913</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Reserves en voorzieningen Totaal -910-</b>	<b>7.488.913</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>0</b>
---	------------------	----------	----------	----------	----------	----------

**Belastingen 920-****69200000 Belastingen**

34910 Nummerplaten en stickers	9.087	10.000	10.000	10.000	30.000	15.000
34950 Overige leveringen en diensten	0	75.000	75.000	75.000	75.000	75.000
40030 Motorrijtuigenbelasting	0	0	0	0	0	0
40040 Logeergastenbelasting	0	0	0	0	0	0
40080 Horeca Vergunningsrecht	0	0	0	0	0	0
<b>69200000 Belastingen Totaal</b>	<b>9.087</b>	<b>85.000</b>	<b>85.000</b>	<b>85.000</b>	<b>105.000</b>	<b>90.000</b>

<b>Belastingen Totaal -920-</b>	<b>9.087</b>	<b>85.000</b>	<b>85.000</b>	<b>85.000</b>	<b>105.000</b>	<b>90.000</b>
---------------------------------	--------------	---------------	---------------	---------------	----------------	---------------

**Algemene uitgaven/inkomsten -922-****69220000 Algemene uitgaven/inkomsten**

00100 Onvoorzien	179.150	258.150	248.527	632.395	1.767.431	2.530.048
20000 Dividenden	0	0	0	0	0	0
23010 Afschrijvingslasten	430	430	430	430	430	430
34930 Verzekering vervoermiddelen	13.293	15.000	15.000	15.000	15.000	15.000
34950 Overige leveringen en diensten	91.204	94.000	94.000	94.000	94.000	94.000
34955 Energievoorziening Mount Scenery	1.781	500	500	500	500	500
41000 Vrije Uitkering	0	0	0	0	0	0
41120 Overige ontvangsten van Nederland	95.000	0	0	0	0	0
42030 Overige inkomsten/uitgaven	0	0	0	0	0	0
42040 Overige inkomsten/uitgaven	309.809	0	0	0	0	0
<b>69220000 Algemene uitgaven/inkomsten Totaal</b>	<b>690.667</b>	<b>368.080</b>	<b>358.457</b>	<b>742.325</b>	<b>1.877.361</b>	<b>2.639.978</b>

<b>Algemene uitgaven/inkomsten Totaal -922-</b>	<b>690.667</b>	<b>368.080</b>	<b>358.457</b>	<b>742.325</b>	<b>1.877.361</b>	<b>2.639.978</b>
---	----------------	----------------	----------------	----------------	------------------	------------------

**69920000 Saldo Gewone Dienst**

10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
<b>69920000 Saldo Gewone Dienst Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>69920000 Saldo Gewone Dienst Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
--	----------	----------	----------	----------	----------	----------

<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Totaal</b>	<b>8.188.666</b>	<b>453.080</b>	<b>443.457</b>	<b>827.325</b>	<b>1.982.361</b>	<b>2.729.978</b>
--	------------------	----------------	----------------	----------------	------------------	------------------

<b>TOTAAL GEWONE DIENST LASTEN</b>	<b>48.395.098</b>	<b>45.450.339</b>	<b>47.302.919</b>	<b>37.396.550</b>	<b>29.680.687</b>	<b>30.462.405</b>
------------------------------------	-------------------	-------------------	-------------------	-------------------	-------------------	-------------------

Hoofdfunctie 9	Realisatie 2023	Begroting 2024	Begroting 2025	Begroting 2026	Begroting 2027	Begroting 2028
<b>Gewone Dienst Baten</b>						
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN</b>						
<b>Reserves en voorzieningen 910-</b>						
<b>69100000 Reserves en voorzieningen</b>						
41120 Overige ontvangsten van Nederland	1.865.400	0	0	0	0	0
42050 Reserve/Voorzieningen	1.806.640	1.319.068	2.179.330	69.068	69.068	69.068
<b>69100000 Reserves en voorzieningen Totaal</b>	<b>3.672.040</b>	<b>1.319.068</b>	<b>2.179.330</b>	<b>69.068</b>	<b>69.068</b>	<b>69.068</b>
<b>Reserves en voorzieningen Totaal -910-</b>	<b>3.672.040</b>	<b>1.319.068</b>	<b>2.179.330</b>	<b>69.068</b>	<b>69.068</b>	<b>69.068</b>
<b>Belastingen 920-</b>						
<b>69200000 Belastingen</b>						
34910 Nummerplaten en stickers	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
40030 Motorrijtuigenbelasting	170.335	185.000	185.000	185.000	185.000	185.000
40040 Logeergastenbelasting	17.071	50.000	75.000	100.000	125.000	125.000
40080 Horeca Vergunningsrecht	91.899	95.000	95.000	95.000	95.000	95.000
<b>69200000 Belastingen Totaal</b>	<b>279.305</b>	<b>330.000</b>	<b>355.000</b>	<b>380.000</b>	<b>405.000</b>	<b>405.000</b>
<b>Belastingen Totaal -920-</b>	<b>279.305</b>	<b>330.000</b>	<b>355.000</b>	<b>380.000</b>	<b>405.000</b>	<b>405.000</b>
<b>Algemene uitgaven/inkomsten -922-</b>						
<b>69220000 Algemene uitgaven/inkomsten</b>						
00100 Onvoorzien	0	0	0	0	0	0
20000 Dividenden	24.000	24.000	24.000	24.000	24.000	24.000
23010 Afschrijvingslasten	0	0	0	0	0	0
34930 Verzekering vervoermiddelen	0	0	0	0	0	0
34950 Overige leveringen en diensten	0	0	0	0	0	0
34955 Energievoorziening Mount Scenery	0	0	0	0	0	0
41000 Vrije Uitkering	23.382.424	17.893.790	23.130.934	23.765.057	24.914.194	25.685.912
41120 Overige ontvangsten van Nederland	95.000	0	0	0	0	0
42030 Overige inkomsten/uitgaven	615.787	0	0	0	0	0
42040 Overige inkomsten/uitgaven	0	0	0	0	0	0
<b>69220000 Algemene uitgaven/inkomsten Totaal</b>	<b>24.117.211</b>	<b>17.917.790</b>	<b>23.154.934</b>	<b>23.789.057</b>	<b>24.938.194</b>	<b>25.709.912</b>
<b>Algemene uitgaven/inkomsten Totaal -922-</b>	<b>24.117.211</b>	<b>17.917.790</b>	<b>23.154.934</b>	<b>23.789.057</b>	<b>24.938.194</b>	<b>25.709.912</b>
<b>69920000 Saldo Gewone Dienst</b>						
10013 Gratificaties Verdeeldienst Saba	0	0	0	0	0	0
<b>69920000 Saldo Gewone Dienst Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>69920000 Saldo Gewone Dienst Totaal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>9. FINANCIERING EN ALGEMENE DEKKINGSMIDDELEN Total</b>	<b>28.068.555</b>	<b>19.566.858</b>	<b>25.689.264</b>	<b>24.238.125</b>	<b>25.412.262</b>	<b>26.183.980</b>
<b>TOTAAL GEWONE DIENST BATEN</b>	<b>49.404.315</b>	<b>45.450.339</b>	<b>47.302.919</b>	<b>37.396.550</b>	<b>29.680.687</b>	<b>30.462.405</b>